

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER
Wednesday October 14 1987

Indonesian migrants
in struggle for
survival, Page 28

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Austria	Sh22	Iceland	Rs1100	Portugal	Rs100
Burma	Rs0.450	Iraq	Rs3.50	S. Africa	Rs100
Belgium	Fr7.48	India	L1000	Singapore	S\$4.20
Canada	Ca1.00	Japan	Y500	Spain	Pts125
Denmark	DK1.00	Korea	W100	Sweden	Sk100
Djibouti	DK1.00	Kuwait	Fr1.500	Turkey	TL100
Egypt	Es2.25	Liberia	Rs1.250.00	Venezuela	Bs100
Finland	Fr4.77	Lithuania	LP148	Yemen	LY100
France	Fr16.50	Malta	Rs4.25	Thailand	BH50
Germany	De1.00	Mexico	De10.00	Tunisia	De10.00
Greece	Dr1.00	Nicaragua	De1.00	Uganda	Ush100
Hong Kong	HK12.2	Netherlands	Fls1.00	USSR	Rm4.50
India	Rp13	Norway	Nkr8.00	USA	\$1.00

World News Business Summary

Thatcher warning on S Africa sanctions

Mrs Margaret Thatcher, the British Prime Minister, yesterday made it clear that it was not the task of the Commonwealth to oblige member states to follow common policies.

The Prime Minister's statement at the opening session of the Commonwealth Heads of Government meeting in Vancouver was intended as a warning that she would not accept more severe sanctions against South Africa just because they were demanded by the majority of other member states. Earlier story, Page 4

Flight ban upheld

The US Supreme Court rejected an appeal by South African Airways against a US Government ban on flights to America by the airline, imposed as part of a sanctions package against apartheid. Australian ban, Page 2

Task force expands

A five-ship Belgian-Dutch mine hunting squadron sailed through the Suez Canal to join an international naval task force in the Gulf. A Kuwaiti newspaper reported that China agreed to refuel Kuwaiti oil tankers and that the agreement would require a Chinese military presence in the Gulf. Chilean bumbo, Page 3

M'Bow still ahead

Mr Amadou M'Bow, director general of Unesco, was still ahead in the third round voting by the Unesco executive board. But Mr M'Bow again failed to secure the necessary absolute majority to secure re-nomination as director. Page 2

Frigate doubt

The UK Government was wavering over whether to join seven allies in Nato's first common programme to build a major warship. Page 2

Legal controls

Public co-operation with public sector strikes in Italy prompted an initiative which could lead to the first legal controls on the right to take industrial action. Page 2

EC threat lifted

The European Parliament lifted the threat of imminent investigate from the EC budget, clearing the way for Ecu80 (Rs3.5bn) in agriculture payments to be delayed until 1988. Page 2

Third candidate

Norway said it would accept a third candidate for the post of UN secretary-general in a last-ditch attempt to prevent West German's Hans-Werner Hoyer from getting the job.

Manila strike widens

About 6,000 workers marched toward the presidential palace in Manila to press demands for higher wages and backed down from a police ending tear gas. More unions announced plans to join the work stoppage spearheaded by the 650,000-strong May 1st Movement, the country's most militant labour federation.

Tariff revenge

The US Government was expected to announce punitive tariffs against key Brazilian exports in retaliation for Brazil's refusal to grant an import licence for computer software. Page 4

Taiwan travel

Taiwan's Prime Minister, Yu Kuo-hwa, confirmed that his Government would soon permit humanitarian visits by Taiwan residents to China. Page 3

Chemical arms deal

Moscow said it would be willing to reveal the size of its chemical weapons stocks if the US and other countries did the same. Page 2

Honecker in Belgium

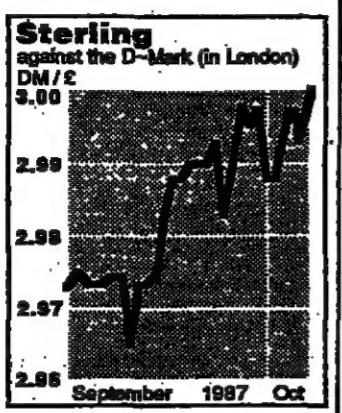
East German leader Erich Honecker began an official visit to Belgium, the first by a head of state from the communist coun-

IBM ahead after jump in software revenues

IBM, world's largest computer maker, reported its first year-on-year rise in profits in the past six quarters as a sharp rise in revenues from software helped offset slower growth in hardware sales. Page 2

MERRILL LYNCH, New York brokerage firm, set the stage for a weak show of third-quarter financial results from Wall Street houses with a report of flat earnings from operations in the quarter to September. Page 2

Sterling closed in New York at \$1.645; it fell in London to £1.6470 (£1.635); to Y28.50; (Y28.75); remained unchanged.



Costa Rican President wins Nobel Peace Prize

BY ROBERT GRAHAM, LATIN AMERICA EDITOR, IN LONDON

PRESIDENT Oscar Arias of Costa Rica won yesterday the Nobel Peace Prize for his "outstanding contribution" in seeking to end the conflict in war-torn Central America.

The 48-year-old Costa Rican leader had been little fancied for the award, with most attention focusing on the names of President Corazon Aquino of the Philippines and Mr Nelson Mandela, the jailed black African leader.

However, the Oslo-based Nobel Peace committee chose President Arias because of the way his initiative led to the formal adoption of a peace plan by the five leaders of Central America at the Guatimala summit on Au-

gust 7.

President Reagan congratulated President Arias on being awarded the prize.

The award should inspire us all to renew our efforts to ensure that enduring peace and democracy eventually come to the (Central American) region."

But members of his Republic can partly criticised the award as premature, saying the peace plan had yet to prove the best means of achieving peace and freedom in Nicaragua, and could damage the cause of the US-backed Contra resistance.

Mr Thomas Downey, a New York Democrat, said the award was a profound message to the Reagan administration that it was "alone in its support of the

Contras as a way of bringing democracy to Central America."

The peace plan has acquired a dynamic of its own although many serious hurdles need to be overcome - in particular reservations held by the Reagan administration.

The award was yesterday seen as a boost to the moral authority of the plan, making it more difficult for Washington to oppose.

Having seen the efforts of the four Central American leaders, President Arias felt more could be achieved by laying less emphasis on security issues in a peace plan and greater stress on democratisation. He also believed an initiative was better coming from a country

within the region.

But even when the plan had been formally unveiled last February, he doubted in private whether progress could be made because positions were so entrenched.

He has shown tremendous persistence, managing to meet Mr Reagan twice and carrying out an extensive European tour.

President Arias, a London University economics graduate who succeeded so far largely because of his remarkable personality. He has refused to be pushed around by the US including the refusal to Col Oliver North, the now disgraced special operations chief at the White House, of landing facilities for the Contras.



Casualties rise on both Indian and Tamil sides in Jaffna

By John Elliott in New Delhi and Robin Parry in London

ADVANCING Indian troops tightened their military grip around the Sri Lankan Tamil stronghold of Jaffna yesterday, but again met heavy resistance from entrenched rebels on both sides.

An Indian soldier in Colombo said 10 Indian soldiers had been killed and 141 wounded in four days of battles in northern and eastern Sri Lanka against Tamil Tiger guerrillas fighting for an independent Tamil homeland. The official said about 200 rebels had been killed and 270 captured.

A leading politician from India's southern state of Tamil Nadu claimed that Mr Velloppillai Prabhakaran, leader of the Tigers, was willing to negotiate with the Indian Government if the military offensive was halted.

In another development, Sri Lanka and India stepped up naval patrols in the Palk Strait between India and Sri Lanka to stop Tamil militants escaping or shipping weapons to their embattled Jaffna Peninsula base. The Indians claim to have intercepted Tamil radio messages appealing for help from the 500 Tamils in the southern Indian state of Tamil Nadu.

Indian tanks, supported by tanks and heavy artillery, pushed steadily from the north-east and west towards the centre of Jaffna, the island's third largest city, as the Tigers put up a determined resistance.

The Indian official alleged that Tiger guerrillas prevented civilians from fleeing to safety and used them as "human shields" to mask operations.

Speaking at the Smolny Institute, the 1917 Bolshevik revolution headquarters, Mr Gorbachev yesterday strongly attacked Communist Party middle ranks for their failure to implement change 2½ years after reforms were first proposed.

He said in Leningrad that the heads of party organisations might behave more democratically in public, but at heart they had not changed.

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Ronson charged with conspiracy and theft of £6m from Guinness

EUROPEAN NEWS

Italy may act to restrict right to strike

BY JOHN WYLES IN ROME

GROWING PUBLIC exasperation in Italy with wave upon wave of public sector stoppages has prompted an initiative from both the Prime Minister, Mr Giovanni Gorla, and one of Italy's three union confederations which could lead to the first legal controls on the right to strike.

The country has been badly hit this year by stoppages in health, education and public transport, organised by so-called "autonomous unions" whose members have rejected the policies and leadership of the well-established CGIL, CISL and UIL federation.

With no end in sight to a series of highly disruptive strikes by train drivers and with the threat of new unrest among school teachers, Mr Cesare Benvenuto, the UIL president and party leaders demanding a law to discipline public sector strikers.

He has threatened to launch a nationwide petition which could force Parliament to debate such legislation unless the Government decides to act before the end of November.

Partly in response to Mr Benvenuto and partly because he senses strong popular backing on the issue, Mr Gorla has written to his ministers asking for their views as to whether the Government should decide to produce legislation.

His move reflects both the general weakness of the prime ministerial office in Italy and the fact that such an initiative

has to be negotiated within the five-party coalition because it is not contained in the policy programme which the Government launched at the end of July.

Although the autonomous unions do not match the confederations in numbers - they have an estimated 1.5m members against nearly 8m - they are sufficiently concentrated to disrupt some public services severely.

Although their professional grievances are many, they reflect the deep disenchantment among skilled and professional white collar workers with the compressing of wage differentials after more than a decade of wage indexation.

Mr Walter Galibuso, a UIL national secretary, conceded yesterday that their strength owed much to leadership shortcomings in the established federations. But these could not be properly tackled until the law was passed to restore some order in internal relations in parts of the public sector.

The current legal vacuum derives from the fact that Italy's constitutional provisions for the regulation of strikes have never been applied. Every citizen is guaranteed the legal right to strike but this is qualified by article 39 which permits only recognised unions to call strikes. But this remains a dead letter because recognition is made dependent on a union's internal democratic procedures which have never been defined in law.

Brussels probes shoe dumping allegations

BY WILLIAM DAWKINS IN BRUSSELS

ALLEGATIONS that Taiwan and South Korea are dumping shoes in France at less than half their French production price yesterday sparked off an inquiry by the European Commission.

The French authorities claim that unfair under-pricing by Taiwanese and South Korean exporters is creating widespread losses and redundancies in their own shoe industry.

Yesterday's announcement is the latest in a string of Far Eastern anti-dumping cases covering products ranging from Japanese and South Korean video recorders and compact disk players to Japanese typewriters and weighing scales.

South Korean shoe sales in France rocketed from 8.7m pairs in 1984 to 14.4m in the first seven months of this year, representing a more than doubling in national market share from 3 per cent to 7.4 per cent over the same period, ac-

cording to the French Government. Taiwanese shoe exports to France grew from 5.5m pairs to 11m pairs over the period, an expansion in market share from 2 per cent to 5.8 per cent.

The effect has been to force down French shoe prices dramatically.

This has "endangered the future of the national industry... and made futile the French Government's attempts to remedy the industry's gradual financial collapse," according to the complaint.

It claims that French shoemakers' average capacity utilisation has plummeted from 80 per cent to 51 per cent over the past two years.

If the Commission accepts the French case, it can impose punitive levies on South Korean and Taiwanese shoe exports.

Brussels has given the companies involved 30 days to put their side of the argument.

Moscow offers to reveal chemical arms stocks

MOSCOW would be willing to reveal the size of its chemical weapon stocks if the United States and other countries did the same, a Soviet spokesman said yesterday. Berlin reports from Moscow.

Mr Gennady Gerashimov, the Foreign Ministry's chief spokesman, told a news briefing that an announcement on stockpiles could come before the signing of an international convention banning chemical weapons. But "this would be on the condition that a convention would be signed and that it would be effective."

His statement marked a shift

in the Soviet stand. Analysts

said it could remove one of the key obstacles to an agreement on a convention at the 11-nation disarmament conference in Geneva.

Until now, the Soviet Union has insisted that it would only reveal how much chemical weaponry it possesses 30 days after a convention took effect. This position was reiterated by Soviet military and civilian arms control officials during a guided visit for Geneva negotiators and foreign experts to a chemical weapons test centre at Shchuchye on the river Volga ten days ago.

Patrick Cockburn in Moscow examines the emergence of independent political and cultural clubs

Testing time for the Kremlin as old orthodoxies are challenged

IN THE next few weeks the Soviet authorities will decide their attitude to the many independent political and cultural clubs that sprung up in 1985 in Moscow alone, which have sprung up over the last year.

The development of the clubs, and the authorities' reaction to them, is a test of the degree to which independent public opinion in the Soviet Union can develop its own institutions and take advantage of the greater freedom of expression allowed since Mr Mikhail Gorbachev became leader in 1985.

Current official attitudes are in sharp contrast to previous policy which saw all independent groups as actually or potentially dissident. Even small organisations with such apolitical aims as help for the handicapped were systematically stamped out by harassment and arrests.

The very idea of a club voluntarily set up by its members is foreign to recent Soviet experience. In the Russian school edition of *The Pickwick Papers* by Charles Dickens, the editors go

out of their way in a footnote to explain to the reader that Mr Pickwick is not, as they might assume, a paid employee of the Puffin Club.

People set up clubs for various reasons. Mr Gleb Pavlovsky, a member of the Club for Social Initiative set up in September last year, says many are established by the young. There are numerous environmental groups, particularly in Leningrad, and about 30 to 40 clubs in Moscow with distinct social or political policies.

They represent a wide variety of interests. The Club for Social Initiative, many of whose members are sociologists, was set up to discuss the present and future shape of Soviet society. Another club, Perestroika, draws its membership primarily from the Moscow intelligentsia but includes a strong contingent of economists.

Environmental groups are becoming common. "We're tired of being the slaves to the architectural bureaucracy," say members of the Ecopolis club in the town of Kosino, east of Moscow,

UK makes heavy weather of Nato frigate decision

Strong doubts remain about the benefits of collaborating on building an alliance warship, writes David Buchan

THE BRITISH Government is wavering about whether to join seven other Nato nations next week in the alliance's first common programme to build a major warship, or whether to limit its foreign collaboration to developing weapons systems for the ship.

Britain has until the meeting of Nato armaments directors, on October 20-21, to decide if it will take part in the definition phase of the Nato Frigate for the 1990s (NFR-90), or seek further delay of the whole project, or opt out.

The seven other participants - US, Canada, West Germany, France, Italy, Spain and the Netherlands - have signed a memorandum of understanding next week on the three-year project definition phase. The aim is to maximise common development and procurement of, and thus savings on, some 50 frigates costing in the region of \$200m each.

British indecision, which has left allies puzzled and irritated, reflects a deep division in

the Ministry of Defence. Broadly, supporters of the project include officials responsible for collaboration and operational requirements while top procurement officials are sceptical. Outside the MoD, nine leading UK defence contractors have formed a Supernavine Consortium to lobby for NFR-90, but the UK Treasury has been against spending money on something on which the MoD has no clear view.

The betting is that the UK will still join in next week. But playing for time and last-minute influence over the project, Mr George Younger, the UK Defence Secretary, wrote on October 1 to his counterparts in Nato's partner countries and to Lord Carrington, Nato's secretary-general, complaining

of a timing "mismatch" in development of the frigate and its weapon systems. The latter is the subject of two rival studies, led by the US and France, with the UK participating in each. Neither is expected to reach a conclusion for another 18 months or two years.

Sceptics within Mr Younger's ministry say collaborating on weapons to enable the frigates to defend themselves and other ships against the air and missile threats that have proved so deadly in the Falklands and the Gulf is far more important than sharing the relatively trivial cost of designing a common hull to be built in national yards in any case.

The ship, they argue, cannot be "defined" without first defining its weapons. Only 16 per

cent of the frigates without the weapons will be common to the eight Nato navies - so they say, the saving through collaboration will be tiny or non-existent.

Lord Carrington and others

says a decision to drop out of NFR-90 "must affect Britain's status in both the anti-air warfare studies".

The United States-led study, which is also looking at a lucrative interim weapon refit for no less than 185 US ships, has the additional participation of West Germany, Canada, Spain, the Netherlands, and the UK.

Britain and Spain have also joined Italy and France in a French-led ship design study.

The internal UK study mirrors wider differences of philosophy about defence collaboration. The sceptics hold that such are the known costs of collaboration - bigger contracts, slower decisions, and even (it is said) ideologically national requirements on NFR-90 such as the Italian need for a longer ship for galleys to accommodate bulk pasta - that it is better to stay in NFR-90, despite one UK defence official's suggestion that such are "a waste of 6,000 tonnes" - and pay a little less for British tanks.

British industry, for its part, is worried that it will be excluded from bidding into the £10bn NFR-90 programme if its government drops out. Mr Brian Gudwaffe, chief executive of the Supernavine Consortium formed by British Aerospace, Ferranti, Plessey, Racal, Thorn EMI, Rolls Royce, VSEL, Vosper Thorneycroft, and Yarrow,

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Dublin cuts spending by £485m

By Our Dublin Correspondent

THE IRISH Government is to cut an unprecedented £485m from its annual spending, according to departmental estimates published yesterday.

The savings will mean painful cutbacks in virtually every service provided by the state and represents the most sweeping attack on government spending in nearly 30 years.

The public capital programme slows, which provides for building work and general capital outlay by government departments has been cut by 15 per cent. As expected education has borne the brunt of the cuts, with 44 per cent being pruned from the annual capital budget for that department.

The country's Industrial Development Authority has also been badly hit, with building work on advance factories and offices virtually halted.

The breakdown of the figures released yesterday, which provide the framework for departmental spending for 1988, show that the Government's total public capital programme is down from £11,654m to £11,406m. This will affect severely the already hard-pressed Irish building industry. For day-to-day spending the Government has lopped 5 per cent or £200m from an annual budget of £4,000m.

In an accompanying comment, the Irish Department of Finance rejected government policy of maintaining a deficit of below 1986 levels as a percentage of the republic's GNP, when it stood at 56.6 per cent. This figure has already fallen to 55.2 per cent and the Department of Finance says it envisages a further fall for 1988 as a result of the cutbacks revealed in the estimates.

As the impact of these figures is felt over the next couple of months, many semi-state agencies are likely to fall victim. Already Mr Haughey's Government has axed a number of bodies, most controversially the national environmental watchdog body, AER.

Taken with the completion last week of a national plan for economic recovery negotiated with unions and employers, which provides for modest pay increases annually in the public sector for the rest of the decade, the Finance Bill Government must now hope it has fixed two of the key economic variables for the regularisation of the republic's finances and the stabilisation of its national debt.

Radio Moscow said the meeting would also discuss pricing the allocation of credits and measures to promote development in Vietnam, Mongolia and Cuba.

Mud-slinging starts early in French poll campaign

By PAUL BETTS IN PARIS

LES AFFAIRES, as the French like to call the scandals which from time to time break on the Paris political and business scene, are gathering pace with the approach of next spring's presidential election.

Last week, the political headlined was dominated by the *Affaire du Chatelet du Developpement*, involving the former Socialist Co-operation Minister, Mr Christian Nucci, accused of financing his political campaign out of official funds.

This week, it is the turn of a leading figure of the Conservative Government, Mr Alain Chalandon, the neo-Gaullist Justice Minister and former chairman of Elf-Aquitaine, to be caught in an unsavoury affair.

Mr Chalandon has emerged as one of the central characters of the *Affaire Chaumet*, involving the bankruptcy of one of the oldest and most venerable jewellers of the Place Vendome in Paris.

COMECON began a two-day meeting yesterday to find ways of improving co-operation between member nations and aiding poorer members like Mexico and Cuba, AP reports.

Heads of government of the 10 countries, led by Mr Nikolai Ryzhkov, the Soviet Prime Minister, met in the organisation's Moscow headquarters.

"We have gathered here to adopt decisions of great importance for the entire socialist community, and to start on the basic practical joint work on restructuring the mechanism of co-operation," he told the meeting.

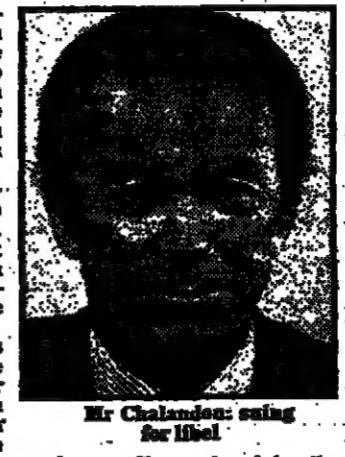
The proposed reforms in Comecon operations mirror changes enacted at home by the Kremlin leadership which are designed to make the Soviet economy more efficient and its products competitive on world markets.

The industrial output of Soviet bloc countries is often of poor quality, and their level of technology in computers, electronics, consumer goods and other fields has lagged behind world levels.

Under one proposed change, industries in Comecon countries would be able to establish direct ties, instead of working through unwieldy governmental bureaucracies. This year, the Soviet Union enacted regulations to join its economy with those of other Comecon members.

Today, the Soviet Union is extremely unlikely to satisfy the European Commission's demands to come to a final decision on the future of steel production limits at the next meeting of Industry Ministers on December 8.

The MEPs only gave the deal grudging acceptance, since it is



Mr Chalandon: sailing for liberal

exchange offences involving the Chaumet and their wealthy clients. But Mr Chalandon has firmly denied any wrongdoing and is suing Le Monde for libel.

He claims he is victim of an orchestrated campaign by the

opposition Socialist party to discredit him and undermine the political right in advance of the presidential election. Only last week, Mrs Edith Cresson, the former Socialist Industry Minister, raised questions in the National Assembly about Mr Chalandon's role in the affair.

In the same way that the right has turned the *Carrefour du Developpement* scandal into the "Nucci affair", the Socialists have retaliated by personalising the Chaumet scandal into the "Chalandon affair".

After attacking the Government for allocating blocks of shares in privatised companies to its political friends and its members in the deregulated broadcasting sector, the Socialists are using the Chaumet affair to intensify their campaign against what they see as an arrogant abuse of power and money by the right. This is a favourite theme of the left, which campaigned in 1981

against the privileged rich.

Recent events also appear to be setting the tone of what is fast becoming a particularly aggressive presidential election campaign. It hints at what is going to be a fairly violent below-the-belt campaign dominated as much by clamorous affairs and personal attacks as by major political issues," remarked one leading French political commentator yesterday.

Ozal election offer

Turkish Prime Minister Turgut Ozal said yesterday he was ready to discuss a new date for general elections, planned originally for November 1, Reuters reported.

His move was intended to defuse a political crisis, which blew up last week when the Constitutional Court, acting on an opposition request, annulled a key election law clause on candidate selection.

Greece to privatise industries

By Andriana Karakouli in Athens

THE GREEK Government remains committed to privatising the majority of 22 state-owned enterprises, the names of which will be taken over by the state under a special rescue programme launched in 1983.

This has emerged from a review meeting on the issue held this week between Mr Costas Papamichael, who took over as Deputy Industry Minister in a cabinet reshuffle last month, and the directors of the state-owned Business Reconstruction Organisation which is managing the rescue scheme.

The meeting quelled reports that the Government's policy had changed following the reshuffle, in favour of retaining state control over the ailing firms.

OVERSEAS NEWS

Iranian missile hits school killing 32

By Andrew Gowens in London and Lionel Barber in Washington

IRAN LAUNCHED a fresh missile attack against Baghdad yesterday. Iraq claimed a primary school was hit with the deaths of 20 children and three adults.

The attack, for which Iraq swiftly vowed retaliation, marked the latest step in the "war of the cities" between the two countries which resumed its earnest last week. It represented a sharp reminder of Iran's determination to carry on with the war against a background of mounting Iranian confidence enunciated this week by President Saddam Hussein. In a newspaper interview - that the threat of an Iranian victory or of a wider Gulf war may be passing.

"It is Iraq's right and its duty to reply to this heinous crime," said the Iraqi news agency after the missile attack. "They want a war of the cities and they will get it. Missiles will make them understand."

In another development late on Monday, at least one Iranian gunboat machine-gunned a Saudi Arabian tanker, the 39,115-tonne Petroplus B, off the coast of Dubai. Damage was slight, no casualties were reported, and the tanker later continued its voyage out of the Gulf.

The incident was the first reported Iranian attack on shipping in several days, following a punishing series of Iraqi air raids on Iran's oil export operations.

Meanwhile, the US military command in the Gulf is pressing Washington for greater latitude in striking against Iranian gunboats attacking merchant shipping in the waterway, the Washington Post reported yesterday. US forces want approval to attack any Iranian gunboats using merchant vessels which then call for assistance. This would broaden the US naval role which is to protect US-flag ships only in the area, specifically Kuwaiti oil tankers. However, the Reagan administration has also made clear the task force's aim is to maintain free navigation in the international waters of the Gulf.

Lebanese pound falls sharply

THE LEBANESE pound fell sharply against the dollar yesterday, forcing banks to halt trading to try to stem the collapse, Reuters reports from Beirut.

"It was complete chaos in the market," said one banker. "Speculators were buying huge amounts of dollars as the banks were losing control and they stopped trading to catch their breath." The pound closed at 255.50 to the dollar compared with Monday's close at 345.00, the Central Bank said.

The once-stable pound has lost more than 76 per cent of its international value so far this year. The collapse has fuelled inflation estimated at 300 per cent.

Bankers said the pound's latest fall was prompted by fears that renewed fighting between Palestinians and Shias Moslem gunmen in south Lebanon might spread to the capital.

BRITISH COAL ENTERPRISE, HAVE YOU OPENED OUR PACKAGE YET?
Saudis discuss purchase of oil refinery stakes

BY RICHARD JOHNS IN LONDON

SAUDI ARABIA has held talks with three leading US oil companies - Exxon, Texaco and Mobil - on the purchase of substantial minority stakes in their oil refining and marketing operations in Western Europe.

The deals, as reported in late editions of the Financial Times yesterday, could be worth billions of dollars and would give Saudi Arabia secure outlets for its crude oil and refined products at a time of slack demand and amid fierce competition for market share among members of the Organisation of Petroleum Exporting Countries (Opec).

Exxon and Texaco spokesman in New York yesterday declined to confirm or deny that negotiations had taken place. "We don't comment on rumours of acquisitions and dispositions," an Exxon spokesperson said.

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S African airline plans to beat Australian curbs

BY CLIVE SHERWELL IN SYDNEY

SOUTH AFRICAN AIRWAYS, which will be nationalised April 1, announced late this month, times to beat the embargo on landing rights by routing its passengers through Singapore, Hong Kong and Taipei.

Mr Gert van der Veen, the airline's chief executive, took out full-page advertisements in local newspapers yesterday to announce that other carriers would co-operate in providing alternative routes.

The airline, and presumed to be Cathay Pacific, Singapore Airlines and Air Mauritius, passengers from Australia would fly to Hong Kong or Taipei to connect with existing SAA services, or to Singapore to make connections with Mauritius, where SAA also flies.

The Canberra Government last October gave the required one year's notice terminating the South African landing rights agreement as part of the international sanctions "aimed against Pretoria's apartheid".

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Police raid union offices

SCORES OF policemen yesterday raided the Melbourne offices of the militant Builders' Labourers Federation, seizing the organisation's assets and provoking a protest march to the state parliament by 200 union members, Chris Sherwell

The action was ordered by the Victoria Government, which yesterday it had hard evidence that Mr Norman Gallagher, the union's communist secretary, had invested more than \$A1m (\$440,000) of union money in false names and had engaged in transactions which breached

union rules.

For his part, Mr Gallagher said he thought the action was linked with elections under way in the Building Workers Industrial Union.

The BLF was "deregistered" by the authorities in May last year after protracted wrangles over its muscular tactics in industrial disputes and its apparent unwillingness to accept wages guidelines.

The rival BWIU, which is also strongly left-leaning, has since picked up some 30,000 BLF members and become one of the country's ten largest unions.

Israel praises Riyadh aid effort

BY TONY HAWKINS IN HARARE

TWO PEOPLE were seriously injured and another five kept in hospital for treatment following a car-bomb blast in the Avondale suburb of Harare early yesterday.

By late afternoon no one had claimed responsibility for the bomb attack.

A total of 18 people were injured, most suffering minor cuts from flying glass. The bomb exploded at 8.30 in one of Harare's busiest suburban shopping centres.

Witnesses said the casualty toll could have been higher had it exploded later in the day, when the centre is usually full of shoppers.

Mr Rabin said Saudi Arabia, though officially at war with Israel, recently gave \$1m to a United Nations Development Program sewage project in the sprawling Jaffa refugee camp in the Gaza Strip, captured from Egypt in 1967.

"We more than welcome the Saudi help and would welcome even more if Saudi Arabia provided \$10m for economic aid to the West Bank and Gaza Strip," he told Palestinian mayors.

"But I told the (Western) European powers that all they do is provide lip service to the Palestinian cause. If they want to see schools built and investments made, they should do it, not just talk about it."

"We expect each West European country the possibility of adopting two refugee camps each in the West Bank and Gaza Strip and helping them through the United Nations."

Harare bomb blast leaves 18 injured

BY TONY HAWKINS IN HARARE

"It is a tactic South Africa uses whenever they want to attack us," he said. "There is absolutely no evidence of infiltration by ANC guerrillas through Zimbabwe."

The ANC is the main guerrilla group fighting for majority rule in South Africa.

Mr Shamuyarira said South Africa had recently increased support for insurgents in Mozambique whom he said had attacked targets in Zimbabwe.

Acting Foreign Minister Mr Richard Hove said the bombing underlined the case for comprehensive sanctions against Pretoria.

He said the "cowardly and impulsive attack" on the day a summit of Commonwealth leaders opened in Vancouver "shows the racist apartheid regime's immoral and continued disregard for international opinion."

The explosion destroyed five cars, shattered shopfronts and sent early-morning shoppers fleeing in terror from flames and clouds of smoke.

The blast made a crater one metre across. Most of the injured were burned or hit by flying metal.

The bomb was the biggest in Harare since independence in 1980.

Philippine strikers stage march

ABOUT 6,000 workers taking part in a week-long strike for higher wages defied police warnings and marched toward the presidential palace last night, AP reports from Manila.

The protesters, mostly members of the militant May 1 Movement and pro-Communist slogans on their way to a tightly-guarded bridge near the palace after a rally at a downtown Manila square.

Police warned rally organisers against going on the MacArthur Bridge, 300 yards from the palace, for fear that right-wing leaders through extremists might try to use the occasion to create trouble.

But the protesters ignored the warnings and, as darkness fell, lit torches and began the march, chanting, "Up with wages, down with prices" and "NPA growing stronger." They were referring to the Armed Forces of the Philippines, the armed wing of the Communist Party of the Philippines.

Earlier yesterday, President Corazon Aquino issued a statement praising union leaders for keeping the strike peaceful.

Mali yellow fever outbreak

A YELLOW fever outbreak in Mali has claimed 58 lives, all but one of them children under the age of 12, according to the United Nations Children's Fund (UNICEF), AP reports from Abidjan.

Health officials in the capital Bamako have appealed for 4.4m doses of vaccine to fight the spread of the disease.

UNICEF has provided 300,000 doses so far. Assistance has also come from France, West Germany, Switzerland and the international aid group Médecins Sans Frontières.

Taiwan ready to allow visits to China

BY BOB KING IN TAIPAI

nor did he specify who would, and who would not, be allowed to visit China.

Mr Yu said that the Government's primary goal in allowing the visits is humanitarian: sending by residents of Taiwan to mainland China.

Mr Yu's comments were the first confirmation by a senior official of the ruling Nationalist Government that the authorities are prepared to permit the visits. He did not, however, say when the liberalisations would be announced, by acquiescence.

ing compatriots on the mainland with the alternatives - and the wealth and relative freedom - enjoyed on Taiwan.

His remarks seem to indicate that more progressive members of the Nationalist Party, who insist that the advantages of allowing visits far outweigh the national-security concerns touted by opponents, have again won the day. Mr Yu stressed, however, that the visits have nothing to do with the official policy of "no contacts", no compromise, and no negotiations" with the Peking regime, and thus do not signal a shift toward accommodation with the Communists.

An announcement about details of the visits - who will be allowed to go, and under what conditions - could be made as early as Wednesday morning, when the Nationalist Party's powerful central standing committee convenes its weekly meeting.

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AMERICAN NEWS

Agony builds for fans and footballers

BY RODERICK CRAM IN NEW YORK



US football league players on the stadium picket line

A COLD, wet, foot-thick blanket of snow, the earliest blizzard in a century, suited the mood of many Americans just fine 10 days ago.

It was only October and winter had not yet set in. But how could it be autumn if there was no truly professional football to cheer passionately in stadiums or living rooms, banter over in bars or replay in animated discussions at the office?

Sports fans' agony, inflicted by a three-week strike of players trying to break team owners' semi-feudal hold on them, continued last weekend. To add insult to injury, the owners fielded for a second time teams of non-union players to augment the handful of regulars who have crossed picket lines.

Neither the weather nor the strikebreakers' stand nor play improved much last weekend. But more fans, unable to live without their football fix, returned to stadiums. Encouraged, the owners broke off negotiations with the players. Discouraged, the players offered to return to work if the owners agreed to binding arbitration, rated a highly unlikely event.

Initially, fans had shown more sympathy for the strikers. Match attendance at the first games plunged by 70 per cent and television audiences by a fifth as loyalists refused to watch pick-up teams masquerading in the uniforms of their heroes.

Among other things, the Los Angeles Rams were dubbed the Shams, the Kansas City Chiefs the Thiefs, the Buffalo Bills the

Counterfeit Bills and the Pittsburgh Steelers the Slags.

In Philadelphia, 4,000 people watching the Eagles (Beagles - They played like dogs) being trounced 35-3 by the Chicago Bears (Spares) were almost outside. A convoy of honking trucks circled the stadium.

Owners have hired players passed over in pre-season training camps, college and Canadian league athletes and even high school coaches. Only four of the New York Giants (Giant's) 45-man squad have had National Football League experience.

Down in Texas, the Houston Oilers (Oilers) team includes two death row prison guards, an opera singer and a man declared legally dead four years ago. "People are buying prime rib when they buy NFL football tickets," said a players' union leader.

The owners and athletes remain far apart on many issues, from pay and pensions to drug testing and contract guarantees. But the guts of the fight is over the players' demand for "free agent" status.

Owned by their teams and traded within their say to others, players have no control over their destiny. If they languish on the benches of an unappreciative team, they have no chance to auction their skills elsewhere. And the players' behaviour would not be tolerated in any other walk of life," said a professor of sports law at the University of Michigan.

The free agency fight won 11 years ago by baseball players after a bitter battle is even more crucial to football players.

With an average career of only four years, usually terminated by painful and sometimes permanent injuries, only the stars make the blood and sweat pay

well. Salaries range from a minimum of \$50,000 (\$30,000) a year to the \$1.5m earned by John Elway, quarterback of the Denver Broncos. But the average is only \$213,000, or less than \$1m in real terms.

Meanwhile, as the negotiations continue, the owners are suffering drastic cuts in revenues at the ticket window and in rebates to television advertisers. They lost \$450m in the previous strike which lasted 57 days in 1982, when they did not field substitute teams.

By contract, a middle manager in a Fortune 500 company could earn as much as it has in its first 15 years with several decades of earning power left ahead of him. The league pays \$80,000 severance at career-end and \$20,000 a year pension at 55.

Careers in baseball and basketball are also short, averaging six and four years respectively. But average pay is double that of football and the minimum and maximum and pensions are one and a half times bigger.

Theoretically under present rules, football players are to some extent free agents if their new team compensates their old owner. But of 2,000 players who met the criteria over the past 11 years, only one made the move of his choice. All the others were blocked by owners' high demands for compensation.

The owners have rejected the free agency demand out of hand, claiming they would suffer a bidding war which would force up salaries sharply and bankrupt some teams. They also argue that teams in lucrative television markets with lots of endorsement opportunities would buy up all the talent and make competition top-sided.

Sports economists counter that even the most profit-mad and sport-oriented owners would not deliberately bankrupt himself. Moreover, base-

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Peru bank moves to sidestep new law

BY ROBERT MATHENEN IN VANCOUVER

COMMONWEALTH leaders yesterday began new attempts to work out a joint programme on Southern Africa in a considerably less acrimonious atmosphere than that which prevailed at their last two summits in Nassau in 1985 and London in 1986.

Pre-conference skirmishes pitting the African countries and, this time, the host nation, Canada, against Britain, have given the impression that another bitter clash is in the offing. Yet there are clear indications that most member countries want to avoid such a conflict.

President Kenneth Kaunda of Zambia, the leader of the African front-line states, appears to have adopted an unusually relaxed posture in his bilateral meetings with Mrs Margaret Thatcher, the British Prime Minister, and Mr Brian Mulroney, the Canadian Premier, and co-chairmen of the conference. Although he has continued to lambast Mrs Thatcher for her refusal to adopt more comprehensive sanctions against Pretoria, he seems willing to let the Commonwealth Government proceed with the nationalisation even if it means expropriating assets.

The law prohibits any shareholder from having more than 40 units of stock or 10 per cent of the bank's

UK NEWS

Former Guinness chief complains of vendetta

BY NICK BUNN

IN A colourless, impersonal rented room overlooking a rain-soaked street in central London Mr Ernest Saunders, the former Guinness chairman, held what he called "a family tea-party" yesterday afternoon.

For more than 50 minutes Mr Saunders defended his past, painted a picture of his financial future and hinted darkly at conspiracies in high places against him.

There were "big and powerful forces" ranged against him, he said, and an apparent determination to make him "the overall scapegoat". He spoke of DTT (Department of Trade and Industry) "inquisitions", and DTT said it had questioned him.

Flanked by his nominees, a 21-year-old law student, Mr Saunders also said: "We shall tell you what it is like to have a family that has been ripped apart."

Though he was speaking to what he called "his friends in the press," he nevertheless con-

demned "a plethora of horrible stuff" that had been printed in the media.

This had contributed to his wife's first nervous breakdown, while his arrest on criminal charges in May had precipitated the second, he said.

Three threads ran through his remarks at the press conference. It had been hostile organised without the presence of lawyers in the Waldorf Hotel by family friends and by his son and daughter Jo within 90 minutes of leaving a magistrate's court yesterday afternoon.

First, he was a man more sinned against than sinning, who had always placed shareholders' interests first, but was deeply rising legal bills.

He was never a wealthy man, he claimed: "The portrayal of me in the role of a world tycoon with yachts all over the place is just crazy." He said he foresaw that the cost of defending himself would leave him "a million in debt tomorrow".

The third refrain was the suffering of his family - especially his wife who, he said, was seriously unwell and living in a rented studio flat in "an unfashionable Swiss village where I used to go skiing in happier days."

Second, he had to sell his family home earlier this year, he had been living on £200 a week and had to discover London buses and Underground trains,

Shift on industrial policy puts stress on wealth creation

BY KEVIN BROWN

A MARKED shift in the policy objectives of the Government's trade and industry department was announced yesterday.

Lord Young, Trade and Industry Secretary, said yesterday that there was to be a comprehensive review of the department's role.

He said the objectives were intended to complete the move away from industrial interventionism begun in 1979 by Sir Keith Joseph, Mrs Margaret Thatcher's first Industry Secretary.

Lord Young said the department had coped with the problems of failure in many sectors of industry and was now faced with the problems of success.

"What we have today is a different world. We don't have to the same degree the lame ducks that have to be kept going, or the strategic decisions that have to be made," he said.

Lord Young said he wanted the DTI to be a "department for enterprise," which would help lay the foundations of a more productive and prosperous society.

The review is thought unlikely to produce a major shift in areas such as competition policy and subsidies to loss-making industries such as shipbuilding.

But there is likely to be a shift away from providing research and development grants to big companies.

The objectives replace detailed guidelines drawn up by Mr Norman Tebbit, now chairman of the Conservative Party, which emphasised international competitiveness, innovation, and the creation of a sympathetic fiscal climate.

Under Lord Young, the emphasis will switch to wealth creation, reduction of bureaucracy, and working to promote best

Post Office plans fast delivery to Europe

BY DAVID BRINDE, LABOUR CORRESPONDENT

THE Post Office is planning to introduce a scheduled same-day delivery service to Europe which is aimed at the growing business market for express mail delivery services.

International Dataspeed, the Post Office's courier and express services division, is expected to announce the start of the new delivery service later this week.

Initially, the service will be limited to collection of post in central London before 10.30am and delivery in Paris, Amsterdam and Dublin between Monday and Friday.

It is envisaged that further collection and delivery areas may be added later, however.

The service will be marketed by the Post Office as the first scheduled same-day service to Europe.

It is aimed partly at regular consignments of urgent documents.

Similar delivery services to many European cities are already offered on an ad hoc basis by private companies such as DBI, the worldwide couriers.

The announcement of the scheduled service is the latest shot in an increasingly competitive battle between the Post Office and the private sector for dominance in the express mail delivery market.

The review will also consider the future of relocation grants to industry, which, Lord Young believes, will regard with some scepticism.

The new approach is likely to concentrate on ensuring that advice is available to industry, and encouraging companies to collaborate where this would be mutually beneficial.

Safety inspectors put brake on construction boom

BY DAVID BRINDE, LABOUR CORRESPONDENT

FACTORY INSPECTORS are ordering a total or part stoppage of work on one of five London building sites in a crackdown on safety standards.

The crackdown on London's booming construction sector is described by the Factory Inspectorate as a "blitz". It follows the deaths of three workers on building sites last week. The national average of fatalities in the industry is normally two a week.

On Monday, the first day of the purge, inspectors making unannounced visits to about 10 building sites issued prohibition notices in 19 cases, ordering at least some work to stop until safety precautions are improved.

The pattern was repeated yesterday and the crackdown is expected to continue for about a month.

The construction industry has notoriously poor safety records. In 1986-87 it reported 109 fatal and 2,224 "major" employee accidents - an incidence rate of 2.385 per 100,000 employees compared to 0.58 per 100,000 for manufacturing industry.

The Factory Inspectorate says the picture is worsening as a result of the increasing fragmentation of the industry through sub-contracting, self-employment and the growth of small construction companies.

Mr David Eves, chief inspector of factories, said yesterday: "Complacency, lack of concern, ignorance and often sheer bloody-mindedness are pre-

venting improvements in the construction industry. My inspectors are not by nature cynical, but they are forced to the conclusion that the substantial number of smaller firms in the industry have little regard for their workforce as human beings."

Mr Eves disclosed that the provisional statistics for the industry for 1986-87 showed 123 fatal accidents to employees and others and 3,601 major injuries although the reporting system has changed since 1985-86.

The crackdown on London's construction industry follows other parts of the country. The inspectorate has in the past been reluctant to issue prohibition notices, but Mr Eves warned yesterday that "the gloves are off".

Most of the prohibition notices are being issued for relatively basic failings such as unsecured excavations, unguarded openings, unfastened girders and unsafe lifting gear. In such case, work can resume only on an inspector's authorisation.

The annual report of the Chief Inspector of Factories, published yesterday, shows that 52 per cent of construction accidents are falls, slips or trips and another 20 per cent are caused by falling objects.

The report criticises many construction companies for allowing an estimated 70 per cent of building employees to work without wearing safety helmets. Report by HM Chief Inspector of Factories 1986-87: HNSO: £11.

Steel chairman for Eurotunnel

BY ANDREW TAYLOR

SIR Robert Scholey, chairman of British Steel, and Dr Tony Ridder, chairman and managing director of the London Underground, have joined the board of Eurotunnel, the Anglo-French Channel tunnel group, as non-executive directors.

Mr Pierre Durand-Rival, En-

route to the Synod of Bishops in Rome.

The appointment of three new directors, particularly such well known and influential figures from the heavy engineering and transport sectors, strengthens the management's board in the run-up to next month's 275m international share offer.

Union warns of job losses after electricity sell-off

BY CHARLES LEADSEATER, LABOUR STAFF

PRIVATISATION of the electricity supply industry could lead to between 170,000 and 200,000 job losses in the electricity, coal, rail and power engineering industries, according to a trade union research paper.

The paper, prepared by the National Union of Mineworkers, says the job losses would result from an increase in imported coal and a drive to raise productivity in the electricity supply industry closer to international levels.

The paper was presented at a series of fringe meetings at party political conferences this autumn organised by Friends of the Earth, the environmental pressure group.

It says that between 80m and 480,000 tons of UK coal production could be displaced by imported coal, with the loss of between 47,000 and 69,000 miners' jobs.

This would imply the closure of all deep mines in Scotland by the early 1990s, all the North-East's deep mines by the mid-1990s, all north Derbyshire and Kent mines by the late 1990s, as well as extensive cuts

in manpower in Nottinghamshire, Yorkshire and South Wales.

Hundreds of rail and seafaring jobs would also be lost if coastal power stations turned to imported coal. A privatised electricity industry might also turn to foreign suppliers for power station equipment, forcing rationalisation in the UK industry, including the possible closure of one big supplier with the loss of 15,000 jobs.

The paper predicts that between a half and a quarter of the 130,000 jobs in the electricity supply industry could be lost because private owners would press for improvements in productivity to bring the industry up to international standards.

An average British 2,000 megawatt coal-fired power station is staffed by 844 workers compared with 630 in West Germany, 580 in the Netherlands and 215 in Japan.

These direct job losses would be amplified by the possible loss of an additional 70,000-100,000 in companies which depend on the electricity industry.

Britain faces 'serious' computer staff shortage

BY JIMMY BURNS, LABOUR STAFF

BRITAIN is experiencing a serious shortage of skilled computer staff. If present trends continue, the UK's high technology industry could face a shortfall of 53,000 by 1991, a conference organised by the Confederation of British Industry has been told.

The increasing difficulties which UK companies are finding in the recruitment of computer staff is now widely accepted within the industry. But severity of the problem was underlined at a conference by Mr Rick Firth, group manager for education and training at the National Computing Centre.

"Many companies are now viewing with mounting concern that the lack of skilled staff has now replaced the lack of the right equipment as the main impediment to the development of information technology," Mr Firth said.

A survey conducted by the National Computing Centre among its 2,000 corporate members found that there was an estimated UK shortage of 16,000 in applications for development staff engaged in research and development, and a growing shortage of systems programmers and network staff.

This has happened despite strong five-year growth predict-

ed for most categories of information technology staff by a majority of the companies questioned.

Mr Firth blamed the shortfall on the continuing low level of attention companies were giving to training. Only one in three companies in the computer industry had recruited trainees over the past year, he said.

"Everyone is chasing the same people in the market and too few new people are coming in."

The problem was illustrated by the recruitment of trainees in the computer industry registered under the Government's Youth Training Scheme. Numbers had fallen over the past year from 1,200 to 800.

According to Mr Firth, companies were caught in a trap. They were having to pay out increasingly high salaries to retain staff in an industry characterised by a high level of labour mobility; they were exhausting resources which would otherwise have been used on training.

Annual turnover of certain categories of computer staff nationally was more than 20 per cent, with rapid turnover most marked in the London and the South East of England and in small companies.

Engineering employers to vote in secret ballot

BY CHARLES LEADSEATER, LABOUR STAFF

EMPLOYERS in the engineering industry are to vote in a secret ballot on whether to accept a draft agreement with the industry's trade unions to trade off cuts in working hours for the introduction of more flexible working practices.

The vote among the 5,000 members of the Engineering Employers Federation is the first full-scale secret ballot among employers on an industrial relations issue in recent years. While EEF companies have voted recently on the federation's constitution, its members last voted on an industrial relations issue, a wage settlement, more than 15 years ago.

While secret ballots have become a common feature of industrial relations in recent years as a result of Government changes to trade union law requiring unions to hold ballots before strike action, the Electoral Reform Society said it was rare for employers' associations to hold ballots of their members over industrial relations issues.



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UK NEWS

Rise in car exports helps cut motor trade deficit

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

A SUBSTANTIAL increase in the value of car exports helped produce a slight decline in Britain's motor industry trade deficit in the first half of this year compared with the same period in 1986.

The deficit eased back to £1,933m from last year's record £1,998m in the first half.

However, hopes that the significantly reduced deficit recorded in the first quarter of this year would set a trend have been dashed.

Only one sector, parts and accessories, put up a worse performance this year and the deficit increased from £72m in the first half of 1986 to £286m.

The Society of Motor Manufacturers and Traders, which compiles the statistics from Customs and Excise figures, suggests that currency movements have contributed to the 28 per cent increase in the cost of imported parts and accessories.

However, the society says: "There are good reasons to believe that demand for imported components will remain strong." Some imported components are built into UK-produced cars and a growing proportion of vehicles on the roads were imported.

Racal launches radio-paging service

By Terry Dodsworth, Industrial Editor

COMPETITION in the UK radio-paging market increased yesterday when Racal, the electronics and cellular telephone group, launched a national service in opposition to British Telecom and Mercury.

Racal-Vodapage will offer coverage of more than 80 per cent of the UK. Growth in the radio-paging market is about 25 per cent a year. Mercury's service started only a few weeks ago.

Racal has achieved rapid expansion in its mobile car telephone business and will be basing its paging transmission network on the cellular system used for the car phones.

Prices will be based on £12 a month rental for one of Racal's 17 regions, or £99 for the purchase of a receiver and a 27 a month network service charge.

UK MOTOR TRADE (£M)	
	first half
Exports	
Cars	1986 637 1987 929
Commercial vehicles	182 261
Parts/accessories	1579 1462
Others*	427 448
Imports	
Cars	2528 2500
Commercial vehicles	435 428
Parts/accessories	1451 1528
Others*	215 243
Trade balance	
Cars	-1871 -1571
Commercial vehicles	-25 -27
Parts/accessories	-72 -76
Others*	-22 -23
Total balance	-1998 -1953

*Others include agricultural tractors, trailers, trailers, caravans, industrial works trucks and freight containers.

Source: Society of Motor Manufacturers and Traders and Customs and Excise

In the first half the number of cars exported increased by 17 per cent to 125,528 while their

value was up by 46 per cent to £923m. This reflected the increase in exports of built-up cars rather than kits and their higher value, particularly those from Jaguar and Austin Rover exported to the US.

The society says that the rising trend in exports can be expected to continue into the second half of the year, given that the momentum generated by the depreciation of sterling during 1986 has still to be fully felt.

Imports of cars, which fell by 12 per cent in the first half to 512,628, are expected to remain well below last year's level as the major importers Ford and General Motors-Vauxhall produce more cars from their UK factories. The value terms of the picture is different as a lower sterling has made those cars still being imported more expensive, the society points out.

Exports of commercial vehicles up to 3 tonnes gross weight increased by 38 per cent to 16,007 in the first half while imports of other commercial vehicles rose from 1,000 cars last year to 12,606.

Imports of goods vehicles of up to 2 tonnes dropped by 23 per cent to 36,138 and those of other goods vehicles were down by 12 per cent to 17,345.

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The new figures are published in the CSA annual report which shows revenues for member companies grew at an average rate of 21.5 per cent between 1986 and 1987.

Lord Irvine, CSA director general, noted that overseas sales by member companies totalled £251m, almost double the 1986 figure. He estimated that total exports could be as high as £237m if revenues from non-CSA companies were included.

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UK NEWS

Mail users' body criticises post delivery times

BY RALPH LATIF

THREE POST OFFICE users were feeling itself and users about the quality of its mail service, the Mail Users' Association, which represents business users, said yesterday.

In a survey of 4,331 letters posted throughout the UK between June and September, the association found an average of 72 per cent of second class mail arrived within three working days. That compares with the Post Office's target of 96 per cent.

For bulk pre-sorted post, the proportion arriving within the Post Office's target of seven working days varied between 58.1 per cent and 68.2 per cent.

The sample of first class letters was limited, but the result suggests that between 48 per cent and 72 per cent arrive the next working day, compared with a target of 90 per cent.

The results are less impressive than figures published by the Post Office. The association says this is because official surveys cover the time between a letter being handed in to be being ready for local delivery, not the postbox to letterbox time.

Mr Julian Blackwell, chairman of the MUA, said the association's results showed official figures were "unrealistic". He

thought the Post Office was spending too much time and money on marketing, increasing volumes and introducing new services.

He also warned that if the Union of Communication Workers, the main postal union, goes ahead with plans for industrial action, business users will look for alternatives. These could include advertisements in newspapers instead of direct mail and increased use of facsimile and computers.

The UCW is currently balloting its members in the Post Office about industrial action in pursuit of a claim for a three-hour cut in the working week.

The Post Office defended its statistics on its service, which show 88.9 per cent of first class letters arrive the next working day and 75.5 per cent of second class letters arrive within three working days. It denied claims by the MUA that its surveys exclude letters posted late in the day or travelling particularly long distances.

However, it added that for months the postal service has been hit by unofficial strikes which have disrupted "a firmly improving upward trend" in service quality.

Saatchi appoints deputy chairmen

BY CLIVE HOLMAN

SAATCHI & SAATCHI, the advertising and business services group, yesterday appointed two group deputy chairmen, Mr Jeremy Sinclair and Mr Andrew Woods, and its first non-executive director, Mr Vanni Treves, senior partner with Macfarlanes, the City solicitors.

Saatchi needed to add a prominent non-executive director because of its plans to seek a listing on the New York Stock Exchange.

Mr Sinclair, aged 40, will concentrate on operations, with overall responsibility for the co-ordination of all corporate affairs, while Mr Woods, aged 43, will be responsible for corporate planning and long-term development.

Mr Sinclair, a founder of the original agency with the Saatchi brothers, will relinquish his position as chairman of Saatchi & Saatchi International.

Change at Barratt

SIR LAURIE Barratt has decided to give up the role of chief executive of Barratt Developments, the building firm.

He remains chairman while

Mr John Swanson, who was responsible for turning round Barratt's troubled US operation, is appointed managing director.

James Capel first again in Extel analysts' league

BY CLIVE HOLMAN

THE INVESTMENT analysis of the two largest City securities firms, Barclays de Zoete Wedd and Warburg Securities, have made the most gains in the latest of financial surveys in the year since Big Bang, according to the Extel Financial survey published yesterday.

The survey, which is the longest-standing and most comprehensive of UK stockbroking analysts, has a big effect on analysts' bonuses and their attractions to headhunters. It is also a rough reflection of securities firms' gains and losses in market share, as fund managers allocate their commission payments primarily on the basis of the quality of research.

In the overall rankings, James Capel was voted top investment research firm for the ninth successive year. Capel, now owned by the Hongkong and Shanghai Bank, is the only leading firm lead, while Warburg Securities has moved from seventh to third. De Zoete and Bevan, BZW's predecessor firm before Big Bang, was voted seventh in 1985 while Warburg's predecessor, Rowe and Pitman, was voted 11th.

Below top position the changes have been more

BROKERS' ANALYSTS RATINGS

Rank and total weighted votes

	1987	1986
JAMES CAPEL	1	1981
BARCLAYS DE ZOOTE WEDD	2	1473
WARBURG SECURITIES	3	1281
PHELPS & DREW	4	1044
HOARE GOVETT	5	1027
CITICORP SCOTSMOUNT VICKERS	6	994
WOOD MACKENZIE	7	981
COUNTY NATWEST	8	970
ALEXANDERS LAMING & CRUCKSHANK	9	969
KLENWORTH - GRIEVSON	10	956
	13	416

far-reaching than in previous years because of the job changes and mergers in the run-up to the Big Bang reforms last October. Barclays de Zoete Wedd has risen from sixth to second and narrowed Capel's lead, while Warburg Securities has moved from seventh to third. De Zoete and Bevan, BZW's predecessor firm before Big Bang, was voted seventh in 1985 while Warburg's predecessor, Rowe and Pitman, was voted 11th.

Below top position the changes have been more

research had worsened since Big Bang. 57 per cent thought the name and 11 per cent considered it better. Only one firm, James Capel, was ranked in the "very good" category and four firms were ranked in the "poor" category compared with only one last year. These were Credit Suisse First Boston and Moore, Shearson Lehman Securities (formerly L. M. Meehan), which recently dismissed 150 staff. Paribas Guiter Securities (formerly Quilter Goodison) and Sheppard

pards.

The survey covered 60 securities, of which 17 were overseas companies and most of the remainder UK industrial sectors.

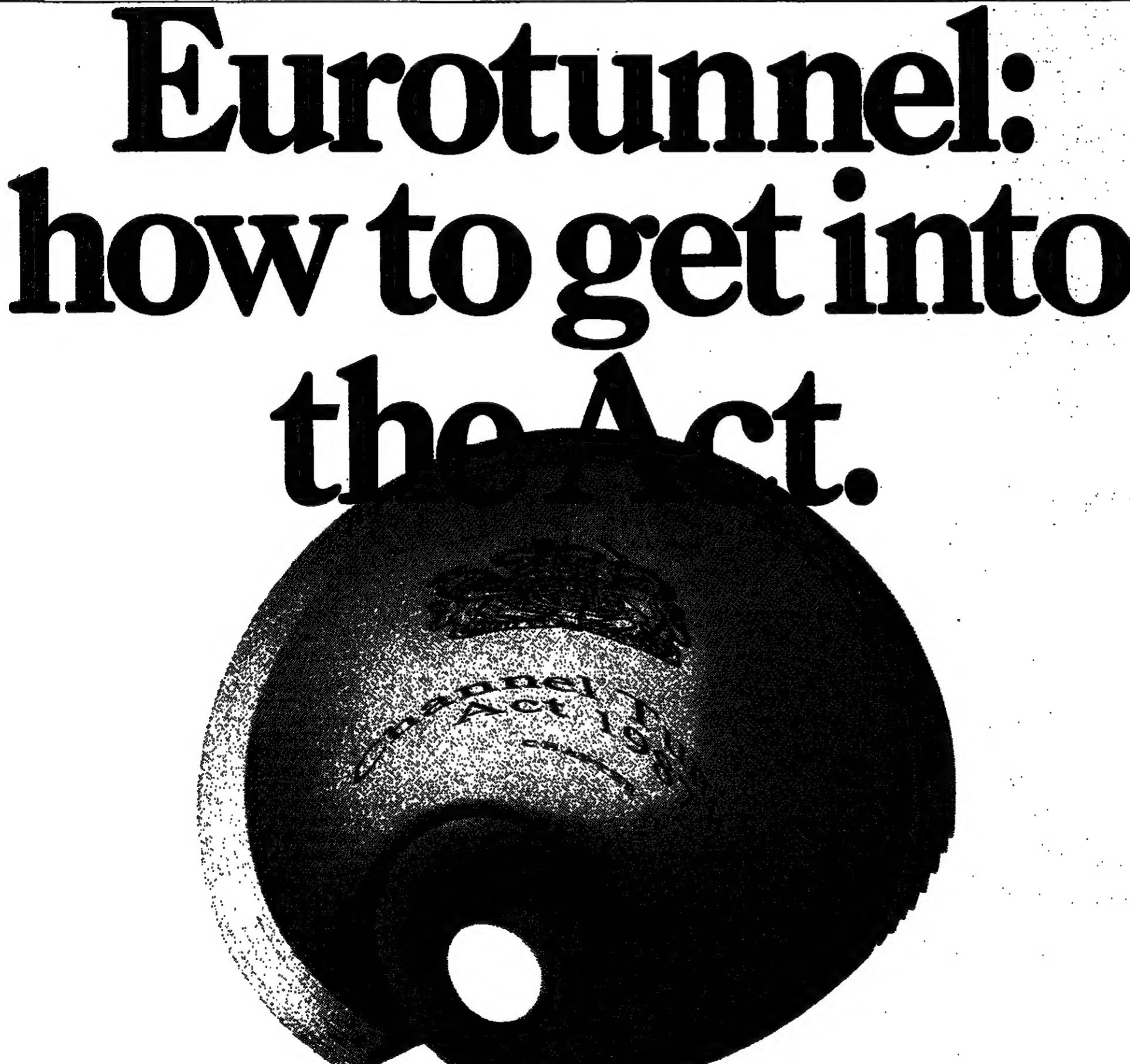
No account was taken of the market capitalisation of the sectors, so that Spain or UK tobacco companies were given equal weighting with the US or Japan.

This distortion has worked to the benefit of Warburg Securities and James Capel, among others. A total of 75 fund managers, controlling £30bn of funds responded to the questionnaire, representing a response rate of 32 per cent.

In the individual sectors, the biggest gainer was the fall of the pound. Scrimgeour Vickers' team members who were last year voted top analysts of three sectors - electrical, electronics, and telephone networks. However, they left Scrimgeour Vickers for Smith New Court a year ago and have now fallen to eighth, fourth and fifth places respectively.

The Greenwell Montagu chemicals and banks teams also lost ground as a result of splitting up. Their leading figures, Mr Stuart Wamsley and Mr Keith Brown, are to join Morgan Stanley early next year. On the other hand, Mr Bob Barber, who was voted leading motor analyst in 1986 when he was at Phillips & Drew, retained his number one position at James Capel this year.

The most outstanding analysts in terms of their dominance of major individual sectors were the EFW textiles team of Mr David Gray and Mr Tim Adams, and the James Capel oil and gas team of Mr David Gray and Mr James Joseph.



In July, Parliament passed the Channel Tunnel Act.

A few days later, the Channel Tunnel Treaty was ratified by the British and French governments.

This authorised Eurotunnel to construct and operate the first-ever fixed link between Britain and the Continent.

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100% of the gas industry, Sir Henry was given the task of unifying

the 100 gas undertakings which passed from the private and local authority ownership to become part of the East Midlands Gas Board. During this upheaval he gave priority to the feelings of individuals.

Sir Henry was particularly interested in identifying and developing new management talent at the Gas Council. As a result the council gained a reputation for management progression.

He leaves a wife, three sons

and a daughter.

SIR HENRY JONES

SIR HENRY JONES, the most influential gas industry figure during the 20 years until his retirement in 1971, has died aged 81.

He became chairman of the Gas Council in 1960 after 11 years as chairman of the East Midlands Gas Board. Under his leadership the council, the precursor of British Gas, made important technical strides.

These included the development of transport for liquefied natural gas, leading to the import of commercial quantities from Algeria in the world's first scheme of its kind.

In 1949, after nationalisation

of the gas industry, Sir Henry

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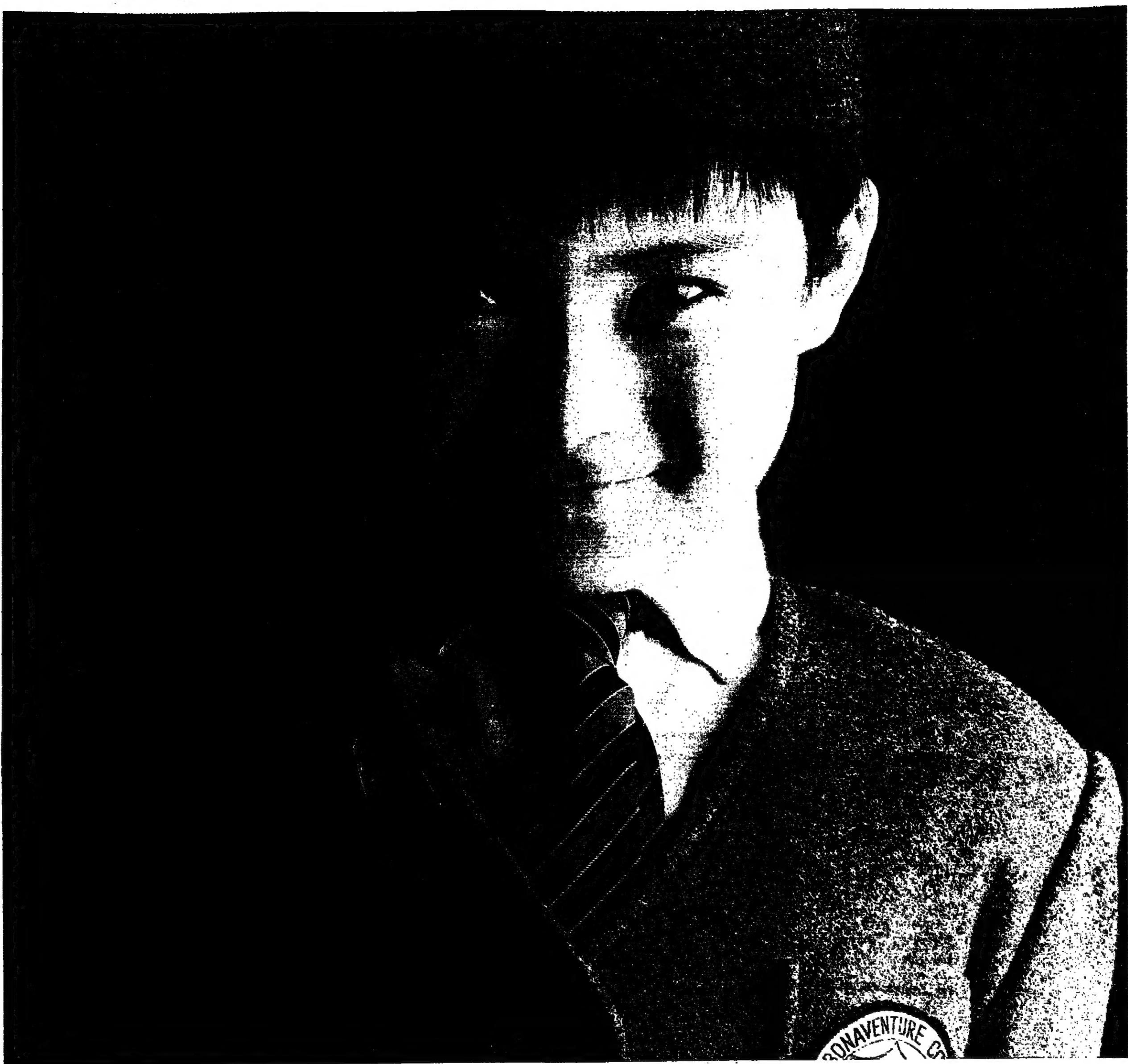
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These included the develop-

ment of transport for liquefied



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THE MARKET for medium-sized, powerful but easy to use business computers has become the most fiercely contested battleground in data processing and involves over 250 manufacturers around the world.

To date, IBM's fortunes in this area have been decidedly mixed, as Digital Equipment (DEC) and others have taken advantage of its design weaknesses. By the end of next year, however, new machines and a fresh design philosophy should give IBM a new competitive edge.

If it can turn itself around quickly enough, the prizes will be substantial. There are, according to Stephen Schwartz, president of IBM's System Products Division which is responsible for middle-range machines, between four and five million small and medium-sized companies worldwide ready to take the plunge into computing. In the US alone in new companies are created every year, each needing data processing hardware and software.

Not all want it, of course, but the survival rate is high enough to confirm market research predictions that more money will be spent over the next few years on the kind of medium-sized computers best suited to these companies than is spent on top-end mainframes.

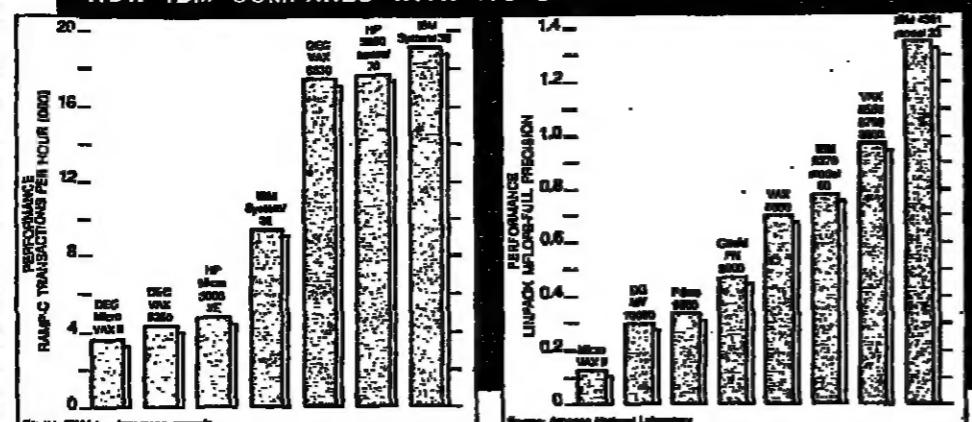
For IBM, this market has been both a source of pride and pain. Systems Products Division offers four machines catering for the middle ground: the System/36 and System/38 minicomputers, the 4300 series small mainframe family and the new "departmental" range using the S38.

The S38 is the latest model in a family of machines, known generically as S3X. It has been the most successful model IBM has ever made, with over 300,000 installed worldwide.

So the middle ground has been fighting back. By the end of next year it will have only three kinds of machine design rather than the seven it had five years ago, and all its computers will be capable of being linked together through a set of rules IBM calls Systems Application Architecture (SAA).

The three designs will be: #Personal computer workstations using the new operating system OS/2. #Mainframes using IBM's proprietary System/370 architecture. This will include the

HOW IBM COMPARES WITH ITS US COMPETITORS



IBM sets out to regain middle market dominance

By Alan Cane

tre, mid-range machines in the departments and personal computers on executives' desks.

Companies like DEC - the entire range of which was based on custom design principles - were able to take advantage of IBM's design failings to increase market share significantly.

Over the past year, IBM has been fighting back. By the end of next year it will have only three kinds of machine design rather than the seven it had five years ago, and all its computers will be capable of being linked together through a set of rules IBM calls Systems Application Architecture (SAA).

The three designs will be: #Personal computer workstations using the new operating system OS/2. #Mainframes using IBM's proprietary System/370 architecture. This will include the

4300 series and the S370 departmental computer.

A single S3X family comprising the best features of the S38 and the S36.

Schwartz says the first of these new "merged" S3X machines, which will be compatible with today's S38 and S36, will be launched in the latter part of next year.

Those familiar with IBM will note that it is highly unusual for a senior IBM executive to give a launch date for a machine that has not officially been announced.

The existence of the new machine underlines a variety of codenames like "Silver" (a hybrid "Olympus", however, has been an open secret among users of mid-range IBM machines for some time), and IBM is anxious to quell disquiet about the fate of its S3X line.

The new machine is expected to be designed along the same lines as the existing S38, probably the most innovative machine IBM has ever developed with very advanced information handling capabilities (it has a built-in relational database) and a host of aids to make programming simpler.

It is thought the new machine will be about twice as powerful as the existing S38, giving it power equivalent to the lower end of IBM's 3090 mainframe family.

But Schwartz says the aim is not to compete with the 3090s: "We are not going to build a water-cooled S3X."

Prospective customers will have a choice then, of two mid-range machine families: S370 architecture represented by the 4300 series, and S3X. Which way should the customer go?

Schwartz argues that the S3X range should be the family of choice for the first-time user or the company operating without a formal data centre. Meanwhile, System/370 architecture in the new S370 machine should be first choice for the user with a heavy data processing load and a central data processing staff.

According to the current issue of Software Markets, the Financial Times software newsletter, software houses are complaining about slow delivery of S370s, but Schwartz says that no promised delivery dates have been missed.

Nevertheless, there are long waits between order and delivery and Schwartz explains that IBM is still at the bottom of the "learning curve" for manufacturing many of the novel and sophisticated components in the new machines - special silicon chips for the small S370 models for example.

And every machine family is having to fall in line for supplies of the one million bit memory chip which IBM now uses virtually throughout its range.

Some 1,250 S370s have been installed in the US and Europe to date, however, and it is hoped that 5,000 will be in place worldwide by the end of this year.

Schwartz pays tribute to the IBM plant at Haverhill, the sole manufacturing site for a crucial storage component in the S370 design.

Haverhill has achieved more than the company had originally planned. It is well ahead of the game and going extremely well.

The decision to manufacture the storage device only at Haverhill had been controversial as IBM conventionally uses two or three separate sources.

Schwartz says customers agree that the S370 does all that IBM said it would do. So is it effectively reversing DEC's inroads into the mid-range market?

He argues that designs for the machine started before DEC's comment arrived. These designs were measured against a "composite minicomputer vendor" rather than any individual manufacturer, and the S370 has been built to satisfy their customers' requirements, says Schwartz.

WITHIN the next 20-30 years there is a greater than 50 per cent chance of a catastrophic earthquake in Los Angeles.

Seismologists have been predicting it for years, but suddenly people are taking them very seriously.

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gists from all over the US were swarming over East Los Angeles seeking for clues to the origin of the earthquake and its geological effects.

"It is very exciting to have so much new data," explains Kitto Hutton of the California Institute of Technology Seismology Laboratory, located close to the epicentre of the quake. Caltech has about 250 earthquake monitoring stations in the Los Angeles region, all of which recorded details of the quake.

From all of this, the researchers hope to be able to define the pattern of events that leads up to a major quake, so that they can predict future events.

To date, the only reliable clues to future earthquakes have come from determining the time lapses between events on an identified fault. Geologists have found evidence of a 100-year cycle between quakes.

Bold bets go in search of superpayday

VENTURE CAPITALISTS are leaping on the superconductor bandwagon, hoping to back the winners in a new generation of high-tech start-ups.

In the US, at least \$15m has so far been channelled into superconducting start-ups, according to John Wilson, vice president of Dataquest, the US market research company.

Among the latest superconductor ventures is Condincos, a Silicon Valley company formed by six leading scientists from Stanford University and the University of California at Berkeley. They will start business with \$6m of seed funding from leading West Coast venture capitalists.

On the East Coast, Massachusetts Institute of Technology researchers have already formed at least two superconductor ventures: American Superconductor and Conductor Technologies.

But the pay-off for the superconductor investors may be a long time off. "Superconductors would seem to be more the stuff of venture capital dreams than venture capital reality," warns Richard Shaffer, an industry commentator. "We don't even understand the basic physics of superconductors yet."

Unlike the early semiconductor and biotechnology start-ups, the new superconductor ventures do not hold any significant patents on their technology, which may make it difficult for them to develop commercial products.

The start-ups also face major potential competition from large US and Japanese electronics companies that have invested heavily in superconductor research.

For the venture capitalists, however, the chance of perhaps creating the first Intel or General Electric of the superconductor industry is too great an opportunity to miss. And few have the courage to sit back and watch as others place their bets.



Taking the wait out of airline reservations

FOR THOSE who know the routine of a last minute dash to the travel agent followed by a rush to the bank's automatic teller machine, then top speed to the airport (only to wait for a delayed flight), life could be a little easier if Teletix of San Francisco succeeds with its ambitious plans.

The one-year-old company aims to blanket the US, and eventually international markets too, with automatic airline ticket issuing machines. Much like bank automatic teller machines (ATMs), the Teletix terminals would issue your aeroplane ticket in return for a credit card debit.

But the air travel wavers in the travel agency business. Teletix will initially install its machines within their offices, promising to cut the costs of ticket distribution.

Eventually, however, the company plans to place machines in business hotels and also in bank lobbies, right next to the ATM. Airports, retail outlets and convention centres are also on the list of potential sites.

Unlike current computerised ticket distribution systems, the

Teletix machines will not be limited to one or two airlines. And because they are based upon Hewlett-Packard's personal computers, they will be much cheaper than the minicomputer-based systems now in use.

The networked system is linked to a host computer that holds reservation information.

When a traveller inserts his credit card into one of the Teletix terminals he will automatically be identified and issued with his travel documents - one less stop on the way to catch an aeroplane.

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BBC Brown Boveri Ltd, Baden

At the Extraordinary General Meeting of the Shareholders of BBC Brown Boveri Ltd, Baden, Switzerland, to be held on November 11, 1987, one of the proposals of the Board of Directors will be to increase the company's capital by offering one new bearer share, registered share or participation certificate for every 5 securities of the same category. The Board of Directors has proposed concerning the subscription prices for the new securities will be announced later.

It is foreseen that the new securities will be offered for subscription to the present shareholders and holders of bearer participation certificates from November 23, 1987 to December 2, 1987.

Provided the capital increase will be carried out as proposed, the rate of conversion of the US\$ 4 1/4% Convertible Bonds due 31st December, 1983, of BBC Brown Boveri Finance (Curaçao) N.V. will be adjusted effective November 12, 1987. The new rate of conversion will be published as soon as possible thereafter. In accordance with the terms and conditions of the US\$ 4 1/4% Convertible Bonds due 31st December, 1995, the rate of conversion will be adjusted if it needs to be. An announcement will be made as soon as possible.

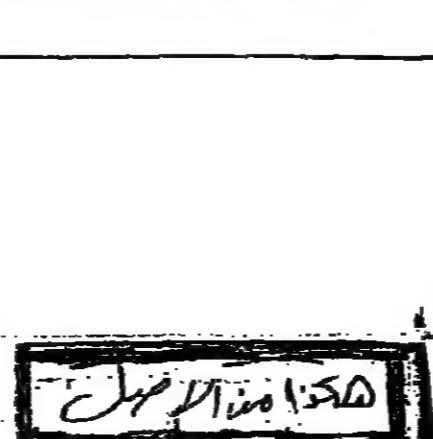
The holders of the above-mentioned Bonds wishing to obtain Bearer Participation Certificates granting subscription rights for the new Bearer Participation Certificates of BBC Brown Boveri Ltd not later than October 30, 1987.

Bonds will not be convertible from November 2, 1987, to and including November 12, 1987.

BBC Brown Boveri Finance (Curaçao) N.V.

Willemstad (Curaçao), October 14, 1987

THE ROYAL MINT



The Oxford English Dictionary defines gold, quite simply, as "the most precious metal".

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The problem, if it doesn't sound silly to say so, has been to get hold of it.

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The Royal Mint has now launched the first British solid gold coin for 100 years.

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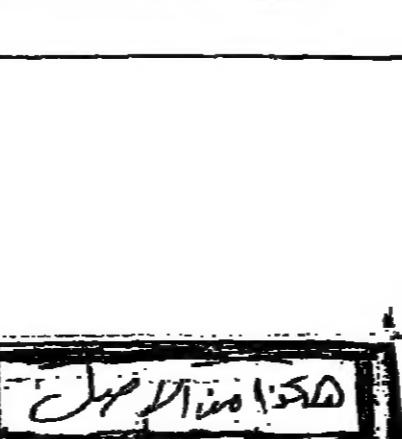
The bar of gold which you see at the top of the page weighs 12 pounds.

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Society for details or call 200 0200.

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JOBS

Why poor interviews are worth preserving

BY MICHAEL DIXON

GOODNESS only knows how many readers have complained over time of the incompetence of interviewers in companies and recruitment consultancies. So a good number of you will no doubt welcome a proposal just received by the Jobs column, for the launching of a Campaign Against Rotten Interviews.

The proposal is the more noteworthy because it comes from the recruiters' side of the jobs market — the originator is headhunter John Courtis, who among other things is vice-chairman of the Federation of Recruitment and Employment Services. His proposal is also unusual on another count.

People on the employers' side of the market have long shown concern about substandard interviewing. They nevertheless seem to take it for granted that the trouble is rooted, not in any fundamental fault of the interviewing process itself, but in the human failings of the interviewer. Hence, the remedy is assumed to lie in training poor interviewers to be better ones.

Mr Courtis thinks differently. One reason why he does so may be that he does not work in a company personnel department which could of course only gain in organisational importance by the introduction of training in interviewing skills.

He evidently believes that the interview has inherent faults as a means of choosing the best candidate for a post — faults which are compounded by the

fact that recruiters who think

themselves good at interviewing become convinced that the method is reliable. His remedy is therefore to eliminate interviews from job-selection, if not altogether, then at least as far as possible.

For a start, he claims, their potential for misleading employers into wrong choices could be much reduced by improving the techniques used in the earliest stages of recruitment.

"From what I see, a lot of companies don't think clearly even about the basic approach they're going to use. Take the example of advertisements for salesmen. They often make the mistake of assuming that the important criterion is seniority. They see search as suited for top jobs with big salaries and use advertising with lower down."

John Courtis also maintains that advertisements themselves tend to be too loosely worded.

They consequently attract ap-

plicants from people whose skills and experience are not up to the job even though they are good at presenting themselves on paper and have charming personalities. If ads were made more accurate, fewer plausible non-noes would get through to the interviewing stage and there'd be less chance of the interviewers picking the wrong person."

The importance of interviews in the selection process could be reduced by putting applicants through tests of ability and personality, as is done in the wide range studied by the two researchers who did the "work sample" or "in-tray" exercise. It confronts people with various tasks which are important in the job at issue, such as a pile of letters and statistical reports, and measures how well they deal with them even if test turned out to be only 21 per cent more reliable than pure chance prediction.

Second, with an 18 per cent rating, came "supervision and evaluation", which consists of uniformly structured assessments of candidates' ability made by the people who would work directly above and alongside them. Next, a fraction of a percentage point behind, came "assessment centres" which are essentially expanded versions

of the work sample device. Fourth with 12 per cent, came intelligence quotient tests followed closely by a method in which candidates' backgrounds are systematically studied for evidence of characteristics linked with success in the work.

Sixth place went to reference checks, but its rating was only 5 per cent more reliable than pure chance. Interviews were far dependable at 3 per cent. But even they were better than personality assessments with 2 per cent, and tests of candidates' interests with 1.

So the evidence would seem to be that even methods which are a great deal more expensive than interviewing are still more likely to prove wrong than right.

In the circumstances, most employers testing candidates could surely be scarcely worth the candle.

By my main reason for not wanting to join John Courtis's campaign lies in the fact that, although I try to be impartial, on the topic of employment my natural sympathies lie with the folk on the candidates' side of the recruiter's desk. For one thing, I can remember too well that days ago an employer looking at my curriculum vitae might justifiably have asked why I had not added the dates on which I was arrested, sentenced and at least imprisoned.

In the case of people in that sort of pickle, which might not be their own fault, the only hope of career success lies in

doing well enough in an interview to persuade an employer to take a chance on them. It may be that, in John Courtis's view, only a rotten interviewer would ever take such a risk against the evidence of someone's previous record. If so, long live rotten interviewers!

Beauty

NOW to a rare type of post which is offered by Neil Jamieson, chairman of the Scottish Scene Trust, a charitable organisation formed two years ago by Scots exiled in London with the object of winning greater protection of their native land's beautiful countryside.

The trust is in need of a director to lead full-time development of its work, which is at present carried on mainly by about 50 regional representatives and observers scattered north of the Border.

Applicants should be persuasive and demonstrably skilled at dealing with governmental and other officials.

"It will be a labour of love with no financial reward," says Mr Jamieson, "because we can't afford more than £12,000 in salary." On the other hand, the director will be based in pleasant surroundings — probably the Highlands.

Inquiries to the chairman at 34 Essex Street, London WC2R 3AA; tel: 01-379 6783; telex 883059.

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25-32

Our Client is a specialist privately owned investment company with approaching £200m under management. Funds managed include investment trusts, portfolios of very high net-worth private individuals, and a range of unit trusts which they now wish to develop.

We seek to find them an outstanding man or woman, probably in their late twenties/early thirties to work for the Group Managing Director on the development for the unit trust side of their business. The role will include helping with product development and the day-to-day control of advertising and liaison with professional intermediaries. It is in this latter role that an outsize contribution will be sought.

This is an exceptional opportunity for an Investment Marketing person who has a knowledge of unit trusts, and

who wants to work outside of the 'big company' frame. Our Client is based in particularly pleasant offices in the West End and has close and vital links with a number of top-rated City institutions.

A salary of some £25/30,000 is initially envisaged, together with a profit share and, of course, a car. In the longer term there could be equity participation.

Please write in the first instance to Keith Fisher, quoting ref 854, at Overton Shirley and Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley & Barry

INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

Corporate Sales Executive Life and Pensions

Surrey

c£30,000+ Benefits

One of the UK's leading and most respected Life Companies is currently strengthening its presence in the intermediary market. In order to maximise its sales of Life, Pensions and Unit Trusts through major intermediaries it seeks to recruit a Corporate Sales Executive for its Marketing Department.

The role will involve identifying opportunities for joint marketing ventures with major corporate clients, negotiating promotions and terms at senior level and translating the results into increased sales.

The successful candidate will probably have a background in intermediary sales at a more senior level coupled with some experience in marketing and PR. A good appreciation of direct marketing would be an added advantage. Self-motivated, professional individuals seeking a challenging and rewarding position in a blue-chip company should contact Catherine Fitzsimons or Matthew Andrews at Michael Page City on 01-404 5751, or write to them in confidence at 39-41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants

A member of Addison Consultancy Group PLC

CJA

A key position. Scope to carve out a name in fund management and for equity participation in the short/medium term.

CJA
CITY

FUND MANAGER — EUROPEAN EQUITIES

£35,000 - £50,000

MAJOR INDEPENDENT FUND MANAGEMENT GROUP

We invite applications from candidates, aged 24-32 who have sound analytical training and a minimum of 12 months experience at Assistant Fund Manager level in European Equities. Responsibilities will cover management of a number of European Equity funds, involving close liaison with brokers. Substantial autonomy will be vested in the successful applicant and some European travel will be necessary. The ability to think creatively, seek out new investment opportunities and thereby make a significant contribution to the investment performance is key. Initial remuneration negotiable £35,000-£50,000 + car, non-contributory pension, free life assurance, free family BUPA and assistance with relocation expenses if necessary. Applications in writing or by telephone on 01-638 0680, in strict confidence under reference FMEE4549/FT to the Managing Director.

CAMPBELL-JOHNSON ASSOCIATES (MAN

Noted British Stockbroker International Compliance

The City

24-28

Our client is one of the best known UK stockbroking houses which has seen significant expansion in both domestic and international markets following de-regulation. An internal promotion means that the firm requires a suitably qualified man or woman to join its compliance team which is responsible for the interpretation and enforcement of statutory financial regulations and codes of conduct throughout the firm's offices both in the UK and overseas.

Candidates should ideally possess a legal or accountancy qualification and two + years commercial experience thereafter; preferably within a fast moving, profit orientated environment.

Our client is determined to maintain the highest professional standards and, whilst experience of the Stock Exchange and/or Banking regulatory areas would be an advantage, the ability to communicate at all levels and to give attention to details in today's highly complex financial markets is essential.

Career prospects within the organisation are outstanding, and a highly competitive salary reflecting the importance of this position will be offered.

Please write in confidence to Keith Fisher quoting ref: 855 at Overton Shirley and Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

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call 01-345 5099
Tessa Taylor
ext 3351
Deidre Venables
ext 4177
Paul Maraviglia
ext 4676
Elizabeth Rowan
ext 3456

FINANCIAL JOURNAL

Small but fast-growing publishers of financial newsletters based in EC1. We have a journal in the area of investment publications. French and older French or Spanish is essential and applicants will ideally have skills gained from direct experience in the banking and investment equity markets. We need someone who can write with flair whilst working under the pressure of tight deadlines. It is a challenging but exciting job which carries with it an attractive remuneration package.

Career details to be sent to:
Box A 091, Financial Times,
20 Cannon Street, London EC4P 4BY

INVESTMENT ANALYST

£ Substantial with Equity Incentive

- Have you been involved in the analysis of UK quoted and unquoted companies?
- Do you have the entrepreneurial drive to identify and actively pursue new investment opportunities?
- Do you have first class analytical skills and the confidence to take direct responsibility for decisions?
- Do you have the ambition and determination to contribute to the growth of a dynamic company?

Our client is a publicly quoted investment group, whose corporate objective is to make a limited number of strategic investments in undervalued businesses which have outstanding growth potential. Highly successful, the emphasis is on in-depth research and a

willingness to make long-term commitments to maximise returns.

An unrivalled opportunity now exists for an outstanding individual to play a leading role within the company's specialist head office. The position carries responsibility for the identification, research and recommendation of investments which meet the Group's strict criteria.

The successful individual will be exceptionally well rewarded with a high salary package, including equity incentive.

Please contact Anna Marshi of our City Division on 01-930 7850 (or evenings/weekends on 01-486 0940). Alternatively, write enclosing full details to the address below. All contact will be treated in the strictest confidence.

ROBERT WALTERS ASSOCIATES
EXECUTIVE SEARCH AND SELECTION
66-68 Haymarket London SW1Y 4RF Telephone: 01-630 7850

Exciting Growth Opportunity in Industrial Finance Manager, Tax and Treasury

South East

Our client is a large leasing and finance company which has recently been spun off from its parent bank through an institution and staff buy out, whilst still retaining its banking license.

The company has reached an exciting stage in its development and is in the process of consolidating its southern based offices and will be moving to new offices in November 1987.

Its operating philosophy is to identify and develop niche markets and it has been very successful in agriculture, industrial property and off-balance sheet financing schemes.

They have now identified the need for a Manager, Tax and Treasury with a high technical ability and the potential to develop commercial skills.

Reporting to a director of the company who is primarily responsible for product development you will have responsibility for all tax and treasury matters affecting the



Michael Page Partnership
International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
A member of Addison Consultancy Group PLC

£25K-£30K + Car

company's operations. The role will include:

* managing the incoming source and method of financing with the outgoing products "sales" i.e. leasing and finance schemes

* tax planning

* treasury management including FRA's, swaps, bills, loans

* construction and negotiation of head leases

The successful candidate will be aged 28-35 A.C.A and a graduate.

Technical ability is of the highest priority, with the decisiveness to make the right decision quickly, as this responsible role will have a substantial impact on company profitability. The competitive remuneration package will include an opportunity for equity participation.

If you have the ability to meet my client's requirements please submit:

your C.V. to: Wayne Thomas, Executive Division,

Michael Page Partnership, Kingsbury House, 6 Street Street, Windsor, Berks SL4 1BG.

The search is on...

Resisting the temptation to march, cheque book in hand, to the nearest headhunter, this major financial institution has decided to offer an open invitation to discuss its expanding Mergers and Acquisitions Group.

Minimum requirements for this post will be a sound record that will probably include relevant experience with a noted competitor and/or a recognised professional qualification. A broad range of backgrounds will, however, be seriously considered.

to £50,000 package...

If you wish to find out more about this unusually attractive career option then contact Roger Tipple M.A. for an informal and totally confidential discussion.

the fleet partnership

Financial Recruitment Consultants, 37/41 Bedford Row, London WC1R 4JH. 01-831 1101 (24 hours).

NEW ZEALAND

LEADING INVESTMENT BANK

Associate Director — Bonds

A unique opportunity has arisen for a gilt/bond specialist to move to New Zealand to take up a highly paid management position.

This post has been created by expansion in the Treasury Division of one of the largest investment banks in New Zealand which is responding to deregulation in the banking industry. The company itself is a major subsidiary of an international financial services group.

The position will be to head up a small bond trading team which acts as both principal and broker and to develop this team to be a major force in the market. Candidates, who will ideally be aged 27-35, must have experience in bond trading with a bank or securities house. Knowledge of the New Zealand bond market is not necessary. Professionalism, commitment, the ability to trade, develop business, and motivate a team are the vital qualities.

The salary offered compares very favourably with current City salaries.

Interested candidates should contact Jonathan Baines or Martin Gwimer on 01-283 9801, or write to them at Baines Gwimer, 1 Gracechurch Street, London EC3V 0DD.

Executive Search Consultants

Outstanding opportunities in ...

INTERNATIONAL BANKING

SOVEREIGN LENDING to £35,000

This opportunity will appeal to an experienced Lending Officer, aged in his/her 30s, who has particular expertise in lending to governments and state organisations. As the role will involve lending to Eastern bloc countries, any previous concentration in that area would be ideal. The appointee will be joining a major international commercial bank, whose balance sheet is amongst the strongest of all global financial institutions and whose London Branch is currently in a dynamic growth phase.

Contact: Joanna Davies

CORPORATE BANKING to £30,000

This represents an excellent opportunity to develop your career within a leading European bank. As a member of this professional marketing team, your first responsibility will be the targeting and expansion of the UK and European corporate base. You will be working on a sophisticated range of banking products from acquisition financing through to syndication and asset sales. Ideally a graduate with a formal credit training and a proven track record in business development, you will be looking for greater scope in personal and financial development.

Contact: Anita Harris

PROPERTY FINANCE MANAGER to £30,000

Our client is an established European bank, whose property lending activities account for an important part of its reputation in the market place. As Manager you will be responsible for developing new contacts as well as maintaining an already substantial client base. You will also be involved in evaluating property based credit and presenting to Credit Committee. Key requirements will include self motivation and the ability to generate business with the maximum independence. You will need to have gained relevant lending experience.

Contact: Loretta Quigley

In the first instance please telephone 01-606 1706 or write to Anderson, Squires Ltd., 127 Cheapside, London EC2V 6BU.

Financial Recruitment Specialists

Anderson, Squires

CALLING OFFICER

City

c£25,000+ discretionary bonus

One of the world's major banks, with a strong commitment to London, wishes to appoint a marketing professional to develop new relationships with the Top 250 UK companies.

You are looking for the opportunity to progress your career within an organisation that will offer you both career development and a stimulating working environment.

You will enjoy being part of a developing team where your experience and ideas will have a major impact on the strategy adopted by the department.

You will enjoy — above all — marketing the full range of traditional and new products within an innovative environment.

If you feel that your talents and experience would be suited to this role and are aged 25-35, please apply in confidence to Susan Milford, Manager — Financial Appointments quoting reference CG0532.

Telephone: 01-256 5041 (out of hours 0483 37480)

  Management Personnel
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10 Finsbury Square, LONDON EC2A 1AD.

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Career Opportunities in Merchant Banking

Philadelphia National Limited is the international investment banking arm of the Philadelphia National Bank, a market leader in the application of modern technology to international banking operations. Philadelphia National Limited combines this commitment to high-quality automated systems and controls with the traditional merchant banking principles of teamwork, flexibility and professionalism. If you believe that you measure up to our standards, we would like to hear from you about two specific vacancies.

Internal Auditor

We would like to hear from experienced individuals with an auditing background in the merchant banking or securities industry. The requirement is for a mature person with sound technical skills and a good commercial appreciation of merchant/investment banking products and transactions. He or she will set up and run a full internal audit function reporting directly to the Chief Executive Officer in London and working closely with the internal audit department of our parent bank in Philadelphia.

The right candidate will join us at Manager level and the remuneration package will fully reflect the importance which a conservative but forward-looking institution attaches to the internal audit function in today's rapidly-changing financial markets.

Settlements Supervisor

We operate a fully integrated settlements department which has responsibility for the timely settlement and control of all transactions in securities (Eurobonds and foreign issues), foreign exchange, money-market paper, swaps and futures. We are seeking a strong and effective deputy to the Manager of this important department. The successful candidate will take full responsibility in the Manager's absence and must therefore have successful experience not only of routine settlements procedures but also of trouble-shooting, investigations and the management of people.

Please contact:

Manfred W. Neie at
PHILADELPHIA NATIONAL LIMITED
Philadelphia National House
3 Gracechurch Street, London EC3V 9AD
Telephone: 01-623 8100

SCOTLAND

We act for most of the financial institutions in Scotland and several in London. Our clients include:

- Investment Managers
- Corporate Brokers
- Financial Analysts
- Stock Brokers
- Share Dealers
- Trustees

Telephone or write for complete details to:

Mr William H.A. C.A.
61 George Street, Edinburgh EH2 2EG
Tel: 031 226 0222 or call back on 031 226 0224

Contact:

Michael Talbot, 031 222 4829,

Hill Samuel Investment Services

29 Queen Anne's Gate, London SW1 9BB

At a CAREER CROSSROADS?

Hill Samuel Investment Services is seeking executives, aged 25 to 50 and with experience in industry, commerce or the professions, to become Personal Financial Planners. All necessary training and support, including office facilities, will be given to enable you to promote the renowned range of Hill Samuel personal and corporate financial products and services. London commuter area.

Contact:

Michael Talbot, 031 222 4829,

Hill Samuel Investment Services

29 Queen Anne's Gate, London SW1 9BB

ASA INTERNATIONAL

Pension Fund Investment Management

Bankers Trust is one of the most successful and progressive investment management companies in the world. Our UK Pension Funds have a first-class investment record. An excellent reputation that is enhanced by a combination of innovation and high standards of customer service. Building on our strengths, we are now developing this key area. And our exciting future plans include a challenge for talented, high performing, young professionals.

Marketing Manager

You will market our investment management services and employee benefits to actuarial or pension consultancies, and corporate pension schemes. This will entail presenting and negotiating at a senior level as well as advising clients on technical aspects of investment management.

Relationship Manager

You will be responsible for servicing and expanding existing client accounts as well as establishing new customers. Essentially you will represent the investment management team as well as being involved in the creation, development and handling of new commingled funds.

Both positions report to the Marketing Director and operate with a high degree of independence. You're likely to be working in a similar environment at the moment as a pensions consultant or in a similar position in an insurance company. You'll have a good knowledge of the UK pensions market, the personality and energy of a self-starter and immaculate presentation skills. And you must enjoy working in a pressurised, performance-oriented environment. Salaries for these positions are very competitive and we offer the usual banking benefits and excellent future prospects.

For further information or a confidential discussion please telephone 01-726 4141 or send your CV to Donna Marcus, Bankers Trust, Dashwood House, 69 Old Broad Street, London EC2P 2EE.



Bankers Trust Company
Merchant banking, worldwide.

International Investment Bank seeks...

CITY SOLICITOR to £40,000 + Car + Bank Benefits

Our client is a dynamic and respected international investment bank, thriving post Big Bang. It is continuing to expand and is both a comprehensive wholesale financial services company and a leader in world Capital Markets.

The London office, together with offices in New York and Tokyo contributed to group profits in 1986 of well over £400 million, and the Company is exceptionally well capitalised to support further growth.

The legal department provides advisory services to all business areas within the investment bank and other subsidiaries. As a member of a small and highly professional team, the successful

In the first instance, please contact Felicity Hether in confidence on 01-606 1706, or write to her at Anderson, Squires Ltd., 127, Chapside, London EC2V 6BU.

Financial Recruitment Specialists

Anderson, Squires



SPOT F.X. DEALERS

Liechtenstein (U.K.) Limited, a wholly-owned subsidiary of Bank in Liechtenstein AG, is expanding its dealing activities and wishes to appoint two spot dealers, who are to trade principally Swiss Francs and Deutschemarks. Aged between 22-28, applicants should have at least 2 years' active dealing experience in a major currency. Salary will be commensurate with experience and track records. Normal banking benefits apply.

In the first instance send a C.V. to:

Faye Sinclair,
Liechtenstein (U.K.) Limited
1 Devonshire Square,
London EC2M 4UJ

INTERNATIONAL MARKETS AND TREASURY

DC Gardner & Company, the world's leading specialist international banking consultancy is continuing to expand its Capital Markets division with considerable success and in order to maintain this momentum is looking to appoint successful bankers in the following positions:

ASSISTANT DIRECTOR

This appointment involves identifying training needs in organisations, selling the solutions and developing and conducting training courses. We are particularly interested to hear from people with a Capital Markets and/or Treasury background. A relevant professional qualification would be an advantage.

RESEARCH CONSULTANT

This position requires researching into different areas of financial services and assisting with the writing and design of course material. Both positions offer substantial opportunities and your success will depend on your ability.

An attractive remuneration package is available for the successful applicants. Please write in the first instance including a detailed Curriculum Vitae to:

Rodney Fetzer Divisional Director
DC Gardner & Company Ltd 5-9 New Street London EC2M 4TP

DC GARDNER & CO.
LONDON NEW YORK LONDON SYDNEY

Executive- Commercial Paper

KLEINWORT BENSON INTERNATIONAL are seeking to strengthen their Commercial Paper Sales team with the addition of a dynamic, experienced young professional.

Responsibilities will include continuous contact with customers world-wide with the purpose of marketing a broad and comprehensive range of money market and fixed interest securities. In addition, the successful candidate will be required to advise existing and potential issuers of Euronotes/C.D.s/Commercial Paper as to advantages of issuing and procedures thereof, together with acting as a Salesperson/Trader. Advice will also be provided to existing clients on current market conditions as well as on relevant investment strategies relating to their short-term liquidity management. A liaison role between London and New York money market sales desks is also an important responsibility.

Candidates must have a Business/Economics Degree as well as computer skills plus at least 3 years' relevant financial/capital markets experience, ideally developed through time spent in the U.S. financial environment. An excellent command of English gained in a business environment is essential.

Please apply in writing with fully detailed CV to:
Miss Sarah Kelly, Personnel Department,
Kleinwort Benson Group 20 Fenchurch Street,
London EC3P 3DB.

Kleinwort Benson Group

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01-248 8000
Tessa Taylor
ext 3351
Doreen Venables
ext 4177
Paul Maraviglia
ext 4676
Elizabeth Brown
ext 3456

Chief Credit Officer (Europe, Asia, Pacific) City based

**Up to £40,000
plus Car & Mortgage Benefit**

Our client has an international banking presence in Europe, Asia and the Pacific and wishes to appoint a Chief Credit Officer with experience of credit appraisal in those regions.

The successful candidate must have at least 15 years relevant experience with particular exposure to Europe, Asia and the Pacific in commercial lending, property lending and project financing.

First class inter-personal and communication skills are essential as well as a creative approach.

There will also be opportunity to be part of a team contributing to international strategy.

Please write with details of your career to date to:
J.D. Vine (Ref. FT/7), Vine Potterton Limited, 152/153 Fleet Street,
London EC4A 2DH. Please state separately if there are any organisations in which you would not be interested.

VINE POTTERTON
RECRUITMENT ADVERTISING

UNIT TRUSTS FINANCE MANAGER

£30,000 + Car and Benefits

Our client is a subsidiary of a multinational financial services group with a wide private and commercial client base. The Group has recently made major inroads into the unit trust market and intends to develop this sector further as a significant part of the business. The need has now arisen to appoint a manager to set up separate accounting systems. Reporting to the head of the unit trust sector the job gives sole responsibility for all the financial functions.

We seek individuals with three years experience of unit trusts who have provided financial management information for senior management. You will now be looking to run your own finance operation from a green field site with an opportunity to put your own ideas and experience to full effect.

Prospective candidates should apply in writing with a curriculum vitae to me, Robin Witheridge, consultant to the company. All applications will be treated in strict confidence and your name will not go forward without your consent. Marvyn Hughes International Limited, 63 Mansell Street, London E1 8AN.

A Major European Bank

Senior Forward Foreign Exchange Dealer £ negotiable

Our client, a well established European bank with a strong commitment to growth in the United Kingdom, wishes to recruit an experienced senior forward foreign exchange dealer to establish the bank's presence in this area.

Candidates, probably in their late twenties/early thirties will have a minimum of four years' foreign exchange dealing experience with at least two years specialisation of forward trading in major currencies.

For the right candidate this position provides an excellent opportunity to join a modern and expanding treasury.

Those interested please contact John Green on 01-404 5751 or write to him in strictest confidence at Michael Page City, 39-41 Parker Street, London WC2B 5LH, quoting reference 6019.



Michael Page City
International Recruitment Consultants
A member of Addison Consultancy Group PLC

Jonathan Wren

INVESTMENT MANAGEMENT INTERNATIONAL PRIVATE CLIENTS PORTFOLIO

Our client, a leading international bank, is seeking an additional Portfolio Manager to play an important role in the expansion of its highly successful investment management team.

The ideal candidate will have experience of managing discretionary multi-currency bond and equity portfolios for non-resident individuals, together with the personal attributes expected of a manager who will deal regularly with high net worth customers.

An attractive remuneration package is offered (according to experience) together with an impressive range of fringe benefits.

Applications in writing, accompanied by a curriculum vitae, should be sent to Richard Meredith.

LONDON BRUSSELS HONG KONG SINGAPORE SYDNEY

Jonathan Wren
Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP.
Telephone: 01-623 1266. Fax: 01-626 5258.

Corporate Finance Influence And Create Future Policy

The securities arm of this major UK financials conglomerate is seeking to recruit two professionals to help formulate the future strategy and direction of the Corporate Finance Department. The senior management recognises a need for a radical and innovative approach to this highly competitive area. You will be given every opportunity to demonstrate your imagination, flair and determination.

As a Corporate Finance Executive within a small and highly professional team, you will immediately become involved in new issues, takeovers, placings, rights issues and other corporate advisory matters. You will put to good advantage your sound grasp of fundamentals and your comprehensive understanding of regulatory requirements and documentation. A prerequisite will be your ability to initiate, structure

and close successful deals.

Aged between 25-30, you possess a legal/accountancy qualification and have experience within the corporate finance department of a stockbroker. By nature determined and resilient, you thrive on pressure and seek a position where you can respond enthusiastically to this challenge which will provide the autonomy and career pathway you are looking for.

The remuneration package is highly competitive and includes attractive benefits. To apply please write in complete confidence with full career details to Matthew J. Wright or Vincent J. Thomas, of Cripps, Sears & Associates Limited, Personnel Management Consultants, International Buildings, 71 Kingsway, London WC2B 6ST. Telephone 01-404 5701.

Cripps, Sears

UK Equity Dealer

Our client is the London based subsidiary of a leading international securities house. Due to increased business and a policy of controlled growth, an interesting position has arisen for a UK Equity Dealer.

Reporting directly to the Assistant Manager, the successful candidate will be responsible for executing orders, maintaining contact with the market and running a book. In addition there will be the opportunity to develop further the in-house dealing operation by building a team around the success of the individual appointed.

Candidates will be aged 24-29 and have three to five years' experience in the UK equity market as dealers. Respondents must be able to make an immediate contribution and will be capable of generating their own ideas, be independent and responsible.

The remuneration package offered with this position is generous. It will include a performance related bonus and subsidised mortgage, in addition to other perquisites.

In the first instance, please write to Timothy R. Wilkes at Michael Page City, 39-41 Parker Street, London WC2B 5LH or telephone on 01-404 5751. All replies will be treated with the utmost confidentiality.



Michael Page City

International Recruitment Consultants

A member of Addison Consultancy Group PLC

Hoggett Bowers plc

Executive Search and Selection Consultants

CITY DIVISION

French/German Equity Specialist £50,000
Candidates with a minimum 2 years experience of selling French or German equities to UK institutional investors are required for a major international securities house with a long term commitment to the International Equity Markets. These positions involve first class client development prospects.

Senior Manager - Project Finance £40,000
On behalf of a major US investment bank, we would be interested to meet high-fliers with at least five years experience in the specialised area of international project finance. Applicants should be educated at least to degree level and have considerable knowledge of engineering financial packages in a high profile role. The position will be based in London within a young team and involve developing business on a worldwide basis.

Sweeps Specialist £30,000
A London-based securities house with a prominent position in the capital markets is seeking a Sweeps specialist with a minimum of 2 years direct experience in interest rate and/or currency swaps.

Account Manager £25,000, Car
A leading city based international bank wishes to recruit an Account Manager to service the expansion of new business opportunities in the local area. The position involves effective servicing of existing customers plus contacting potential new customers and marketing the full range of bank services. The successful applicant will have a sound banking background, including Credit Analysis and a strong track record in marketing to UK Corporate Prospects. Prospects are excellent.

01-588 4305/6 Moorgate Hall, 153/157 Moorgate, LONDON EC2M 6XB.

Internal Auditor £25,000
An Internal Auditor with at least 4 years bank audit experience is sought by this City based bank. The Audit team covers the operation of the bank in the UK, together with its associated overseas operations. The successful candidate will have a knowledge of FX, M&A, Banking, Mortgages and Investments, and will be expected to make a contribution to overall business and operational efficiency. A knowledge of German would be an advantage.

Assistant Manager - Accounts & Control c.£21,000
A self-motivated team leader is currently sought to operate the controller function within the Account and Control Department of this City based bank. The successful candidate will be able to lead and motivate his/her team in maintaining and/or improving existing controls and systems, including computerisation. The successful applicant will have a solid background in accounts, knowledge of various accounting, Middle East FX and multicurrency accounting plus management skills. A knowledge of German is an advantage.

Manager, Credit Syndications £20,000
A mid-sized US banking group is seeking to implement its credit risk with a manager who has at least two years exposure to syndicated credit facilities and specifically NIFs and RIFs. This is a progressive role within a young, professional environment where personal qualities are also of prime importance as the position involves considerable contact with external borrowers and financial institutions.

Private Clients Executives £20,000
Due to rapid increase in business, our client, a top City institution, is seeking experienced Private Clients advisers with a recognised Stock Exchange qualification to supplement its expanding department. Prospects for career progression are excellent for successful applicants.

Shepherd Little & Associates Ltd

Banking Recruitment Consultants

SENIOR CREDIT MANAGER

£30,000+
This is a high profile credit assessment role within a major U.S. bank. Apart from having well developed risk analysis skills the successful candidate will be expected to have sufficient commercial flair, that will enable him/her to directly contribute to the "bottom line".

Candidates in their 30's or 40's will be expected to relish the opportunity of being able to influence events by actively participating in the opportunity seeking, negotiating and structuring stages of a deal.

Please contact Brenda Shepherd or David Little

WORLDWIDE TRAVEL

£20,000 + expenses
Our client is a major U.S. bank seeking to expand its team of international auditors. The job requires the successful candidate to spend eleven months each year travelling with small head office inspection teams throughout the world. On the job training will be provided to applicants in their mid to late twenties who have some banking or accounting experience and are single, outgoing and confident. Before moving on within the bank's European or U.K. operations a minimum of two years commitment to this challenging role will be expected.

Please contact Keith Snagrove or David Little

ASSISTANT SYNDICATIONS MANAGER

£18,000
The Merchant banking subsidiary of a leading American Bank have an opening for an Assistant Syndication Manager to work within the Merchant Banking and Syndications areas.

The appointee will act as product manager for Syndicated Credits, NIF's, RIF's etc, with responsibility for pricing of new credits of facilities and will participate at a high level with potential underwriters/syndicate members.

Ideal applicants aged 25/30, should be graduates with a sound knowledge of syndications and an understanding of PCs.

Please contact Brenda Shepherd

SENIOR PROJECT FINANCE MANAGER
A self motivated Project Finance Manager with ability to lead an assistant manager and initiative market trends is sought by this leading American Bank.

The bank require a graduate, preferably with a further degree and at least 5 years project finance experience.

The job involves identifying project finance advisory/lending opportunities and to carry out appropriate marketing efforts, follow up and execute transactions resulting in the earnings for the group and to realise viable project financial outcomes through stages of advice, financing, structuring, mandate award, negotiating placement and documents.

Please contact Brenda Shepherd

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

RIYAD BANK

Riyad Bank, a leading Arabian Bank, offers an outstanding opportunity to join an expanding team of experienced bankers in Saudi Arabia with the following new appointments :

RECRUITMENT PROJECT MANAGER

C US\$ 65,000

You will be a front line recruitment specialist familiar with modern techniques of selection and with a depth interviewing experience. Your initial task would be to develop and implement the system for recruitment of all categories of staff to the Bank. You will prepare appropriate literature for recruitment from Saudi schools and universities and from universities abroad.

Recent banking experience is essential for this position. Self motivated candidates with the tact, flexibility and adaptability to work in a multi-cultural environment needed.

CORPORATE OFFICERS

C US\$ 55,000

You will be one of the several

officers in our growing Corporate Banking Units whose responsibilities will be to sustain, develop and solicit major customer relationship in assigned Regions of Saudi Arabia. You should have experience in credit analysis and Account Officer responsibility for delivery of wholesale banking services including trade and project finance.

A fully competitive package will be offered to the right candidates who should have at least five years' service with a major commercial banking institution and have exhibited adaptability and high levels of motivation in a competitive environment.

Candidates are invited to submit their applications, in strict confidence to :

The Assistant General Manager (Personnel)
Riyad Bank, Head Office,
P.O.Box 1047, Jeddah-21431, Saudi Arabia.

STOCKBROKING OPPORTUNITY

Leading firm of Scottish stockbrokers require an experienced person for their Dundee office to assist in managing their expanding private client business.

Applications welcome from existing members of the Stock Exchange who are looking for a better quality of life than currently being experienced in the City post "Big Bang".

Attractive salary and potential directorship are offered to the right applicant.

Apply in writing to:

Bruce O. Crawford, Esq.

Messrs. Stirling Hendry & Co.

Exchange House

16 Royal Exchange Square

Glasgow

G1 3AD

FIRST CAREER MOVE IN BANKING OR STOCKBROKING?

SOME FACTS ABOUT US

- We handle only First Class Candidates.
- We deal only with Blue Chip Clients at the highest level.
- Over 70 per cent of our candidates receive at least one offer.
- 65 per cent of our candidates placed are women.

NOW ABOUT YOU

- Are you considering a career move?
- Do you have a good degree?
- Are you currently working in banking or stockbroking?
- Would you care to meet two City Recruitment Specialists for a one-hour free counselling session?

All replies will be treated with the utmost confidentiality.

Please telephone John Lord on 01-522 005 or

David Jones 0446 452209 or send your C.V. to

THE CITY RESOURCING PARTNERSHIP

266 BISHOPSGATE

LONDON EC2B 2PH

Cliff Miss 15/10

Linguistic Accountants

Commute to Europe
Up to £25,000

Specialist systems/control monitoring team in leading international group seeks new member(s) who would receive language/computer training during a planned programme of performance reviews, mainly in European capitals. Major opportunity to improve corporate efficiency and profitability.

Candidates must be qualified accountants aged 27 or over with public practice (or internal audit) experience, an interest in computer systems, personal communication skills and good working knowledge of at least one European language. Good fringe benefits and prospects. Surrey based.

Write in confidence to John Curtis at John Curtis & Partners, 104 Marylebone Lane, London W1M 5FU, demonstrating clearly how you meet our clients requirements, quoting ref 7205/FT. Both men and women may apply.

JC&P
Management Selection and Search
London, Milton Keynes, Northwick

CHIEF DEALER FOREIGN EXCHANGE

Substantial Financial Services Group

Our Client is a major and diversified financial services organisation. From its London Head Office, the Company maintains extensive international dealing operations and, following an internal promotion, it seeks to appoint a Chief Dealer to maximise its foreign exchange trading activity.

Candidates, probably aged 28-35, should possess a minimum of 4 years' active dealing experience gained ideally from within the finance or treasury division of a major multinational corporation; knowledge of the swap and cross currency markets is regarded as essential.

This senior position affords the opportunity to develop both one's trading expertise and long-term career horizons with a 'household name'. A competitive salary and fringe benefit package will reflect the importance attached by the Company to this appointment.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Management Services Ltd

123 Waller, 0061 London EC1M 9DN Telephone 01-248 3812 345

Executive Selection & Search

Financial services

Associate Director, Compliance

British & Commonwealth Holdings PLC
City, from £45,000 + benefits + bonus

C&L

For one of the fastest growing UK based financial services groups, the pace and scale of the Group's development ensure that this is viewed as a key appointment within the central management team.

You will have responsibility for overseeing the development, implementation and operation of compliance procedures across the Group and will be the Group's principal link with the SROs. Of particular importance will be the establishment and maintenance of close liaison and rapport with Group operating companies.

Educated to degree level you may come from a variety of diverse business or professional backgrounds but are most likely to be a qualified commercial lawyer or chartered accountant. You will have a significant record of achievement in your chosen career a thorough understanding of the workings of the financial services sector and may already be in a commercially oriented or regulatory role in a financial services environment. Personally, you must be able to combine forcefulness and firmness with tact and diplomacy and be a first class communicator.

Remuneration, which includes a comprehensive benefits package, bonus and share options, is for discussion but it is unlikely to prove a bar to suitable candidates.

Please send résumé, including a day time telephone number, to Torrance Smith, quoting Ref. TS798.

Coopers & Lybrand Executive Selection

Coopers & Lybrand Executive Selection Limited
Shelley House, 3 Noble Street, London EC2V 7DQ
01-606 1975

International Banking

SENIOR ACCOUNT OFFICER to £30,000 + benefits

An active Commercial Loans Department, within an established European Bank anticipating further growth, require an additional team member, to strengthen the marketing effort directed towards U.K. companies.

Candidates, ideally aged early 30's, will offer a background of sound marketing experience relating to commercial and trade finance business and also be accomplished in client relationship/business development techniques.

For further details please call Gordon Brown or Frank Hoy or forward a curriculum vitae to the address below.

**BANK
MANAGEMENT
CONSULTANTS**

Gordon Brown

123 Waller, 0061 London EC1M 9DN
Telephone 01-248 3812 345

AUSTRALIAN LAWYER

To assist in international insurance disputes we seek an Australian lawyer qualified for a minimum of 3 years to join the firm as a consultant on Australian law. Knowledge of London insurance market practices and an understanding of a European language would be an advantage.

Please send Curriculum Vitae to:
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12 Brookfield Place, London EC4V 6AD

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10 Cannon St, London EC4P 4BY

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£20,000 + discretionary bonus

City

A significant player in the world markets wishes to recruit a Customer Dealer to join an innovative team. You are probably aged 25-30, with some good experience, but you are keen to learn more!

Challenge

Variety

Opportunity

to develop relationships with large UK Corporates and Institutional Investors in Europe and the UK.

to be active in the money market and foreign exchange markets as well as being involved with Capital Markets products.

to improve your product knowledge and prospects within a meritocracy.

If you are interested in making an important contribution to the development of an expanding department, please contact Susan Millard, Manager - Financial Appointments quoting reference CG0517

Telephone: 01-256 5041 (out of hours 0483 37480)

Management Personnel

Recruitment Selection & Search

10 Finsbury Square, LONDON EC2A 1AD.

IPS

PROJECT MANAGER £40,000
Must be educated to degree level. Excellent communicator with sound experience of Financial Engineering/Capital Markets. Much overseas travelling for this first class banking name. C 5646

MARKET MAKER—TRADED OPTIONS UP TO £50,000 NEG.
U.S. based Options firm urgently seeking Market Maker familiar with reversals and conversions to join their new U.K. subsidiary. C 5652

EUROPEAN RESEARCH ANALYSTS SALARY NEG.
Well known North American Stockbroker now seeking to strengthen their European team with the addition of more Research Analysts. C 5643

SYNDICATED LOANS/CREDITS £20,000 +
Young dynamic personality to join young team in this International Bank. Applicants ideally should have two years marketing experience and have spent one year as Credit Analyst. C 5647

SWAPS TRADERS £25,000 +
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TREVOR JAMES & PARTNERS
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EXECUTIVE RECRUITERS Experienced and Trainees

We are a highly regarded global executive search firm (retainers only) with offices in London, New York, Hong Kong and Tokyo. The rapid expansion of our business in the major financial markets of the world has created the need for one experienced recruiter and two trainees in our London (City) office.

Candidates must possess a university degree (or some equivalent), a professional demeanour, exceptional communication skills (written and verbal) and a high energy level. Knowledge of the securities industry (shares or bonds) is highly desirable.

We offer excellent salaries, bonus incentives and generous benefits, as well as exciting long-term career opportunities.

Please reply with CV and/or letter in strictest confidence to:

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10 Cannon Street, London EC4P 4BY

Our employees know of this advertisement.

Strategic Management Consulting

McKinsey and Company wishes to recruit finance sector professionals of exceptional ability for its expanding London office.

You will be 27 to 32 years old, with outstanding intellectual ability, strong interpersonal skills and a record of achievement and advancement in any of:

- Corporate Finance
- Securities Markets
- Investment Management
- Personal Financial Services

McKinsey is the preeminent strategic management consulting firm in the UK and throughout the world. Our aim is to work closely with our clients to help them make and sustain significant improvements in performance. We offer the opportunity to work in a stimulating team environment with the world's leading companies on issues of concern to top management.

Salary and conditions are commensurate with the calibre of the individuals we wish to attract and the demanding nature of the work we undertake.

If you are interested in this opportunity, please forward your CV to our recruitment consultant, Christopher Smith, 39-41 Parker Street, London WC2B 5LH. All applications will be treated in the strictest confidence.

McKinsey & Company

ACCOUNT OFFICERS

An Authorised Institution is seeking to appoint two Account Officers to assist in the handling of an extensive loan portfolio. Candidates should have a good academic background and preferably be ACIBs. Experience in credit evaluation essential and those with experience of lending to smaller businesses and companies would be at an advantage. Tact and all-round professional banking approach would complement technical abilities. Salaries subject to negotiation but would not be less than £15,000 plus benefits.

Reply with full cv to:
Managing Director, Box A0687
Financial Times
10 Cannon St, London EC4P 4BY

PROGRAMMER ANALYSTS

Three needed for good solid career growth positions in London and suburbs. Excellent benefit package. Person will have a degree plus 3 years experience in COBOL, RPG III, IDMS, IBM mainframes. Salary commensurate with experience. Send C.V. to:
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2915 LBJ 161, Dallas Texas, USA 75234 or call collect
214/437-7791.

OPPORTUNITIES IN INVESTMENT AND RESEARCH

The Investment Management Department of Mitsubishi Finance International Ltd., a wholly-owned subsidiary of The Mitsubishi Bank, Limited, is seeking to recruit two graduates to join its fast-growing investment management team.

The first position is for an

ASSISTANT FUND MANAGER - INTERNATIONAL EQUITIES

The ideal candidate is likely to be aged under 25, will have 6-18 months experience of international equity markets (preferably in Europe and/or the U.S.), and the maturity to take on the responsibility for running funds at a comparatively early stage in his/her career.

A second graduate is sought to fill the position of

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Ideally, we seek a graduate of Econometrics, Statistics or Operations Research with a thorough knowledge of optimisation techniques, aged under 25, and keen to combine a mathematical approach with investment decisions. Recent graduates are also invited to apply.

All enquiries with CVs in the first instance should be sent to:

Mrs V Lenciv-White,
Investment Department,
Mitsubishi Finance International Limited,
1 King Street, London EC2V 8EB

BUSINESS RESEARCH

As the market leader in its sector, the Banking, Insurance and Finance division of the PA Consulting Group continues to strengthen its multi-disciplinary London based team in response to strong market demand. A Researcher is required to support the Unit's further development, which will include imaginative research on relevant business trends.

Although our client portfolio is wide ranging, our dominant position is in the retail financial services field. Innovation... profitability... competitive advantage... technology... marketing strategy... cost effectiveness... are among the issues we help clients address.

Ideally in your mid-twenties, you should

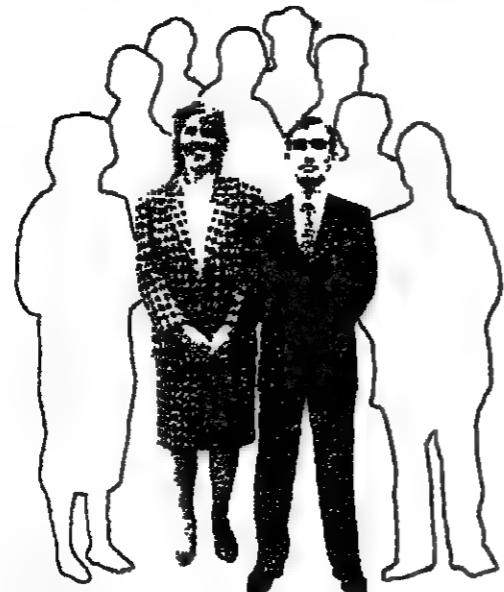
have a good honours degree and 2 to 3 years relevant research experience in a financial or commercial environment.

Salary and benefits are pitched at a level attractive to the best available individuals and success in this role will provide prospects of progressing into mainstream consultancy.

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PA
PA Consulting Group

SETTLEMENT STAFF



Stand out from the Crowd

We wish to receive applications from men and women who have at least 5 years experience of one or more aspects of the settlement process. Applicants should wish to make a career within the settlement office of a large expanding stockbrokers.

They should be able to demonstrate an ability to act on their own initiative and yet perform as a team member. They should also be able to demonstrate potential management skills.

The successful applicants will be well rewarded with a comprehensive package including profit share bonus, mortgage subsidy, free BUPA cover and free lunches. Please contact Alison Fenn at the address below.

James Capel & Co.

James Capel House,
P.O. Box 551, 6 Bevis Marks, London EC3A 7HQ.
Telephone: 01-626 0566.

EEC LAW

BRUSSELS AND LONDON

Clifford Chance has expanding teams of lawyers dealing with all aspects of EEC law, both in Brussels and London, especially in competition and international trade (in particular anti-dumping) law.

Those working in these areas also have an opportunity to work in other fields of the law and, in London, to deal with all aspects of U.K. competition law.

The work will involve travel and, for the right people who are willing to work hard, plenty of responsibility will be given. Prospects are good.

More people are needed, particularly in Brussels. While they may be U.K. lawyers, applications would also be welcome from lawyers qualified in other European countries. Experience would naturally be useful but is not essential.

Please write with full career details to either:

Ulick Bourke, Clifford Chance, Avenue Des Gaulois 20, 1040 Brussels,
or Michael Garner, Clifford Chance, Royce House, Aldermanbury Sq.,
London EC2V 7LD.

CLIFFORD CHANCE

THE MERGED FIRM OF COWARD CHANCE AND CLIFFORD TURNER

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ASSOCIATED OFFICES AMSTERDAM BAHRAIN MADRID SAUDI ARABIA TOKYO

PRIVATE CLIENT OPPORTUNITIES WITH BRITISH & COMMONWEALTH

British & Commonwealth's substantially capitalised merchant banking group is being enlarged with Private Client Banking representing a core activity.

This provides many outstanding opportunities in this area and three key early appointments are to be made.

ASSISTANT DIRECTOR PRIVATE BANKING

probably aged over 30, a business winner with experience in product development.

LOANS OFFICER PRIVATE BANKING

mid-twenties with banking qualifications and at least a year's experience at current level of responsibility.

SENIOR U.K. TRUST OFFICER

an individual with a legal or accountancy qualification - possessing a flair for international financial planning, is required to establish the U.K. side of the trust operation.

Outstanding achievement in these positions can generate rewards which will be commensurate with those achievable in a major banking institution. This banking group is a 100% subsidiary of British & Commonwealth Holdings PLC one of the United Kingdom's largest and most active financial companies.

PLEASE WRITE IN CONFIDENCE TO

MICHAEL ROBINSON, ESQ.,
CAYZER HOUSE, 2-4 ST. MARY AXE, LONDON EC3A 8BP

DEN DANSKE BANK

London Branch
Due to continued expansion within our London Branch, we are now seeking the following:-

UK MARKETING

The ideal person will be aged between 25-30, have a background in marketing/credit, etc. and be ready to contribute at an early stage as part of a small but dynamic team. Knowledge of a wide range of banking products preferred.

DEPOSIT DEALER

A minimum of 2 years trading experience. Knowledge of Danish Kroner essential. The successful applicant, who will be in his/her early 20's will also have a sound working knowledge of Danish.

SPOT TRADER - Foreign Exchange

A minimum of 3 years active trading experience in the London market. Knowledge of Forwards and Deposits advantageous. The successful applicant is likely to be in his twenties.

Salaries are negotiable and will be in accordance with age and experience.

Please reply in strictest confidence with C.V. to:

The Personnel Officer
Den Danske Bank
44 Bishopsgate
London EC2N 4AJ

PORTFOLIO MANAGEMENT "Performance in Perspective"

Based in the West End, Merrill Lynch Asset Management was founded in 1916 as a wholly owned, but totally independent, subsidiary of Merrill

While MLAM enjoys the enviable global resources and support of the multi-national parent company, we're proud of our objectivity and independence - qualities which allow our Portfolio Managers to respond to the most exacting of individual client requirements. And as our clients demand more and more from us, we are pleased to be asked to specialise in the management of client investment portfolios.

An in-depth understanding and familiarity with the global market is essential, and you will need excellent liaison skills with maturity, intelligence and total professional credibility.

But most important of all, perhaps, we will be looking for someone who can demonstrate a genuine passion for personal and professional development.

Our philosophy is value oriented. We believe, quite simply, in giving our clients an outstanding quality of fund management services, using our acclaimed research facilities to keep them fully informed of the latest market developments at all times.

To apply, please telephone Barbara Jenkins on 01-352 0204 or write to her at Merrill Lynch Europe Ltd., 3 Newgate Street, London EC1A 7DA.

All applications will of course be handled in the strictest confidence.

Merrill Lynch

Looking for challenges and rewards?

SECURITIES DEALERS TO \$75,000 PLUS MANAGING DIRECTOR TO \$100,000 PLUS EQUITY (Negotiable)

Ideally, applicants should have had at least two years' experience marketing securities on any of the recognised markets. However, those with experience in any other related spheres may be considered. You will be working for a securities firm in excellent West End offices. As part of a professional team, you will be working with a broad product and client base and, most importantly, you will be rewarded according to your effort.

Please reply in writing enclosing brief curriculum vitae, to:

The Chairman, London & Norwich Investment Services Ltd
19 St. James's Square, London SW1Y 4JE

EIU The Economist Intelligence Unit SENIOR VICE-PRESIDENT

to lead a staff of over 40 editors and analysts, based in London. The Economist Intelligence Unit is a world leader in country analysis, sovereign-risk assessment, and industry research. It is a division of Business International, part of The Economist Group. The successful candidate will have a good track record in meeting commercial objectives and in managing talented professionals, probably in publishing or consultancy. Desirable attributes are: international experience (particularly in North America), excellent editorial skills, and experience in client presentations.

This is a key appointment with considerable growth potential for the right candidate. Compensation, which will include a handsome incentive package, is likely to match the requirements of the most qualified of candidates.

Please reply with full career details in complete confidence to:

Angela Mackworth-Young
Personnel Manager
The Economist Intelligence Unit
40 Duke Street
London W1A 1BW

SUTER p.l.c.

Treasury Manager

Lincolnshire £25,000 plus car

Suter p.l.c. is a very profitable and acquisitive, high profile company with broad interests centred mainly in distribution, and engineering. The speed and success of the Company's growth means that the development of the Group's Treasury Function and the effective management of cash and borrowings is an increasingly significant element in the Company's success.

The successful candidate will be responsible for administering a multi-option facility, cash reporting and forecasting and advising operating companies on forward foreign currency transactions. You will also be involved in banking and funding issues arising from future acquisitions.

Likely candidates will have achieved a high level of academic and professional qualification and will have had broad exposure to a range of Treasury functions. They must be commercially aware with the ability to develop the Treasury function into a sophisticated contributor to profitability. The Company's growth plans will create opportunities for the right candidate to pursue other career paths in the future.

Candidates should contact, in confidence, Vivienne Hines or Brian Ingram on 01-629 3555 or write to 70-71 New Bond Street, London W1Y 9DE.

Brian Ingram Associates
70/71 New Bond Street, London W1 9DE

MERCHANT BANKING

INVESTMENT FUND MANAGERS

We are currently handling several attractive opportunities with prestigious Merchant Banks and Institutions for Senior Appointments in Fund Management, covering both the U.K. and overseas Equity Markets.

Successful candidates will probably be graduates with several years' Fund Management experience gained within a Merchant Bank, Stockbroker or Financial Institution.

Highly competitive remuneration packages will be offered together with the usual banking benefits.

All applications will be treated in the strictest confidence and should be addressed to Peter Latham at 11, Eastcheap, London EC3M 1BN. Telephone 01-929 4669.

CORPORATE FINANCE

Several of our clients, both Merchant and Investment Banks, are expanding their Corporate Finance Divisions.

Successful candidates will be involved in a wide range of U.K. projects including Mergers and Acquisitions, Flotations and Venture Capital. They will work closely with important clients and other City institutions.

The ideal candidates will be graduates aged 25-30, with either an A.C.A. or legal qualification or who have relevant Corporate Finance experience.

Substantial remuneration packages are available according to age and experience.

BANKING & FINANCIAL APPOINTMENTS

11 Eastcheap, London EC3M 1BN. Tel: 01-929 4669

Pension Sales

Invest your sales experience for maximum yield

Sheer hard work and ability have helped you establish a highly successful track record. Now, as one of London's fastest growing insurance brokers, we can offer you the opportunity to really reap the rewards of that knowledge and experience.

Good basic, unlimited commission and technical support, company car, pension scheme.

Contact: Ron Arscott on 01-87 3310, or write with full c.v. to: RCC Insurance Brokers, 1/6 York Street, London W1A 1BW.

ADVANCED TECHNOLOGY

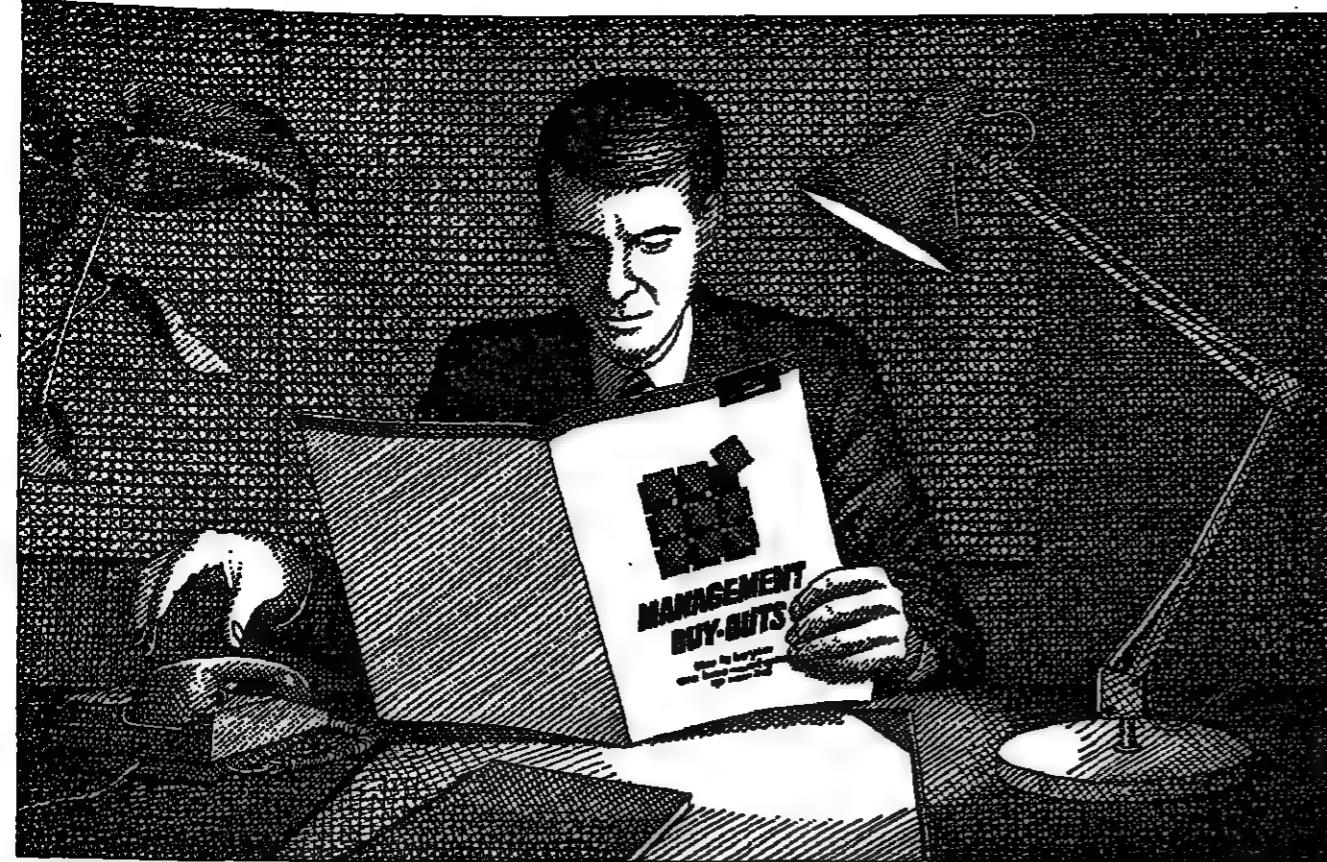
Swiss engineer (ETB), with extensive experience in marketing, licensing and sales as well as first-class contacts in financial and legal circles, offers his services to a non-European industrial enterprise wanting to set foot in Europe.

* Write Box A0677, Financial Times, 10 Cannon Street, London EC4P 4BY

ECCO

UK APPOINTMENTS

Senior Dowty Maritime Systems post



HOW TO BE YOUR OWN BOSS WITHOUT GIVING UP YOUR JOB.

You are an able, ambitious company director with many ideas on how your company can do better.

But you've also got a group board who continually turn down your ideas ('no resources available') and submerge you with paperwork ('in accordance with group policy').

Don't despair. There is a solution that can prove satisfactory to all concerned. It's called management buy-out.

What's required?

First, a management team with drive and commitment who want it to happen.

Second, a group board willing to divest a company at the right price.

And third, the right advice at the right time to bring it all together.

That's where we, Peat Marwick McLintock, can help. We'll provide objective guidance on every aspect of buy-out. From evaluating your initial proposals to advising on the negotiations and the tax implications; from introducing you to the right financing

institutions (you may be surprised how little money you have to find yourself) to setting up the new systems you'll need to get your newly independent company off to a flying start.

Let us show you how we can work with you to turn dream into reality. Start drawing on our considerable experience by writing in confidence for a free copy of our booklet 'Management Buy-outs' and information on our Seminar on 1st December, or ring David Coles on 01-236 8000 for further information.

To: Peat Marwick McLintock, 1 Puddle Dock, Blackfriars, London EC4V 3PD. Please send me 'Management Buy-outs' and keep me informed.

Name _____

Address _____

Company _____

F11387

Tel _____

KPMG

You have a partner at Peat Marwick McLintock

This announcement appears as a matter of record only



ASSOCIATED FRESH FOODS LIMITED

A NEW COMPANY FORMED BY MANAGEMENT HAS ACQUIRED THE MILK AND MILK PRODUCTS BUSINESS OF THE ASSOCIATED FRESH FOODS DIVISION OF ASDA-MFI GROUP PLC FOR £65,000,000.

In addition to the management, the following syndicate subscribed for shares in the company.

Underwriters and Investors

Investors in Industry plc

Prudential Venture Managers Limited

Security Pacific Hoare Govett Equity Ventures Limited

Investors

Charterhouse Development Capital Limited

CIN Industrial Investments Limited

Citicorp Venture Capital Limited

Mercury Asset Management Limited

Standard Chartered Bank

This transaction was arranged by

Investors in Industry plc

who also provided the mezzanine loan



Mr F.J. Nechols has become deputy chairman of DOWTY MARITIME SYSTEMS. He is succeeded as managing director of that company by Mr R.A. Kimber, previously managing director of Dowty Maritime Systems' communications division. Dr J. Blough, executive director - engineering in the communications division, has been appointed its managing director.

Mr David Thackway succeeds

Mr Mike Stokes as head of ICI (UK) FIBRES, the UK selling organisation formed by ICI Fibres in 1986. Mr Stokes has been appointed general manager of ICI's fibres organization in Greensboro, North Carolina, with responsibility for the whole of the Americas. Mr Thackway was formerly sales manager - filament yarns at ICI (UK) Fibres.

Mr Kenneth Cunningham has resigned as managing director of First Interstate Capital Markets in order to join MITSUBISHI FINANCE INTERNATIONAL as director of risk management and technical projects.

Mr Geoffrey Carter, a director of Trafalgar House, is to join the board of TR PROPERTY INVESTMENT TRUST.

Mr David A. Miller joins CASTELL SAFETY INTERNATIONAL as engineering director.

KAYE ALUMINIUM has appointed Mr Anthony Piccetti its financial director.

CLUFF OIL HOLDINGS has appointed Dr Michael Marder as a director. He joined the group as managing director of its minerals subsidiary, Cluff Exploration, in April.

Mr Jeff Marsh has been appointed president of SAAB AIRCRAFT INTERNATIONAL, based in Windsor.

INTERNATIONAL CITY HOLDINGS has made the following senior management changes: The board of Fulton Prebon International comprises Mr Michael Hedges, chairman (New York), Mr Andrew Robertson (London) and Mr Mario Kanda (Hong Kong). Mr George Shand, finance director, Mrs Angela Howarth, managing director of Fulton Prebon Sterling, has also been appointed chairman of ICH Financial and Technical Services in succession to Mr Roy Vallance who has become group chief executive. Mr Angus Robertson, previously deputy managing director, has been appointed chairman of Fulton Prebon Sterling in place of Mr

Mr Gordon Anderson has become an executive director of DUNEDIN FUND MANAGERS.

THE BM GROUP has made the following board changes at Hyman Group, which operates under the British division. Mr R. Geoff Randell takes on the role of chairman of Hyman in addition to his role as chairman of Benford. Mr Graham Musson, managing director at Benford, becomes managing director of Hyman. Mr Alec Smith has been appointed engineering director in addition to a parallel role at Benford. Mr Barry Clark, product support director, and Mr George Shand, manufacturing director, both remain on the Hyman board. Mr John Wellens has been appointed financial director.

Lord March of Mansfield and Professor Gregory Clark of Sofia University, Japan, have been appointed non-executive directors of CHINA & EASTERN INVESTMENT CO.

Mr David Hancock, managing director of APPLE COMPUTER, a wholesaling subsidiary within the division. Mr David Taylor, marketing director at Vestrie, is

Mr Robin Packshaw who has resigned because of his responsibilities as chairman of the ICH Group. Mr Paul Camier has been appointed managing director of Fulton Prebon Sterling.

Mr Patrick Clinton has joined the board of MULTI CONSTRUCTION (SOUTHERN) as commercial director. He was commercial manager for Means-Contractors.

Mr James Nelson has joined the board of AIR CALL (Holdings). He is a director of F & C Enterprise Trust and managing director of F & C Ventures.

Mr Alan G. Tipper has joined CLIVE & STOKES INTERNATIONAL as a director. He was formerly a partner of Haldirk & Strangways.

Mr Bruce Mason has become operations director at APOLLO METALS. He was a member of British Alcan's extrusion division.

Mr Howard Drummond has joined the partnership of stockbrokers KEITH BAYLEY BORGERS & CO as a partner in charge of corporate finance. He department he has managed for the last two years.

Mr Tom Nutman has been elected chairman of the ASSOCIATION OF BRITISH FACTORIES. He succeeds Mr Michael Maherly, who has retired. Mr Leslie Mland, managing director of Century Factors, has been elected vice-chairman.

Mr Gordon Anderson has become an executive director of DUNEDIN FUND MANAGERS.

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Mr David Hancock, managing director of APPLE COMPUTER, a wholesaling subsidiary within the division. Mr David Taylor, marketing director at Vestrie, is

Mr UK has been made general manager of the Pacific business unit from January 1. Mr Keith Phillips, marketing director, will replace Mr Hancock as managing director on that date.

CROWN FINANCIAL MANAGEMENT has appointed Mr David Wells its finance director. He was previously executive manager in charge of administration.

Mr Martin Speyer, managing director of the REX STEWART GROUP's Manchester agency, has been appointed to the English group board.

J.W. SPEAR & SONS has appointed Mr Michael Becker as director. He is president of Headbourne International, a French games and toys company.

At CUNARD ELLERMAN Mr Edmund Lee has been appointed finance director. He was previously company secretary and group financial controller with Ellerman Lines.

SCAPA GROUP has made two board appointments. Mr R.W. Kelly joins the board as divisional executive of the industrial and papermill rolls section of Scapa's industrial products group and Mr D.M. Dunn, previously at Newman Industries, has been appointed group finance director.

WANG EQUIPMENT SERVICES, the leasing division of Wang (UK), has appointed Mr Ian Morrison as general manager and director.

T & N has appointed Mr Andrew R.T. Watson as after-market director of Coopers Payen, its UK automotive gasket subsidiary, and Mr Bill Morrison has joined the board of T & N Technology, the group's central research and development facility at Rugby.

AAH HOLDINGS has made the following senior appointments within its pharmaceuticals division from November 1: Mr Peter Worling is appointed to the board of AAH Pharmaceuticals, the new holding company for the division, and becomes director responsible for all pharmaceuticals manufacturing activities. Mr Worling was managing director of Hills Pharmaceuticals, a wholesaling subsidiary within the division. Mr David Taylor, marketing director at Vestrie, is

appointed its managing director in place of Mr Worling. Mr Ron Vizard is appointed to the board of AAH Pharmaceuticals as divisional finance director, following a period as divisional finance controller. He remains financial director of Vestrie and AAH Meditel.

SIMON-GALA has appointed Mr Allan Bruce as finance director.

NATIONAL INVESTMENT GROUP, members of the Stock Exchange, have promoted the following to group regional directors: Mr Christopher Chapman at the Wells office of Godfrey, Derby & Co, Mr Nicholas Greenwood at the Exeter office of Milton, Mortimer & Co and Miss Katie Morris at the National Investment Group head office in the City.

Mr John Douglas has become sales director of REDFEARN FLEXIPACK, the flexible packaging division of Redearn. He was previously northern area sales manager of Smith Bros of Whitehaven.

At GROSVENOR SQUARE PROPERTIES GROUP, a part of Associated British Ports, Mr Peter Nelkin, joint managing director, has decided to leave the company to pursue private business interests. Mr John Holt, formerly development director, has been appointed managing director of Grosvenor Square and will maintain responsibility for the group's development programme.

Mr David Hugh Laing Hopkins has been made deputy chairman of HARRISONS & CROSFIELD.

Mr Greville Howard, chief executive of Keep Trust, has been made a non-executive director of AMALGAMATED FINANCIAL INVESTMENTS. He owns 1m shares in Amalgamated Financial.

J.F.DONELON & CO has appointed Mr Neil Miller as managing director. He has been a director for 15 years. This follows the appointment of Mr J.P. Donelan as chairman and chief executive of Tysons Contractors. Mr Donelan remains Donelan's chairman.

S.LYLES has appointed Mr Paul Roger export director of its wholly-owned subsidiary S.Lyles Sons and Co.

Mr P.H.F. Bellard has become secretary of RMC GROUP in succession to Mr A. Jessup.

This announcement appears as a matter of record only



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P R E S S F O R A C T I O N 

US RETAILING

Deborah Hargreaves on US department stores' revised sales strategies Retailers cash in on specialty sector



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US SPECIALTY retail stores have fallen out of favour on Wall Street in recent weeks, but that has not stopped the large domestic department store chain in their drive to move into the sector.

FW Woolworth has seen its stock price rise by more than 50 per cent since 1982, the highest rise over that period of a constituent stock in the Dow Jones Industrial Average. This has resulted from an extensive restructuring programme which has seen Woolworth shed its homely image and jump into the specialist retail camp.

In 1982, the company recognised the growing trend in US retailing which has led to the staggering growth of such specialist apparel chains as The Limited and Gap.

Last year, 65 per cent of the company's \$456m operating profit was contributed by its specialist outlets - which sell a range of products from footwear to picture frames - and this is expected to grow in coming years.

Mr John Landschut, retail analyst at Meisrow Financial, believes Woolworth has excelled in moving into the specialist sector.

Until recently, the tightly-run specialist retailers were the darlings of Wall Street, keeping the big department stores on their toes by eating into their market share.

Analysts judge that the specialist retailers have taken a substantial share of business from the department stores in

recent years. But the big retailers have not taken it lying down and are trying harder to beat the specialists at their own game.

It wasn't until the beginning of this year that Sears, one of the industry's leaders, acknowledged the importance of the specialist sector when it set up a merchandising group charged with developing a specialist sector.

The group's merchandising group had seen its revenues growing at about 4 per cent in recent years - below the industry's 8 per cent average - and the company was keen to move into the specialist arena.

However, since the specialty group was established, the only purchase it has targeted is EyeCare Superstores of America, for \$32.4m. And, after announcing the acquisition in May, the deal is still pending.

But Sears is proceeding cautiously, according to a company official who said: "We have to make the right choices... We're looking for companies that have a proven track record of success or long-range potential for success."

In fact, since the group was set up it has had a number of independent companies beating a path to its door and holding themselves up for takeover.

Mr Richard Nelson, analyst at Duff and Phelps, the investment firm, thinks Sears has been surprised at the high prices put on the specialist retailer.

While the company says it is considering anything in the line

of products and services, Mr Nelson considers an apparel retailer would provide the best fit, giving Sears a high-street fashion outlet.

The company's specialty merchandising is also considering internal start-up of specialist outlets, a strategy which has worked well for Woolworth.

Sears says it is looking for its specialty group to make a significant contribution to profits in coming years and, if Woolworth is anything to go by, the specialist side will eventually catch up with general merchandising.

Mr Harold Sells, Woolworth's chief executive officer, expects the company's specialist outlets to generate 46 per cent of total sales by 1991, compared with 35 per cent of the total in 1986.

The specialist outlets account for 85 per cent of last year's operating profit, underlining the higher margins in the sector where each dollar of specialty store sales generated more than twice the operating profits produced by general merchandise sales.

And the company is still on the lookout for "small, emerging growth stores with a concept that is expandable on a national scale," Mr Sells says.

But this does not mean that Woolworth is turning its back on its core stores, he stresses.

While it is not increasing the number of locations for the familiar general merchandise business, it is refurbishing and remodelling existing sites.

Indeed, the much-maligned department store could be

poised to make something of a comeback. Marshall Field's recent announcement of a \$110m revamp for its downtown Chicago store, to be completed by 1992, is proof of its faith in the department store setting.

Analysts also point to the success of the hybrid specialist department store such as the Seattle-based Nordstrom.

There are signs that the specialist boom is beginning to level off, although Wall Street's dissatisfaction with Gap and The Limited is expected to be short-lived.

The specialist apparel chains have been hit by higher prices from many of their Far East suppliers, which they have tried to pass on to customers.

However, although retailers are forecasting lower profits and a slower growth trend, first-half sales growth of around 12 per cent on last year's level is still way above the industry average.

The current emphasis in US retailing is on cost-cutting. Mr Landschut notes: "After a drop in US consumer spending and lackluster September retail sales, retailers are offsetting flat sales margins with aggressive cost-cutting programmes."

"We're not in a bonanza period. It's a dog eat dog all the way," Mr Landschut says. But, the specialist retailers are still in the vanguard and there seems little evidence that they are prepared to cede their hard-won market niches just yet.

Tettamanti denies Sulzer takeover plan

BY OUR FINANCIAL STAFF

MR TITO Tettamanti, the Swiss financier, has made clear he does not want to take over control of Sulzer Brothers, the textile machinery and marine engine builder, but called on the company to support its stock price by making better use of its existing assets.

Mr Tettamanti said he personally has owned 3,000 Sulzer shares for about a year. He also said he had recommended friends and acquaintances to buy the shares, which were trading around SF13,000 compared with a book value of SF10,000.

Sulzer registered shares closed on Monday up SF50 at SF6,575. They have risen from SF2,850 at the beginning of the year.

Swiss press reports have suggested that Mr Tettamanti and other shareholders friendly to

him control as much as one third of Sulzer's total of 186,000 shares outstanding.

Mr Tettamanti said he had received a negative response from Mr Armin Baltenweiler, the company's chairman, to a letter he had sent in April to Mr Pierre Borgaud, Sulzer's chief executive, suggesting ways in which the group might lift its stock price. He said the rebuff had led him to extend his contacts with other shareholders, who had welcomed his overtures.

Mr Tettamanti, a lawyer who is based in Lugano, said he supported any action that would contribute to the company's and stockholders' financial gain, but stressed that he does not intend to sell his shares outside Switzerland.

"I also do not want to take

over Sulzer personally, but will encourage it to use its existing strengths better."

An associate of Mr Tettamanti declined to disclose the specific proposals he had made in his letter to Sulzer's management, but said the financier wanted his relationship with the company to remain friendly.

Sulzer executives were not immediately available for comment. However, the company has already taken a number of measures to protect itself against what it apparently views as an unfriendly approach.

Crucially, it has reduced to only 1,000 the number of shares which any single shareholder may have entered in the share register. It is not known how many of the shares bought by Mr

Tettamanti and his associates have been registered.

@ Landis & Gyr, the Zug-based Swiss electrical engineering group, announced yesterday that it had bought the comfort control operations of Mark Controls of Skokie, Illinois, for \$132m, writes William Dallforce in Geneva.

Mark Controls has accepted a \$27.50 a share offer from Landis & Gyr's US subsidiary at Stamford, Connecticut. A new company is to be formed, named Landis & Gyr Powers.

The new company will have an annual turnover of around \$180m and will be the third largest in the comfort control field in the US after Honeywell and Johnson. Comfort control equipment regulates heating, ventilation and air-conditioning in building systems.

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Peter Higgins, Director of Overseas Operations.

Photograph by Terry O'Neill.

Peter Higgins has £600 million of business under his wing, from Canada to Hong Kong, in local companies which are developing into "mini-GECs" - and which, he explains to Robert Heller, are run just like the maxi-GEC.

FOR Peter Higgins, "those who report to me are thousands of miles away. That stretches the line by one notch - I'm that notch." His "line" is the short one that connects The General Electric Company's Managing Directors with the Head Office in Stanshope Gate, which is where Higgins himself is based. But he will "report and account" for the activities of "the bloke who runs the business in Australia" just as the latter would for himself - if he were nearer.

Collectively, the "blokes" reporting to Higgins generate a

manufacturing activity at all. They are simply trading and contracting businesses "like the successful Hong Kong company, which is the largest electrical company in the territory."

The strong intention is that all should be successful. Asked how many are showing annual growth in sales and profits of more than 10 per cent, Higgins answers, "if they meet their budgets, all of them!"

As throughout GEC, the budgets are at the heart of the system. Higgins holds his budget meetings "on the spot if possible" in the country concerned.

He spends about a fifth of his time "on the road" involved in "discussion, enquiry, looking, listening, forming judgements, very often confirming." The visits are also valuable in enabling Higgins to "make people realise that nobody's beyond supervision" and to "get a feel further down the line."

As he explains, "part of the GEC ethos is that there are no closed doors" Higgins may deal directly with people who report to the local managing director. "I sometimes cut across - he knows, but it's important to feel the pulse." In any event, the local companies are themselves run on typical GEC lines, with responsibility and authority delegated down

"Half a billion in exports are sold to the countries where we have a major presence."

THE Higgins companies do, however, play a pivotal role in GEC's £12 billion of exports from the UK. "Very, very broadly" he says, "half a billion in exports are sold to the countries where we have a major presence." That presence is provided by the overseas businesses, and stretches back many decades - "The origins of most mines are old Commonwealth companies; multi-product manufacturing and trading firms, right across the GEC spectrum.

They tend to have the same relative standing in their own territories and markets as does GEC in the UK and their growth has kept pace with that of the Group as a whole." Some are like the Indian subsidiaries (which employ about 9,000 people) and depend entirely upon their own manufacture, usually to designs, and often with components, supplied by UK Group companies. At the other extreme, some of Higgins' charges have no

the line. Higgins ticks off the main elements: "Enormous simplicity, very short lines of communication, no committees, no politics, the level of accountability is high and commensurate with freedom of action, rights and obligations are very clearly defined." Higgins, now 55, has had as close a view as anybody of that system's evolution. He was working for the old top-heavy GEC ("typical of British industry of the day") before the future Lord Weinstock arrived on the scene.

The application of Arnold Weinstock's ideas to what had been the three huge, sprawling businesses of GEC, AEI and English Electric was an experience that, says Higgins, he would gladly have worked through for nothing. One central theme of those years, that "the route to growth is through efficiency" still animates the company, along with the fact that "decisions are quickly available. Nobody is allowed to be unavailable." That imposed evidently large demands on somebody who may be wanted at any time by any of a dozen managing directors spread around the globe.

The key, of course, is the quality of the managing directors, which "has certainly become more

"Making money is the result of doing other things properly"

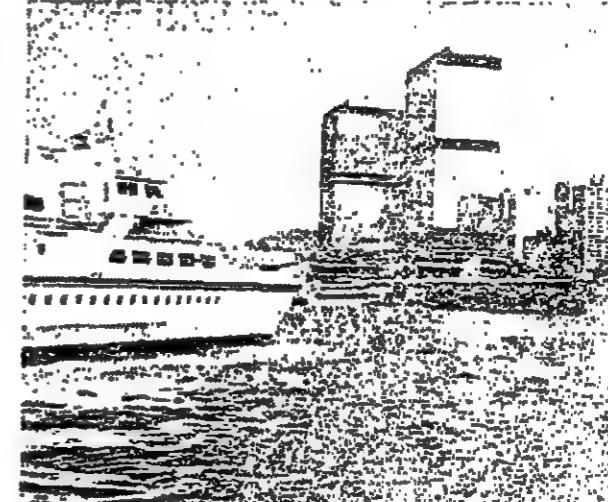
"At the end of the day," Higgins stresses, "he still has to perform in terms of profit." That's the criterion of the budget meetings Higgins holds and of the omnibus meeting where he discusses all the budgets with Lord Weinstock.

Like his own boss, Higgins is "difficult to satisfy - but one has varying degrees of pleasure." The pleasure in an overseas network is always being interspersed with pain, sometimes because governments take unwelcome actions, very often these days because currencies move against the local management.

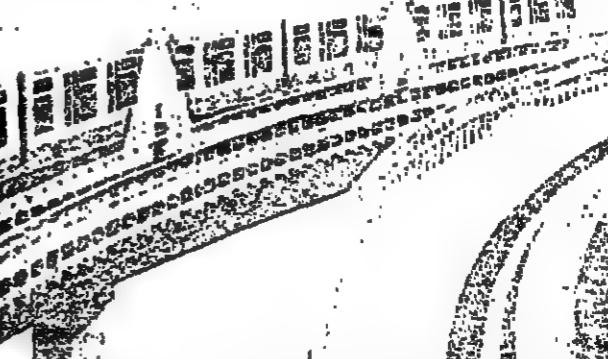
That's tough, but the managing director won't find a shoulder to weep on in a tough managerial environment: "Making money is the result of doing other things properly. It all comes out on the bottom line."

READING the annals of the overseas companies in the GEC annual report, more of the setbacks seem chronicled than the successes. "That's the dissatisfied me," says Higgins. "The day I find everything's OK, I'll go." He does, however, have every reason to expect his companies to become more and more OK. "I would expect them to develop as GEC develops" - that includes both growing organically and "in the fullness of time, making their own acquisitions." Higgins is sure that "if GEC is concerned to grow, it cannot be only in the context of the UK economy."

One of the strongest growth cards is China, where the Hong Kong company has been given a "fairly free rein" for the "longish haul" of building up "a much steadier, much larger" Chinese trade. For instance, "GEC Hong Kong has sold over 100 Express lifts in China in the last couple of years as well as



The towering Shun Tak Centre in Hong Kong contains offices and the Victoria Hotel. GEC Hong Kong supplied and installed the 55 lifts, manufactured by the GEC UK subsidiary The Express Lift Company, together with the specialised lighting. The high-speed ferry in the foreground is powered by GEC's Paxman diesels and 14 hydrofoil passenger platforms were supplied by GEC Mechanical Handling. A sailing information display system was also engineered for the ferry service by GEC Hong Kong.

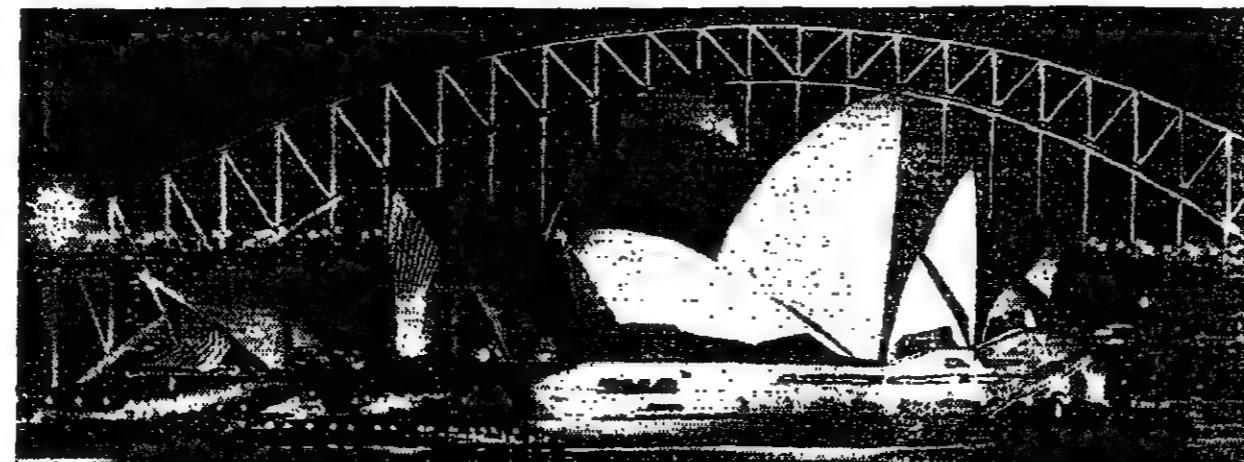


Inaugurated in 1986 to serve the Expo Fair, the fully-automated, driverless Vancouver "Skytrain" is the world's first large-scale AC traction system using linear induction motors. The traction equipment was constructed by GEC Canada to a design developed jointly with the UK parent company.

the UK company's huge "Starvision" public TV screen which has an important role to play in the field of mass communication. Business with China will grow." So, in Higgins' confident opinion, will the overseas companies as a whole. He sees them developing into "mini-GECs" - most would represent most of GEC" and changing in size and shape as they develop. In that too, they will closely resemble their bigger brothers in Britain: "It's not a static group."

Robert Heller is Editor-in-Chief of Finance Magazine.
GEC is the registered trade mark of The General Electric Company plc.

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The Sydney Opera House and the Harbour Bridge. Both are lit to stunning effect by Osram-GEC floodlight.



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GLOBAL BRAND marketing is not a novelty in Jacobs Suchard's business. The Swiss coffee and chocolate group competes in a market where companies like Mars of the US have successfully promoted goods worldwide for many years. Britain's Rowntree has recently launched an ambitious international advertising campaign for its After Eight mint.

Even so, Jacobs Suchard could hardly provide a better illustration of the importance for European companies of building a continental base for their global ambitions: 90 per cent of the Swiss company's sales (SFr5.2bn, \$3.5bn) are in Western Europe and the company recognises there is further potential in the region.

It does not think these possibilities will be much affected either way by the creation from 1982 of a single, barrier-free market in the European Community on whose fringes Switzerland lies.

The company's strength lies in its brands, Milka, Suchard, Toblerone, Tobler, Côte d'Or and for coffee, Jacobs. "To capitalise on these assets, we have to expand them worldwide," says Charles Gebhard, senior group vice president. "We cannot just focus on 1982 in Europe, we need global marketing and advertising."

And as a reminder of its global ambitions Gebhard points to the group's completion at the beginning of the year of its acquisition of the US confectionery business, E.J. Brach, for \$750m.

Under Jacobs, the executive chairman and the driving force behind Jacobs Suchard's expansion, has focused the top management team in Zurich on an idea, Vision 2000, of what the group can look like by the turn of the century. His concept is shaped by the removal of trade barriers within Europe but an even more profound influence has been a decision taken in 1982, when the group was formed from the merger of the Jacobs coffee business with Interfood, the parent of the Suchard and Tobler chocolate companies.

It was decided then that Jacobs Suchard had to become the lowest cost producer and marketer if, as a David among Goliaths, it was to secure a place in the harshly competitive confectionery business. Because the Goliaths - Mars and Nestle - operate globally, lowest meant lowest worldwide. And the inevitable corollary was worldwide marketing.

Other elements contribute to Jacobs Suchard's global image of itself. One is what Jacobs calls the hybrid consumer, the customer increasingly common in rich countries who buys specialty products on one shop-



Jacobs Suchard

ping trip and "no frills" products on another.

A hybrid can drive a Jaguar and buy petrol at a cut-price self-service station, will wear cheap jeans with \$250 Gucci shoes, shops for basic foods at a supermarket, but can afford to treat himself or herself to expensive chocolates or coffee. Serving the hybrid has become a major force behind Jacobs Suchard's product development and marketing efforts. And the hybrid is a global phenomenon.

One objective pushing the group towards global planning is the perceived need to balance commercial risks and to counter market fluctuations by building up a North American business. Another is the aim, by being present on several financial markets, to multiply options for raising capital, in order to meet possible expansion possibilities.

It is evident that in pursuit of its lowest cost objective Jacobs Suchard has profoundly changed the style of its European operations over the past five years - a move which may well have given the Swiss group a competitive advantage on the emerging single market.

Since 1982 the group has invested heavily in rationalising production and exploiting cross-border trading opportunities. Production of individual brands has been concentrated in fewer factories, re-equipped with more highly automated machinery, to obtain economies of scale. Rationalisation of manufacture has been followed by decentralisation of management to keep profit responsibility closer to the market and to increase flexibility in promoting brands.

A big investment has been the SFr1.2bn spent on a new factory at Berne to produce Toblerone and other Tobler products for the whole European market. In West Germany the Tobler factory at Stuttgart was closed down and equipment transferred to Loerrach, just across the border from Basle, turning it into the main producer of Milka products, exporting to Belgium, France and Britain.

Employees' reluctance to move to new jobs has sometimes caused problems. Only three of 150 blue-collar workers made redundant when the Stuttgart factory was shut moved to Loerrach, although Jacobs Suchard wanted to keep people experienced in the use of the transferred machinery. Locally recruited staff had to be trained.

Four years before the new Berne factory came on stream, the 500 at the old plant were told that it would employ only 300. Retirement from a fairly aged staff helped but, as the transfer date approached, some 50 surplus employees remained on the books.

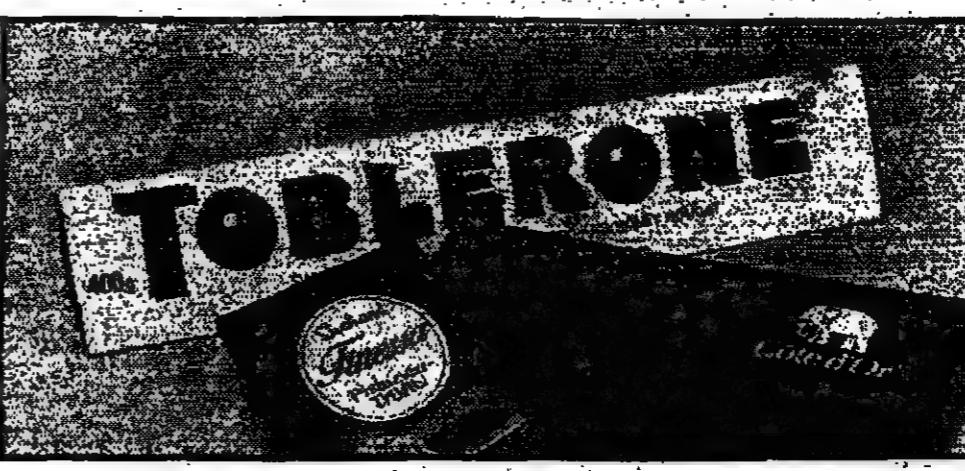
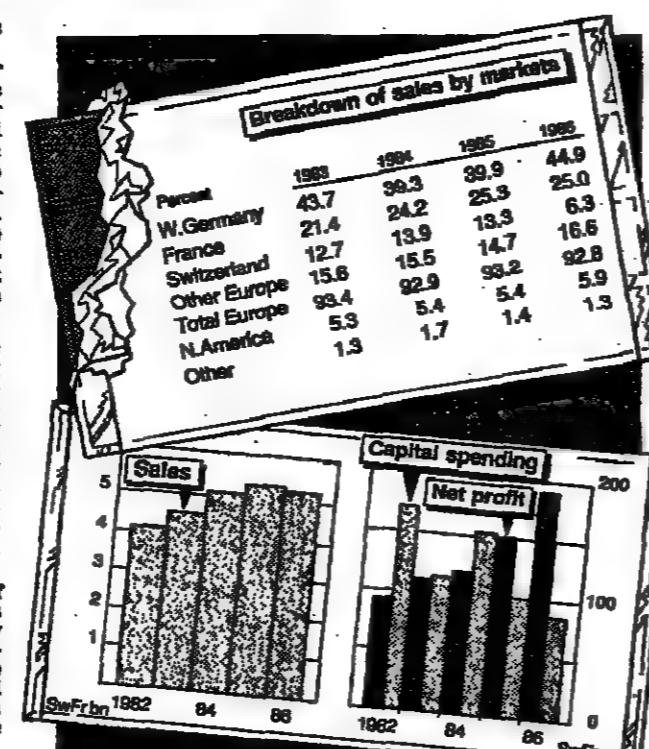
A 2-year notice of severance pay, well above the legal requirement, was made to 50 staff, mostly married women with husbands in jobs. More than 50 accepted the offer.

In France the old Paris factory was shut down and production concentrated at Strasbourg, where for an investment of some SFr20m-25m the plant was extended and modernised. Strasbourg makes Suchard chocolate, pralines and some Milka products.

Milka is the umbrella brand started by Tobler and Suchard

In the first of a series on trans-European corporate strategies, William Dullforce looks at the approach adopted by Switzerland's foremost confectionery manufacturer.

Learning a common language



Jacobs Suchard products now range from Toblerone to the Belgian Cois d'Or chocolates

In the 1970s, as customs barriers between EC countries began to fall, 20 years ago the group was still that a factory served its national market with a full range of Suchard and Tobler products. There were as many different shapes and formulations of one chocolate brand as there were countries manufacturing it. The new pattern, born from concentration of production and coordination of the distribution network, became fully established only in the mid-1980s.

Rationalisation of production has been applied principally to the global brands. The group also makes what it calls "core local products" and "local excitements" to fit particular national or local tastes. Thus the production programme for each factory is not completely streamlined but enough for Gebhard to envisage the possibility that Spain would only gradually reduce its high tariffs on confectionery imports from other Community members.

In the event the Spanish government dropped all tariffs Jacobs Suchard closed the San Sebastian plant since it could supply what Gebhard calls "an interesting and developing market" from other production centres.

Now, however, plans are afoot to re-establish at San Sebastian a small unit at which one product will be made for the rest of Europe.

Production of "industrial chocolate", a semi-finished product delivered by truck in liquid or block form all over Eu-

rope and used for all sorts of chocolate coatings - to cover biscuits, ice-creams and the making of "machines" by local chocolate makers - has been concentrated mainly in Belgium. Output at the Callebaut subsidiary there has doubled since 1981 following a substantial investment.

Coffee, which until the company's latest purchases on the confectionery side made up about 10 per cent of Jacobs Suchard's turnover, is a simpler business than chocolate. The investment in fixed assets is smaller and processing is limited practically to blending, roasting and packaging.

Nevertheless, volume gives comparative advantage and Jacobs Suchard has been concentrating worldwide the manufacturing and marketing of a particular brand. Sponsoring is not their only job. Most are based at lead manufacturing units for their brands and coordinate advertising and responsibility for chocolate coffee businesses with their sponsoring function.

Rationalisation of the confectionery business throughout Europe has been accompanied by the development of an entirely new management system. Initially Jacobs applied "marital law" to impose the changes in production and marketing but this has been followed by the "unlayering" of the management structure and the decentralising of responsibilities.

At the start the group was con-

ventionally organised into a hierarchy of business units, divisional managers reported to managers at head office. "Unlayering", assisted by the introduction of computerised reporting, was aimed at doing away with bureaucracy and "fiefdoms" and increasing scope for entrepreneurship at the front line. A whole second level of management was eliminated, so that contact is now direct between the managing head-office and the general managers responsible for all operations - coffee as well as confectionery - in each country.

Another new idea has been the introduction of "global brand and marketing sponsors". These are people whose role is to coordinate worldwide the manufacturing and marketing of a particular brand. Sponsoring is not their only job. Most are based at lead manufacturing units for their brands and coordinate advertising and responsibility for chocolate coffee businesses with their sponsoring function.

Manufacture of cocoa liquor obtained from the first processing of the cocoa bean, originally took place at numerous points in Europe. These have been reduced to five units and the management believes it can eventually make do with two or three.

Production of "industrial chocolate", a semi-finished product delivered by truck in liquid or block form all over Eu-

rope, Austria or Britain, but managers are interchanged. An Austrian is general manager in Spain, a Swiss runs one Belgian business unit and a German heads an Austrian division.

Because of its fast expansion and its philosophy of running a tight top management Jacobs Suchard does not have a big management reserve. Its acquisitions on the whole have been well-run concerns and existing managers have been kept on. Executives are sent from one country to another when their experience or special skills are needed.

English is the corporate language. All formal meetings at Zurich headquarters (where until the recent arrivals of a British and an American there was no native English speaker) are conducted in English. Fluency in English is a "must" at the top two levels of group management and has already percolated to lower management strata, according to Gebhard. Managers posted outside their native countries are expected to learn the local language; courses are paid for.

An ambitious four-week corporate training programme started in 1985 is conducted in English; again the company pays for a course if it is needed. Originally some 600 staff were expected to take the programme but this figure has been raised substantially after the acquisition of Brach and Côte d'Or.

Banning a European (or global) business from Switzerland has not made any difference than envisaged in Gebhard's view. He enumerates its central location, free market climate and the stability of its currency, economy and political climate.

The only drawback he can see is that some group products made in Switzerland do not enjoy full exemption from EC customs duty. That, he says, is a matter on which "Swiss negotiators need to act".

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27/11/87

THE ARTS

Television/Christopher Dunkley

Beware inverted snobs

The most popular programmes on British television, apart from the soap operas *Coronation Street* and *EastEnders*, tend to be the early evening light entertainment series shown on Friday, Saturday and Sunday. They form a fairly predictable collection, all of them essentially old-fashioned, most of them based upon pastimes popular before the age of television, notably parlour games and music-hall.

Friday brings Bruce Forsyth's *Play Your Cards Right* which is a cross between a general knowledge quiz and a card game, and *Blankety Blank* which is the sort of word game people used to play in church halls or even at home. *Bob's Full House* on Saturday, a quiz linked to bingo, and *The Russ Abbott Show* is a powerful reminder of my first theatrical experience: a seaside revue at Felixstowe in 1949.

ITV's 3-2-1 which is screened at 7.45 on Saturday, attracting 10m or more viewers, is a combination of quiz and variety, and *New Faces Of 87* (Friday, ITV) is a talent contest of the sort which has been going on periodically since the days of *Live From The Pollardium*, a straightforward variety show currently comppered by Jimmy Tarbuck, which has been presented by ITV, on and off, ever since the beginning of commercial television in Britain in 1954. The prize game element (originally "Beat the Clock" when the series was called *Sun-Dog Night At The London Palladium*) is now absent but the rest of it is just as it always was: comedians, popular singers, ventriloquists, and a dance troupe.

For the few of these high-rating weekend programmes are based upon, or even straight copies of, series from the great days of American radio. *Blind Date*, which occupies the key 6.30 slot on ITV on Saturdays, was launched on American television in May 1949, after its big success on American radio during World War II. The formula is unchanged: a group of young men separated by a wall from a

young woman compete to win a date with her. These days the tables are also turned and a team of young women vie for a date with a young man. The programme, which follows at 7.15, *Beadle's About* has its origins in an even older series. *Comedie Microphone* was enormously popular on American radio before it transferred to television, under the same title, in 1948, subsequently becoming *Comedie Camera* in 1949. Jeremy Beadle may not have quite the chutzpah of the original American presenter Allen Funt (who once did his entire programme without permission from *Moscow* or the plausibility of Britain's Jonathan Routh who tried to take grand piano onto the tube, but the idea of the programme is the same as ever.

For me the embarrassment at the centre of every "candid camera" series has been too much, and although it is true that the victims invariably laugh (with relief, and as a release from tension which is guaranteed to make them have fully accepted the "joke"), and are nowadays seen in the studio joining the laughter at their own discomfiture, I have preferred not to watch — except as a professional duty.

But if you express distaste for a series such as *Beadle's About* or *Blind Date* people who are otherwise quite sensible are likely to accuse you of putting on airs. The ideas seem to be that such programmes are "only a bit of fun" and if you do not enjoy them, "then you lack some essential aspect of humanism".

Refuse to subscribe to this modishly democratic argument and the attack turns nasty: it is implied either that you are — you must be — a secret viewer of these series because deep down we all like such stuff, or, conversely, you do not know what you are talking about because you have not seen them often enough, and if only you changed your ways you would be disarmed by their charm.

These arguments sound sus-

piciously like the self-justifying rationalisations of people who are, at heart, ashamed of their own liking for such material. I have to admit to watching these series very rarely. So having recently been accused of being too nosy about *Blind Date* (by a top Channel 4 executive no less), I watched them all again this week. Had I been wrong to remain aloof from the scummy, fraternal warmth of the communal bath?

No, I had not. Certainly there were occasional pleasures, such as Russ Abbott's wickedly accurate parody of *The Singing Detective* with every phrase prompting a mimed thirties' song; or the moment when the golfer hit Beadle's first exploding golf ball. But such delights were overwhelmingly outnumbered by "jokes" of desperate weakness and what programmes of awful banality.

Bob Monkhouse, presenter of *Bob's Full House*, having asked a television dancer to perform a famous dish called "sukiyaki" and been told "Japan," chorited "Yes! I had six plates of sukiyaki, went to the lion and was mucky-sicky. I came out with sticky-suckles." Marti Caine, introducing *New Faces Of 87* in an astonishing full length dress, split from ankles to armpit, a fact which only became clear, however, when La Caine took a stride worthy of a triple jumper . . . which of course she did, and the audience knew that the next contestant was geography teacher so he knew where he was going. Russ Abbott said "I'll take my pith helmet" to which his stooge replied "I'll need that" prompting the punchnine "Are you taking the pith?"

And on *Blind Date* the man who was asked by his potential date what he would do if she cracked like a chicken, said "Well, I know it's poultry, but . . ." That is a prime example of the chief constituents of this programme, and one of the main ingredients in many of these other top-rated series: laboriously pre-arranged dialogue gags which are presented



Cilla Black, comèrre of "Blind Date"

as though they are impromptu, and you'll have a great date" and "Passion fruit because I have incredibly smooth skin and I'm soft and sweet on the inside."

These cringe-making lines are greeted by the studio audiences with delirious applause, raising the question of whether they really believe these exchanges are spontaneous, or are being egged on by a studio manager with an "Applause!" board, or whether this is just another example of the electronic enhancement of audience enthusiasm by the producer. . . in other words canned applause. Whatever the answer you would need to be benign to the point of stupidity to be carried along at home by the voice and seeming enthusiasm of that noise.

There are, of course, been instances of entertainers rising from the ranks of popular culture to achieve great acclaim: Max Miller, Edith Piaf, Frankie Howerd and others have rightly commanded the attention of discriminating audiences. But there is at present nothing in these weekend light entertainment series to compare with such talent, and to assert that all of us ought to enjoy *Blind Date* or 3-2-1 is merely inverted snobbery.

"Since I'm very fond of fruit what fruit would you be?" the female competitors trot out their lines: "A date — pick me

more sure via the Banquet Scene to a beautifully interior account of the fourth-act aria. A tragic hero indeed. Some of the casting lower down was less satisfying. That promising young bass Clive Bayley is not quite ready for Banquo, and it was hard to banish the dread adjective "provincial" in the wake of last week's *Werther* at the Coliseum. Opera North have given us a *Macbeth* that is not quite so dour — the lighting design by Paul Pyant varies the colour of the pieces momentarily to reveal the panting blouses of John Gunter's set, and Lady Macbeth wears wine-red velvet — but jolly nearly: there's not so much as a potato crisp on offer at the *Macbeths'* banquet, let alone a plate to put it on.

Never mind, the main thing about Verdi's opera is that it has to be well sung and played, which it is. Just as impressive as the cut-and-thrust, feisty proposed vigour of John

Judge's conducting (room for just a touch more expansiveness here and there?) is the evident quality of the musical preparation. In few other of Verdi's early operas is contrast of dynamic and control of vocal colour count for so much, and the way it is on stage responded imaginatively, not least obviously, to the composer's wishes was wholly admirable.

The two leading roles are outstandingly well sung. Josephine Barstow, Sheffield-born and making a belated debut with the company, brings her familiar, single-minded intensity of impersonation to the Lady, all crooked smiles and louche walks at the start, horribly graphic in her eventual disintegration. Her voice sounds fabulous in the Leeds Grand, its darksome lower register speaking more clearly than it sometimes does in larger houses, her top fitted with characterisation, form, presence and security. The treacherous soft D flat at the end of the Sleepwalking Scene was perfectly placed. May this be the first of many appearances with Opera North.

Nobility of utterance, oddly enough, is what one seeks above all in a *Macbeth*, and it was there in plenty in Brent Ellis's hugely accomplished interpretation. From flushed pimpernel to searing forte he was in complete command of the role's varied vocal demands, his tone always firmly centred, his command of contabile growing ever

Macbeth/Grand Theatre, Leeds

Rodney Milnes

a Brand-X opera company, but not with principals and chorus as fine as these. It was especially depressing to see Opera North's lady choristers, singing wonderfully, banished upstairs to make room for these unnecessary extras, without whose constant ministrations performers as communicative as Miss Barstow and Mr Ellis could also very well have done.

The past few minutes, as seems traditional with this piece, were a mess, the final image a time-dishonoured cliché. And if you are going to bring on *Macbeth's* head, it must look something like the real thing, not a village-ball prop. If the wretched drag queens were banished forthwith, the world would be a finer production, and as it is, it doesn't detract from the excellent musical values.



Josephine Barstow

Sarcophagus/Mermaid

Michael Coveney

After the Chernobyl disaster, the director of that plant in Vladimir Gubarev's play tells an investigator that he could not possibly be put on trial: "It would start a chain reaction that might become uncontrollable."

Events since the tragedy have proved otherwise. The buck stopped sharply with the plant director, his two engineer colleagues and three other officials, all of whom are now serving 10-year and five-year sentences in a labour camp. The reporting of Chernobyl, the accounts of the trial and indeed this play itself have all been symptomatic of the new gloom that now under Mr Gorbachev.

The author, the science editor of Pravda, wrote the play quickly after visiting the scene of the accident. The RSC's production by Jude Kelly, newly transferred to the National from the Pit, has lost nothing from its originality. Most strikingly, Mr Gubarev is a registered member of the actor at the foot of the plant's existence, but underlining the catastrophic consequences of inevitable human error. We are no longer playing with fire but with wholesale human and economic conflagration. The globe is a



Victoria Wood/London Palladium

Antony Thorncroft

Victoria Wood is curiously queuing it at the London Palladium, an impressive port of call on her lengthy national tour. She is a comedienne as secure of her powers, secure in the approval of the audience and confident in her material.

She is a much more meaty performer these days. There is less hiding behind the piano in a boiler suit, bewailing her size and skin texture. Now the glimmering figure taken up on an extended flight of stairs through contemporary Britain is rather the shopping mall of the land. The consumerist society is her happy hunting ground and no artist can have milked more material from a visit to Boots. When not rushing into Laura Ashley shouting her "Polyester" she is messing up the knitwear in Benetton Foreign tourist should keep away unless they are familiar with Newberry, Fruin, Vinton and Spudville. Like the *Mermaid* who she so happily resembles, there are certain key catch words which pepper her acts: "balalaika" and "veronica". To appreciate it to the full you need to know about the vagaries of Morris Minor drivers and of girls from Derby on holiday in Spain.

It is very funny, which is the main problem. After half an hour you need a pause from laughing—the grin gets fixed. But there is no remission. On and on goes the whirlwind tour, taking in the awfulness of import-baiting demonstrations and fiscal farce. When Victoria Wood closed the first half with a very sad song about babies being discarded in litter bins there were reflex titters from the audience.

There is a sprinkling of new songs, mainly about how laughable love is, our old stand-by, like "Pretend to be northern" and "I'm not the shopping mall of the land". The consumerist society is her happy hunting ground and no artist can have milked more material from a visit to Boots. When not rushing into Laura Ashley shouting her "Polyester" she is messing up the knitwear in Benetton Foreign tourist should keep away unless they are familiar with Newberry, Fruin, Vinton and Spudville. Like the *Mermaid* who she so happily resembles, there are certain key catch words which pepper her acts: "balalaika" and "veronica". To appreciate it to the full you need to know about the vagaries of Morris Minor drivers and of girls from Derby on holiday in Spain.

Charlton Heston returns to the London stage to play Sir Thomas More in this year's Chichester Festival Theatre production of Robert Bolt's *A Man For All Seasons*, opening at the Savoy Theatre on October 19 for a limited season.

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

Theatre

LONDON

Antony and Cleopatra (Olivier): Peter Hall's best production for the National Theatre he leaves in 1988 with this great but notoriously difficult play in the title, with Judi Dench and Anthony Hopkins as battle-scarred lovers on the brink of old age. Dench is angry, witty and ultimately moving. Best of the rest at the NT is Michael Gambon giving his finest ever performance as Arthur Miller's doomed longshoremen in *A View From the Bridge*. Juliet Stevenson in a fine revival of the National's *Yerma*, and David Hare's production of *King Lear*, Hopkins, a massive gaunt oak, which gathers force and more friends as it continues in the repertoire (528 225).

Fool's Errand (Shakespeare): Starring, directed by Mike Cattaneo and designed by Maria Björnson, of Sonoma's *Midsummer* in which pointed marionettes eerily undermine an old burlesque re-creation in a doomed theatre. Four new songs, improved book by Jez Butterworth. Cast, led by Delroy Lindo, Diana Ross, Julia McKenzie, Dennis Rader, Dennis Massey. All good. (528 5309).

Servants Money (Wycherley): Transfer from Royal Court of Carlyle Churchill's slick City comedy for champagne-swilling yuppie: how the Big Bang led to class tumult and bar-room boy-dealing on the Stock Exchange. Hot and vivid, but new cast deemed less good. (536 3023, CC 370 6565).

A Small Family Business (Olivier): Brilliant new Alan Ayckbourn play about Britain on the fiddle in greedy times, selling out to foreigners and

keeping it simultaneously in the family. A comedy thriller on the large scale, Ayckbourn's own production is led majestically by Michael Gambon. Best of the NT rest remains King Lear and Antony and Cleopatra in the Olivier. View from the Bridge in the Colchester. The new Peter Firth adaptation of Trollope's *Fathers and Sons* is decent but dull in the Lyttelton (528 2252).

Three Men on a Horse (Vaudeville): George Abbott's sprightly gambling comedy has transferred from the National's *Geoffrey Hutchings* in the lead now joined by David Wilcox (533 9987).

The Balcony (Barbican): Sadly dated and heavy-handed opening to the RSC's Genet retrospective, not helping to fight suspicions that the RSC, certainly in London, is stretched way beyond its creative capacities. Terry Hands directs, Farina's set looks like a cheap pink brothel and the actors, a dull lot, clump around on high boots in big bulging costumes.

NEW YORK

I'm Not Rappaport (Booth): The Tony's best play of 1986 won on the strength of its word-of-mouth popularity for the two oldsters on Central Park benches who bicker uproariously about life past, present and future, with a funny plot to match. (239 6200).

42nd Street (Majestic): An immediate celebration of the heyday of Broadway in the '20s incorporates gags from the original film like *Show Off* to Buffalo with the appr-

October 9-15

WADSWORTH

Breaking the Code (Eisenhower): Derek Jacobi brings his role of Alan Turing to America. Ends Oct 31. Kennedy Center (234 3670).

Red Noses (Goodman): The American premiere of Peter Barnes' medieval vaudeville comedy pits Father Flote (Vivian Brooker) against the plague with his remedy of humour. Ends Oct 31. (443 2252).

TOOKYO

Noh by Torchlight (taguri Noh): Ideal for the lovely cool autumn evenings, this theatre by firelight offers a rare chance to experience Noh in its original outdoor setting. The effect of strategically placed fire caskets around the darkened stage is perfect for its other-worldly atmosphere. Yoroboshi is about a reconciliation between a father and his banished son who becomes a beggar-priest, and is followed by the kyogen comic pieces. Tsuto Yamashita. The pocket book *A Guide to Noh and Guide to Kyogen* (available at hotel bookshops), give the plots. Hibino City Plaza, near Ginza, (Thur.) (237 6996; 585 0252).

London welcomes a new auction house on October 27 when Rosebery's holds its first sale. Started by two former Sotheby's executives Rosebery's will share premises with Bloomsbury Book Auctions in Hardwick Street, EC1. It will be offering works of art priced from £30 upwards and will have its sales on Tuesday evenings, with weekend viewing.

Saleroom/Anthony Thorncroft

Snuff bottles go well

The Chinese snuff bottle fanatics in London for their annual convention, seemed to have plenty of money left yesterday when Sotheby's disposed of the second part of the collection of Eric Young. It sold the first section in the spring for £303,457, and yesterday's auction added another £285,613, with less than 4 per cent unsold.

Moss, the London dealer, paid £23,100, well over the estimate, for a very rare shibayama decorated amber snuff bottle of the mid 19th century. A double overlay glass bottle of the early 19th century more than doubled its forecast at £12,100 and the same sum secured for a Hong Kong dealer a carved and enamelled bottle of the same period. The prices paid at auction this week for snuff suggested that there is a good demand, especially from Far Eastern collectors, for the finest examples but much less interest in the more mundane objects.

London has three days in which to admire *Vincent van Gogh's "Irises"*, which Sotheby's is to sell in New York on November 27. It will be on show in Sotheby's Bond Street premises on Sunday afternoon and Monday and Tuesday next week. Painted by Van Gogh in the asylum in Saint-Remy in May 1889, a year before his death, this famous picture has never been seen in the UK.

Sotheby's is hoping for a price in excess of \$20m for "Irises", which would make it the most expensive work of art ever sold at auction in the US. It is considered by many experts to be superior to "Sunflowers" which made £24,750 at Christie's in London in March. The health of the art market will be judged by the demand for this exceptional work.

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Wednesday October 14

Retreat from intervention

IN THE EIGHT years since the Thatcher government came to power, the Department of Industry has lost one of the largest empires in Whitehall but has had great difficulty finding a new role.

The policies of corporatism and interventionism practised by Conservative and Labour governments during the 1960s and 1970s, for which the department was a chosen instrument, have been replaced by a more market-based ideology, while the nationalised sector has been drastically pruned by privatisation. Those industries still directly under the department's tutelage, notably the Rover group, shipbuilding and steel, have remained in public ownership largely because no satisfactory private buyer has yet been found for them.

Successive secretaries of state have sought to redefine the department's responsibilities in the light of these changes. Sir Keith Joseph and Mr Patrick Jenkin strove to shift the balance of its spending away from declining sectors and towards expanding ones, notably electronics. Under Mr Norman Tebbit, its scope was expanded through a merger with the department of trade.

Direct support

The Big Bang in the City of London and the liberalisation of telecommunications have also endowed the department with new regulatory and responsibility, in addition to its responsibilities for competition policy. However, none of the past four secretaries of state has stayed in the job long enough to impose on the department a sense of direction and purpose.

That task will now fall to Lord Young - providing he is not whisked away to become chairman of the Conservative party. His stated objectives are to sweep away the last vestiges of interventionism in industry and to concentrate instead on improving the efficiency of markets. Where the department provides direct support to companies, its efforts will be channelled into promoting goals such as the application of modern technologies and management techniques, improved training and preparing for the single European market.

The department has already been moving in this direction.

India's task in Sri Lanka

IT TOOK A while in July for the world to believe the unbelievable might really be happening in Sri Lanka. After years of violent racial conflict and thousands of deaths during the minority Tamils' guerrilla campaign for an independent homeland, the leaders of India and Sri Lanka agreed a peace accord.

The chances of the agreement working seemed slim but not hopeless; perhaps the fact that it represented a last chance for the various ethnic communities to avoid a catastrophic civil war would be just enough to tilt the island back to the tranquil and prosperous nation it once was.

In the event it was not enough. The accord, so far, has failed. Just as the Tamil rebels are now at the door, so too are Sri Lankans as full of violence and atrocity now as they were in the years leading up to the signing of the agreement by President Junius Jayawardene and Mr Rajiv Gandhi.

There is one crucial difference. Indian soldiers, brought in as a peacekeeping force, are now in the thick of the battles. Instead of Hindu and Buddhist Tamil guerrillas and Buddhist Sinhalese soldiers fighting it out, Tamils are under fierce attack from (predominantly) Hindu Indians who have always previously been their protectors.

Major power

If they did not fully accept it before, the Tamils must be realising that making the Sri Lankan peace accord stick is a more important foreign policy objective for Mr Gandhi than continuing to justify and support Tamil violence. The Indians clearly feel the offer of a semi-autonomous Tamil region in the merged eastern and northern provinces is just, equitable and more than the Tamils would have achieved through a continued campaign of terror.

The rejection of the accord by the Tamil guerrillas and their continued fight for full independence have turned their Indian guardians against them with a vengeance. This week's offensive by thousands of Indian soldiers, reinforced by paratroopers, tanks and helicopter gunships, in the Tamil strongholds in the northern Jaffna peninsula is tougher than any-

In the past few years, the emphasis of its spending on industry has shifted away from specific project support and towards broader applications and awareness schemes. There is undoubtedly more that it can do to improve access to market information and encourage best practice, particularly among small firms.

Whether this new mission will be large and challenging enough to justify the department's existing budget and staff levels, as Lord Young believes, has yet to be proven. No ambitious politician, of course, willingly presides over the diminution of his own power base. Mr Tebbit, while at the DTL, hinted briefly with plans to turn it into a 'super-ministry' rivaling the Treasury in power.

Open trading

Lord Young is also temperamental, an activist, and his market-based prescriptions sit somewhat oddly with his other responsibilities for inner cities, which call for direct and specific government action. In departing, he was accustomed to regard intervention as its natural rôle, the temptation to revert to type largely to keep civil servants type may still be quite strong.

If the DTL is to demonstrate that its current size and weight are really justified, it can best do so by using them in Whitehall to further the case for competition. This can be done in a number of ways: by ensuring that merger and acquisitions policy is applied consistently in the competitive direction by attacking restrictive practices, particularly in the professions, and by vigorously promoting open trading policies in the European Community and in wider international negotiations.

Lord Young should also use his influence in Cabinet and Whitehall more generally to ensure that the government gives the priority to competition in the future privatisation of large state monopolies, notably the electricity industry. It is important that the major media, principally British Telecom and British Gas, not be repeated. At the same time the Department's old sponsorship role, implying a protective attitude towards the industries and companies under its care, should continue to dwindle.

The department has already been moving in this direction.

thing the Tamils ever faced from the Sri Lankan army.

The Indo-Tamil battles put India and Sri Lanka into exceptionally difficult positions. Technically, the Indians are on foreign sovereign territory at the invitation of President Jayawardene. They cannot easily or realistically withdraw now. To do so would be an international humiliation for South Asia's major power, a defeat by a band of guerrillas for an Army only previously vanquished in recent times by the Chinese and a victory for terrorists which would unleash still more violence and counter-violence between the competing communities.

Peace accord

On the other hand the Indians will have to tread carefully. Too harsh a suppression of the Tamils could spark sympathetic protests in the South Indian states. Tamil Nadu, where 500,000 Tamils live, providing a large supply of arms and reinforcements for the Sri Lankan guerrillas. Too many Indian casualties could similarly spark Hindu protests in India and pressure on the Government to explain why it is sparing Indian blood on foreign soil.

The Sri Lankan Government has staked everything on this peace accord including the acceptance of a foreign military presence and the sacrifice of some of its independence as a sovereign state; India demanded the ending of Sri Lankan links with Pakistan and Israeli advisers, for example. President Jayawardene's Government could not survive a terrorist victory now as opponents within and without his party are keenly aware.

The peace accord was a brave and valid risk. There seems no alternative but to pursue its goal even if that has to include, as now, a military strategy to try to contain terrorism. But a speedy resolution looks doubtful. Sectarian disputes around the world are continuing reminders that well armed and highly motivated insurgents can keep peace at bay for years and decades, no matter how many troops are poured in against them. The Indian Army probably faces a prolonged and debilitating sojourn in Sri Lanka.

IN 1981, WHEN Salomon Brothers passed into public ownership, its 62 partners received a payout of around \$2m each for their stakes. Six years later almost half those fortunate men have left or been driven from the firm they helped turn from a small-time bond trader into the best-capitalised and most loosely run big investment house on Wall Street.

Other US securities firms have grown almost as fast. Goldman Sachs, First Boston and Morgan Stanley have more than doubled their payrolls since the worldwide explosion in financial assets started in 1982. Drexel Burnham Lambert has multiplied its capital eight-fold by exploiting an immense new market for high-yielding corporate securities known as junk bonds.

These firms have their management problems, ranging from losses on trading securities at First Boston to a dispiriting criminal investigation of Drexel Burnham's junk operation. Kidder Peabody, a middle-ranking firm, is experimenting uneasily with a mixture of bankers and grizzled professionals managers from corporate America who have been imposed by its impatient owner, General Electric.

The ever-shrinking band of Wall Street bankers who remember the last cyclical decline in the industry in the late 1970s are thus watching the current turmoil in the stock and bond markets with trepidation.

But nowhere has management been under greater strain than at Salomon Brothers. The firm's 1,500 employees of over 500 million and regularly carries a \$40bn trading book of securities, it is scarcely better equipped with management than it was in 1981.

Though Mr John Gutfreund (pronounced good friend), its domineering chairman, has created an 18-man board and appointed a chief financial officer, Salomon is still Salomon: a bond house run by the survivors of a fledgling, competitive small bank.

And it is not working. It is not simply that these traders occasionally miss their shots in key markets, though Salomon took a hit of about \$100m on its trading book of municipal bonds when interest rates suddenly turned up at the end of March. Earnings are under steady pressure from the costs of Salomon's dash to protect market share in a trading environment that has gone global with a vengeance. Last year, Salomon's head count increased 40 per cent to staff large trading operations in London and Tokyo.

Despite the fanfares that attended this overseas expansion, the firm has signally failed to repeat its domestic success abroad. Earnings fall to just \$40m in the second quarter to date.

Wall Street also expects - indeed, hopes - that Salomon will

prize a grandiose project for a \$1.5bn headquarters on New York's Central Park. The vast Center, to be known as Columbus Center, is bitterly opposed by

Roderick Oram and James Buchan on the woes of Salomon Brothers

Into an impasse on Wall Street

Gutfreund. Executive recruiters report an increase in the approaches from Salomon executives.

On Monday, Mr Gutfreund announced a bold plan to stem the decline and put Wall Street's largest firm back on course. The plan, which follows a three-month 'strategic review' which was painful even by Salomon's uncooperative standards, attempts to do three things:

• Attack the firm's ballooning operations. Salomon will cut its workforce by 200, will hold its staff levels until the end of 1988. The cuts will fall proportionately on low-margin US bond trading operations and the fledgling London offices, according to Mr Robert Salomon, a managing director.

This should cut out about \$150m of overheads at the cost of a write-down of the value of the firm by \$60-70m. Mr Bruce Carp, a member of the 18-strong board, will become a sort of cost-cutter-in-chief, reporting to Mr Gutfreund.

Wall Street also expects - indeed, hopes - that Salomon will

prize a grandiose project for a \$1.5bn headquarters on New York's Central Park. The vast Center, to be known as Columbus Center, is bitterly opposed by

powerful residents on the Park, such as Mrs Jacqueline Onassis.

'They don't need that on top of everything,' says Mr Perrin Long, a leading analyst of Wall Street stocks at Lipper Analytical Services.

• Refocus the trading operations. Salomon will concentrate to develop its core business in government, corporate and mortgage-backed securities and to fit its mathematicians or 'rocket scientists' devising fancy new securities (such as rolled-up car loans) and hedging strategies. Salomon will also remain committed to the global trading of equities.

But the firm is pulling out of underwriting and trading municipal bonds, commercial paper and short-term bank liabilities. These markets have become increasingly unprofitable because of intense competition from commercial banks, whose staffing costs are much lower than those of Wall Street. Worst of all, the primary market for municipal bonds, which include state and local bonds, which it has been crowding out of a fault. So far, Salomon has found itself crowded out of corporate deal-making by firms which can deliver a ready-made market for junk bonds or actually commit their

as towards trading. Salomon has fallen behind other firms in banking, trading and investment banking, where profit margins are much higher. Though Salomon remains the last year in advising companies on deals such as takeovers or restructurings.

Investment banking is still the most profitable business for Wall Street firms but it can only get more competitive as powerful Japanese houses move in. Firms such as First Boston and Salomon Brothers, as well as Drexel Burnham, are already aggressive to a fault. So far, Salomon has found itself crowded out of corporate deal-making by firms which can deliver a ready-made market for junk bonds or actually commit their

own capital - a business practice curiously known in the US as 'merchant banking'. As part of Monday's plan, Salomon will place further emphasis on our merchant banking restructuring, as well as other advisory, high margin, corporate finance businesses. Wall Street responded favourably, and with some sympathy, to Mr Gutfreund's announcement. Analysts were impressed with the decision to abandon the municipal bond market, despite a continuing presence of some 10 per cent of all new issues. Salomon sees that it makes no sense to be the biggest and the best if you are not making any money,' says Ms Brenda McCoy, an analyst at Paine Webber. 'We are seeing Wall Street firms that are no longer so market-driven.'

But nagging questions remain. 'What is Salomon trying to do? Is it to be a merchant banker?' asks Mr Thomas Strauss, who has replaced Mr Ranieri as the manager most likely to succeed Mr Gutfreund at the top. 'You don't need a corporate handbook,' he said in February.

But there are many people, criminal investigators, congressmen and powerful newsmen to Wall Street such as GE - who do need a corporate handbook. There is something basically incompatible between the type of external environment which has allowed them to prosper and the realities of becoming multi-billion dollar financial institutions,' says General Hayes, Professor of Investment Banking at the Harvard Business School.

And time is running out. The artificial protection provided for the industry by the Glass-Steagall Act could soon be removed. The Administration and even Mr Alan Greenspan, chairman of the Federal Reserve, are considering repealing this rule of the 1930s so as to permit commercial banks to underwrite corporate securities.

When that occurs, Salomon's arrogant and its flair could come to an end. With its large capital base and its reservoir of skills, the firm has a shot at survival,' says Professor Hayes. But, he adds: 'I wouldn't make any predictions about any US institution surviving as an independent with the possible exception of Citibank.'

'We know we can't do everything'

'WE SHOULD BE a little trimmer than we were,' says Mr Tom Strauss, Salomon's president, who made a flying visit to London yesterday to explain his company's recent cuts to UK shareholders.

Sitting jet-lagged beside the huge New York room which houses Salomon's chief assets. In July, Mr Lewis Ranieri, a brilliant trader who helped develop the huge market in mortgage-backed securities for Salomon, was dismissed after a

done is right.'

The main purpose of the review is to cut the headcount in areas of the market where Salomon sees fewer business opportunities, in order to concentrate more selectively on bonds, equities and money markets.

However, Mr Strauss rejected sharply the suggestion that Salomon might be retreating from its earlier commitment to be a leading global player. 'In a global financial environment - I think that anyone can do everything...we know we can't. But

we're still committed to developing a strong worldwide investment banking capability.'

Mr Strauss denies that the review was prompted either by Salomon's heavy trading losses last spring when it misjudged interest rate movements, or by the recent unwelcome appearance from Mr Ronald Perelman, the corporate raider.

'This would have happened even in a bull market,' he says. 'This is not a sudden realisation that we have a problem. We have grown very quickly over the last

seven years, and the time has come for a strategic reassessment. If we made a mistake, it was that we should have acted sooner.'

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Edward Mortimer on the latest round of the East-West debate

Giving Gorbachev a chance

HOW SHOULD the West respond to Gorbachev's challenge? Is he, in fact, challenging us, or merely responding to a Western challenge that has been set on the table for some time? Should the more sophisticated and reasonable policies now adopted by Moscow in international diplomacy be regarded as an opportunity or a danger? Can the West 'help' Gorbachev? Is it in its interest to do so, and, if so, how? How much is really new in his 'new thinking'? What are his chances of success, and, if he succeeds, what is the nature and extent of the change in the Soviet system we should expect to see?

All those questions were vigorously debated last weekend by a large gathering of politicians, officials and journalists from all the main Western countries held at St Paul, Minnesota, by the Institute of East-West Security Studies. It was like a mass briefing for the expected Reagan-Gorbachev summit.

Why Minnesota? Because it is the home of Mr Whitney Macmillan, co-chairman both of the Institute itself and of the Task Force whose report on the implications of Soviet new thinking was the raison de l'conference. Macmillan is also chairman of Cargill Inc, the biggest privately-owned company in America. Cargill is a international grain trading firm, and Minnesota is the heart of North America's grain belt.

Not that grain-growers and processors are the only American businesses with a strong interest in improving US-Soviet relations. Mr Donald Kendall, head of Peperco, told the conference that Moscow would be obliged to expand its opening for joint ventures with Western companies because this was the only way it could overcome its shortcomings in technology, quality control and marketing.

Within two years, Mr Kendall predicted, Gorbachev would be in 'very serious trouble' because there were no trained managers in the Soviet Union



Raising a glass: Mr Shultz (left) and Mr Shevardnadze in Moscow

capable of taking the decisions that would be expected of them in the newly decentralised economic system, and therefore the benefits of reform would be very slow in coming.

The Soviet leader would then need a 'Western response to help him move forward,' and Mr Kendall hoped this would be forthcoming - 'backward Soviet Union is not in our interest.'

He gave short shrift to a proposal from Senator Bill Bradley, the New Jersey Democrat, to make Soviet economic reform and cuts in military expenditure a criterion for Western bank lending. Mr Kendall said he saw no way of imposing such political controls on Western banks and that, in any case, it was 'not free enterprise.'

The conference and the Task Force report were clearly intended to move American policy towards a more positive approach to the Soviet Union. In this, the organisers received support from Hans-Dietrich Genscher, the West German Foreign Minister, who gave the opening keynote address, and from his Icelandic and Norwegian colleagues. They seem to have had some impact on the Reagan Administration, since Mr John Whitehead, the Under Secretary of State, welcomed the report as evidence of a developing 'bipartisan' approach to the Soviet Union in the US - in effect, claiming that the Administration was already doing most of the things recommended.

The main discordant note was struck by the British and especially the French governments, each represented by the head of its European Department. Mr Philip Coate, the Frenchman, while conceding that some elements in the new Soviet thinking might be good for the West, stressed that these did not include any move toward self-determination for the peoples of Eastern Europe - in his view the essential purpose of detente - and also that the insistence on nuclear disarmament could have very negative consequences for Western Europe, since 'the probability of conventional war is much greater than that of nuclear war.'

Mr Coate was clearly even more disturbed by Mr Gorbachev's apparent abandonment of the report of the Task Force (of which he and his British colleague had acted as 'special advisers'). He reacted strongly to Mr Genscher's remark that 'whoever takes the worse case scenario as the sole basis of his action, including his action vis-a-vis the Soviet Union, becomes a political extremist' and warned that Soviet efforts to remove the US nuclear presence from Western Europe might also open up a growing rift between France and Germany. He urged the West 'not to play with nuclear deterrence in Europe,' and to make self-determination the main criterion in judging the newness of Mr Gorbachev's thinking.

His British colleague, Mr David Coe-Brook, associated himself with these remarks, though he also endorsed the report's 'agenda for action' and said he very much hoped it would be implemented. The Europeans, he suggested, were 'both behind and in front' of the Americans, meaning that they were ahead in exploring the prospects for specific changes in Soviet policy - most notably in the Eastern European policy of the Foreign Ministry. The Frenchman, Mr Philippe Coate, while conceding that some elements in the new Soviet thinking might be good for the West, stressed that these did not include any move toward self-determination for the peoples of Eastern Europe - in his view the essential purpose of detente - and also that the insistence on nuclear disarmament

views this with some alarm, fearing that its allies will give in too easily to his blandishments, the response of the British and American governments is, I think, seen in essence, fine.

But, said Dr Legvold, what we should not expect is a change in the basic character of the Soviet political system. The two superpowers were, and would remain, completely opposite in their fundamental aspirations.

While the dominant American fear is of excessive authority at the centre, the historic Russian fear is that the centre might lose control. The Russian word for spontaneity, he said, always connotes a lack of control.

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Liquidity can be broken down into three main components: inflows from abroad, bank lending and domestic savings. The first did not contribute directly to the boom. Foreign investment in the Japanese stock market diminished as stocks became overvalued, so that the share price became almost a domestic affair.

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FINANCIAL TIMES

Wednesday October 14 1987



John Madeley reports on a resettlement scheme that went wrong

Migrants in struggle for survival

GITO SUWARKO, an Indonesian farmer, has waited six years for most of the land promised him under his Government's transmigration programme. Formerly a landless peasant in heavily-populated Java, Suwarko is one of over 4m people who have already migrated to the country's less populated islands under the world's largest resettlement scheme.

At Suwarko's new home in a remote village in Sumatra he was given a basic house surrounded by a hectare of land. Another two hectares just under a mile away should in theory have been his.

In practice, however, it has taken the Government six years to transfer the traditional land rights of the area to Suwarko. Using a cow supplied under the project, and by the Rome-based International Fund for Agricultural Development (IFAD), Suwarko next month will plough his new land and plant soya beans to supplement the rice he grows on his homestead which has just about kept his family alive. His hope is to become a transmigrant who made it.

Under Indonesia's transmigration scheme, the Government plans to resettle 60m people over the next 20 years. Its primary aim is to relieve the congestion on Java, an island accounting for 60 per cent of the country's 171m people but only 7 per cent of Indonesia's land area.

But the scheme is now in trouble and the Government of President Suharto has scaled down its ambitions massively and changed the emphasis of the whole transmigration programme.

The programme has come under increasing criticism from human rights and environmental groups both within Indonesia and abroad for destroying vast areas of rain forest and undermining the culture and integrity of tribal minorities on outlying islands.

Salomon to cut 150 jobs at London operations

By David Lascell in London

ONE hundred and fifty jobs will be cut from Salomon's London operations as a result of the strategic review announced by the Wall Street investment house, Mr Tom Strauss, the company's president, said yesterday.

Mr Strauss, who had flown in overnight to break the news to the London staff, said Salomon had concluded that "a modest contraction" was necessary after several years of rapid growth.

The UK staff cuts would be across the board, including both front and back office personnel. But the London operation would also be affected by Salomon's decision to withdraw from the Eurocommercial paper and certificate of deposit markets. Altogether, Salomon has said it intends to shed 800 people from its worldwide workforce of 6,500.

Mr Strauss denied that the strategic review had been prompted by Salomon's recent trading or losses or the unwelcome approach from Mr Ronald Perelman, the corporate raider who says he may buy 25 per cent of the company.

He said the London market was "overbanked". But he predicted that Salomon would continue to thrive by concentrating on equities and bond dealing, as well as futures and options. He also said Salomon would remain in the UK gilt-edged market where it is one of the 20 officially recognised primary dealers.

Salomon's staff cuts bring to 470 the jobs shed in London by US financial institutions in the past four weeks. Shearson Lehman, another investment bank, dismissed 150 people, and Chemical Bank, the fourth largest bank in the US, announced 170 redundancies earlier this week.

The cutbacks are a reflection of the growing cost pressures on US banks and investment houses as profits on Wall St, Page 26



The World Bank, which has contributed more than \$500m, has also come in for criticism for disregarding the effects of the programme.

For 1987/1988 Indonesia has allocated 111bn rupiah (\$65m) to a programme which in 1985-1986 received 581bn rupiah.

Lower export revenues from oil plus growing foreign debt are responsible for the debts.

It seems that the Government

has seized on its more precarious economic situation to give transmigration a breathing space.

The scheme is hardly achieving its chief objective of limiting population in the islands of Java, Bali, Madura and Lombok. Furthermore, it is now clear that a chronic of disasters has surrounded the programme.

Some 50 per cent of transmigrants have been moved to former areas on the islands of Sumatra, Kalimantan, Sulawesi and Irian Jaya.

Houses were constructed and settlers were given as much as a hectare of land round the house and between one to four hectares in their village. But the soil has often proved too fragile for crops.

"People were moved to cleared forest and expected to grow crops," said an UN official, "and in many areas it just has not worked."

A government report revealed that one third of families were living on transmigration sites

which were ecologically incapable of sustaining them.

Much of the top soil was removed when forests were mechanically cleared. Some soil was thick peat. Many areas are at a remote distance from markets. Bureaucratic delays and lack of farm tools have added to problems which have led to between 15 and 20 per cent of transmigrants returning home.

Some of the more fortunate have received help under the \$60m IFAD Small Holder Cattle Development Project which has distributed 56,000 cows, enabling many transmigrants to plough twice as much of their land.

The farmer pays back two calves within five years, which are then distributed to other transmigrants. But only one in 10 of the new settlers in Sumatra have received cattle and most are struggling to survive.

Dr Enni Salim, Minister of State for Population and Environment, said this week that it was essential to "improve the quality of transmigration" and learn from the mistakes of the past.

He stressed that government emphasis was on family planning, more intensive agriculture and on additional industry and services, all of which would make transmigration less necessary. Family planning, he said, was the chief strategy to halt Java's population growth, "but it is not realistic to believe that it

can fall sharply from the present growth rate of 2 per cent a year."

Transmigration will now continue at a sharply reduced rate and in a different form. Between April 1979 and March 1984 transmigration was running at the rate of 60,000 families a year. This increased from April 1984 to March 1987 to just under 20,000.

This year and next, only about 10,000 families a year will move. It's a reduction that's a great relief to all of us," said a worker on the scheme.

Sources believe that the number of transmigrants now moving under the Government's official programme is unlikely to exceed 25,000 families a year in the 1990s. But more emphasis is now being placed on the rural developments of the outer islands in the hope that Java people will spontaneously migrate.

World Bank funding for the 1983-1984 stage of the project is to be cut back sharply from \$160m to \$93m. Most of the drop is because less money is needed for site preparation. "The area previously identified for 20,000 ahead," said a bank official.

But environmentalists worry that these sites cover up to 300 hectares of forest land and come on top of the 5m hectares already axed for the transmigration.

"I am not happy about it," admitted Dr Salim, "but I don't see any alternative. The West can't criticise us for axing forests if it doesn't buy more manufactured goods from us. If we can't diversify our agriculture we need land."

While many unresolved tensions remain, the Government hopes that increased outer island development will increase the numbers who move voluntarily from Java. This might not only be cheaper - the transmigration programme has already cost the Government more than \$7bn - it could also prove a more workable solution.

John Madeley is editor and publisher of *International Agricultural Development*.

EC expected to unveil plans for internal 'fraud squad'

BY TIM DICKSON IN BRUSSELS

THE EUROPEAN Commission today is expected to unveil plans to set up its own internal 'fraud squad'. The proposed measure will spell out for a new task that divides that the Commission has recently identified 3,000 cases of fraud in agriculture throughout the EC.

The new unit, which will consist of 10 people working closely with experts in individual departments, will co-ordinate the Commission's fight against fraud on a wide variety of fronts, including farm spending, the collection of customs duties and import levies, and the allocation of the EC's Social and Regional Funds.

The recommendations have been drawn up in response to growing pressure from the European Parliament and the Court of Auditors, the Community's financial watchdog, for the Commission to do more to prevent irregularities in the EC budget.

The report, which will almost

certainly be formally adopted at a meeting today of the 17-man Commission, points out that "the ideas that European integration has increased the possibilities for growing rich on fraud and corruption are not effective enough in fighting them".

The new unit will not only in Parliament but also in the media and public opinion".

The Commission rejects criticisms that it has been failing in its duty since a large part of the responsibility for controls and checks (notably in agriculture and collecting own resources) lies with national authorities rather than Brussels.

"At a secondary level the Commission's role is one of control, stimulus, co-ordination and reinforcement; it cannot take over the everyday operations of the member states which have thousands of officials and the necessary powers," the document says.

M'Bow still leads Unesco vote

BY PAUL BETTS IN PARIS

MR AMADOU MAHTAR M'BOW, the controversial director general of Unesco, the United Nations Educational, Scientific and Cultural Organisation, was still ahead in the third round of voting by the Unesco executive board.

But Mr M'Bow again failed to secure the necessary absolute majority to secure re-nomination for a third consecutive term as director general.

Mr M'Bow yesterday increased his score from 18 votes in the second round last Friday

to 23 votes last night. This was three votes short of the absolute majority of 26 out of the 50 executive board votes.

Last night's result is a setback for the agency's director general and his supporters because Mr M'Bow had hoped to gain the necessary votes to win an absolute majority yesterday following the withdrawal of Mr Youqub Khan, the Pakistani Foreign Minister and his main challenger in the first two rounds.

Mr Federico Mayor of Spain

also improved his score last night doubling the nine votes he gained last Friday to 18 votes.

He has now emerged as Mr M'Bow's most serious contender for the director general's post.

A fourth round of voting will take place tonight. If after this round no absolute majority is secured, a fifth round of voting will decide the contest with the two candidates with the highest scores competing in the final runoff.

Former Guinness chief denies charges

returned to him to enable him to visit his wife in Switzerland or for travel purposes.

He has to give the police 48 hours notice of the time and

date of travel, his destination and the purpose of his journey, and the date of his return. He has to surrender his passport again within 24 hours of his return.

Mr Saunders had intended yesterday to visit his wife who, he said, was still extremely ill.

Continued from Page 1

Heron chief arrested

a result of a series of property deals.

The interests of his Heron Corporation now include office blocks, petrol stations and financial service companies in the UK, Europe and the US. The total wealth controlled by him and his charities is estimated at about £1bn.

He has also been an active stock market dealer, particularly during takeover battles. Dur-

ing the Burton takeover bid for Debenhams in 1985, he accumulated a 7 per cent stake in Debenhams which he used to play a pivotal role in the outcome.

Most of his deals on the Stock Exchange were carried out by his personal stockbroker Mr Tony Barnes who, he said in his letter, approached him with an offer to buy Guinness shares in return for an indemnity and a fee.



Mr Robin Leigh-Pemberton: deploring putting banks 'in play'

UK central bank to vet control of clearers

By David Lascell, Banking Editor, in London

THE BANK OF ENGLAND is to use its powers under the new Banking Act to prevent the takeover of large UK clearing banks by industrial and commercial companies, and by institutions from overseas.

Some of the more fortunate

have received help under the \$60m IFAD Small Holder Cattle

Development Project which has distributed 56,000 cows, enabling many transmigrants to plough twice as much of their land.

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10 of the new settlers in Sumatra have received cattle and most are struggling to survive.

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THE LEX COLUMN

Keeping banking in the family

Is it just a coincidence that the Governor of the Bank of England is a former chairman of a London clearing bank, and that the current chairman of Midland Bank is a former deputy governor of the Bank of England?

The obvious exception is James Capel, still top of the rankings and the only house whose research is rated "very good" by fund managers. But given its unique position as a large-scale agency broker, it badly needs to keep that lead if institutions are coming to distrust the impartiality of research from market-making firms, they are not voting that way.

At the other end of the scale,

four brokers rated as downright

poor this year, three more than last year. It is interesting that all those three are now owned

by overseas banks; trust the City

to see a foreign coming. But on the other hand, the number

of analysts in chemicals and

conglomerates, and the number

of foreign agriculture and

chemicals analysts

is now considerably

smaller, so there is less to play

with because mainstream

investors have less to play with

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SECTION III

FINANCIAL TIMES SURVEY

TOP The buy-out has caught the managerial imagination. Merchant bankers and venture capitalists, too, have been learning fast. With the recent MFI deal, buy-outs in the UK have moved into a different league. But will the bubble burst? Report by Charles Batchelor

Taking action to cut free

GO BACK 10 years and the buy-out was a little-known and risky option which corporate finance people had great trouble explaining to the average manager.

Now, complains one leading deal-maker, nearly executives turn up with business plans which have already been honed by their accountants. They expect the money people to submit to a "beauty contest" before giving the mandate.

Few corporate finance techniques have caught the managerial imagination so successfully. From just 18 UK deals worth over £1 million pounds recorded in 1978, the number rose to 261 deals worth £1.2bn in 1986.

The buy-out wave continued during the first nine months of 1987, with 135 deals worth £1.36bn being recorded, but earlier this month the buy-out moved up a gear. More than 350 managers from MFI, the furniture retailing division of Asda-MFI, staged a £215m buy-out of their company.

This deal was four times larger than the £173m buy-out of Mardon Packaging, a subsidiary of BAT Industries, now renamed Lawson Mardon.

Even so, Britain has had nothing to match the size of the leveraged buy-outs common in the US, where Beatrice Companies, the food and consumer

products group, was acquired in a record-breaking \$6.2bn deal in April 1986.

But these transactions differ significantly from their near namesakes in the UK. They are usually led by a merchant bank intent on breaking the company up for the maximum resale value. Industrial managers play only a minor role in the US leveraged deal.

While the big deals catch the headlines on both sides of the Atlantic, it is the smaller deals - of anything from £200,000 to £2m in the UK - which are working a significant change in the corporate scene.

So popular has the buy-out become in Britain that 3i (Investors in Industry), a leader in the field, has staged road-shows around the country to meet the demand for information from would-be buy-out teams.

Spicer and Pepler, the City accountants, have launched a buy-out "Freefone" line to take calls in confidence from managers considering the move. Glimpses through this sound Spicer says its phones have been very busy.

It is not just the management teams which have been learning fast. The merchant bankers and venture capitalists who set up the deals have been developing their skills.

Mr Roger Brooke, chief exec-



Management Buy-Outs

utive of Candover Investments, one of the largest in this field, says his team can put together a fully-scripted buy-out plan in 24 hours with the help of computer models - assuming that the management's figures are correct.

The reasons for the popularity of the buy-out are several. The takeover boom of the past five years has created a market for well-established businesses to sell, while other long-established companies are slimming down to their core operations.

Many bankers, chastened by problems with Third World loans, are investing their money closer to home. An estimated £25bn worth of funds is available to finance UK buy-outs, four times the actual investment in 1986, according to some estimates.

Finally, the change in the political and business climate has made ownership an attractive option for managers previously content to be employees.

Buy-outs really represent a new willingness to take commercial risks. Some critics accuse the venture capital industry of being ill-fitting businesses to sell, while other long-established companies are slimming down to their core operations.

The very success of the buy-out has prompted fears that it may be a bubble which could burst by an economic downturn. Fears presently centre on the highly-leveraged US buy-outs, rather than on their more conservatively-financed UK counterparts. But some deal-makers worry that the deals on this side of the Atlantic are becoming less prudent.

"Buy-outs in the US could become the bankers' next Mexico or Brazil," warns 3i's Mr Derek Sack. "We see deals which are completely dependent on assets being sold off after one or two years. If there is a slump in the market or a rise in interest rates they are dead."

Some UK bankers fear that the volume of US money moving into the City of London will lead to similar strains in Britain. With more institutions competing for deals, prices are forced up, burdening the newly bought-out company with a mountain of debt.

But others are more sanguine. Candover's Mr Brooke acknowledges the potential danger but points out that even in the US only a small number of buy-outs have got into trouble. The Bank of England is known to keep a keen eye on any major buy-out-led transaction in Britain.

For the moment, British buy-outs are carried out on a fairly conservative basis, typically with a debt to equity ratio of 3 or 4:1 compared with 8 or 9:1 common in the US.

Despite these reassurances, the nature of the UK buy-out game has changed fundamentally over the past few years.

Starting out as a means of disposing of poorly performing subsidiaries - which were often sold at a discount to net asset value - the deals now usually involve successful but ill-fitting operations. These now tend to

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operations which would be unattractive to a trade buyer as a single package.

Most financiers agree the management teams have become cannier in structuring the deals in their own favour. Competition to provide funds has allowed managers to increase the percentage stake they can expect to take in the bought-out company. In some cases, managers have become so greedy that the bankers claim making it more difficult for financiers to make a decent return.

This has prompted a move out of the overheated UK buy-out market into the Continent, where the technique is only now starting to catch on.

Schroder Ventures, Baring Capital Investors, 3i and CitiCorp Ventures are among those to be actively promoting buy-outs on the Continent. France appears to offer good prospects to managers in Germany have proved very cautious, placing security and prestige of working for a large company above the promise of higher financial rewards from a buy-out.

Japan, too, has proved a difficult market to penetrate but British and American buy-out specialists are attempting to break in. However, Japanese companies can bring strong commercial and personal pressures to bear on executives who consider this option and so far buy-outs have appealed only to a small number of Japanese managers with lengthy business experience.

Some specialists have been promoting alternatives to the buy-out. One bank or finance group will take the complete deal off its books and syndicate it later to other institutions once the contracts have been signed.

Competition from the trade buyer has meant that many recent buy-outs have succeeded only because the buy-out method had a special feature which appealed to the vendor company.

A buy-out may be preferable because the vendor wants the deal done quietly - perhaps without having to sell off parts of its business or revealing its financials - or to get paid quickly before an AGM or a year end. Or it may be that the company being sold contains both good and poor

parts.

As the MFI deal illustrates,

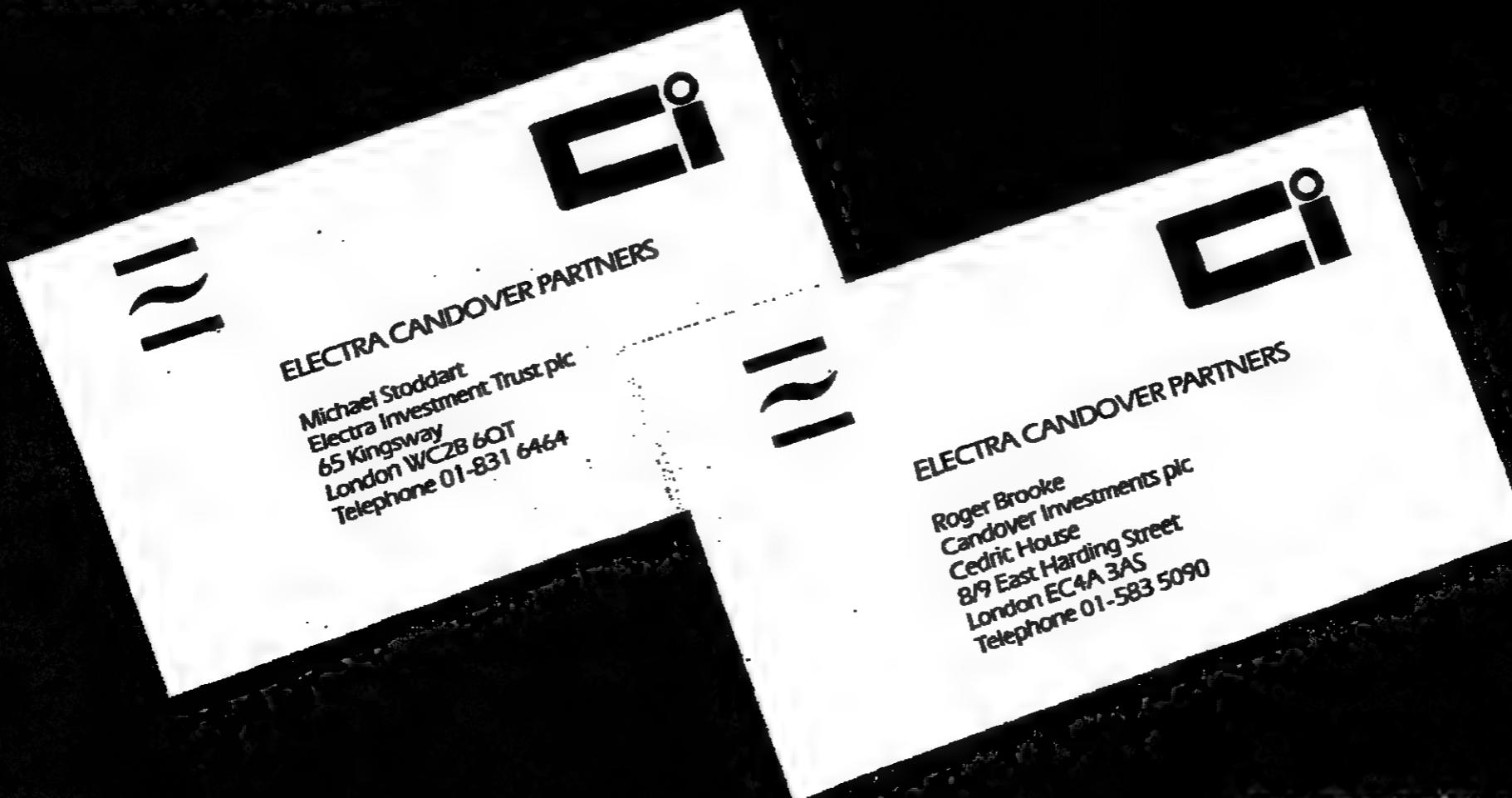
there is a lot of life left in the

management buy-out. But even

if it did fail, the bankers are

working hard on its successor.

Either card will do ... if you have it in mind to negotiate a major divestment or buy-out. Electra Candover Partners are managers of £260,000,000 committed by over thirty British and overseas institutions specifically for the funding of large management buy-outs based in the United Kingdom



Corporate principals
management proposers or
professional advisers are
invited to consult with
the Managing Partners

MANAGEMENT BUY-OUTS 2

Charles Batchelor gives a practical guide to the pitfalls

How to stage a buy-out

DESPITE THE increasing frequency of management buy-outs over the past few years, most managers will only carry out one deal of this kind in their working lives. The difficulties they face are considerable.

First, they must start their discussions with each other and with their financial advisers in conditions of secrecy. This is to avoid alerting their own senior management to their plans, as well as possible rival bidders. Group boards have been known to react negatively to proposals from a divisional management team for a buy-out of part of a company.

Second, the increasing popularity of buy-outs has meant that the vendors - the parent company or the controlling family - know that they can strike a hard bargain. This is in contrast to the early years of buy-outs when many companies were content to dispose of troublesome subsidiaries to their management at a knock-down price.

Intense competition for would-be buy-outs has helped to push up average prices. Management teams face rival offers from trade buyers and from buy-in teams of professional managers backed by competing City institutions.

Managers keen to acquire ownership of the companies they run must therefore plan their buy-out carefully and with care. Buy-outs can fail for a variety of technical reasons - legal, taxation or financial. But according to some experts, the most common cause is a personality clash and the inability of the two sides to communicate effectively.

Managers face the difficulty of negotiating their own independence with their bosses. They may run the risk of the sack for suggesting a deal and if negotiations break down at any stage their career prospects within the parent company may be harmed.

This problem can be partly avoided by appointing independent financial advisers to lead the negotiations. Their presence will take some of the heat out of the talks and they will be less concerned about offending the boss.

The smaller the buy-out team the better. A group of between two and five people is believed by many to be the best. This cuts down the possibility of disagreements within the team and makes for quicker negotiations.

The managers should establish at a very early stage whether, in principle, a buy-out is feasible. If not, this will save their

own time and avoid hefty bills from the professional advisers.

Once the buy-out team has established that it makes sense to get down to detailed planning, it should pay great attention to drawing up a detailed and realistic initial proposal.

The merchant banks and venture capitalists who back these deals see hundreds of proposals a year. To simplify their task they will tend to reject any poorly-prepared proposition and those which are not based on realistic assumptions.

Proposals should describe the business involved, the backgrounds and experience of the management, the financial history of the operations to be bought and give realistic forecasts of future performance.



But even more important than the business concerned, is the quality of the management team. Financiers never tire of saying that they would rather back a good management team than a difficult industry than a poor team in a sector with gleaming prospects.

The managers must convince the money people of their motivation and personal qualities.

They must persuade the financiers that they can make the leap from being employees - however senior - to owners of their own business.

Choosing financial advisers is an important step. The popularity and profitability of many recent buy-outs has brought many new players into the field. Not all of them have the experience they claim, so managers should seek the advice and personal recommendation of others who have already completed a buy-

out. The financiers should be brought into the negotiations as early as possible. This may make for a small increase in fees but the advantage of having professional guidance from the start can save money in the long run. The managers should, however, make sure they determine the likely cost of advice in advance and the likely size of the bill if the deal does not go through. Abortive talks could face the managers with large legal costs.

The managers should make sure that the advisers are completely independent of both the vendor and the financier. There is a danger, for example, if the same accountants act for the team and for the financiers.

men's equity stake to the performance of the company. Under such arrangements, managers usually start with a basic holding which increases if targets are met. Some, however, allow for a decline in the manager's share if goals are missed.

If the financing of the deal is syndicated to a number of institutions, the managers may find that differing and possibly conflicting demands are being made on them.

That should make sure that a reasonable balance is achieved. They should also be aware of any additional financial conditions imposed by their bankers against the company's assets.

The management team must be prepared for a long haul. Deals normally take from nine to twelve months to complete, though some have taken up to two years to put together. At one moment the negotiations may appear to be going smoothly; at the next they may stall and the whole deal may look in jeopardy.

The managers should attempt to keep the negotiations moving forward all the time. Although they will depend to a large extent on the advice of the professionals, they should not let them dictate completely the progress of negotiations.

Some experts advise managers to consider using the threat of a "ratchet" to improve the terms of the deal or to ward off rival bidders. This can be particularly effective when the business consists mainly of the managers' professional skills. They must be prepared to put their threat into effect, however, since the vendors may call bluff.

The growth of the management buy-in has increased the demand for professional managers able to parachute into a troubled company. Managers with authority, impressive credentials should therefore have no problem finding another outlet if their own buy-out attempt fails.

Financing the deal is all-important. While the managers may be tempted to reduce their borrowing requirement as much as possible to cut interest charges, they should make sure they have sufficient funds to carry out their plans.

Borrowing too little could force them to refinance their business at an early stage or could even mean the venture fails.

They should choose the source of finance carefully, but avoid approaching too many financiers since this may make their proposal look shop-soiled.

Listed below are just some of the significant deals County NatWest Ventures has either led or underwritten so far this year.

With over 300 completed investments, including 80 management buy-outs, it's not surprising we're the second largest provider of venture capital in the UK.

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Whether you're in the market for a start up, expansion capital or a management buy-out, at County NatWest you'll have access to all the resources and corporate finance skills of a top investment bank.

Not only that, but we have unlimited funds available to underwrite the largest of deals.

Investors

Fewer deals financed by just one institution

Total Number and Value of Buy-Outs 1967-1986

Year	No.	Cum.	Value [£m]	Cum. Value [£m]	Ave. Value [£m]
1967/8	45	45	n/a	n/a	n/a
1977	13	58	n/a	n/a	n/a
1978	23	79	n/a	n/a	n/a
1979	52	131	28	28	0.50
1980	107	238	50	78	0.47
1981	124	362	114	190	0.92
1982	170	532	255	455	1.55
1983	205	737	315	770	1.54
1984	210	947	415	1,185	1.98
1985	228	1,175	1,150	2,325	5.02
1986	261	1,437	1,200	3,545	4.84
(9 months)	125		1,380		

Source: The Centre for Management Buy-Out Research, Nottingham University.

and Charterhouse Bank, Banque Paribas, Chemical Bank, Credit Agricole, Industrial Credit Bank of Japan, National Westminster Bank and Standard Chartered Bank acted as lead underwriters. The deal was put into syndication.

One variant of the syndicated finance plan is the "bought deal"

that there were too many funds chasing too few good deals. "When we announced the buy-out for Compaq," recalls Ewan McPherson of Si "we had around 40 calls by 10.30 am."

But despite the availability of funds, it is not always that easy to arrange deals. With the stock market at all-time highs, some

managements have not yet become significant players.

As the Venture/MBO Centre report says: "Although several US banks are now active in syndicating UK buy-outs, they mainly act as providers of mezzanine finance or other forms of subordinated debt."

The trend this year has been to establish funds to finance buy-outs in continental Europe. Baring Capital set up an £80m (£41m) fund in September and Si, Candover and Schroder Ventures have all established European networks.

The move overseas is a response to the growing tendency for buy-outs to include an international element. Many UK deals have been buy-outs of divisions of overseas companies - Wickes, for example - and large deals often involve companies with multinational operations.

With several different legal systems and tax regimes to battle through, the need for sponsoring institutions to have international expertise becomes all-important.

*Trends in UK buy-outs by Venture Economics and the Centre for Management Buy-Out Research, available from 14 Barley Mow Passage, London W4 4PH

tions investing in buy-outs for the first time".

But enthusiasts for buy-outs are unabashed. They point out that the size of the UK buy-out market is still well short of that in the US. And as the technique is becoming more widely accepted, managements which previously did not consider the buy-out option are now coming forward. "We're seeing some very good management teams these days," says Ewan McPherson of Si.

However, the institutions have been forced, in some cases, to battle against excessive demands on the part of managements. One response - known as ratcheting - involves tying managements down to a small initial equity holding and only allowing it to increase if the management performs to target.

One widely held expectation was that the US banks who are used to backing highly-leveraged deals - with a lot of debt and little equity - would move in and dominate the market. But with the exception of Bankers Trust and Citicorp, the Americans have not yet become significant players.

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Philip Coggan

MAGNUS DEVELOPMENTS

£2.5M
EXPANSION CAPITAL

CAVENDISH AND CASTLE

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START-UP

FIM GROUP

£600,000
EXPANSION CAPITAL

CLARES EQUIPMENT HOLDINGS

£25-5M
MANAGEMENT BUY-OUT

MENSCS INTERNATIONAL

£12M
EXPANSION CAPITAL

HOLLAND CHEMICAL HOLDINGS

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MANAGEMENT BUY-OUT

RINS SYSTEMS

£240,000
MANAGEMENT BUY-OUT

John Martin



IF YOU GET INTO BED WITH A VENTURE CAPITAL COMPANY, WILL THEY SHARE YOUR SLEEPLESS NIGHTS?

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MANAGEMENT BUY-OUTS 5

Mezzanine financing

Lending to bridge the gap

AS THE management buy-out market has become more competitive, and the price of deals has soared, bankers and investors have had to devise ever more inventive financial packages.

This has led to the introduction of mezzanine financing - an import from the US - to bridge the gap between the price of the deal and the value of the underlying assets. It has also prompted the growth of the bought deal to allow management teams to compete with trade buyers, and the use of ratchets to ensure that managers have an additional incentive to perform.

Mezzanine financing is so-called because it is a halfway stage between equity and loan capital. It has been the most controversial innovation. It has raised some fears that the buy-outs are being propped up by unsound finance and that companies will fold at the first set-back.

So far, none of these fears have been realised - though some mezzanine-funded deals in the US have had to be refinanced. But the buoyancy of world stock markets and fairly stable interest rates have meant that buy-outs have not been put to the test.

Mezzanine finance is being used increasingly to meet the demands of managers for large

equity stakes in their companies and the requirement of the investors that they get a good return.

If the demands of the management and the investors for equity in the venture lead to too high an equity component in the deal, the investing institutions are unlikely to get an acceptable yield on their holding. If, on the other hand, a large amount of loan capital is provided (the deal becomes highly leveraged), the assets are unlikely to be sufficient to back the value of lending.

Mezzanine finance comes in as a layer of funding which ranks after secured lending in the event of the company failing but before equity. To compensate for the greater risk attaching to this unsecured lending, mezzanine funds qualify for a higher rate of interest than secured lending.

Mezzanine funds would normally expect to earn a couple of points more than secured loans or senior debt. While secured bank lending might qualify in present conditions for a yield of 11½ to 12 per cent, mezzanine funds would yield 13 to 15 per cent, says Mr Charles Gonsor of Clinton.

Typically, the mezzanine funds would carry a fixed coupon while the senior debt would carry a floating interest charge. In addition, the mezzanine

funds often carry what is known as an "equity kicker" in the form of options or warrants for the investor to acquire shares.

The combination of the interest and the warrants would be expected to take the global yield on the investment to between 20 and 25 per cent a year.

"Mezzanine funds provide high risks and high returns over a long period," says Faye Wilson, managing director of acquisition financing at Security Pacific National Bank. "There are not many places you can get a 15 per cent return and still have a safety bootstrap to take you to 25 per cent - and that over a 10 year period."

The downside - in conventional banking terms - is that the deals are now financed in relation to the ability of the bought-out company to generate cash rather than the net income of interest rates rising. The cost of interest could rise rapidly if a bar on mezzanine lending is taken action to obtain payment until any problems have been sorted out.

To limit the impact of interest rate movements, some deals incorporate what, in management buy-out jargon, is known as a "cylinder". This incorporates a "cap" or ceiling - setting a maximum interest charge regardless of the market, and a "collar" or floor should interest rates fall.

Despite this move to cash flow-based finance, most UK deal-makers believe buy-outs



Faye Wilson, Senior Vice President; Gavard Lynch, Vice President, Security Pacific National Bank, Acquisition Finance Group

are still financed within conservative limits. A typical ratio of borrowings to equity on UK deals is 3 to 4:1. In the US, deals are commonly carried out on gearing of 8 or 9:1.

"These UK deals are mainly mature companies with steady cash flows," says Citicorp's Mr Gonsor. "We don't leverage a transaction to the point where it endangers the company's future."

While the principle of mezzanine finance has been imported from the US there are differences between American and British practice, says Mr Gerard Lynch, vice president of acquisition financing at Security Pacific.

Strictly speaking, mezzanine lenders have no right to receive any payments while there are sums still owed to the secured lender. In the US, it is standard practice between American and British practice, says Mr Gerard Lynch, vice president of acquisition financing at Security Pacific.

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In a better position than the secured lender, this type of financing is bridging finance rather than mezzanine funding.

A management team would typically be offered a smaller equity stake than it was seeking but be told its stake would increase if certain profit targets were met. Sometimes negative ratchets would provide for a fall in the other forms of financing.

Though competitive conditions have meant that management teams have been able to strike increasingly favourable terms for themselves when negotiating with their financial

backers, the investors have in turn applied ratchets to their funds.

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Though competitive conditions have meant that management teams have been able to strike increasingly favourable terms for themselves when negotiating with their financial

backers, the investors have in turn applied ratchets to their funds. This saves the management team from having to negotiate with several different investors and avoids the delays normally caused.

"There is no doubt that the bought deal significantly improves the management's chances of acquiring their business," says Mr Paul Brooks of Prudential Venture Managers. "In the relatively small buy-out, underwritten deals will become increasingly important."

Charles Batchelor

INVESTORS IN INDUSTRY GROUP PLC, 91 WATERLOO ROAD, LONDON SE1 8XP. TELEPHONE: 01 928 7822.



OUR RECORD NUMBER OF MANAGEMENT BUY-OUTS WOULD SUGGEST SKILLS NO LESS FAR-RANGING



INVESTORS IN INDUSTRY

Charles Batchelor

The venture capitalists and the bankers are keen on buy-outs because they represent a more profitable line of business than buy-ins. Buy-outs have become so popular and much institutional money is chasing a limited number of deals that the management buy-out teams have been able to squeeze the bankers on the terms of the deals.

The further sign of the maturity of the buy-out market is that the techniques have become widely known and most deals show only a limited degree of novelty, says Mr David Hutchings, deputy managing director of Midland Montagu Ventures.

The most significant difference between a buy-out and a buy-in is that, as the name implies, in the latter case the management team are strangers to the company and are brought in from outside.

The three main requirements of a buy-in are:

- An incoming management team with a good business record. Preferably its members should have experience of running

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Bridge financing: Short-term funding for a company which is on the point of raising a new round of equity or about to go public.

Captive fund: A venture capital fund which is part of or owned by a larger financial services group.

Corporate venturing: Practised on a small but growing scale in the UK, this is when a large corporation buys shares in a small company either directly or through a venture capital fund. The idea is to get a toe in the door of a potential acquisition, or to allow the big company to get involved in a risky research project while keeping the costs off its own balance sheet.

Deal flow: The rate at which investment propositions come to venture capitalists. Bad deals tend to flow faster than good ones.

Development capital: Finance for growing companies which are profitable or almost profitable.

Due diligence: Detailed analysis and appraisal of the background of the entrepreneur and his business plan.

Earnings: A formula by which the management can at some later date buy back their venture capitalist's shares at a multiple of the price at which they were originally sold.

Exit: Venture capitalists exit when they sell their holdings in target companies either through a stock market flotation or a takeover by a large corporation.

Fat cat: Frequently used to insult a venture capitalist who is felt to be rewarded beyond all proportion to his contribution to it.

Gearing: Borrowings as a percentage of shareholders' funds. If you have borrowed £800,000

Buy-out speak

Guide to the jargon

from the bank and you and your backers have together put £1m into the business, your gearing is 80 per cent.

Greenfield venture: A company which is starting up from scratch and has no trading record.

Hands on/pro-active: A hands-on investor aims to add value to his target company by participating in its management, usually taking a non-executive post on the board and being on hand for all kinds of advice.

IIRR: Stands for internal rate of return. Different people work this out in different ways, but it usually means the average annual rate of return to the investor over a given period, including dividend distributions and realisation profits or the profits shown on a fair valuation of the venture's growth.

Kashet/sliding scale: An incentive arrangement whereby the entrepreneur gets a bigger share of the equity if his venture performs well and less if he does badly. The idea is to allow the venture capitalist to get more money back if the company underperforms.

Lemons and plums: Bad investments ripen faster than good ones turn profitable, or in the jargon, lemons ripen before plums.

Living dead: Not quite as depressing as it sounds, this refers to companies which are just about trading profitably but are unlikely to become stars or even plums.

Leveraged buy-out: Almost the same thing as a management buy-out. The name refers to the high levels of borrowings these kinds of companies frequently achieve, using the assets being purchased as leverage.

Pearls: Those companies which bring a gleam to venture capitalists' eyes and pay for all their dud investments. They take a long time to develop and often start life in muddy conditions. The same things as stars and plums.

Portfolio approach: Usually taken by hands-off venture capitalists, this entails using your financial skills to pick what you think will be winners and portfolio it into a balanced portfolio of companies in varying sectors and at different stages of development.

Start-up: The next stage on from seedcorn, this refers to a company which has developed or is in the process of developing a product, but has yet to make sales or profits.

Syndicated investment: An investment which is too large and usually to be handled by one venture capitalist and will therefore be shared among several partners.

Venture capital: Hands-on venture capitalists describe it as the concept of adding value to investments by participating in management and offering advice. Those in the hands-off camp use the wider definition of risk investment in unquoted companies with high growth potential.

Extracted from *Venturepeak*, 34, tel: 01-928 7822

placement capital.
Second round financings: These are what companies get when they have already launched products onto the market but need more cash to realise their full potential.

Seedcorn investment/sead capital: Investment which enables a project or idea begin development so that it can grow into an early stage company.

Slippage: That is what happens when a target company starts to eat up more cash than expected, usually through lower than projected sales volumes.

Sponsored spinout: An investment where a new company is formed, part-owned by a venture capital company, a management team and their previous parent company. The new company is set up to exploit new developments or identify fresh market opportunities.

Star: The company which is so successful that it pays for all the failures in a venture capitalist's portfolio many times over.

Start-up: The next stage on from seedcorn, this refers to a company which has developed or is in the process of developing a product, but has yet to make sales or profits.

Standard Chartered: An investment which is too large and usually to be handled by one venture capitalist and will therefore be shared among several partners.

Venture capital: Hands-on venture capitalists describe it as the concept of adding value to investments by participating in management and offering advice. Those in the hands-off camp use the wider definition of risk investment in unquoted companies with high growth potential.

Extracted from *Venturepeak*, 34, tel: 01-928 7822

Debt Lender Company Total Pending On Other Equity Type Bank and Merchant Finance

Carder Arachne 14 County Natural, Bache, EC, SUMT, Keween, Montagu, Lloyds, English Association Trust, NC Insurance, Castle, Sun Life, Thompson, Gile

None

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by deal participants

Deal Leader	Company	Total Funding £m	Other Equity Type Investors	Bank and Merchant Finance
Leeds Development Capital/Merchandise Bank	Widnes Shipbuilders & Engineers	100	PL First National, BHS, British Steel, Abbey Life, Britannia, BHS PFS, Commercial Union, Eagle Star, Hoare Govett, London & Regional, Norwich Union, Peabody, Airtex, Balfour Beatty, Swan & Turner, Fifebridge Life, BHS, George PFS	Prudential
Merwest Bank	45	Lloyds	Lloyds, Merwest	
Barclays Southwicks	27	Barclays, Phillips & Drew, First National, National, St James	Merwest, First National	
Leeds Development Capital/Merchandise Bank	Thermaline	12	Wood Mackenzie, British Electric, Northern Merchant Navy PFS, Midland Mortgages, AGC PFS, Postal Garrant, Hays & Sons, CEN	
Midland Lyons	Lawson Brothers	280	Canadian private companies	Oilbank, Bank of Nova Scotia
Midland Mortage Ventures	Mercur Leisure	85	Mercury St Michael Mortage, St Michael Royal Insurance, Eagle Star, Cheshire, First National, May PFS, Tames, Scottish Widener, British Post PFS, Poststar, MM, BBS, Norwich Union, Scottish Amicable, Francis Pilkington, BHS, Germain, HB Stewart, Morgan Grenfell, Barclays, British Linen Bank, South Yorkshire CC, Postel	St Michael, First National, Creditanstalt
British Transport Advertising	50	None	Midland	
ABP	15	None	Midland, Philadelphia Mutual	
Midland Mortage Ventures	Perth Properties	12	County National, EC2, Fountain, SUMIT, WDA	Midland
Midland Mortage Ventures/ONI	ONI International (AMP Ltd)	25	First National, Bisco, Costa, Charnierhouse, Pilkington, Merlin	Midland
Morgan Grenfell Vergal	50	Merchant Navy PFS, Bank of Scotland, BHS, Cheshire, Midland Mortages, First Post, Scotstar	Midland	
Providence Capital Services	Hughes & Associates Insurance Co.	10	None	None
Prudential	Merbury	12	Brecks, Murray, Gibney, Kinscott, Brown Godde, County National, Southern House, Gower, First National, Mortons, CEN, North Brit, Canadian London Life, Target & G, Allianz, California DO	Midland
Sumit	8	Portway, Charltonhouse, CEN, County National, Phoenix, Midland Mortage, Prudential Group	Midland	

Deal Leader	Company	Total Funding £m	Other Equity Type Investors	Bank and Merchant Finance
St Paul's Merchant Exchange Trust	St. Regis	22	PL, Prudential, CEN, Mercury, Elstra, M&G, First National, Bisco, Hoare Govett, Citicorp, Midland, others of Merwest	Merwest, Citicorp, Chase
Sanderson Investors/Designs	15	Private individuals	Sanderson, Pilkington	
Schroder	Parker Pen	70	Barings Trust, BHS, Creditanstalt	Schroder Trust, Midland
Security Pacific Clares Equipment	20	Country Finance, CEN, Barclays	Security Pacific, Lloyds, St. Paul's International	
Crown House Refurbishing	20	None	Credit Agricole	
Mathewson/Marshall & William Refurbishing	25	None	Manufacture Horner	
Worthing	State Refurbishing Investments	22	AEG, Prudential, Pilkington, British Gas, Pilkington, Cheshire, L&G, Midland	None
SWFtech	Widnes	120	Imperial Life Pensions Fund, Prudential, Lloyds, First National, Bisco, Cheshire, Midland, BHS, Global Asset Management, St. Catherine's College, Mayfair & Newgate PFS, Standard & General, MM	None
NONE	Assigned People	21	United Data Corporation	United Data, National
NONE	Jesson Green	15	None	None
NONE	West Africa (Philippines)	10	None	Bridge
NONE	Blue Group	10	None	Bank of Scotland
NONE	Byrons Average	8	None	Manufacture Horner
NONE	Stanley Gibbons	9	None	Bridge
NONE	Midland Mortage	24	None	
NONE	BBM Deposits	10	None	

Involvement of solicitors in larger MBOs				
	Acting in Management	Debt Leader	Total	
Midland Chambers	12	27	29	
Abrahams	1	12	16	
Prudential	1	11	12	
Slingsby and May	5	5	10	
Allen and Overy	3	6	9	
Herbert Smith	3	4	7	
Horizon	3	3	6	
Dickinson Minns	4	1	4	
Turner Kenneth Brown	4	1	4	
Linklaters	2	2	4	
Eversheds and Tearells	4	2	4	
Moorlands	—	4	4	
SL Legal	—	4	4	
Travers Smith Whittemore	1	—	1	
Green Wood	1	—	1	
Lowell White & King	2	—	2	
Herbert Opportunities	2	—	2	
Wilkinson Kimberl	2	—	2	
S.L. Berwin	2	—	2	
Whiggs & Co	2	—	2	
Stephens Currie	30	14	44	
Others	86	86	176	

Source: Post Marwick McLintock

Deal Leaders of larger MBOs							
	Number of deals	Joint	Total	Average	Size	Address	Telephone number
Barclays Trust Company	6	—	6	481	80	Dashwood House, 69 Old Broad Street, London, EC2P 2EE	01-726 4141
Berkeley Development Capital	4	—	4	92	23	Foldgate Wharf, Clink Street, London, SE1 3TE	01-407 2369
British Linen Bank	1	—	1	13	13	65 Bishopsgate, London, EC2N 3NN	01-688 7911
Canterbury Investments	7	3	10	238	30	Cedric House, 82 East Harding Street, London, EC4A 2AS	01-683 6000
Castle Finance	1	—	1	15	15	PO Box 63, Surrey Street, Norwich, NR1 3TE	0803 622220
Charterhouse	4	2	6	120	21	7 Lodge Brookway, London, EC2P 8DX	01-248 4000
Chase	1	1	2	104	52	PO Box 10, Woodgate House, Coleman Street, London, EC2P 2HD	01-228 5559
CIM	1	2	3	61	30	PO Box 10, London, WC2B 7AD	01-245 6911
Clipper Venture Capital	4	5	8	183	30	2 Savoy Court, London, WC2R 0EZ	01-628 1266
County NatWest Ventures	2	—	2	31	16	Drapers Gardens, 12 Throgmorton Av., London, EC2P 2ES	01-382 1000
Electra	—	1	3	192	46	95 Kingsway, London, WC2B 8QT	01-631 6484
First National Bank	1	—	1	44	44	PO Box 155, 5 Cheapside, London, EC2P 2DE	01-648 0701
Grenville	4	—	4	47	12	8 Lovell Lane, London, EC2R 8BP	01-621 2212
Goldhouse	1	1	2	19	10	Vestry House, Greyfriars Passage, Hanger Street, London, EC1A 7BA	01-608 6321
Hanover	1	—	1	28	28	91 Waterloo Road, London, EC2P 2AA	01-688 2881
Hill Samuel	1	—	1	28	28	100 Wood Street, London, EC2P 8AJ	01-628 8011
SI	7	5	12	511	45	91 Waterloo Road, London, SE1 8XP	01-628 7822
Kleinwort Benson	2	1	3	53	31	PO Box 58, 20 Fenchurch Street, London, EC3P 3DP	01-623 6000
Lloyd's Development Capital/Merchandise Bank	4	—	4	184	46	40-68 Queen Victoria Street, London, EC4P 4EL	01-628 6273
Manchester Exchange Trust	—	1	1	52	52	Pembroke House, 40 City Road, London, EC1Y 5AX	01-621 6261
Merrill Lynch	1	—	1	280	280	27 Finsbury Square, London, EC2A 1AQ	01-382 6990
Midland Mortage Ventures	4	1	5	165	39	114 Old Broad Street, London, EC2P 2HY	01-688 6618
Morgan Grenfell	1	—	1	50	50	29 Great Winchester Street, London, EC2P 2AX	01-688 6545
Prudential Venture Managers	—	3	3	76	76	142 Holborn Bars, London, EC1N 2NH	01-688 6769
Scandinavian Bank	1	1	2	58	27	Scandinavian House, 26 Cannon Street, London, EC4M 8BX	01-628 6080
Schroder Ventures	3	—	3	125	45	Regis House, 9 Queen Street, London EC4N 1SP	01-682 6000
Security Pacific House Govett	1	—	1	29	29	Security Pacific House, 4 Broadgate, London, EC2M 7LE	01-688 0303
Equity Ventures	—	1	1	10	10	Edmund House, 2 Newhall Street, Birmingham, B3 3ER	021-200 2244
SUMIT	—	1	1	10	10	93 King William Street, London, EC4R 8AS	01-620 2222
SG Warburg	1	1	2	142	71	London 01-408 1282 Otto van der Wyck John Burgess	01-628 6911
None	—	9	9	135	15		
Midland joint deals	70	15	89	8,163	88		

NOTE: This and other tables report the results of a survey as at 15th September 1987 undertaken by Post Marwick McLintock for the Financial Times of the debt leaders of management buy-outs since 1981 with total funding of over £10m in 1987 values. UK MBOs are strictly defined and exclude for example management buy-ins, leveraged buy-outs and UK financed offshore MBOs.
Source: Post Marwick McLintock

Accountants in larger MBOs	
Post Marwick McLintock	35
Deloitte Haskins & Sells	12
Arthur Andersen	11
Price Waterhouse	2
Spicer and Pogler	4
Touche Ross	4
Arthur Young	4
Ernest & Whitney	3
Coopers & Lybrand	2
Grant Thornton	2
Others	6
	66

Source: Post Marwick McLintock

Top 10 providers of debt

	Number of MBOs
NatWest	14
Bank of Scotland	11
Barclays	11
Standard Chartered	9
3I	8
K	

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Profile: Rentco International

Buy-out spurned at first

THE MANAGERS of Rentco International expected a more understanding reception from their erstwhile employers when they mounted a bid late last year for the UK and European trailer hire subsidiary of Fruehauf Corporation of the US.

The managers' £42m offer, backed by Electra Candover Partners and Standard Chartered Bank, eventually emerged in May as the winner, but they were fortunate even to have been allowed to submit it at all. Fruehauf, advised by Merrill Lynch, originally refused point-blank even to consider a bid from the managers.

"I was shocked, to be honest," said Mr Alex "Sandy" Aranyos, Rentco's executive chairman. "We thought you'd think we'd have more chance than us in London where, if it's accepted, it's much less mature business."

Fruehauf is a trailer manufacturer which is 80 per cent owned by Electra in the UK, and its reasons: "They were afraid that we would come in very low and create a very low floor for bids," Mr Aranyos said. But the initial refusal was especially ironic in view of the fact that Fruehauf managers themselves had only just bought out the parent company for \$1.15bn as a defensive manoeuvre against a hostile bid.

The sale of Rentco International - with 6,500 trailers, the second largest hire company in Europe - reflected Fruehauf's need to sell assets quickly.

Rentco managers and their advisers eventually convinced Fruehauf at least to entertain a bid, arguing that other suitors might be interested in pursuing a business which the managers themselves did not want to buy. This was not, however, the last episode in the buy-out saga which led Mr Aranyos and his colleagues to conclude that top executives do not always treat middle managers as they would like to be treated themselves.

Mr John Midlane, managing director and the other leader of the buy-out, recalled: "The greatest difficulty was that we were bidding for the company but at the same time were obliged to act as employees of the company that was selling us. The managers had to receive and explain the business to four other senior contenders."

Transport International Pool (TIP) had triggered off from the sale of its US Tippohook, Bostock and Yorkmont.

Fruehauf, they still feel, was insensitive to their plight. Although the ending was happy in Europe, their argument is supported by the outcome in the US, where the top manager quit after a parallel management buy-out for the domestic Rentco operation (mounted by the same team as a sweetener for the European deal it really wanted). Most cut to Boston-based Xtra.

Despite some lingering regret over the circumstances of the buy-out, Mr Midlane said of its trailers from Fruehauf: "Prices and delivery times have improved from the days when Rentco was a captive market. They have become much more commercial towards us," Mr Aranyos said. Fruehauf previously had always been under pressure from other customers not to give favourable treatment to Rentco. As a result, the in-house hire company probably did not get the keenest prices.

"In the running of the business, nothing needed to change, so nothing has changed," Mr Midlane said. "We are entrepreneurial managers, we are not corporate managers." Both he and Mr Aranyos - an American who worked as a lending officer for Chase Manhattan Bank before joining Rentco in 1974 - had been with the company since shortly after its launch in the early 1970s. They had always, in some ways, approached the company as if it were their own.

When the chance came to put this into practice, they found an enthusiastic response from the 16 management colleagues invited to join the buy-out team. "Everyone who was offered a share" not only accepted, but took the maximum they were offered, Mr Midlane said.

Management described for a total of £300,000 in ordinary shares. Electra Candover channelled in £11m in preference shares yielding 7 per cent and £2m in cumulative convertible participating shares.

The latter pay the higher of 7 per cent or an agreed percentage of pre-tax profits. They will convert according to a ratchet agreement. Management can choose whether this will be based on cumulative performance or the p/c if and when the company is floated. Candover Investments keeps the basis of the conversion - and thus the range of the managers' eventual equity stake - a close secret (to avoid setting a precedent for future buy-outs or tipping off competitors).

The balance of the funding for the buy-out came from Standard Chartered in the form of £21.5m of senior debt, a 10-year floating rate loan, and £7.5m in mezzanine finance at a fixed 15 per cent rate. Rentco also has a £500,000 interest-free loan from its former parent.

Clay Harris

MANAGEMENT BUY-OUTS 8



Profile: buy-in at Braithwaite

Time right for change

BRAITHWAITE, an old-established engineering company, had long been considered ripe for a shake-up when Mr Andrew Fitton, a 30-year-old businessman, with a reputation for reviving companies in trouble, moved in last year.

A combination of the problems facing Braithwaite, and a 25 per cent block of shares held by clients of the company's stockbroker, had dissuaded other predators in the past. But the support of Braithwaite's chairman, Mr John Harper, allowed Mr Fitton to break the spell. After a total of 37 years as company solicitor and non-executive director, Mr Harper felt change was necessary.

With the backing of merchant bankers Samuel Montagu, Mr Fitton began buying Braithwaite shares in June 1986 and by the end of the year had taken his holding to 26 per cent at a cost of £1.35m. In January he became chief executive, a move which was followed by the resignation of some of the old guard of directors.

Even as recently as last year, when Mr Fitton and Montagu began working together, the term "buy-in" had not come into vogue. But the combination of merchant bank and outside shareholder manager working together to bring new life to a company, was part of a growing trend.

Despite his relative youth, Mr Fitton persuaded Montagu to take on Braithwaite. After school in Newcastle he had bought a small, unsuccessful garage business for £4,500 and revitalised it. He then moved on to Megaleasing, a computer leasing company which was in serious trouble, and revived its fortunes. It was while he was at Megaleasing that he came into contact with Montagu. The bank asked him to consider other deals and he brought up the subject of Braithwaite.

Mr Fitton and Montagu set up a limited company called Carrera Holdings - taking stakes of 70 and 30 per cent respectively - to finance the share purchases. This arrangement was not par-

ticularly tax-efficient. Mr Fitton now acknowledges, but this formal structure was required for Montagu to be able to provide the funds. "Montagu would not have lent to a simple concert party," says Mr Fitton.

Montagu's decision to help finance the share purchases reflects the growing willingness of merchant banks to commit their own funds to their clients' deals.

Though Mr Fitton's buy-in at Braithwaite was a solo effort - in terms of the number of managers involved - he had been talking to Mr Stuart Ross, an old school friend and now an accountant. Mr Ross joined the board in March. His business career has taken him to ECI Ventures, a venture capital group, and then into the corporate finance department of FE Tomkins, the successful mini-conglomerate built up by Mr Greg Hutchings. At one stage Tomkins had looked at Braithwaite but decided against bidding.

Braithwaite had been established towards the end of the nineteenth century and went public in the 1920s. It had developed two main businesses - structural steel and pressed steel water storage tanks.

The company's distinctive square water tanks are a familiar site throughout the world but it had done little to improve on the product and its market had declined.

Profits fell sharply in the mid-1980s and in 1985 it got out of steel fabrication, leaving it with a much-reduced tank business and a number of other smaller activities.

The Fitton/Ross management team began by imposing tighter financial controls and succeeded in squeezing more than £3m out of the balance sheet by tightening up in areas such as working capital. Its property investments were sold off and its head office in the Surrey village of Great Bookham is now up for sale for £1.5m.

Turning to the businesses

themselves, tank manufacturing has been sub-contracted out though Braithwaite continues to design and install the products. At the same time, the range of tanks available has been broadened.

"We want to get the existing businesses running as efficiently as possible, even if there won't be great growth," says Mr Fitton.

In May the company made its first important step towards the new managers' goal of becoming a more broadly-based industrial holding group. It paid £27m for Andrews Group, which manufactures, hires and sells heating, drying and air-conditioning equipment to industry.

The Andrews purchase was financed by a rights issue which more than tripled Braithwaite's market capital from £11m to £39m. Montagu lent £2.4m to Carrera to help it take up some of its rights, though Mr Fitton's stake in the ordinary shares fell to 15 per cent. Mr Ross, meanwhile, has acquired a holding of less than 0.5 per cent.

With engineering and plant hire now established Mr Fitton has plans to add another two areas of activity.

He is looking for acquisitions in the field of industrial or commercial services such as security and cleaning. Braithwaite has built up a 15 per cent stake in Leisuretime International, with the aim of declaring its interest in the hotel group's subsidiary, Worldwide Dryers, which supplies hand dryers for washrooms. No firm decision has been taken on the fourth area but distribution is a possibility.

By 1988, Braithwaite's declining profits had turned into losses of just over £1m. This was cut to £240,000 by the year ended March 1987. However, the addition of the Andrews business should boost the combined group's result and analysts are forecasting a profit of £1m to £4m this year.

Charles Batchelor

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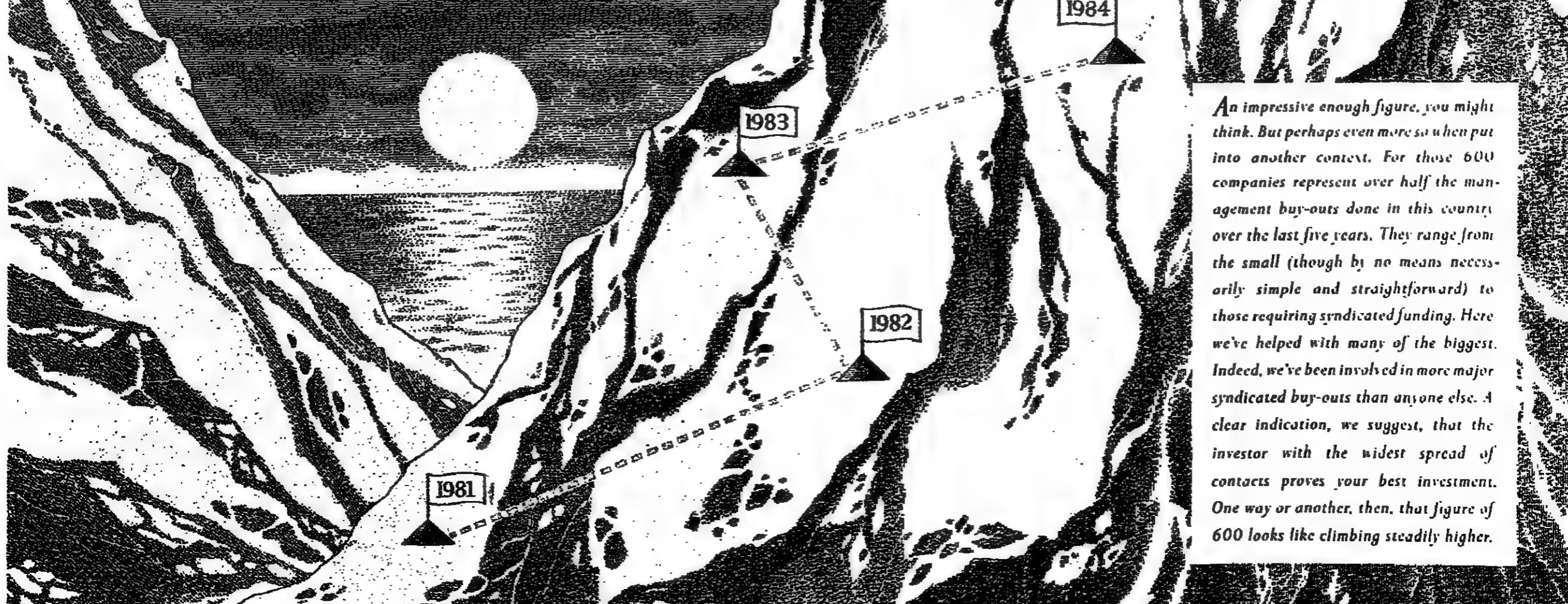
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An impressive enough figure, you might think. But perhaps even more so when put into another context. For those 600 companies represent over half the management buy-outs done in this country over the last five years. They range from the small (though by no means necessarily simple and straightforward) to those requiring syndicated funding. Here we've helped with many of the biggest. Indeed, we've been involved in more major syndicated buy-outs than anyone else. A clear indication, we suggest, that the investor with the widest spread of contacts proves your best investment. One way or another, then, that figure of 600 looks like climbing steadily higher.

MANAGEMENT BUY-OUTS 10

France

Buy-outs are seen as key to keeping jobs

THE FRENCH, in typical fashion, call them RES, short for "reprise d'entreprise par ses salariés". The term is nothing more than a translation for the more familiar Anglo-Saxon LBO or leveraged management buy-out.

But the fact that France has opted for a special term of its own for this emerging activity reflects the high hopes of the conservative government, as well as investment specialists, for the development of this fledgling business.

Specialists in the LBO field see the potential for management buy-outs as enormous. They claim that the number of companies capable of being interested in LBOs over the next 10 years runs in the thousands.

A recent study by the venture capital association, Afic, revealed that at many of 10,000 small and medium-sized enterprises, employing between 50 to 1,000 people, had company chairmen who would be reaching retirement by the end of the decade.

Of these enterprises, about a third are likely to face serious succession problems, for these are the "patrons" who built up France's backbone of small business enterprises during the post-war economic boom. Their retirement will pose difficult problems of finding replacements to run and manage the companies.

The authorities have become increasingly worried by this issue since if replacements and successors are not found, many of these enterprises risk disappearing. At stake are as many as 600,000 jobs, according to the Afic report. Already succession problems are estimated to cause about 10 per cent of corporate bankruptcies.

The government sees LBOs as providing a solution to guarantee the ongoing survival of many of these companies. The market for management buy-outs is likely to grow even more, however, as a result of the restructuring of major industrial groups as well as the government's privatisation programme.

Strategic streamlining, and the refocusing on core businesses by these larger groups, has meant that an increasing number of smaller subsidiaries

which no longer fit in the grand strategies of the restructured groups have looked for a new direction.

Even before the right returned to power in France 18 months ago, the former Socialist government had attempted to launch the development of management buy-outs as part of its overall strategy to boost venture capital and develop new financial instruments in France. The Socialists introduced the concept of management buy-outs with legislation passed in 1984.

The original law offered enormous fiscal advantages to encourage salaried workers to encourage management buy-outs. But there were also hindrances because operations had to be screened by the finance authorities. In many cases, this either put people off applying for management buy-outs, or tied up documents in red tape. Moreover, buy-outs were limited to employees of the companies in

The authorities are worried. At stake are as many as 600,000 jobs

question, narrowing the field considerably since outside investors were not able to propose a buy-out operation.

Indeed, during the last two-and-a-half years, only about 140 management buy-outs have been approved by the authorities although the pool of potential operations was clearly considerable. The new government, therefore, immediately set about studying a change in the legislation to try to improve the climate for management buy-outs.

The big change has been to scrap the fiscal advantages of the earlier law but, in compensation, reduce to a minimum the red tape. Special authorisation is now no longer necessary. Moreover, the government has widened the range of candidates by allowing outside investors as well as employees of the companies to arrange buy-out operations.



Over half floated within three years

The time-lag between a management team staging a buy-out and bringing their company to market has been shortening and more than half are now floated within three years. Caradon, the building products company which makes Twyford bathroom fittings, took 22 months from the buy-out from Reed International to flotation last July.

Caradon, which was by no means exceptional, shows the extent to which the process can add to the value of a business. From a buy-out valued at £15m, just £12m of which was accounted for by equity, Caradon moved to a flotation which valued it at £24m. The shares on offer were subscribed 22 times and after the first day of

trading the company's shares closed at a premium of a further 34 per cent.

Like other companies which have been floated recently, Caradon benefited from the buoyancy of the stock market. But the underlying reason for the re-rating of the business was the steps taken by its strengthened management team headed by Mr Peter Jansen (right), managing director and chief executive, and Mr Antony Michem, chairman (left).

There was an increase in trading volume from £9.7m in the year of the buy-out to £16.1m in the 12 months ended March 1987.

CS

US buy-outs

Fixed part of the landscape

IN THE US, interest rates present the only cloud on the horizon for management buy-outs

from mezzanine along.

If they move much higher, then interest rates may well present a problem according to Mr Martin Sikora, editor of Mergers and Acquisitions magazine.

As the cost of money rises, then the price of companies must fall.

Otherwise, the practice of buy-outs by a group - including company management - with the help of borrowed capital is now a fixed part of the financial landscape. It has been pro-

grammed to make handsome profits for investors.

Over 50 companies which went private in the past five years have gone public again - some with the management still in control, according to Mr Sikora. Investment Dealers' Digest said that last year 30 leveraged buy-outs returned to public hands and 13 more joined them in the first quarter of this year.

It all works very well in a surging market, as long as interest rates remain very low. In fact, it worked so well for the buyers of Beatrice Co and its chief executive, Mr Donald Kelly, that suspicious have been raised that management buy-outs, in general, can cheat innocent stockholders, who know no better than to take the profits and run.

When Beatrice went private last year in a \$6.2bn leveraged buy-out, it was the largest ever, arranged by the buy-out king, Kohlberg, Kravis & Roberts.

The new private company, bought out by former management with an equity stake of \$600m, took just eight months to shed nearly \$500m in debt by selling off bits and pieces.

Part of the remainder, called "E2", went public in July. The rest, a domestic food company, is up for sale now for an estimated \$50m. The investors are in line for a profit of \$40m.

The Beatrice deal illustrates the advantages of including a management group in a buy-out.

It knew the company and knew its worth. Outside acquisitions, on the other hand, can provide some unpleasant surprises.

Wicker, a West Coast conglomerate, bought out Colling & Alkman, a Manhattan textile manufacturer, for \$1.16bn. It later discovered that the new subsidiary had sold about \$360m worth of commercial carpeting which failed to meet fire safety standards. Wicker's stock plunged when the news broke.

Sixteen private stockholders of the Atlantic Magazine are involved in a suit and counter-suit with Mr Mortimer Zuckerman, the real estate developer and publisher. The stockholders, who sued him the magazine, say he did not pay them \$2.7m of the \$3.6m purchase price. He is countering and claiming that he was misled about the magazine's finances.

These cases can be contrasted with that of Metromedia, which

US leveraged buyouts

	Total deals	Average price/£m
1981	99	3.1
1982	154	3.5
1983	230	4.5
1984	251	12.5
1985	233	19.3
1986	329	44.7
1987*	136	33.2

*First 6 months of 1987, not included are unreported deals.

Source: Mergers & Acquisitions Magazine.

was bought by Mr John Kluge, its chief executive, in 1984 for \$1.1bn when the company's stock price was at a six-year low. Mr Kluge sold off parts of the company, and the television stations alone brought in \$2.1bn.

The management held on to the company's cellular operations until telecommunications began buying them up. In the end, management got \$1.5bn, five times its original investment.

Nancy Denner

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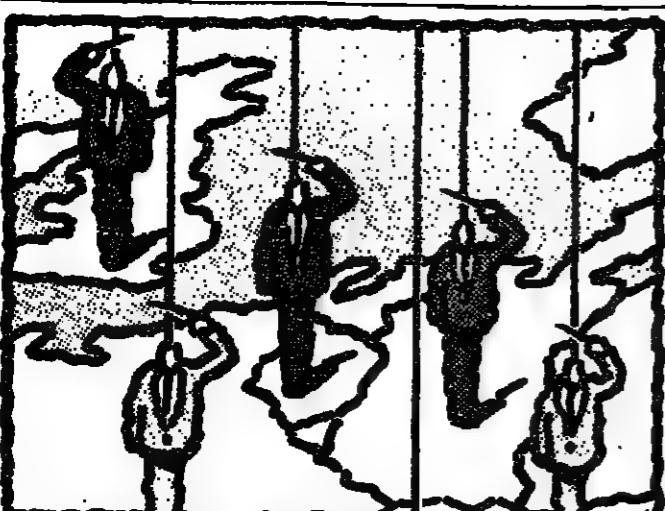
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MANAGEMENT BUY-OUTS 11

International networks

Cross-border deals are on the increase



Candover's Roger Brooks: 'German managers are enthusiastic'

West Germany

Scene is not yet crowded

IT HAS become more than a mere whisper, but is still far from less than a loud roar. The idea of managers buying their own companies is gaining ground in West Germany, but the message has not yet penetrated to the extent that it has in the US or Britain.

The talk among those involved in setting up and financing management buy-outs in Germany is more about potential than actual levels of business. "A year ago, hardly anyone knew what they were," says Mr Thomas Matzen, who runs the German buy-out fund of J Henry Schroder, the UK merchant bank. "Now, a lot of managers see management buy-outs as a chance for a new career."

Schroder entered the market nearly a year ago with a DM140m buy-out fund, the first to be set up specifically for this type of financing in Germany.

Six months later, in May of this year, it completed the country's largest-ever buy-out. Totalising some DM100m (\$55m), it involved the European machine tool division of Ex-Cell-O of the USA.

It will take a few more deals like that before the buy-out trend really takes off in Germany, where many owners and managers of companies still have to be educated in or convinced of the advantages of this form of company purchase. "We need some good success stories," comments Mr Rolf Dienst, chief executive of TRV, the venture arm of Munich's Metzschke-Metzschke group. TRV has been doing buy-outs for several years. Mr Dienst reckons the rate of such deals in Germany should rise sharply from next year. "Don't underestimate it," he remarks.

Apart from Ex-Cell-O, where the buy-out was from Textron of the US, the best known example of a German buy-out is that of Loewe Opta, the television and electronics company. Loewe was formerly owned by the Philips group of Holland, and its managers bought into it for an undisclosed sum in March 1985. Dresdner Bank was instrumental in the Loewe deal, though Germany's big banks have so far tended to fight shy of buy-outs as an unknown concept.

They are indirectly involved, however, through WFG Deutsche Gesellschaft fuer Wagniskapital (risk capital), owned by Germany's large commercial banks. Earlier this year, WFG completed the DM12.5m buy-out from the big Thyssen group of its Hausach operation, which specialises in small containers for dangerous goods.

According to Mr Karl-Heinz Fauselow, WFG's managing director, buy-outs are likely to show a similar development in Germany to that of venture capital activities in recent years, taking off after a slow start. "Three or four years ago, people didn't know what venture capital was. Now, there is a good market."

Nor can UK or US buy-out models be easily transferred to Germany. Among the country's many small- and medium-sized companies, where WFG and others see a large potential for buy-outs as the owning families undergo generation changes, much has to be done to promote the idea of buy-outs. Also, many such companies are already highly indebted to banks - the average equity share of German companies' financing is less than 20 per cent.

Thus many companies, which might otherwise be suitable for the buy-out treatment, do not come into contention. The basic financing structure in Germany, with too high a debt and

THE MANAGEMENT buy-out has gone international. The growth in the scope and size of the deals being put together means they increasingly involve operations in several countries and more than one continent.

The merchant bankers and the venture capitalists who advise the buy-out teams are having to open international networks of offices to meet the needs of their clients. Just as in the late 1970s teams of US venture capitalists began establishing outposts in Britain, the British and Americans are now setting up their stalls in the business centres of the Continent.

They are driven not only by the international nature of the deals in which they are involved but also by intense competition in the UK buy-out market. This has allowed UK management teams to negotiate increasingly favourable terms for themselves and to squeeze the financiers' margins.

The cross-border deal remains a major challenge to the corporate finance skills of the deal-makers but the number of transactions successfully completed is on the increase as the techniques become more widely known.

(Investors in Industry) Si led a \$25m buy-out of Electro-Nite, a supplier of measuring equipment to the steel industry, last December. Management from eight

countries took equity stakes in Electro-Nite, which is based in Belgium and was formerly part of Midland-Ross Corporation of Cleveland, Ohio.

In March, seven senior managers of Wickes, the building supplies and DIY retailer, led a £25m buy-out of their company from its US parent group, Unisys Wickes, which had been quoted on the USM, retained its public market status, moving on to a full listing.

Rentco, the European trailer rental subsidiary of Fruehauf Corporation, was bought out by Si of its managers in a £43m deal in May. Rentco has operations throughout Europe but is based in the UK.

As these examples show, a ready source of buy-outs is to be found in the European operations of US companies which are slimming their businesses. Another fertile area is the large number of family-owned businesses established in Europe after the Second World War. The owners are now often approaching retirement and may face problems of finding a successor.

The availability of cheap long-term bank lending on the Continent, and the inefficiencies of the local stock markets have meant many sizeable companies have remained in family hands until now.

The growing popularity of privatisations as a means of reducing

the state's involvement in industry is also starting to produce candidates for the buy-out treatment in France and elsewhere.

British-based groups such as Si, Schroder Ventures and Candover Investments have begun opening offices in continental centres such as Paris and Frankfurt. US banks like Citicorp have been setting up venture capital teams in Paris, Frankfurt, Milan and Madrid.

These offices are attempting to stimulate local business - a French buy-out team taking control of a French company - but purely national deals are proving something of an uphill struggle.

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Determined though they may be to develop "local" business in the countries where they have offices, the international networks make their most vital (and most profitable) contribution in the large cross-border deals.

By calling in their overseas offices the financiers can locate the deal, research the position of large subsidiaries and product markets in the various countries where the company is based and raise finance locally.

Schroder Ventures, the fast-growing subsidiary of the UK banking group, cites the buy-out of the European machine tool division of the Ex-Cell-O Corporation from Textron Inc. of the US as a classic cross-border buy-out. The division had manufacturing and/or sales centres in Sistigen, Germany; Leicester in the UK; and Michigan.

The deal was located by Schroder's US group; the financing was led by the German buy-out group; and the completion of the deal was carried out by the teams in Germany and Britain.

The management team initially faced competition from another buyer but they managed to negotiate a lock-out period of seven working days in which to

carry out due diligence and complete the deal.

An unexpected disadvantage of working across borders was that the seven-day period included bank holidays in Germany and the UK - on separate days.

A noteworthy aspect of the Textron deal was the favourable rate at which both long-term and short-term finance could be obtained from the German bank involved. The rate of 5.5 per cent was considerably lower than rates available in the UK.

The ability to diversify sources of finance is also signalled out by Mr Gordon Bonnyman, vice president at Bankers Trust Company, as an advantage of cross-border deals. By borrowing funds and raising equity in a number of geographical locations the financing costs of a deal can be reduced.

But the benefits which can be gained from shopping around for funds are matched by formidable disadvantages.

Legal and linguistic differences can lead to headaches. The advisers may find themselves putting their name to lengthy documentation written in a foreign language and using legal terminology which may not have an exact equivalent in the other language.

Deals which take several

weeks to negotiate are vulnerable to currency fluctuations which can make a nonsense of the calculations which have been made at the outset. The Textron buy-out was negotiated in the run-up to the last British General Election when the opinion polls were influencing the currency markets.

The tax implications of a deal can make or break a buy-out. Reconciling different tax jurisdictions can sometimes produce a windfall for the managers and their advisers. But in other locations tax issues can make an otherwise attractive deal unworkable.

To add to this list of potential obstacles, differing management cultures and traditions of bank lending, constraints on lenders taking security in several legal jurisdictions and different accounting treatment of profits may also cloud the picture.

Despite these difficulties the cross-border buy-out seems set to grow in importance. The decision by several US banks to beef up their London operations is already leading to their taking a closer interest in cross-border deals. This will put further pressure on the British players to seek their profits overseas.

Charles Batchelor

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Andrew Fisher

MANAGEMENT BUY-OUTS 12

Employee share ownership plans

Few schemes so far

BUY-OUTS in the UK have rarely involved the workforce - often deals have to be put together very fast and the extent of consultation needed for an employee scheme could take too long.

And executive share option schemes, which can, as the Burton example showed, be extremely lucrative for senior management, have gained acceptance much more easily than plans aimed at covering the entire workforce.

But the signs are that things could be changing. Wider share ownership is one of the few ideas being accepted by all four main political parties. Even the Trades Union Congress this year recognized the need to take account of the growth in individual and worker share ownership schemes.

Motives may differ widely - the Conservatives seeing the schemes as entrenching capitalism through wider share ownership and the Labour party as a means to give workers influence in companies and as a modern alternative to state control of industry. But the end result looks likely to be the same: employees will own more shares in their companies.

Britain has lagged well behind the US in this respect. Union leaders in the US were initially hostile to the concept of schemes designed to promote employee share ownership but as the early eighties recession took hold, some plans became weapons in the fight to save companies from bankruptcy. In 1984, an Esof (Employee share ownership plan) backed by four unions made a bid for Frontier Airlines, which was then close to collapse. Ironically, the bid failed and the airline was finally bought by People Express, itself an employee-owned corporation.

The Esof Association, a Washington-based pressure group, estimated earlier this year that the number of US schemes has grown from around 300 in 1974 to over 8,000 today. Motives may differ widely - the Conservatives seeing the schemes as entrenching capitalism through wider share ownership and the Labour party as a means to give workers influence in companies and as a modern alternative to state control of industry. But the end result looks likely to be the same: employees will own more shares in their companies.

San Francisco investment banker and economist Louis O Kelso estimates that around 10m Americans or 8 per cent of the workforce have shares in the companies they work for and he predicts the figure could rise to 25 per cent of the workforce by the end of the century.

That progress has been less rapid in the UK is illustrated by the Stock Exchange's estimate, made in March, that 1.5m British people own shares in the companies they work for. But Unity Trust, the trade union-backed financial services group, is promoting a model of the US Esof in the UK.

Unity established an advisory and consultancy body in April last year to help companies thinking of introducing employee ownership schemes. Shortly afterwards, RoadChef, the motorway service area operator, set up a fund on the Unity model.

The essence of a Unity Esof is an employee trust which borrows money from a bank in order to buy shares on behalf of the workers - with the loan guaranteed by the company itself. The good news for the company is that such a scheme provides new capital which can fund expansion or reduce gearing levels.

The company loan can then be repaid in a variety of ways. One possibility is for workers and management to agree a medium-term development plan which sets out targets for productivity and perhaps job creation in return for which the company makes bonus payments into the trust.

Esof, if correctly structured, brings tax advantages to the company that establish them. Repayments to the scheme can be offset against corporation tax; the employees will pay no income tax on their shares provided that they hold on to them for at least five years. When staff leave, their shares can be bought back by the trust and used for the benefit of future employees.

Philip Coggan

So far, the number of fully-fledged Esofs in the UK has been limited. RoadChef had been bought out by its management in 1983 and the ESOF route was chosen as a means of spreading the group's shareholder base without weakening overall control. At the suggestion of the General, Municipal and Boilermakers Union, the company approached Unity Trust.

Unity agreed to put up £350,000 of the finance towards the £500,000 needed to set up a trust fund of 325,000 shares, 12.25 per cent of the equity. The shares are issued to staff over five years on the basis of 100 shares for each year of service, with a minimum of three years service and a maximum of 1,000 shares.

At Hampshire-based Provincial Bus, 180 employees each invested £750. Their combined stake of over £140,000 triggered lending from Barclays Bank and from Unity to allow an Esof which then bought the group from the National Bus Company. Another scheme is being established at Coventry Press Works, a management and employee buy-out from Armstrong Equipment.

Unity believes that Esofs offer the prospect of stable, long-term employee shareholding. Conventionally, share options are effectively disguised cash bonuses since employees frequently sell out and take their profits as soon as it is possible to do this.

The US definition of an Esof is much broader than the Unity model and covers even modest profit sharing from SAYE schemes. In Britain, the latter form of scheme is becoming increasingly widespread. A Coopers & Lybrand survey published this year revealed that of Britain's 200 largest companies 67 per cent have some form of SAYE share option scheme.

Philip Coggan

British Transport Advertising

Wall removed

IN MARKED contrast to the hullabaloo surrounding the flotation of Rolls Royce, British Airways and BAe, British Transport Advertising - former British Rail's poster subsidiary - slipped almost unnoticed into the private sector earlier this year.

BTA's shares were not offered to the public at all, but were bought up by eight senior managers and a consortium of institutional investors.

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Philip Coggan

statutory constraints and ready to expand into new markets. "Liberation is, however, a double-edged sword," Mr Sykes adds. "Up until now, there has been a wall surrounding our areas of business beyond which we weren't allowed to operate. On the other hand, our competitors weren't allowed to come within that wall. The wall has now been removed altogether."

The trouble for BTA was that the privatisation of the NBC - a process initiated by the 1986 Transport Bill - and the gradual sell-off of much of British Rail's surplus land - left it with a dwindling amount of business which it was statutorily unable to recognise. It was this consideration, as much as policy of promoting competition, that prompted the Government to put BTA out to tender.

The process was much complicated by the company's percentage - until only last year, it was owned jointly by the NBC and the British Railways Board. After it had been transferred to British Rail's exclusive ownership, offers were invited in early 1986. Mr Sykes estimates that the offer from the management had to compete with 10 other sealed offers, whittled down from some 50 preliminary enquiries.

This gives BTA approximately 10 per cent of the UK poster advertising market and annual turnover of about £20m. Over half of this derives from the business with British Rail, which is now safeguarded for the next five years.

Up until the buy-out, BTA was prohibited by law from undertaking work for the private sector and it was thus unable to compete with similar-sized companies such as MAI and Mills and Allen. Mr Gordon Sykes, head of the management team and BTA's finance director since 1973, is gratified that the company is now "freed from

David Walker



John O'Connell, managing director, (left); Derek Hunt, chairman and chief executive, MI Furniture Group; Robert Smith, managing director, Charterhouse Development Capital

MFI buy-out

Four times record

BUY-OUTS leaped into the "responsible money" league earlier this month when the managers of MFI, the furniture division of Asda-MFI, negotiated control of their company in a deal worth £715m - four times the previous record for a UK buy-out.

Just two years after Asda merged its food retailing activities with those of MFI, the stock market's growing disinterest with the combined company's performance prompted a renewed separation. MFI's profits had marked time around the £45m level since completion of the deal despite increases in turnover and in the sales space in its stores.

On October 5 MFI's management, headed by Mr Derek Hunt, the chairman, announced agreement had been reached on a buy-out of the company, to be renamed MFI Furniture Group. A consortium of City institutions provided the bulk of a £215m equity package, while an international banking group headed by Chemical Bank provided £455m of loans. In addition, the banks put up £23m of working capital.

With the institutions taking up nearly 60 per cent of the equity, the remainder was sold among Asda, which paid £22m to retain a 25 per cent stake in MFI; Mr Malcolm Healey, owner of Hygena, the fitted kitchen manufacturer which was acquired by MFI as part of the deal, with 10 per cent; Chemical Bank with 5 per cent; and payment for an interest-free loan; and the MFI management.

The deal involved an unusually large number of MFI managers. A total of 350 took an initial holding of 3 per cent, though this will increase to 10 per cent if targets are met, and up to 26.25 per cent if they are exceeded. The other shareholders will be scaled down to give the

managers these extra shares. Individual commitments ranged from between £200 and £3,000 from store managers up to £20,000 from Mr Hunt.

The "ratchet" requires MFI to come to market within three years at a pre-determined value, though the buy-out team refused to say what the target was.

If stock market conditions deteriorate so that a floatable, third-party holding will be calculated on the basis of previous profits.

The MFI deal (which easily exceeds the previous record for a UK buy-out of Lawson Mardon, BAT Industries' packaging business, for £173m in 1985) marks a watershed in the UK buy-out field, said Mr Robert Smith, who headed the team from Charterhouse Development Capital which negotiated the purchase.

This deal shows that the fiba buy-out is possible and can be financed in London, he said. Despite their growing popularity, buy-outs in the UK have traditionally been their preserve in the US in terms of size. Beatrice Industries won the US record with a \$6.2bn leveraged buy-out which has produced a series of large disposals in recent months.

The point has now been reached, however, when both management teams and the banks are familiar enough with the buy-out concept to attempt more ambitious transactions.

There was tough competition to lead the buy-out consortium from a total of six banks, including Standard Chartered and National Westminster in the UK, one Continental and two other US banks. But Chemical won on the flexibility it was able to offer and the fact it could take the entire deal onto its books before syndicating it out to other banks, Mr Smith said.

To ease the interest burden

on MFI in its early years, Chemical is providing £20m worth of the lending interest-free for three years, and £15m interest-free for one year. Interest foregone on the £25m slice of the loan amounts to about £2m on a compound basis - for which Chemical will receive a 5 per cent equity stake.

While these interest holidays will be welcome to the MFI management, the financial ratios of the deal are not impressive. The £190m of equity set against £455m of term debt (payable over 5½ years) is well within the usual UK ratio of 2½ to 1.

The MFI management team faced competition for the company from a number of trade buyers but a buy-out had two special attractions for Asda. It allowed the food retailing group to retain a 25 per cent holding and also allowed the involvement of Mr Healey, who was bought out of Hygena for a mixture of cash, loans and a share stake in the new company.

The loan consortium comprises Charterhouse Bank, Banque Paribas, Credit Agricole, The Industrial Bank of Japan, National Westminster Bank and Standard Chartered.

The institutions providing equity for the deal were Charterhouse Management Buyout Fund, CIN Industrial Investments, Citicorp Venture Capital, Globe Investment Trust, and MFI Nightshade.

The £715m deal means Charterhouse has arranged both the largest buy-out and buy-in in the UK - though when the purchase of the UK side of Woolworth from its US parent took place in 1982 for £10m in what would now be known as a buy-in, the term had yet to be applied to this sort of deal.

Charles Batchelor

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Price Waterhouse

Campos Group, at £160m one of the largest UK buy-outs, was created in June from the contract services division of Grant Metropolitan, which has been streamlining down its diversified operations to concentrate on its consumer businesses.

Following the arrival of Mr Gerry Robinson as head of a new management team three years ago, the division had recovered from an overall loss to steadily increasing profits. Pre-tax profit is expected to rise to more than £16m on turnover of £275m in

the year ended September 1987, from £12.2m profits on turnover of £225m the year before.

The five-man management team received a total of £250,000 for a 6.5 per cent shareholding, which may rise to about 20 per cent if the company meets performance targets. The key members of the team are: (standing left to right) Francis Mackay, Gerry Robinson, Richard Dickson and (seated, left to right) David Harris and Chris Hacknell.

The rest of the capital structure, which was agreed

on after eight weeks of negotiations led by Sir, comprises £30m of equity, £20m of preference shares, £55m of medium-term debt and £55m of bank debt - a total of £155m which just exceeded the purchase price.

Factors in favour of a buy-out were the fact that the division was only half way through its recovery programme, which left continuing potential for growth; the nature of the contracting business as a powerful generator of cash; and the apparent desire of rival trade buyers to acquire only part of the business.

CAMPOS GROUP
£160m

SECTION IV

FINANCIAL TIMES SURVEY



The decade before sovereignty reverts to Peking starts with an economic boom. It attracts different interpretations, as does the new headquarters of the Bank of China. Meanwhile, warns David Dodwell, prosperity veils world trade problems that have nothing to do with China.

Decade of the dragon

THE BANK OF CHINA'S new headquarters building, now emerging skyward from its foundations in Hong Kong's central financial district, will soon be towering over its neighbours - including the Hongkong and Shanghai Bank.

The dominating presence is powerfully symbolic, as Chinese institutions in all sectors of Hong Kong's economy begin to play an increasingly significant role.

Leaving nothing to chance, the Bank of China's supposedly unsuperstitious directors are insisting that contractors have the first phase of the building ready by August 8 next year - the eighth of the eighth, eighty-eight. Needless to say, among the superstitious Hong Kong Chinese, the number eight is extremely auspicious.

The building says a lot about China's commitment to Hong Kong less than a decade before Peking regains sovereignty over the British territory - not only in terms of cash investment, but also in its willingness to accommodate whimsical local superstitions that are entirely at odds with the "scientific socialism" that is supposed to prevail over

the Chinese border.

As local banks have, over the past year, competed for their share of fast-increasing retail banking business, none have been more aggressive than the Chinese "sister banks" that make up the Bank of China Group. They have acquired all local banks, slashed mortgage lending rates, and lent to industry on terms unacceptable to most other banks, in their bid for greatest market share.

Some have seen this as evidence that mainland Chinese institutions are bent on "taking over" Hong Kong ahead of 1997. Others say the Chinese are only putting their money where their mouths are, ensuring confidence is maintained, and showing that they have faith in the territory's future.

The issue is symbolic in Hong Kong, as well as political. What makes it possible to interpret almost any set of facts in an entirely contradictory way?

Take Dr Ingo Walter, Professor of Economics and Finance at New York University's School of Business Administration, who said in Hong Kong early this year that the territory

was "a manufacturing giant, but a financial dwarf", destined to become a satellite of the Tokyo market, not like Zurich in relation to London.

For those who say Hong Kong is the world's fourth most important financial centre, this is a ferocious slap in the face. It is a claim that also sits uncomfortably with the fact that Hong Kong boasts 154 licensed banks, and almost 300 licensed and registered deposit-taking companies.

Dr. Walter's challenge appears to focus on Hong Kong's local retail banking market, where he says foreign banks "cannot compete", and on an interest rate cartel that guarantees local banks more generous interest rate spreads than almost anywhere else in the world.

In contrast to Dr. Walter, take Mr Shojiro Ogata, deputy governor of the People's Development Bank, who talked a month ago of Hong Kong and Tokyo "sewing together" as "right ear and left ear" to multinationals in the Asia-Pacific region.

Arguing that Hong Kong's importance as a financial centre is unlikely to be undermined by

Tokyo, he talked of qualities in Hong Kong "that cannot easily be found elsewhere, and for which we have admired Hong Kong so much". He pointed to the free flow of goods, services and capital, efficient functioning of the price mechanism, prudent market practice, innovative entrepreneurship, a highly educated workforce, non-inflationary fiscal and monetary policies, stable exchange rates, a liberal tax system, political and social stability, a free flow of information, and an equitable legal system as factors cementing the territory's importance into the future.

"Last but not least," he said, "Hong Kong provides a rare combination of east and west - the marvellous harmony of neo-Confucianism from the east and laissez-faire from the west. One can hardly imagine Dr. Walter and Mr. Ogata are talking about the same place."

Take also the heated debate over political reform that has simmered ever since the signing in 1984 of the Sino-British joint declaration on Hong Kong's post-1997 future. A community committed to the Confu-

cian philosophical ideal of consensus is irreconcilably split over political reform, and whether China should be regarded as a potentially malevolent force, from which Hong Kong has to be insulated, or a fast-liberalising economy in which Hong Kong can and should play an emancipating part.

There is more schizophrenia interpreting Hong Kong's economic boom. Some call double-digit economic growth (based on export growth of more than 30 per cent, non-existent unemployment, soaring corporate profits, and a stock market rising high into uncharted territory) as proof positive that the colony is facing the future with unalloyed confidence.

Others say the boom has been fuelled by manufacturers who are urgently accumulating capital with which to jump ship, ahead of 1997. They point to the steady exodus of Hong Kong families to Canada, Australia and the US, and substantial overseas investment as evidence of local people preparing for the worst.

They say many of the recent flotations on the stock market

are motivated by a desire to diversify, allowing families that have, until now, had all of their wealth tied up in the family company to liquidate a portion of these funds and invest them abroad - while the market remains buoyant.

Government officials are, not surprisingly, keen to staunch such a gloomy interpretation of an economic boom that is drawing many migrants worldwide. They do not dispute various sets of emigration statistics, but contend that emigration has been a normal state of affairs in Hong Kong almost since Britain took colonial control in 1842. They also say with justification that many of those emigrating tend to return two or three years later once their "bolt hole" has been tested.

In particular, they say the thousands of students who leave Hong Kong every year for further education in Canada, the US, Australia and the UK normally return after three years with skills they could never have acquired in Hong Kong.

A striking development which is only now beginning to be appreciated, and which throws doubt on some of the more ex-

travagant claims of the doomsday theorists, is the remarkable scale on which Hong Kong industrialists have in recent years invested in mainland China, and transferred manufacturing operations there.

According to estimates gleaned from officials in municipalities in the Pearl River delta close to Hong Kong, and to account books that indicate over 500 manufacturers in the territory, more than a million people in Hong Kong's Chinese hinterland are now working exclusively for Hong Kong manufacturers - either in joint ventures, or processing goods for them. This means that more than half of Hong Kong's manufacturing workforce is now in mainland China.

Early claims that these investments were "patriotic tokens", intended to buy political insurance, rather than to make profits, now appear rather threadbare, since many of the territory's leading toy and electronic manufacturers have by now shifted their entire manufacturing operations into the mainland, retaining staff in Hong Kong for design work, quality control, and interna-

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tional marketing. Despite the current economic boom, Hong Kong does have headaches that have little to do with China. Most serious is the threat of protectionism, and dependence on world trading forces that are outside the economy's control.

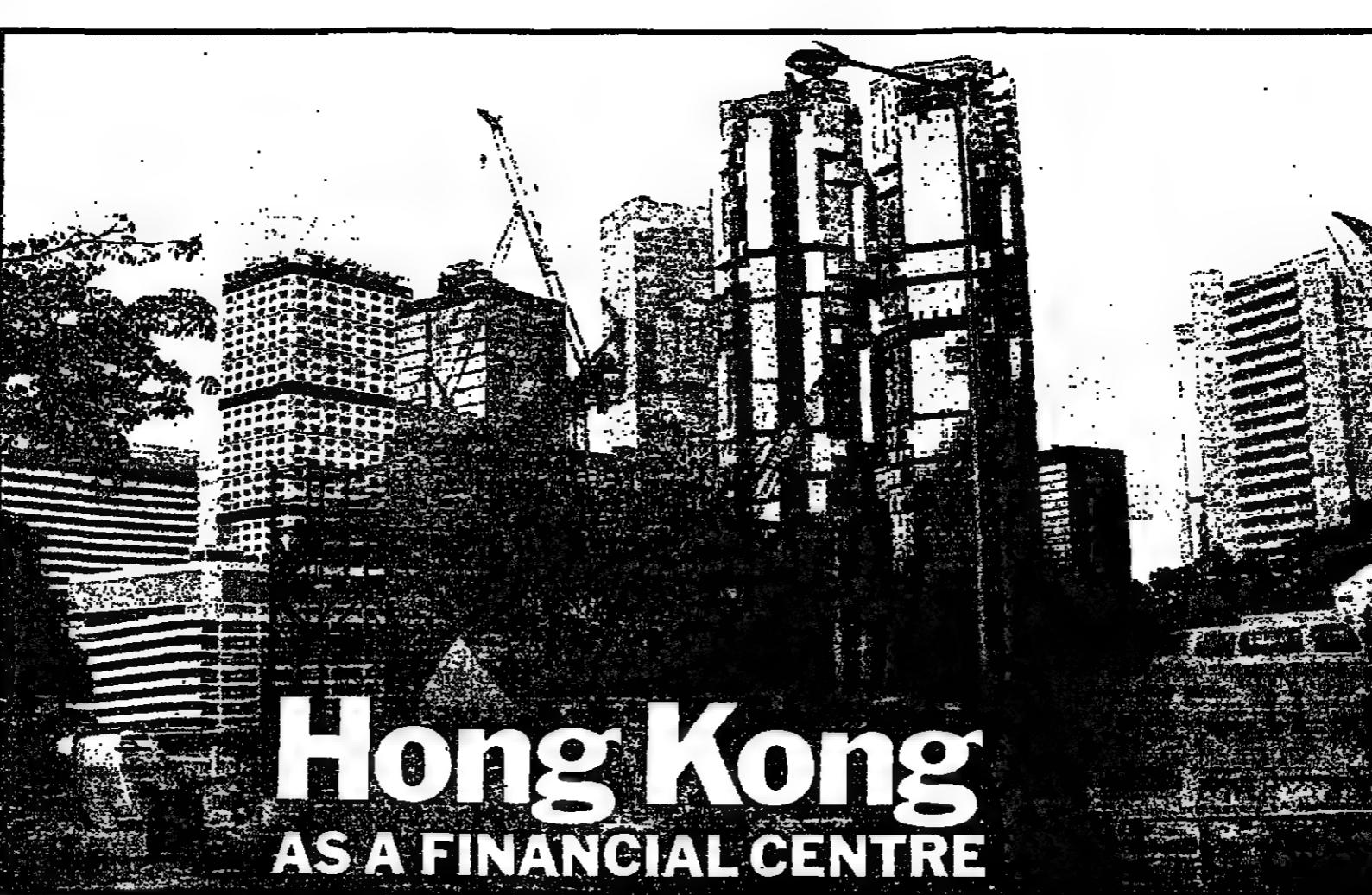
There is still concern that a weakened US presidency shifting into a presidential election year will be more than usually susceptible to protectionist lobbies that remain strong in both the senate and the Congress. But fears do not appear to be as great as they were even a year ago.

Hong Kong lobbyists in the US claim they are making progress in establishing Hong Kong as a "special case" in Asia, a model of free trade that can only be penalised by protectionist legislation at the expense of the US Administration's own credibility as an advocate of fair trade.

This explains in part why the US Administration has not exerted pressure in Hong Kong for the long currency to float upwards in value against the US dollar, as has been the case with Korea and Taiwan, two of Hong Kong's fiercest competitors.

It has, nevertheless, been welcomed in government that Hong Kong's long-standing dependence on the US export market has been diluted as Hong Kong dollar-denominated exports have been increasingly competitively priced in Japan and Europe.

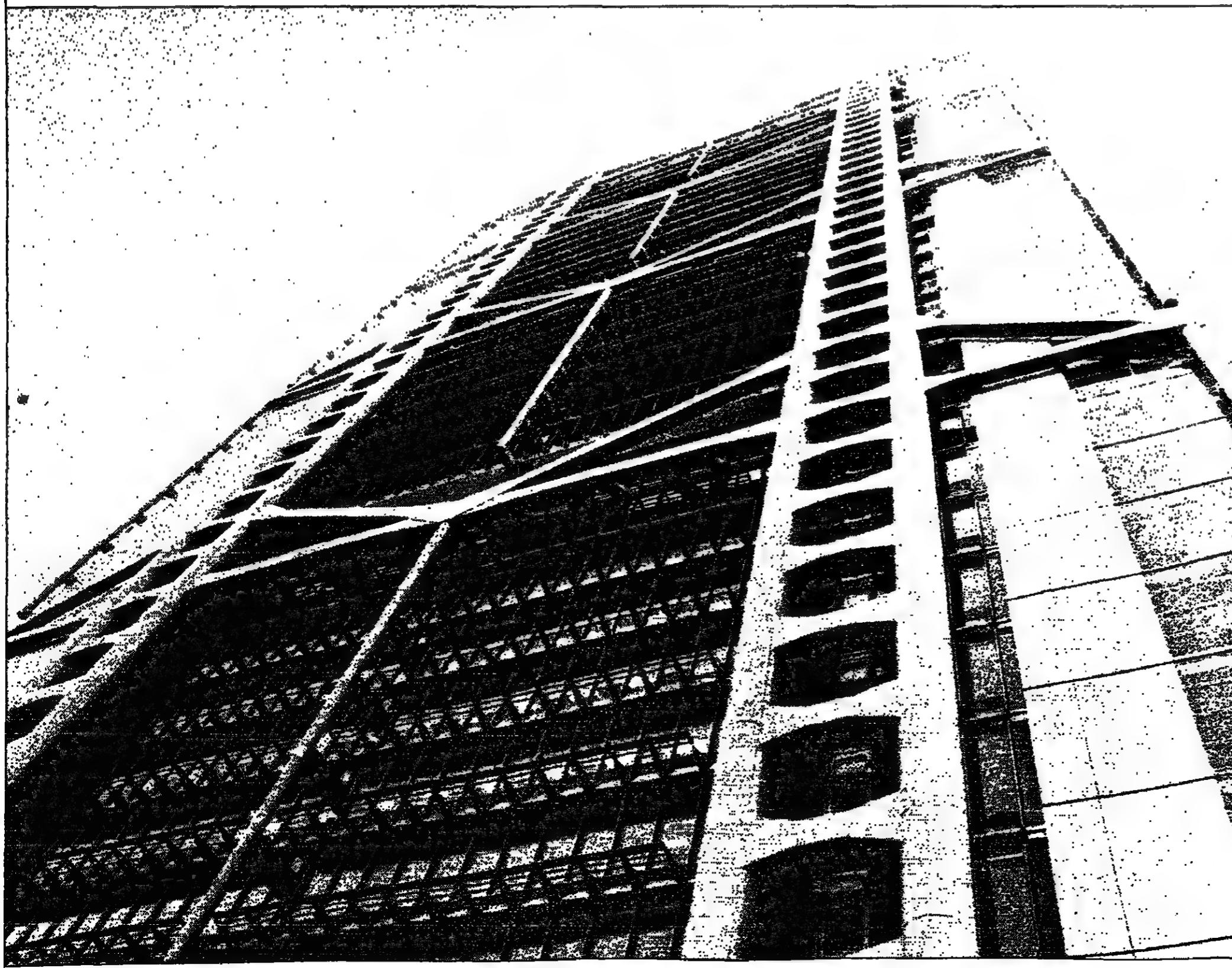
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Hong Kong AS A FINANCIAL CENTRE

The new headquarters of the Bank of China, currently a building site, will shortly dominate the skyline in a symbolic manner

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HONG KONG 2



Mr Piers Jacobs: forecasts a budget surplus of HK\$55bn

WHEN HONG Kong's half-yearly economic report was published recently, news that the Government had revised upwards its calculation of economic growth last year, from 8.7 per cent to 11 per cent, passed without elaboration, tucked into a statistical annex.

Anywhere else in the world, news that the economy had grown more than 25 per cent faster than previously realised would have been splashed under banner headlines across the front page of every local newspaper - as would the fact that this put Hong Kong among the world's fastest growing economies.

The locomotive force behind this growth - expected to reach 12 per cent in real terms this year, to make the second successive year of double-digit growth - is a remarkable export performance.

In the first half of this year, domestic exports grew by 27 per cent in real terms to HK\$83.6bn, while re-exports leapt by 30 per cent to HK\$17.1bn, reasserting the British territory's importance as an entrepot for China. Imports rose by 34 per cent in real terms to HK\$172.0bn.

In his half-year review of Hong Kong's economic performance, Mr Piers Jacobs, the territory's Financial Secretary, forecast real growth this year in domestic exports of 20 per cent, with re-exports up 37 per cent.

This compares with earlier predictions of 7 per cent and 13 per cent for exports and re-exports respectively, and flies in the face of other government assumptions that supply constraints would put the brakes on

economic growth over the course of the year. Provisional trade figures to the end of August show no evidence of brakes being applied.

To illustrate the boom, the Government can also point to negligible unemployment, order books full for many months ahead, booming corporate profits, rising wage levels, and inflation still held close to 6 per cent on an annualised basis.

"All these things point to an economy that is performing well," said Mr Jacobs, a man clearly not prone to hyperbole.

The factors hidden behind Hong Kong's extraordinary export growth offer some insights into the development of the economy. Strongest export growth has been recorded to China (up 69 per cent in value terms in the first half of this year, to HK\$12.4bn), to Japan (up 71 per cent, to HK\$4.1bn) and to West Germany (up 42 per cent, to HK\$6.5bn).

One significant result of this has been that Hong Kong's long-standing dependence on the US export market has fallen sharply. In the US, Hong Kong's most important market, with sales of HK\$33.2bn in the first half of this year, but this modest 16 per cent rise meant that it accounted for just 38 per cent of domestic exports in the six months to June, compared with 44 per cent in 1985.

The surge in both direct exports and re-exports to China, despite strict Chinese import controls, is a measure of the now widespread practice of Hong Kong manufacturers processing goods in the mainland. Raw materials and semi-fin-

ished manufactures accounted for the lion's share of exports to China, reflecting this cross-border processing business, with textile yarn and fabric alone accounting for 22 per cent of domestic exports to the mainland.

The growth in exports to Japan and West Germany arises directly from the sharp depreciation of the Hong Kong dollar against the yen and Deutsche Mark over the past 18 months. This depreciation, which results from the Government's unflinching commitment to letting the local currency to decline, has made mainland Hong Kong products more than 40 per cent cheaper in Europe or Japan than they were a year ago.

This competitive boost has been enhanced by the rise in value of the South Korean and Taiwanese currencies over the past year, which has given Hong Kong industrialists windfall price advantages over their counterparts in Taiwan or Korea.

The surge in Hong Kong's imports not only reflects the hectic activity of local industry, which needs to import most of its raw materials, but also Hong

	1982	1983	1984	1985	1986	1987 forecast
Real GDP Growth (% from prev yr)	2.9	5.1	9.6	6.3	11.0	12.0
Inflation	10.6	9.9	8.5	3.4	2.2	6.0
Current Account Balance (US\$bn)	nd	-4.00	1.700	2.200	1.800	2.000
Exchange Rate: HK\$ per US\$	6.07	7.27	7.80	7.78	7.80	7.80
Trade Weighted Index (1971 = 100)	90	78	75	76	68	62
Real Trade Weight Ind (1971 = 100)	97	90	91	96	91	-

Sources: NatWest Market Intelligence

King's increasingly important role as a staging post for imports to China.

Hong Kong's main supplier remains mainland China, and since the Chinese currency has fallen in US dollar terms, the inflationary consequences that many countries worldwide would have felt as a result of allowing their currency to fall with the US unit have been greatly diluted.

Japan remains a leading supplier, but the efforts of Japanese manufacturers to maintain their market share as suppliers to Hong Kong industry have meant that the yen cost of imports has risen in line with the Hong Kong dollar's depreciation. This has again helped to stanch inflationary forces in the economy.

The Government says inflation currently stands at about 5.4 per cent on an annualised basis and will rise to about 6 per cent by the end of the year. While there is no apparent alarm over the current inflationary trend, there must be some concern that Hong Kong's inflation is now higher than all of its trading partners except Austria.

Another inevitable price being paid for such hectic economic growth is an acute labour shortage in a number of sectors of the economy. Unemployment is at an historic low of 1.8 per cent, and the labour squeeze has led to wage increases averaging 8 per cent in real terms in most sectors of the economy.

The Hong Kong Federation of Industry claimed last month, in a letter to the head of Hong Kong's civil service, that textile and clothing industries were short of about 80,000 workers. Wages hit were cotton spinning and weaving factories, they said, where shortages had forced up monthly salaries by about 25 per cent.

The federation disputes government arguments that the shortage ought to provide impetus to technological upgrading and the introduction of labour-saving machinery. It has also been reluctant to swallow arguments that higher wages were not unacceptable, giving workers an opportunity to benefit from a boom that has seen corporate profits commonly soaring by between 50 and 150 per cent this year.

The federation has called on the Government to allow the import of workers from China and South-east Asia to ease labour shortages, but has found its proposal cold shoulder by the Government.

In the words of one local economist: "Apart from the immense practical difficulties attached to all of the federation's suggestions, the Government thinks this is going to be a short term, and is reluctant to be committed to long term solutions that it might not want to afford in the long term."

Government officials also argue that acutest shortages are

for skilled, rather than unskilled, workers - and these are in short supply in every country in the region.

Many believe the Government would say that the labour squeeze is far from nationwide. In an economy where market forces are expected to be the final arbiters of economic development, they had hoped that such supply constraints would have started to put the brakes on runaway growth, eliminating the need for any administered restraints.

"We were expecting the squeeze to start showing at the beginning of the year, but it didn't happen," said one government economist. He said government officials had underestimated the extent to which local manufacturers could exploit mainland China's labour resources to sustain their export gains.

The manufacturing sector is not the only one in the economy to benefit from - and to face the problems arising from - such rapid growth. The construction industry, moribund since the collapse of the local property market in 1983, has seen a rapid recovery, but has at the same time suffered labour shortages as acute as any in the territory.

Tourism earnings have also soared. In 1986, a record 3.7m visitors arrived in Hong Kong, spending an estimated HK\$17bn. Visitor arrivals in the first half of this year rose by a further 22.5 per cent, according to statistics released last month.

This has made Hong Kong's hotels among the most profitable in the world, with average occupancy levels of 85 per cent.

The trade boom has put the local container port at full stretch and has brought a blush back to the cheeks of most local firms which traditionally depend much of their business on trade finance.

Banks have also benefited from resurgent confidence in the property sector, where lending for home loans has risen strongly. Property prices have not yet risen to the giddy levels of 1982, but are rising strongly nevertheless.

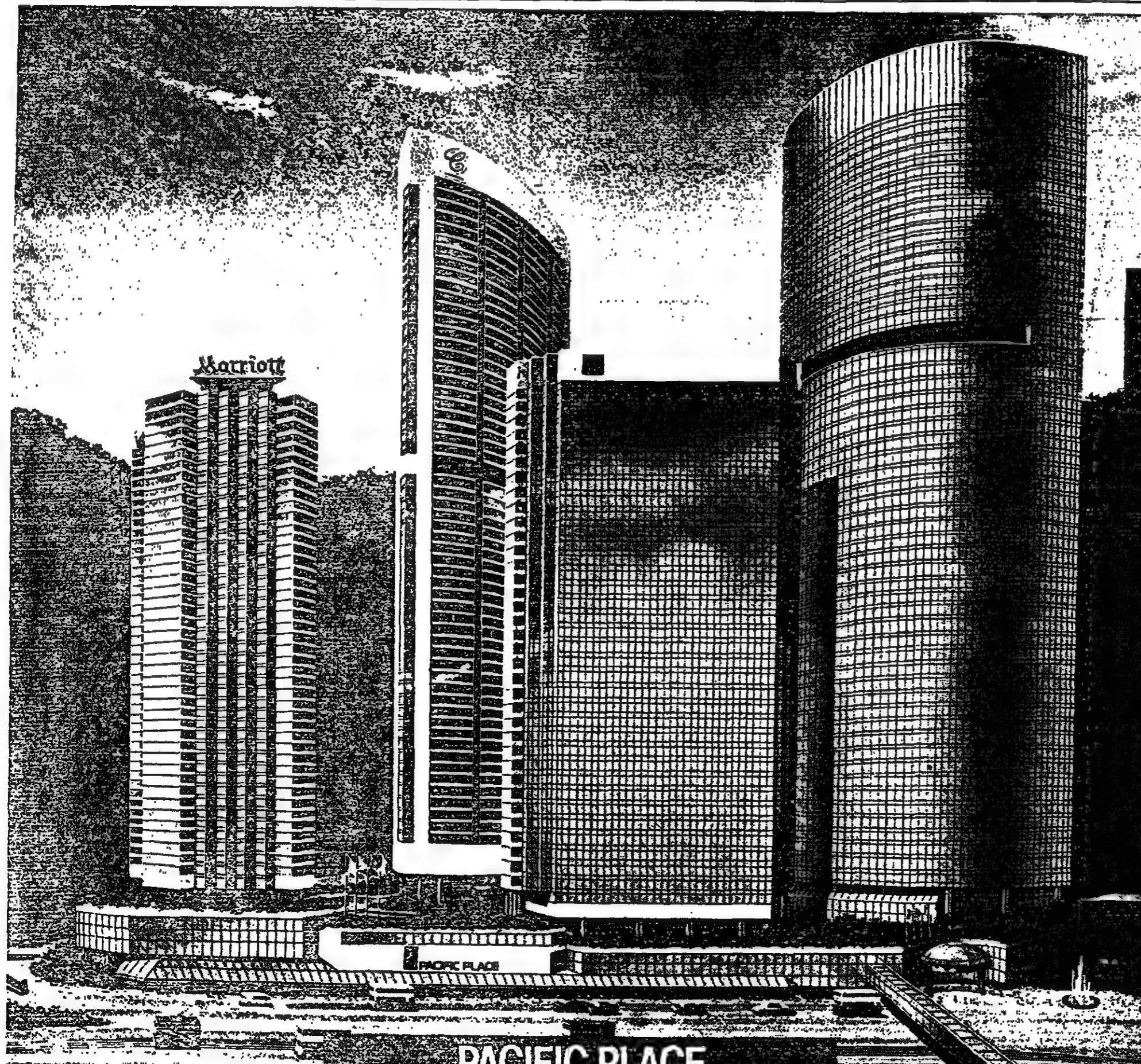
The local stock market has also boomed, with share prices at record high levels, and daily market turnover averaging more than HK\$2bn - compared with less than HK\$200m just 18 months ago.

While stockbrokers and banks have been primary beneficiaries of this stock market boom, the Government has also received a shot in the arm as stamp duties on securities trading have risen to record levels. Mr Jacobs now forecasts a budget surplus of HK\$55bn, and has the enviable problem of trying to trim this surplus without fuelling the present boom.

A problem it may be, but one imagines that many finance ministers worldwide would happily take it on exchange for the problems their own economies face.

David Dodwell on the extraordinary surge in the economy

Exports fuel the locomotive



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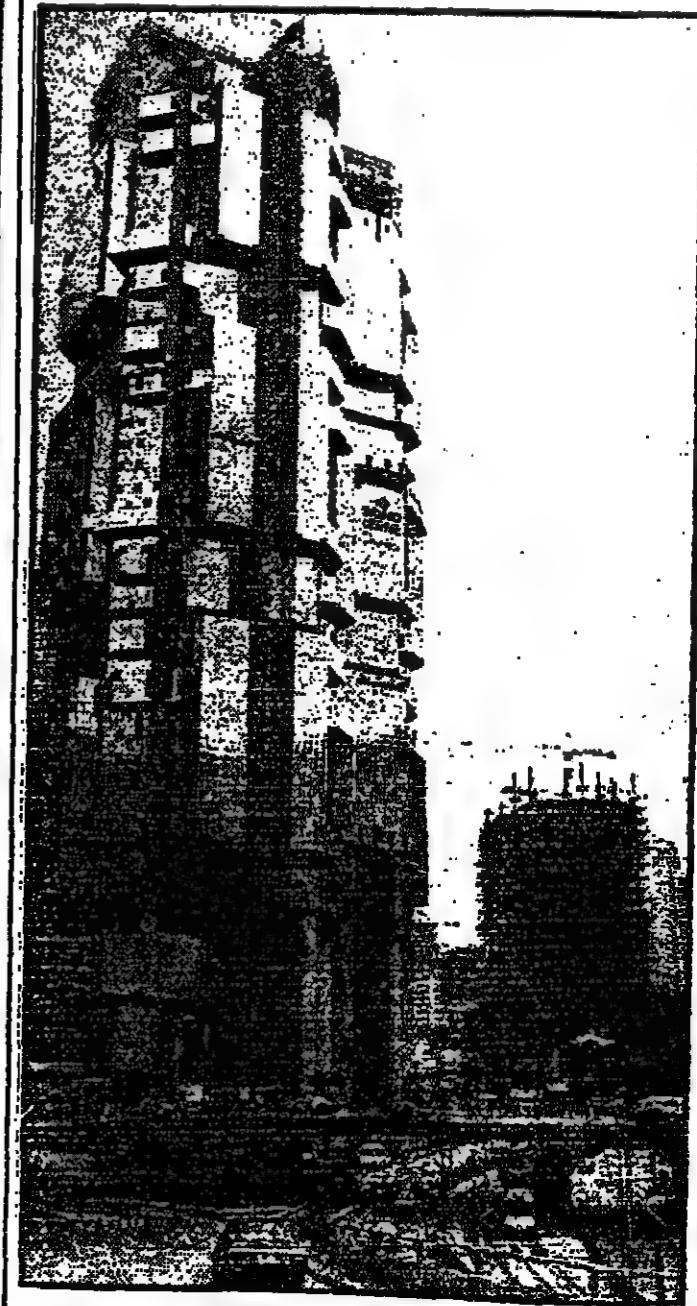
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The new Bond Centre is nearing completion

HONG KONG 3

The rate of activity on the Stock Exchange has been as notable as the climb of the Hang Seng Index

Bulls in control despite fears of inflation

IT HAS been an extraordinary year for the Stock Exchange of Hong Kong, which has celebrated its unification and modernisation in 1986 by continuing and intensifying a remarkable bull run.

Starting the year at around 2,500, the Hang Seng Index of 33 leading stocks surged to nearly 3,000 by February, retreated erratically until the end of April, and then embarked upon a sustained climb that took it to almost 4,000 by the end of September.

Just as notable has been the rate of activity on the exchange. After HK\$10bn in July and HK\$40bn in August, turnover reached HK\$100bn in September, about five times the level of the corresponding month in 1986.

Even at these higher levels, local investors remain bullish. They point out that the Hong Kong market is well supported by fundamentals, with company profits rising rapidly and economic growth probably heading for the 12-14 per cent range for 1987.

"The market basically wants to go up," says Mr Duncan Mount, a top fund manager at Gartmore. "And it is not expensive, relatively. I think the market will trade up to a 20 p/e level." This could take the Hang Seng to 5,000 by the middle of next year.

A rapid growth in credit has fuelled the stock market boom. The various measures of the money supply have been showing growth of the order of 25 per cent this year, and because the Government has chosen to peg the Hong Kong dollar to the US dollar it does not have much scope for an independent monetary policy.

With an undervalued currency, a huge pool of liquidity and

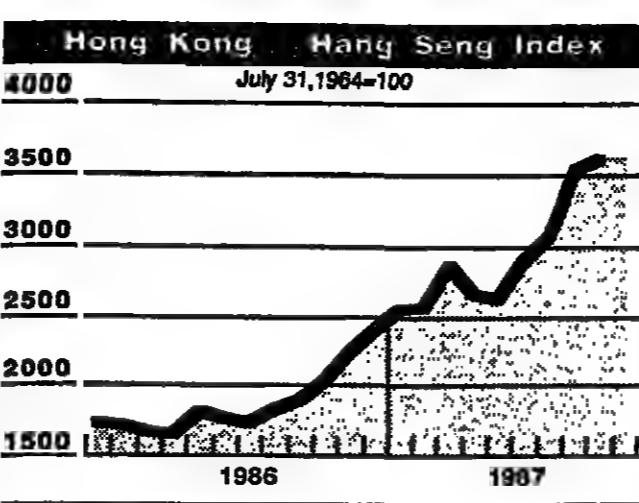
rapid economic growth, Hong Kong is producing the classic conditions for a stock market boom. Inflation is a worry, with fears that it could race away into double digits within the next few months. But right now the bulls are in control.

Hong Kong has had stock market booms before, but the character of this one is rather different from the speculative sprees of the 1970s.

Today's equity market is much less an arena for local punters, as it used to be, and much more of an institutional and international market. Part of the more speculative trading has been diverted to the futures market, where the Hang Seng contract has been spectacularly successful.

Local private investors probably still account for 50 per cent of the business, but Chinese investors are these days very much concerned to diversify their assets geographically - one reason why international unit trusts have been in strong demand.

Several of the big British brokers have arrived in force, adding to the longer established foreign institutional firms such as Vickers da Costa and Wico. "Hong Kong's reputation as a cowboy's market is unjustified,"



The stock market boom has attracted an unprecedented number of capital-raising exercises, to the extent that some analysts have been concerned about the market's ability to absorb all the paper. Yet even the huge HK\$10bn rights issues by Cheung Kong and its associates in September only caused the market to pause for a few days.

According to research by Jardine Fleming, well over HK\$40bn has been raised through the Hong Kong equity market so far in 1987, compared with an annual average of a mere HK\$4bn during the previous five years.

The market's ability to absorb these offers can be attributed to the high level of liquidity in Hong Kong, and also to the strong inflow of foreign institutional money.

The new-issue boom has resulted in a lengthy queue of pending flotations, which generally speaking raise little money compared with rights issues involving new offerings involving already listed stocks, but which add colour to the market.

Companies are said to be queuing until next summer for flotations, which are spaced out at a rate of two or three a

Hong Kong Stock Market

Total money raised (HK\$bn)	
1980	5.5
1981	9.8
1982	1.7
1983	1.1
1984	2.5
1985	2.5
1986	11.1
1987 (8½ months)	44.3

Sources: Jardine Fleming

on modest, unselective ratings. Moreover the frenzy of speculation has attracted the criticism of Mr David Nerdick, Hong Kong's Secretary for Monetary Affairs. He commented that the Oriental Press' application amounted to HK\$11,000 for every man, woman and child in the territory, producing a level of borrowing which disrupted the money supply and generated a high risk of fraud.

Mr Ronald Li, chairman of the Stock Exchange, deflected any criticism on to the banks for extending too much credit. He also argued that issue sponsors for attorneying to overprice their offers. "There is a temptation for merchant banks to push to the limit in order to maximise their remuneration," he suggests.

But with more than 30 in the queue for flotation, the companies, at least, must be satisfied with the Stock Exchange's methods, he argues.

His main justification for the role of the Stock Exchange in fixing issue prices, however, is that the public would blame the exchange rather than the particular sponsor of the offer if it failed. The exchange is therefore determined to ensure that the issues go with a swing.

Barry Riley

The Swire Group

Securities

Regulation in focus again

THE BOOM-and-bust cycle is built into Hong Kong's securities industry. Just now the equity market (though not the fixed interest market) is very much in a bullish phase, having shaken off the political nervousness that afflicted it between 1982 and 1984. But can the bust be far away?

The Hong Kong Stock Exchange is a crucial institution, for it can funnel capital into mainland China in a way that Hong Kong's less robust debt markets seem unable to achieve, at least for the time being.

So far this year more than HK\$40bn (over US\$5bn) has been raised on the stock market, an unprecedented figure, and one which reflects, at least in part, the big investments being made by Hong Kong over the border. It may also reflect, however, the desire of some companies to diversify their interests outside China.

The installation of a new trading system in the unified Stock Exchange in April 1986 turns out to have been well executed and smoothly timed.

The system has been coping well, with booming volumes which in money terms have recently been running at 10 times the initial level 18 months ago. But, says the exchange's chairman Mr Ronald Li, this, together with the influx of foreign firms to Hong Kong, has put a strain on his member firms' personnel.

Meanwhile, the settlement side of the exchange, which has not been modernised, has been breaking badly. The archaic next day settlement system is generating a blizzard of paper and is infuriating foreign brokers who have no way of getting money out of European or North American clients within 24 hours.

The plan is to set up a central clearing system, involving a book entry central depository. Settlement would probably be on an internationally compatible seven-day basis. "But it is not a straightforward thing you can do overnight," warns Mr Li. For instance, it would require legislative changes, such as a provision for exemption from stamp duty.

The Hong Kong Exchange is now installed in ultra-modern buildings, and has done a great deal to shake off its one-time cowboy image. But it remains a colourful place, not at all in the mould of, say, the tightly regulated US exchanges.

The Securities Commission is now grappling with proposals to upgrade regulation to a level more in line with best practice in the US and Europe. Several years ago a Takeover Code was introduced, but in fact contested takeovers have been few and far between recently. Now the focus is on areas like disclosure of dealings and the control of insider trading.

A standing committee on company law reform has been split on whether insider trading should be criminalised. At present, allegations of insider dealing are investigated by a tribunal which does little more than rebuke the found guilty. The committee voted 10-7 against making insider trading a crime, but the powers of the tribunal may be beefed up, to the extent that it could, for example, impose "fines" amounting to several times any illicit gains.

On disclosure, there are proposals to force shareholders to publish their stakes when they reach 10 per cent, a rather less onerous requirement than the 5 per cent level notification which is the law in the UK. The challenge here will be to pierce

the veil of Hong Kong's innumerable nominee shareholdings.

Elsewhere, the Government is considering the exchange's request to set up a second tier market. The exchange submitted a lengthy report in May, and awaits a reply.

According to Mr Ronald Li, nearly 200 private companies have expressed interest in the possibility of going on to a second tier market.

Under the proposals of the exchange the second tier companies would be able to float with a market capitalisation of HK\$20m and a two-year track record, against HK\$50m and five years for the main market, which already contains 270 companies. Some are now listed. But reporting standards would be maintained on the second tier, and venture capital projects would not be eligible.

The upgrading of securities industry standards is an awkward process in Hong Kong, complicated by clashes between Eastern and Western cultures, and compounded by the political implications of 1997. Although the Government in theory has extensive powers, it is reluctant to use them to the full.

However, the internationalisation of the Hong Kong securities industry is causing new attitudes to be adopted. To attract big institutional investors from around the world, Hong Kong needs to do that in accordance with up-to-date standards.

Not only foreign investors but also foreign brokers have become strongly in evidence in Hong Kong. A substantial number of British brokers are members of the exchange, and are active Hong Kong stocks, and several American and Japanese securities firms have a local service to Hong Kong investors in US and Japanese stocks.

The next step could be that an American broker will join the Hong Kong Exchange. The first is likely to be Merrill Lynch, which already uses Hong Kong as a staging post in its 24-hour global equity trading business.

With the boom in business-levels the cost of a seat on Hong Kong is rising. Nevertheless Merrill does not expect to pay more than US\$100,000, which may be nearly 16 times as much as when the new exchange opened last year, but which compares very favourably with the US\$500 which would be charged in Tokyo.

Americans with Hong Kong membership will clearly be more determined to sell the leading local stocks to their US clients, and indeed there is already 24-hour trading by Merrill in a small number of Hong Kong equities.

American investment institutions are seen as being potentially very big buyers of Hong Kong stocks. Mr Ronald Li has this month been leading road show to the US to help familiarise US fund managers with the Hong Kong scene.

"People abroad know only about our top 10 issues," says Mr Li. "I don't think that is very fair knowledge." So the Stock Exchange invited 300 top New York investors and securities dealers to a special lunch, and in a wider publicity venture it will be distributing 10,000 copies of a booklet globally.

If the Hong Kong securities industry can build a broader and more international investor base, perhaps the stock market can leave its volatile past behind it, and look forward to a more stable future.

Barry Riley

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HONG KONG 4

The futures market

Second to the US

THE SPECTACULAR success of the Hang Seng Index (HSI) futures contract, introduced by the Hong Kong Futures Exchange (HKFE) in May last year, has shocked even its most ardent supporters.

Turnover has surged more than 14-fold, from a first-month daily average of 1,635 contracts, to more than 34,000 a day in August. In less than 18 months, HSI futures have in terms of volume become the most popular stock index futures outside the US.

The contract is based on HK\$50 per index point, and is worth HK\$180,000 with the index equivalent at about 3,600. The minimum variation on contracts required from customers was in August raised to HK\$15,000, from HK\$12,000.

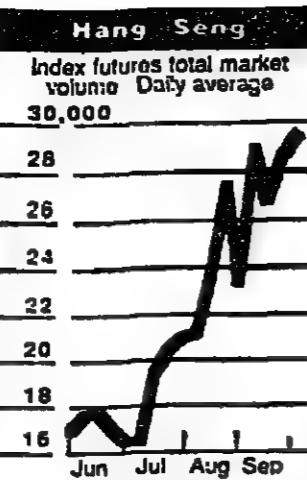
But it has not been plain sailing all the way. It became apparent earlier this year that some heavyweight investors were manipulating HSI stock prices during late trading on the settlement day.

As a consequence, a new system for determining the HSI's closing price is to be introduced at the end of this month. Replacing the HSI's closing price, as the basis for settlement of futures contracts, will be an average of 42 index readings taken on the settlement day.

Mr Kim Cham, HKFE chairman, says there was a danger that eleventh-hour manipulation of stock prices, which became known here as the "witching hour", would "scare off" some investors. He adds that the new settlement method is "in the long term interest of the market", and will protect its integrity.

A number of traders do not agree, and feel the new system causes more problems than it solves. Mr Miles Geldard, of James Capel, says of futures check: "If you have sold futures to hedge a portfolio of stocks, it's not much use if you have a future that expires on an average price during what might well be a very volatile day. You want a single spot market, the closing price of your shares."

The new system will also make life more difficult for arbitrageurs, says Mr Geldard. "It adds a great deal of uncertainty for an arbitrageur. If he wants to liquidate on the expiry date, he will now have to liquidate all through the day at very even intervals, in order to come close to reaching equality with the settlement price."



will be using HSI futures. Encouraged by the success of the HSI futures, the HKFE announced last month that it planned to introduce a 90-day HK\$ interest rate futures contract in early December. The HK\$1m contract will be traded on the spot month, and two consecutive months.

A unit contract price of HK\$2.65 for a 0.01 per cent interest rate movement is to be used. There will be an initial margin of HK\$5,000, and a maintenance margin of HK\$3,000.

Dr Alan Smith, 50, of the exchange's 130 members, have shown interest in trading this new contract. He feels it will appeal mainly to banks, and to institutions using it to hedge funding requirements; and he sees the new contract diversifying trading activity on the HKFE, which otherwise trades only commodity futures.

He says the HSI interest rate contract is a counter-cyclical instrument for the exchange, in that it can signal movement of interest rates could stimulate trading activity on the stock market, and by extension HSI futures.

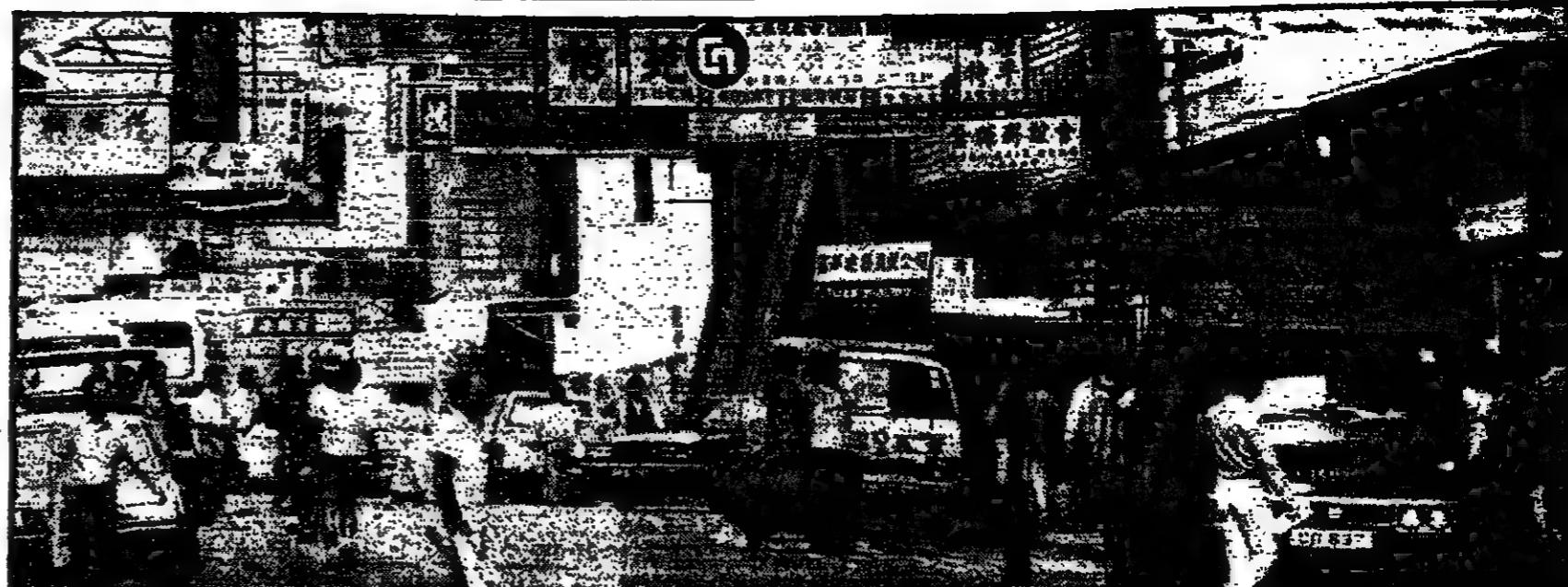
In Hong Kong, investors in the stock market cannot deal beyond the published bid and offer prices at the close of trading, but they can compete for the last trade of the day. This is the crux of the problem, say the futures men, because between five and 10 points' movement on the HSI was being effected in late trading early in the year.

Traders expect the new system to prove a damaging impediment to the success of HSI futures will enable the market to absorb any setbacks comfortably.

Liquidity on the local stock market has sharply increased since the introduction of stock index futures. Daily turnover of HK\$500m was considered healthy early in 1986, but it now regularly tops HK\$3bn. Futures traders say their contract has a fundamental influence on trading patterns, and advise all investors to be aware of the HSI contract when they don't actively participate.

They say US institutions have led overseas participation. Singapore traders are also active, while Japanese and British concerns have shown an initial shyness. Mr Geldard says UK institutions are "beginning to test the waters", and he thinks that before long "quite a number"

Kevin Haslett



Forget about 1987, it's as safe as Janey

Unit trusts

Chinese warm to a new concept



Mr Alan Smith: but local trusts don't excite them

Unit trusts

	Unit value	No. of authorised funds	No. of funds
End - 1979	80	1.0	
End - 1982	120	3.0	
End - 1985	170	7.5	
End - 1987	240	13.0	

SOURCE: The Wynn Co.

China is now set to retaliate by opening up a specific unit trust sales area within the head office of its parent.

Mr Nigel Tulloch, managing director of Wardley Investment Services, emphasises the appeal of geographical spread

which has finally overcome the damage done to the image of Nan Yang funds on a joint venture basis has raised a few eyebrows locally.

But despite the implied mainland approval provided by these communist unit trusts, political uncertainty remains a key element in the development of unit trusts in Hong Kong.

The 1987 factor has implications for the structure of locally registered unit trusts. Increasingly, the concept of a "successor trustee" is being adopted, so that if, say, the Hong Kong Bank is trustee for a fund, an offshore associate of the bank may say,

Jersey, Bermuda or Luxembourg will be nominated to take over should the Hong Kong trustee become ineffective for political reasons.

For this reason, local unit trust managers argue that Hong Kong is in practice just as secure a base for a fund as Jersey.

According to Mr Peter Pearson, managing director of Fidelity International in Hong Kong, trusts can be established for half what it costs in Jersey, and there is good co-operation between the Government and the unit trust industry. There has been a unit trust in the colony since 1971.

"Investor money is safe," he declares, but he admits: "We don't like talking about 1987 all that much."

BARRY RILEY



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HONG KONG 5

With no foreign exchange controls and minimal tax burdens, fund managers find the territory an excellent regional hub

Money flows two ways as residents diversify

FOR A centre that had no professional fund management capability until the founding of Jardine Fleming in 1970, Hong Kong has come a long way.

Jardine Fleming has retained its head start, and has US\$5.7bn under management, but it is now just one of around 60 fund management operations in the territory. Other leaders include Wardley, which manages US\$1.5bn worldwide, and Schroders Asia.

According to the Wyatt Company, which monitors investment funds within Hong Kong, the main institutional sources of funds are the pension funds - worth perhaps US\$7bn - and the

unit trusts, with authorised funds estimated to be worth US\$13bn last July.

However, this does not count a possibly substantial volume of money managed locally for foreigners. Indeed, JF was originally established as a partnership with the London merchant bank Robert Fleming, in order to handle European money coming into the Far East.

Hong Kong remains a highly attractive centre from which to survey the investment scene. "The effect of the place is much more international than anywhere else," says Mr Alan Smith, JF's managing director. "We have a critical mass of fund

managers. And it is an exciting place to be."

"People in, say, London read news which is London-focused," he argues. "There is a much greater openness of thinking in Hong Kong - we don't feel that we are living in the most important place. In a period when international markets have been moving strongly, Hong Kong has an advantage over many other places."

According to Mr James Filmer-Wilson, chairman of Garntmore in Hong Kong, the territory "feels the pulse of the Far East". It does this, he thinks, better than Tokyo, which suffers from the high costs and introspection of a major financial centre.

Tokyo is fine for individual expatriates, he thinks, but management makes a difference. "It's very difficult keeping a family happy in Tokyo for more than a couple of years," he says.

The Japanese capital is, of course, vastly bigger as an asset management centre - funds of something like US\$50bn are managed there - but there are severe restrictions on the business environment, he feels (through a new, more liberal fund management licensing system has been introduced this year) and costs are astronomical.

Many foreign fund managers feel they have to be in Tokyo, almost whatever the immediate expense. But their objective is to position themselves to gain

Japanese

institutional business rather than to use Tokyo as an international investment centre.

Significantly, most investment management groups tend to designate their Hong Kong offices as their Asian headquarters, but to operate a quite separate Japanese branch in Tokyo.

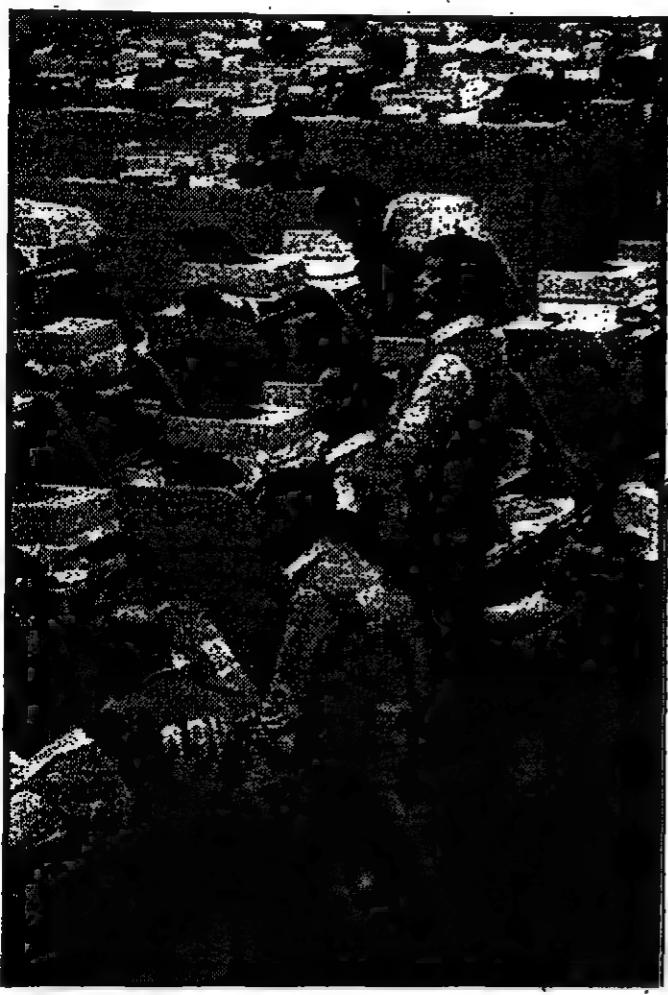
At Thornton Management (Asia), Mr Jim Mellon, the managing director, complains of the impact of the economic malaise and exploding economies which are making it hard to recruit both professional fund managers and administrative staff. "There is absolutely no one around with any experience," he complains. "If you train them they will go away to the United States."

Although Thornton is UK-controlled it is notable for having chosen Hong Kong as the location for its biggest office, offering the best coverage of markets throughout the Asia-Pacific region.

Thornton is small; but one of the biggest international mutual fund groups, Fidelity, is also based in Hong Kong. "The other regional cities are hopelessly enmeshed in red tape," says Mr Peter Pearson, Fidelity's managing director in Hong Kong.

But Hong Kong is an excellent regional hub. Communications are good, there is plenty of expertise in computer systems, and English is widely spoken.

Danny Milly
The office is international



The Stock Exchange feels the pulse of the Far East.

China funds

Punting over the frontier

WITH NAMES like Octopus, Little Dragon, Kangaroo, and Tiger, sprung on the Hong Kong unit trust scene in recent years, it is hardly surprising that a number of companies have set up investment vehicles aimed at capitalising on China's economic reforms.

Thornton Management's Hong Kong and China Gateway Fund (HKCGF) and Baring International's China and Eastern Investment Trust (CETT) both claim to provide investors with the opportunity to buy a piece of China's rapid development.

But critics say these funds are marketing gimmicks, aimed at inducing naive investors to invest with little real risk. TDG, for example, which has most of their investments in companies based outside China, are little more than Hong Kong funds dressed up as "China plays", says one Hong Kong analyst.

Mr David Harding, a Thornton director, says such arguments miss the whole point of investment in China. "Our argument is that you don't really want to be directly invested in China, anyway. That's a mug's game," he says.

The US\$35m HKCGF has about 4 per cent of its assets in companies that are directly invested in China, and another 5 to 10 per cent in companies that have a large proportion of business activities related to China. The remainder is in Hong Kong stocks.

"The aim of the fund is purely to invest in companies that benefit from China. They don't actually have to be doing business with China to be benefiting from China," says Mr Harding.

He describes Hong Kong as "a warrant on China", and points to the general benefits that companies such as Hutchison Whampoa, or Jardine Matheson, have derived from China's modernisation.

The huge increase in trade between Hong Kong and China has seen enormous growth in imports and exports, which in turn have benefited the group's container terminals, says Mr Harding.

Baring's CETT, a closed-ended vehicle listed on the Hong Kong and London stock exchanges, has a similar philosophy. "Our policy is to invest in businesses which are China-related, which have a predominant weighting within their businesses towards China," says a spokesman.

Direct investments in China account for some 10 per cent of CETT's roughly US\$44m of assets. The remainder is predomi-

nantly in Hong Kong companies with China-related business, and a portion of assets are in similar Japanese companies.

The performance of these two trusts has been strong in the last year, with Thornton's HKCGF providing unit holders with a 95.3 per cent increase on their investments. Baring's CETT's new assets increased by some 96 per cent in the year to June, says the spokesman.

Despite such growth, general Hong Kong funds have done better. The 10 authorised funds provided a median return of 102 per cent in the year to June, and Baring's General Hong Kong Fund chalked up a near-132 per cent growth in net assets.

Jardine Fleming is the latest company to enter the fray, claiming that its JF China investment company (JFCIC) is the first investment vehicle to invest directly, and exclusively, in China.

JFCIC's shareholders include the British-based merchant bank, Robert Fleming, an affiliate of the World Bank, and Peiping-backed Citi Industrial Bank. The company, launched in July with a working capital of US\$25m, is not yet open to the public, but, Jardine Fleming says it will consider a listing on the Hong Kong Company when it has established a track record.

JFCIC's one investment to date is in Hong Kong-based Applied Electronics, a manufacturer of electronic toys. JFCIC acquired a 10 per cent stake through a private placement of shares.

Applied electronics has virtually all of its workforce in China, says Mr James Bruce, a Jardine Fleming director, who argues such an investment cannot be compared with a shareholding in Hutchinson Whampoa, or Jardine Matheson.

The investment combines both caution and a high return, which is just the sort of situation one would like to find, says Mr Bruce. He says another 30 to 40 projects have been examined by JFCIC, and that it is probable another investment will soon be made in a Hong Kong company which has a major part of its business in China.

Whatever the critics say about such investment vehicles, there seems no doubt that local investors are keen to punt on China's modernisation. For the meantime, they are probably quite happy if performance is assisted by Hong Kong's surging stock market.

Kevin Hamilton

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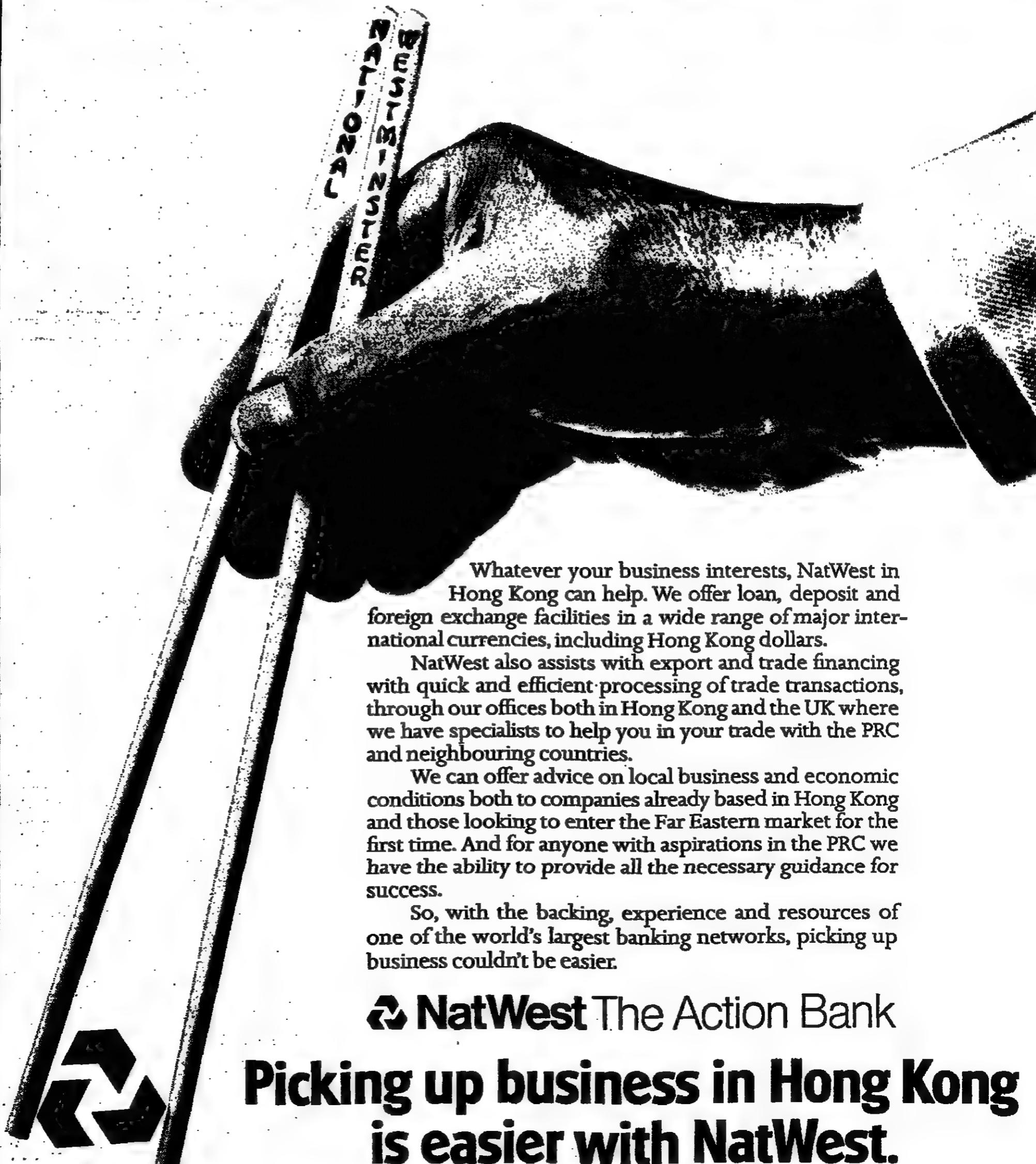
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HONG KONG 7

Bank lending to industry is under scrutiny

Fears grow over inadequate investment for R & D

AT A TIME when Hong Kong industrialists are working at full stretch to meet the demands of the strongest export boom the territory has seen in a decade, worries about inadequate bank lending to industry may seem far-fetched.

Concern there is, nevertheless. Manufacturers face the prospect of heavy investment in new labour-saving machinery and in research and development aimed at keeping technologically abreast of competitors in Korea, Taiwan, and Southeast Asia.

Public debate began just over a year ago, after publication of an Economic Department report on Hong Kong's public industries. It identified a wide range of problems, but said these were exaggerated by officials who complained that banks were more relaxed about lending for property purchases - where the property could be valued easily, and could be used as collateral against the loan.

This complaint is reflected in territorial-wide bank lending figures, which show that in 1986 loans to the manufacturing sector amounted to about HK\$23.5bn - 103 per cent of all loans and advances - while mortgage lending accounted for 14.2 per cent, the wholesale and retail trades 14.3 per cent, and construction and property development a further 13.1 per cent.

"Local banks' portfolios - apart from the Hongkong Bank - can be considered to be 70 per cent trade and property," says Mr Lionel Desjardins, who heads Capital Information Services, a recently-established banking research company in Hong Kong. "These account in most cases for more than 50 per cent of their loan portfolios."

Bank executives in Hong Kong accept the complaint in part. "When you make a loan to a manufacturer who wants to expand, it's much better to take security over his plant and to set meaningful collateral against the loan, than it is with property lending," commented one banker.

Mr Peter Wrangham, until recently chairman of the Hong Kong Association of Banks, and a senior executive of the Hongkong Bank, felt the complaint was particularly appropriate when it involved proposals for spending on research and development. "Banks are hesitant about E and D-type investment," he said. "You have to ask yourself if the borrower has the ability to make or to market the product, and answers to this sort of question are so uncertain."

"You have to have fairly sophisticated banking staff, who know the industrial markets and what is going on in them. That adds to the cost of assessing loans."

He nevertheless points to the Hongkong Bank's own scheme, offering HK\$200,000 unsecured to small manufacturers who are looking for expansion, as an example of how banks can be flexible in industrial lending.

Bankers also point to the Bank of China group's efforts to increase lending to manufacturing industry as part of a long-term strategy both to increase market share in Hong Kong and to bolster economic confidence in the territory as 1987 approaches.

The four mainland Chinese banks that are incorporated in Hong Kong - the Nanyang Commercial, Po Sang, Chiayi and Hsin Chiao Commercial last year boosted their loan portfolio by 60 per cent according to a report published six weeks ago by the Hongkong Bank. The Po Sang Bank tripled the size of its loan book. Much of this increase was in the form of mortgage financing, but much has also been directed at industry.

A three-pronged approach to solving industry's funding prob-

lems seems to be emerging as Hong Kong Government officials consult bankers and manufacturers.

First, the Government is putting more weight behind the Industry Development Board, which now meets monthly, and aims to identify areas in which the administration can assist help manufacturers to upgrade technologically. This involves

concerns, argues nevertheless that there are many companies that could improve technologies much more quickly and effectively if the HK\$20m listing requirement were modified to allow smaller companies to come to the market.

They insist that disclosure requirements should not be diluted, but instead call for the exchange to accept shorter

Bankers see the Bank of China's increased lending as part of a long term strategy

Directing more resources into the Productivity Council, which this year received an extra HK\$72m to encourage productivity and quality improvements across industry.

Second, a working party on venture capital financing was set up by the Hong Kong Association of Banks, and produced a preliminary report in June. This body began by examining the case for industrial banks.

Soaring export demand over the past 18 months has created unique pressures in the economy, and increasingly severe supply constraints. In recent months, the severest squeeze has emerged in the labour market, where virtual full employment has made it impossible for

many manufacturers to find enough workers.

Some of these manufacturers have responded by shifting operations over Hong Kong's land border into China. But most recognise that this can only be piecemeal response to the long-term need to invest in labour-saving, high technology equipment.

The Government has had the foresight to realise that, despite its laissez faire philosophy, these changing circumstances have forced on it a responsibility to help manufacturers to make this adjustment. Prompt action is likely on all three of the fronts outlined above.

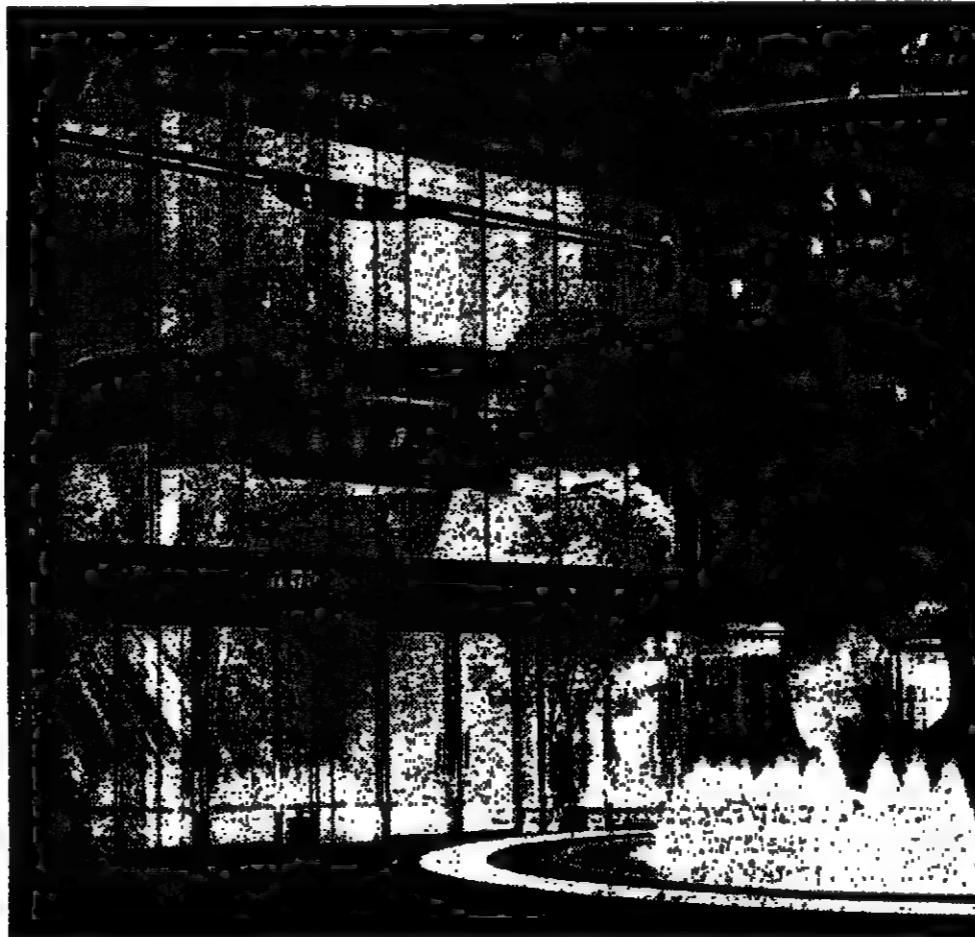
With most manufacturers reporting significant growth this year of between 50 and 100 per cent, the Government will no doubt take the view that problems over bank lending to industry have been no hindrance to growth so far.

On the contrary, some would argue that more funding would only increase the strains in an already-overheated economy.

The body recognises the need for urgent action, but the need remains, and with industry in its current healthy state, there is perhaps no better time than the present.

David Dodwell

The territory is experiencing the strongest export boom in a decade



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HONG KONG 8

As seven banks have collapsed in four years, the territory's family banks have seemed most vulnerable

New requirements induce thoughts of big brother

WHEN THE Hong Kong Government announced with considerable fanfare that it had successfully returned the convalescent Hongkong Industrial and Commercial Bank (HICB) to the private sector, reducing the total of government-controlled banks to two, there were some raised eyebrows that the purchaser was Dah Sing, one of the territory's smallest family-controlled banks.

Over the past four years, as seven Hong Kong banks have collapsed, it has been Hong Kong's increasingly idiosyncratic family banks that have appeared most fatally vulnerable.

It has become conventional wisdom that they had little part to play in Hong Kong's increasingly competitive retail banking sector, and that they could only survive by seeking shelter from a big brother bank.

Today, the Far East Bank once controlled by the China family has found a shelter with a Sino-US banking partnership, while Ka Wah, once controlled by the Lows, is owned by Pecking's China International Trust and Investment Corporation (Citic). Kwong On, once owned

by the Leungs, is controlled by Fuji Bank, while Mitsubishi Bank has taken control of the Liu Chong Hing.

Wing Hang, Wing Lung, Wing On, Hong Nin, and the Union Bank have all followed similar routes, with big brothers ranging from Irving Trust and Standard Chartered Bank, to the King-backed China Steam Navigation, and First Pacific.

If competition has not forced

the family of Mr David Wong, appears to be trying to follow a different route - by growing its way to a size where it can compete in the market without a big brother. To its own 14 branches will be added HICB's 23

branches.

Exact plans for growth are at present shrouded in secrecy as the family prepares a prospectus for the HICB takeover, but there will be considerable in-

organisation in Hong Kong. Tai Yau's idiosyncrasies have enabled it to rank top among the territory's 35 locally-incorporated banks on its 1985 performance.

Tai Yau is an oddity," says Mr Lionel Desjardins, who heads CIS. "It has a very limited niche of its own, mainly active in trade and mortgage finance, and has almost become a deposit recycling customers' deposits mainly on the interbank market."

He says that with no branch network to support, the bank is able to make handsome profits.

Another family bank to have bucked the trend is the tiny Tai Yau Bank, which is controlled by the family of Mr Ko Fook-chuen, and operates without any branch network from its headquarters office in the heart of Hong Kong's central financial district.

According to Capital Information Services (CIS), a recently established banking research

interest in the route the family has chosen to follow.

Another family bank to have bucked the trend is the tiny Tai Yau Bank, which is controlled by the family of Mr Ko Fook-chuen, and operates without any branch network from its headquarters office in the heart of Hong Kong's central financial district.

Tai Yau, still controlled by

achieved the graduation that Dah Sing is perhaps today trying to obtain.

The Tai Sing Bank, owned by the Ma family, is the smallest Hong Kong bank in terms of assets but has five branches. Like Tai Yau, the smallness of its operation appears to offer profitability, despite narrow conces-

tration on trade finance for a controlled by a former Kuomin-

strong and loyal clientele.

During the Ma family's business career, low liquidity levels appear to make the bank vul-

nerable to any reversal in the banking sector, and limited re-

sources make diversification difficult.

The United Chinese Bank, with China, has greatly

limited his client base, and his ability to capitalise on the trade boom generated by China's increasing commercial contact with the outside world. Regarded as a one-man show, in days as an wholly-independent bank could be numbered.

David Duckwell

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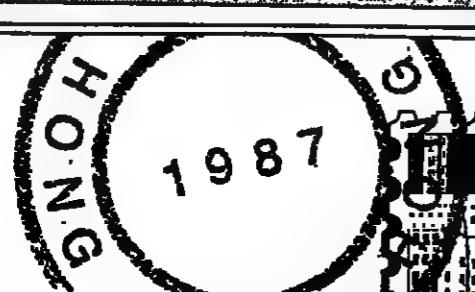
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HONG KONG 9



They'll want good retirement benefits as well as incomes

A central provident fund may not be the solution to an ageing population and negligible social security benefits

New funds hold the pensions key

UNIONS AND OTHER concerned people see all these problems, which I agree are problems, and they immediately say the magic solution is a central provident fund. But of course, that's nonsense. It's certainly not the only solution, and it's certainly not the best solution, and it's not the right thing for Hong Kong."

Mr Simon Leckie, managing director of the Wyatt Company, a firm of actuaries, was speaking in the spirit of this year's heated debate on the best way to cater to the needs of the territory's elderly.

The problems, referred to by labour unions and social welfare groups, are Hong Kong's ageing population and its negligible social security benefits. Smaller family units are also changing Chinese traditions, with the result that parents can no longer be sure that their children will look after them in later years.

The territory's surging economic growth has meanwhile brought rapid progress for the pension fund management industry. Wyatt estimates that retirement assets under management are doubling every three years, and now stand at HK\$60bn to HK\$65bn. It expects

a similar growth rate in future years.

There are now some 5,000 approved pension funds, which Wyatt estimates covers 20 to 25 per cent of the labour force. It guesses that another 10 to 15 per cent benefit from informal schemes.

The growth of companies in the territory's burgeoning economy is causing newly approved pension funds to spread beyond the rate of about 15 months. Mr Leckie reasons that, if the UK, with a population 10 times the size of Hong Kong, can support 100,000 pension schemes, the territory should easily be able to expand to 10,000 schemes.

There are now some 35 fund management companies active in the pension fund market.

Wardley, a subsidiary of

US\$2.5bn in retirement assets under management, says Mr Nigel Tulloch, managing director.

Wyatt's annual review of investment performance shows that, of the 139 pension funds surveyed last year, 95 per cent achieved a return of at least 26 per cent. The highest return was 65.3 per cent, the lowest 9.2 per cent, and the median 40.9 per cent.

The central provident fund debate is a symptom of the territory's increased prosperity, of related changes in social attitudes, and generally higher expectations. "People now want good benefits as well as good services," says Mr Leckie.

The possibility that they will get them via a CPF is, for the foreseeable future, considered highly unlikely. The notion that a more-fair Hong Kong should be burdened with a massive CPF is anathema to Government and entrepreneurs alike.

There is also concern that a CPF would bring a plethora of sensitive political problems. How would China, for example, react to a large portion of the money being invested overseas?

And Wardley's Mr Tulloch doubts whether a CPF is wanted by the general public in any case. "The concept of a contributory scheme is not very popular with blue collar workers," he says, because their disposable income is already low.

Pressure from various CPF lobbies has, however, prompted the Government to form a working party to look at ways of improving supervision of unapproved pension funds.

It is this committee that is recommended to recommend legislation to ensure that approved schemes have a committee that includes some members of the scheme, rather than just management staff.

Government will thus sidestep having to undertake a supervisory role itself, and at the same time will save the taxpayer from having to fund this activity.

The Government is also aware that pressure for improved general retirement benefits is unlikely to abate unless it is able to point to a substantial growth in private schemes. It hopes that legislation on long service payments, introduced this year, will assist this goal.

This legislation means employers already have to pay benefits to long-serving employees.

The Hongkong Society of Accountants will probably be asked to encourage its members to make companies aware of this liability, and to reserve for it in their accounts.

If companies start providing for these liabilities, the reasoning goes, they should do it in a tax efficient way, through setting up approved schemes.

The Inland Revenue Department has already made it more difficult for companies to obtain tax relief on provisions for liabilities that are not separated from general accounts.

As Mr Leckie said last year: "Employers who have not already done so will be drawn into the spider's web to establish their own retirement schemes, either to provide the mandatory benefits or something more generous."

When a substantial number of companies had fallen into this trap, he added, the Government will then have to put its hands on its collective heart and say: "there is now no need whatsoever for a central provident fund in Hong Kong."

Kevin Hamlin

Gold Speculators offset renewed interest

HONG KONG's gold traders have had a fairly dismal couple of years since the heady days of 1984, when political uncertainty over the territory's future caused locals to go on a buying spree, in spite of the precious metal's steadily falling price.

Whilst firmer gold prices have helped to bring buyers back into the market, the renewed interest has been largely offset by speculators' preference for the high-flying local stock market.

The territory ranks with the major international gold-trading centres, and its two markets remain among the busiest in the world. The Chinese Gold and Silver Exchange Society's gold bullion measures are in tael (equivalent to approximately 1.2 troy ounces), and has only local members. Traders say the Loco-London market, whose members are mostly international dealers, has become the more active market in recent years.

Gold imports into Hong Kong were valued at HK\$4.98bn last year, just over a third of the HK\$13.44bn worth in 1984.

While gold traders say local demand has been mostly flat this year, imports into the territory have surged. Official figures show gold of a total value of HK\$7.64bn was imported in the six months to June, more than double the HK\$3.2bn in the first half of 1986.

While the increase is due partly to the metal's increased popularity, Hong Kong also acts as a depot for South-east Asian gold trade, and Singapore accounts for 10 to 15 per cent of maple leaf sales worldwide, says Mr Cheng.

Mr Joseph Lo, who markets the Australian nugget through Goldcorp Australia's local office, says he expects to sell 100,000 ounces in its first year of distribution. Sales in Hong Kong accounted for more than 13 per cent of the nugget's world-wide total during the period from April to June.

Another coin available in Hong Kong is China's panda. While traders say local demand is non-existent, because of its hefty price premium compared with other coins, Japanese and US dollars are said to be "crisis about it".

Hong Kong is a high volume, low margin trading centre, with a large proportion of local in-



The Australian gold nugget has been distributed since April

vestors speculating on short-term price movements.

Margins of HK\$10 on tael bars and HK\$10 on one-ounce coins are the lowest in the world.

With such slim margins, punters "can buy in the morning and sell in the afternoon," says Mr Lo.

While local Chinese have long been recognised as notorious hoarders of gold, referred to as the "squirrel mentality" by Mr Lo, traders say this pattern is changing as 1987, and Hong Kong's future as a part of China, looms. "There are more professionals now; they want to make quick money," says Mr Lo.

In recent years, gold traders have also had to contend with the increasing popularity of some high-interest foreign currency deposits. The competitive banking environment has brought lower minimum deposits for foreign currency accounts, and slim buy/sell spreads. With gold prices fairly static, many investors have preferred to punt on currency speculation.

Traders' future hopes for improved gold sales are largely based on the territory's growing inflation rate. Government now estimates that inflation will reach 6 per cent this year, and some economists say it could be 8 per cent.

If that, or a good healthy bout of political jitters, doesn't work, traders will probably be reasonably content if investors decide to divert a portion of their stock market winnings into physical assets.

Kevin Hamlin

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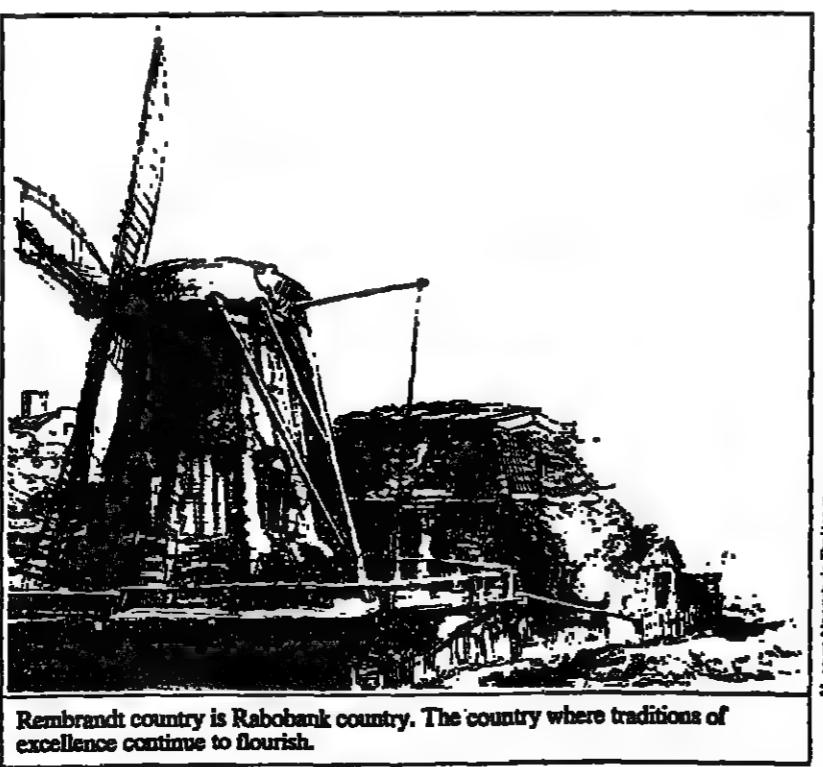
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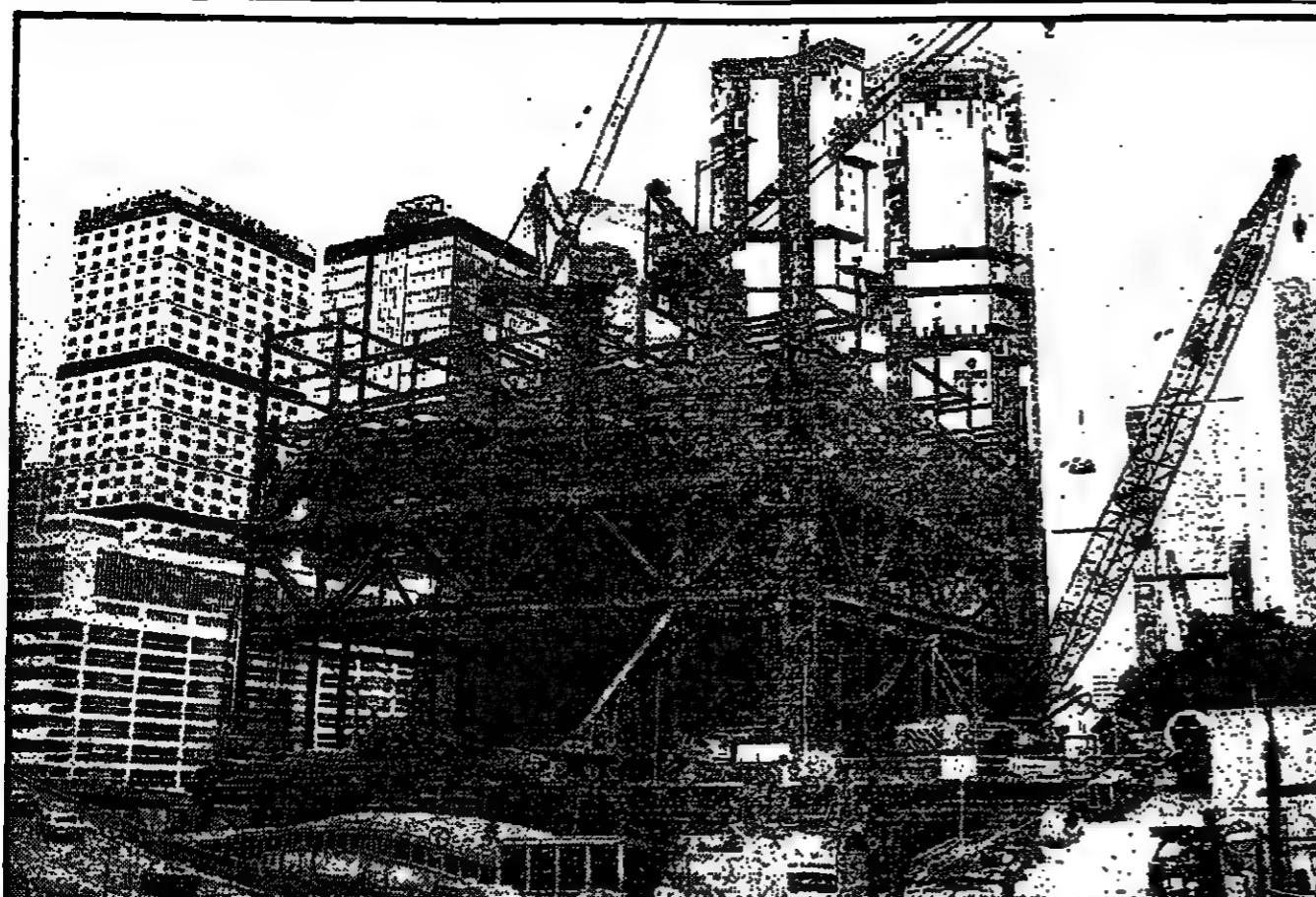
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Bank of China's new building has awakened superstitions

Watch the wind and water

SLOWLY EMERGING as an integral part of Hong Kong's skyline, the Bank of China's (BOC) new headquarters building will by the end of next year become a striking symbol of China's re-emergence into the world economy.

An angular 70 storeys high, and costing HK\$1bn, it might also serve as a stark daily reminder that sovereignty over Hong Kong is to revert to China in less than 10 years.

For the time being, however, superstitious Hong Kong people are more concerned about the building's dubious "Feng Shui" (which means, literally, "wind and water").

Revered by locals, Feng Shui masters are believed to be able to determine whether a building will attract prosperity and good fortune.

They do this by analysing a building's location, shape and direction, and by relating such factors to the presence of various spiritual forces. The proximity of benevolent dragons is thus considered equally important.

BOC's main problem is that its new building has an angular shape, which Feng Shui experts

believe could disrupt and anger vital spiritual forces.

Many superstitious local Chinese wouldn't even consider building without consulting a Feng Shui master, a factor BOC appears to have overlooked.

By a few small adjustments to the best architectural plans, local Chinese believe the Feng Shui master can ensure that a building and its owners, have good fortune and prosperity. The only alternative is bad Feng Shui, which means, effectively, certain hard times.

On the upside, the new BOC headquarters is situated on the path of the territory's most auspicious dragon vein. Other buildings located on this, as Government House and the Supreme Court, have been preserved even in times of adversity, point out Feng Shui experts.

While mainland China has scorned the art of Feng Shui as crass "superstition", celebrated American-Chinese architect I M Pei, who designed the new headquarters and was born in Canton, should perhaps have known better.

Despite the building's potentially modern appearance, I M Pei and Associates insist its design

is rooted in classical Chinese philosophy and iconography.

They liken its structure to the trunk of a bamboo, which is "propelled ever higher by each new growth".

In this sense, the architecture of the new BOC building is symbolic of the modernisation efforts now undertaken by China, say the architects.

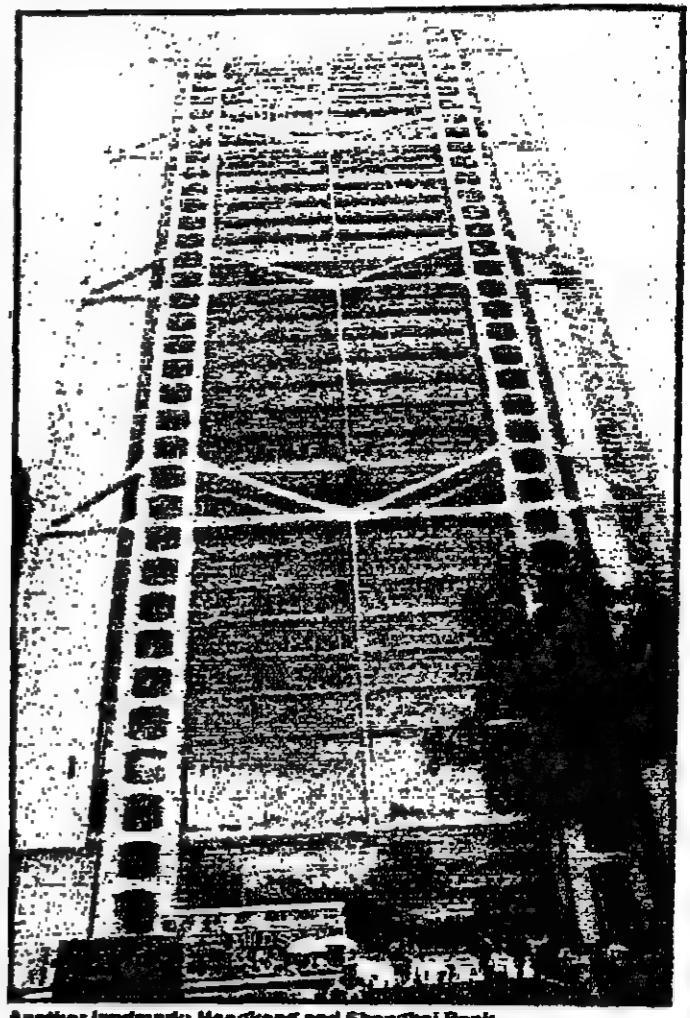
The building is situated on prime land on the periphery of Hong Kong's central business district. BOC acquired the site from government at the peak of the 1982 property boom at the "Friendship price" of HK\$1bn - less than one third of what Hongkong Land paid for its Ex-

change Square plot at roughly the same time.

At a height of some 315 metres, it will be the tallest building outside the US, and the world's sixth highest. Construction work, carried out by Japan's Kumagai Gumi, has now reached the 19th floor, and will occupy the first 19 floors, and will lease the remainder to third parties.

In common with other of Mr Pei's designs, the BOC building will feature a 15-storey atrium. The banking hall will be clad in two shades of grey granite, while the tower will be sheathed in metallic aluminium and silver heat-reflective glass.

Kevin Hartnett



Another landmark: Hongkong and Shanghai Bank

Decade of the dragon

Continued from page 1

rope - particularly West Germany.

Exports to Japan rose in the first half of this year by 71 per cent, to West Germany by 43 per cent, and to China by 68 per cent. As a result, the US accounted for 38 per cent of exports by value in the first half of this year, compared with 44 per cent in 1985.

A second major problem - aggravated by severe shortages of labour - is the need for local manufacturers to "graduate" from labour intensive to capital intensive, high technology industry.

Since the Hong Kong Government remains firmly committed to non-intervention, it has found itself hamstrung in providing aid to industries needing to enhance research and development capabilities. The Industrial Development Board and the Productivity Council have been strengthened, and plans for easier access to venture capital funding have been discussed.

Proposals for a second tier stock market that would give younger and smaller companies access to public funding are also under consideration. But the onus remains with the manufacturers themselves, and a fund recently set up by two leading industrialists, Mr Allen Lee and Mr Stephen Cheung, may pro-

vide guidelines for future development.

While laissez-faire principals remain close to the heart of Hong Kong's top-most officials, both the imminent take-over by Peking, and the increasing need for international respectability, mean that the case for improved supervision - particularly of the banking and securities industries - remains strong.

The banking crisis triggered by the collapse in 1983 of the Hang Lung Bank acted as an early catalyst for banking reform, and stricter supervisory powers were brought on to the statute book in September last year.

But major reforms in the securities industry are still awaited, including fuller disclosure rules, greater powers to detect insider trading, an internationally credible central clearing system, and the reform of some of the feudal practices of the recently unified stock exchange.

At present, it is difficult to discern from the exposed boulders of the Bank of China headquarters what view Peking would take of such reforms - except that they would be keen as the existing government to improve international respectability, and would not be eager to offend local superstitions.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Wednesday October 14 1987



Merrill Lynch profits unchanged at operating level

BY JAMES BUCHAN IN NEW YORK

MERRILL Lynch, the big New York brokerage firm, set the stage for a weak show of third-quarter financial results from Wall Street houses with a report of flat earnings from operations in the quarter to September.

Merrill yesterday reported net income of \$165.1m or \$1.78 a share as against \$163.7m or 88 cents a share. But the latest earnings are wildly flattered by a special gain of \$100.3m after tax from a property deal.

Without this gain, which Merrill booked from the sale of a right to buy half a downtown New York skyscraper, Merrill's earnings for the quarter were more or less unchanged at \$94.5m.

The flat performance, despite a 30 cent boom in revenue to \$3.62bn, shows Wall Street's immense difficulties in controlling its costs as much as the widely-expected losses from trading fixed inter-

est securities in the choppy markets of the third quarter. Salomon, the big securities trading house, has already said it was only marginally profitable in the September quarter.

Merrill said that its investment banking revenue was up 21 per cent in the September quarter, while revenues from asset management and insurance broker records.

Revenue from own-account trading known as principal transactions was down only 5 per cent "despite the difficult fixed income trading environment."

Total expenses were up 27 per cent, with half of the increase put down to reserve strengthening in the insurance business, Merrill said.

Mr William Schreyer, chief executive, and Mr Daniel Tully, president, said: "We are continuing to make good progress in a very challenging environment."

Humana returns to profit in final quarter

BY OUR NEW YORK STAFF

HUMANA, the struggling US health-care and hospital group, yesterday reported a return to profit for the quarter and year to the end of August as it sorts out a disastrous loss from health insurance.

The group, the second-largest US hospital operator after Hospital Corporation of America, reported net income of \$47.4m or 48 cents a share, in its fourth quarter to August, against a loss of \$106m in the 1986 August quarter.

However, the 1986 figures included a special charge to remove expected losses on Care Plus, its health-insurance business.

Humana launched Care Plus in 1984 in response to a campaign by government and business to curb medical costs by keeping patients out of hospital.

The company hoped the insurance would provide captive patients for its hospital chain, now 61 strong. But until Humana started writing tougher contracts, more than half the patients were going elsewhere.

Revenues in the fourth quarter were up 16 per cent at \$1.05bn.

For the full year, Humana reported earnings of \$162.8m, or 18 cents a share, against \$154.5m, or 16 cents a share, after the special charge of \$120.6m.

Time lifted by buoyant magazine division

BY OUR NEW YORK STAFF

TIME, the large US publishing and cable television group, yesterday reported a strong advance in third-quarter operating income thanks to a sharp improvement in the performance of its key magazine division.

Time, which has returned firmly to Wall Street favour in the past nine months, yesterday reported a 78 per cent increase in operating earnings to \$178m in the September quarter.

The increase, which was powered by a near tripling of profits from magazines to \$98m, far outpaced the 17.1 per cent increases in sales revenues to \$1.07bn in the September quarter.

Mr Richard Munro, chief executive, and Mr Daniel Tully, president, said: "We are continuing to make good progress in a very challenging environment."

Sharp rise in software revenues boosts IBM

BY RODERICK ORAM IN NEW YORK

INTERNATIONAL Business Machines, the world's largest computer maker, has reported its first year-on-year rise in profits in the past six quarters. A sharp increase in revenue from software helped offset slower growth in hardware sales.

Net income for the three months ended September rose 12 per cent to \$1.21bn, or \$2 a share, which was towards the bottom end of some analysts' forecast. Its stock slipped 5% to \$148m in early trading. A year earlier net income was \$1.08bn, or \$1.76 a share.

Revenues rose 7 per cent to \$12.73bn from \$11.91bn a year earlier, within which software sales rose 20 per cent to \$1.5bn, hardware sales rose 9 per cent to \$8.42bn and rental and other services fell 18 per cent to \$783m.

IBM did not break out sales of personal computers in the quarterly period but it said recently it was its best period ever for the products. In the first seven months of this year shipments of personal computers

jumped 40 per cent following the introduction of its second family of PCs, the Personal System/2.

IBM has high hopes for PS/2, believing the range can roll back the encroachment of clone computers. Strong shipments this year reflect, however, buoyant industry-wide demand and Wall Street believes that IBM has at best only stopped the erosion of its market share. It recently began discounting some of its new models, much earlier than usual in a product's life.

Mr John Akers, IBM's chairman, attributed the increase in third-quarter profits to "the effects of our cost and expense actions, coupled with significant resource reductions." He added that "our agenda for the future remains unchanged."

For the nine months, IBM's net income slipped 6.7 per cent to \$3.17bn, or \$5.25 a share, from \$3.4bn, or \$5.33. Revenue rose 5.8 per cent to \$36.2bn from \$34.3bn with the same trend of strong software and weak hardware sales.

Honeywell, the aerospace and controls group, more than doubled third-quarter net profit to \$69.5m or \$1.59 a share, from \$32.4m, or 74 cents. The year earlier figure included \$2.2m, or 5 cents a share, net income from discontinued operations. Revenues rose 27.5 per cent to \$1.84bn from \$1.28bn.

The company said its restructuring plans were paying off. Operating profits in home and building automation and control, and industrial automation and control improved substantially.

Aerospace profits were higher. Aerospace in defence and aerospace were slightly lower in the third quarter but sharply higher in the year to date.

Net income for the nine months ended September 30 was \$167.8m, or \$3.76 a share, up 71 per cent from \$94.7m, or \$2.11. The year earlier figure included a net loss of \$15.7m, or 34 cents a share, from discontinued operations. Sales rose to \$4.88bn from \$3.76bn.

Air Jamaica terminates jets lease-back deal

BY CANUTE JAMES IN KINGSTON

AIR JAMAICA has terminated a lease-back arrangement with GPA Midland, a subsidiary of the GPA Group of Shannon, Ireland, repatriated the four aircraft involved and has sold them to a US company in another lease-back agreement.

The company says the four Boeing 727 aircraft have been sold to Air Gibraltar of Kansas City for \$35m.

The purchase was financed by the London branch of Security Pacific Bank of Los Angeles, California.

There was no immediate indication from the state-owned airline

about the reason for the change, but it said the move had netted it \$14m, and that this would "see an improvement in Air Jamaica's cash flow, place the company on a better financial base ... with sufficient cash to cover operation needs and also assist in future capital investment."

The company says the four Boeing 727 aircraft have been sold to Air Gibraltar of Kansas City for \$35m. The purchase was effective in December 1984, when the company said it sold the four aircraft for \$22m. In terminating the agreement, Air Jamaica said it paid £1.2m, or \$1.61m, representing the balance of principal and interest, and termination charges.

Mr Fernel Charles, Jamaica's Transport Minister, said the deal represented "good business" for the state-owned airline, while Mr Tony Hyton, Air Jamaica's president, said he was "proud and pleased" at the agreement.

The 17-year-old airline operates five other aircraft - two Airbus A-300s which it owns, a third A-300 on lease from Air France, a Boeing 727 leased from Ansett of Australia and a Boeing 747 leased from Tower Air of the US.

BAT Industries to spend \$300m on Saks expansion

BY NICK BUNKER IN LONDON

BAT INDUSTRIES, the world's largest private sector tobacco company, announced its second big investment in US retailing in four weeks yesterday, when it said it would spend \$300m over the next

five years to expand and modernise Saks Fifth Avenue, its New York-based chain of 44 high-fashion stores.

The British-based group said it planned to open five new Saks stores, in Virginia, Colorado, Minnesota, Oregon and North Palm Beach, Florida.

It also plans to modernise and renovate 27 stores, including the flagship Saks store in midtown Manhattan.

The news came less than a month after BAT announced a \$110m programme for refurbishing the Marshall Field department store, which it owns in downtown Chicago.

The Saks chain's sales exceeded \$1bn in 1986 for the first time in its 63-year history, with trading profits of more than \$100m.

Mr Melvin Jacobs, Saks Fifth Avenue's chairman and chief executive, said its strategy revolved around enhancing the chain's appeal for customers seeking high-quality fashion merchandise.

• Mattel, the US toys group, has reached agreement with Walt Disney, the entertainment and leisure group, to design, make and market Disney-branded infant and preschool toys as part of a worldwide licensing agreement.

The first products in the line will be presented to the US trade by Mattel at its January Pre-Toy Fair in Scottsdale, Arizona and to the international toy trade at toy fairs around the world in early 1988. The toys are expected to be on sale in shops by mid-1988.

Disney said the new line will allow them to "compete head to head with the other important pre-school toy lines." The line will include moulded plastic toys, activity sets, skill sets and role model-type toys, aimed at the pre-school market.

First Chicago shows third-quarter fall

BY OUR NEW YORK STAFF

FIRST CHICAGO, parent of the 11th-largest US bank, has reported lower net profits for the third quarter because of a charge from restructuring its bank's international network.

The \$36m, or 39 cent a share, charge was slightly larger than forecast when the reorganisation was announced in July. It cut net income to \$64.9m, or \$1.11, from \$72.3m, or \$1.24 a year earlier.

For the nine months ended September, it reported a net loss of \$51.3m, or 66 cents a share, against \$51.3m, or 66 cents a share, in the same period last year.

The company is cutting its 1,550-strong overseas staff by about 20 per cent.

• First Bank System, the Minneapolis holding company of the 18th-largest US banking group, has reported third-quarter net profits of \$54.3m, or 69 cents a share, against \$51.3m, or 66 cents a share, in the same period last year.

For the nine months ended September, it reported a net loss of \$58.8m, reflecting provisions for loan losses of \$55.5m in the second quarter, of which \$78m was for Third World sovereign debt, and \$75m in the third.

The company is cutting its 1,550-strong overseas staff by about 20 per cent.

This announcement appears as a matter of record only.

**the
Leeds
PERMANENT
BUILDING SOCIETY**

(Incorporated in England under the Building Societies Act 1986)

Issue of

£100,000,000

Floating Rate Notes Due 1994

Issue Price 100 per cent.

Baring Brothers & Co., Limited

- ANZ Merchant Bank Limited
- BNP Capital Markets Limited
- County NatWest Limited
- Gerrard & National Limited
- Kidder, Peabody International Limited
- Mitsubishi Finance International Limited
- Morgan Grenfell & Co. Limited
- Nomura International Limited
- Saudi International Bank
- Al-Bank Al-Sudan Al-Alami Limited
- Union Bank of Switzerland (Securities) Limited
- Bankers Trust International Limited
- Clive Discount Company Limited
- Credit Suisse First Boston Limited
- Goldman Sachs International Corp.
- Merrill Lynch Capital Markets
- Samuel Montagu & Co. Limited
- Morgan Guaranty Ltd.
- Sanwa International Limited
- Swiss Bank Corporation International Limited
- Westdeutsche Landesbank Girozentrale

October, 1987

DM 150,000,000

Electrowatt Finance (B.V.I.) Limited

(Incorporated in the British Virgin Islands)

3 1/4 % Bearer Bonds 1987/1994

Unconditionally guaranteed by,
and with Warrants attached to acquire Bearer Participation Certificates of,



Electrowatt Ltd.

(Incorporated in Switzerland)

CSFB-Effectenbank

Banque Bruxelles Lambert S.A.

Banque Nationale de Paris S.A. & Co.

(Deutschland) OHG

Bayerische Vereinsbank Aktiengesellschaft

Berliner Handels- und Frankfurter Bank

Deutsche Bank Aktiengesellschaft

Dresdner Bank Aktiengesellschaft

Girozentrale und Bank der österreichischen Sparkassen

Industriebank von Japan

(Deutschland) Aktiengesellschaft

The Nikko Securities Co.,

Schweizerische Bankgesellschaft

(Deutschland) AG

Schweizerischer Bankverein

Westdeutsche Landesbank Girozentrale

(Deutschland) AG

All of these securities having been sold, this announcement appears as a matter of record only.

New Issue

October, 1987

21,500,000 Shares**Common Stock****Price U.S. \$19 Per Share****17,000,000 Shares**

The above shares were offered in the United States and Canada by the undersigned.

Donaldson, Lufkin & Jenrette
Securities Corporation

Bear, Stearns & Co. Inc. The First Boston Corporation
 Daiwa Securities America Inc. Dillon, Read & Co. Inc.
 Hambrecht & Quist E. F. Hutton & Company Inc.
 Lazard Frères & Co. Merrill Lynch Capital Markets
 Morgan Stanley & Co. PaineWebber Incorporated
 Robertson, Colman & Stephens L.F. Rothschild & Co.
 Shearson Lehman Brothers Inc.
 Dean Witter Capital Markets
 Advest, Inc. William Blair & Company
 A.G. Edwards & Sons, Inc.
 Piper, Jaffray & Hopwood Incorporated
 ABD Securities Corporation Bateman Eichler, Hill Richards Incorporated
 J.C. Bradford & Co. Butcher & Singer Inc.
 Dain Bosworth Epple, Guerin & Turner, Inc.
 First of Michigan Corporation
 Howard, Weil, Labouisse, Friedrichs Incorporated
 Johnson, Lane, Space, Smith & Co., Inc.
 Ladenburg, Thalmann & Co. Inc. Cyrus J. Lawrence Incorporated
 McDonald & Company Securities, Inc.
 Neuberger & Berman Nomura Securities International, Inc.
 Rauscher Pierce Refnes, Inc. The Robinson-Humphrey Company, Inc.
 Sutro & Co. Tucker, Anthony & R.L. Day, Inc.
 Adams, Harkness & Hill, Inc.
 Allied Group Securities Corporation
 Carolina Securities Corporation
 The Illinois Company Incorporated
 Kirkpatrick, Pettis, Smith, Polian Inc.
 Needham & Company, Inc.
 Southwest Securities, Inc.

Drexel Burnham Lambert
Incorporated

Alex. Brown & Sons Incorporated
 Goldman, Sachs & Co.
 Kidder, Peabody & Co. Incorporated
 Montgomery Securities
 Prudential-Bache Capital Funding
 Salomon Brothers Inc.
 Wertheim Schroder & Co. Incorporated
 Arnhold & S. Bleichroeder, Inc.
 R.G. Dickinson & Co.
 Oppenheimer & Co., Inc.
 Thomson McKinnon Securities Inc.
 Boettcher & Company, Inc.
 Crowell, Weedon & Co.
 Fahnestock & Co. Inc.
 Furman Selz Mager Dietz & Birney Incorporated
 Interstate Securities Corporation
 Johnston, Lemon & Co. Incorporated
 Legg Mason Wood Walker Incorporated
 Moseley Securities Corporation
 Parker/Hunter Incorporated
 Rotan Moale Inc.
 Underwood, Neuhaus & Co. Incorporated
 AIBC Investment Services Corp.
 Brean Murray, Foster Securities Inc.
 Hanifen, Imhoff Inc.
 Investment Corporation of Virginia
 Lovett Mitchell Webb & Garrison Division of Boettcher & Company, Inc.
 Seidler Amdec Securities Inc.
 William K. Woodruff & Company Incorporated

2,500,000 Shares

The above shares were offered outside the United States, Canada and Asia by the undersigned.

Donaldson, Lufkin & Jenrette
Securities Corporation

Credit Suisse First Boston Limited
 Kidder, Peabody International Limited
 Swiss Bank Corporation International Limited
 Algemene Bank Nederland N.V.
 Banque Paribas Capital Markets Limited BNP Capital Markets Limited Cazenove & Co.
 Commerzbank Aktiengesellschaft Crédit Lyonnais EBC Amro Bank Limited
 Morgan Grenfell & Co. Limited Morgan Stanley International Orion Royal Bank Limited
 Nomura International Limited
 Vereins- und Westbank Aktiengesellschaft Westdeutsche Landesbank Girozentrale Dean Witter Capital Markets - International Ltd.

2,000,000 Shares

The above shares were offered in Asia by the undersigned.

Donaldson, Lufkin & Jenrette
Securities Corporation

Drexel Burnham Lambert International Limited
 Daiwa Singapore Limited

NEW ISSUE

This announcement appears as a matter of record only.

October, 1987

**Sumitomo Electric Industries, Ltd.**

(Sumitomo Denki Kogyo Kabushiki Kaisha)

U.S.\$200,000,000**3 1/8 per cent. Bonds Due 1992**with
Warrants

to subscribe for shares of common stock of Sumitomo Electric Industries, Ltd.

ISSUE PRICE: 100 PER CENT.

Daiwa Europe Limited

Nomura International Limited
Credit Suisse First Boston Limited
Kleinwort Benson Limited
Morgan Stanley International
J. Henry Schroder Wag & Co. Limited

Yamaichi International (Europe) Limited

IBJ International Limited
BNP Capital Markets Limited
Citicorp Investment Bank Limited
Morgan Grenfell & Co. Limited
S.G. Warburg SecuritiesAlgemene Bank Nederland N.V.
Banca della Svizzera Italiana
Banque Bruxelles Lambert S.A.
Baring Brothers & Co., Limited
Cazenove & Co.

KOKUSAI Europe Limited

Marusan Europe Limited

Mitsubishi Finance International Limited

New Japan Securities Europe Limited

Nippon Kangyo Kakumaru (Europe) Limited

Norinchukin International Limited

Sanyo International Limited

Swiss Volksbank

Taiyo Kobe International Limited

Toyo Securities Europe Ltd.

Yamatake Securities (Europe) Limited

Sumitomo Finance International
Goldman Sachs International Corp.
J. P. Morgan Securities Asia Ltd.
The Nikko Securities Co., (Europe) Ltd.
Sumitomo Trust International LimitedBank of Tokyo Capital Markets Group
Chase Investment Bank
Deutsche Bank Capital Markets Limited
Salomon Brothers International Limited
Westdeutsche Landesbank GirozentraleANZ Merchant Bank Limited
Bank of Yokohama (Europe) S.A.
Banque Indosuez

Bayerische Vereinsbank Aktiengesellschaft

EBC Amro Bank Limited

LTCB International Limited

Meiko Europe Limited

Mitsubishi Trust International Limited

Nippon Credit International Limited

Norddeutsche Landesbank Girozentrale

Saitama Finance International Limited

Société Générale

Taiheiyo Europe Limited

Tokyo Securities Co. (Europe) Ltd.

Universal (U.K.) Limited

NEW ISSUE

This announcement appears as a matter of record only.

October, 1987

**STANLEY ELECTRIC CO., LTD.**

(incorporated with limited liability under the Commercial Code of Japan)

U.S.\$100,000,000**3 1/4 per cent. Guaranteed Bonds 1992**with
Warrantsto subscribe for shares of common stock of Stanley Electric Co., Ltd.
The Bonds will be unconditionally and irrevocably guaranteed byThe Mitsui Bank, Limited
(incorporated with limited liability under the Commercial Code of Japan)**ISSUE PRICE: 100 PER CENT.**

Daiwa Europe Limited

Nomura International Limited

Mitsui Finance International Limited

ANZ Merchant Bank Limited

Chemical Bank International Group

Goldman Sachs International Corp.

Kleinwort Benson Limited

KOKUSAI Europe Limited

Mitsubishi Finance International Limited

Morgan Grenfell & Co. Limited

Salomon Brothers International Limited

Sanwa International Limited

Sumitomo Finance International

Union Bank of Switzerland (Securities) Limited

Universal (U.K.) Limited

INTL. COMPANIES & FINANCE

Chris Sherwell reports on the world's biggest diamond mine

Sparkling success for Argyle

AN UNMARKED modern building, located opposite a flourishing green park in central Perth, houses the largest diamond sorting and cutting centre outside London.

Under the unremiring gaze of high security cameras, skilled workers process masses of industrial stones and an array of brilliant white gems, highly-prized pinks and yellow-tinted champagne and cognac diamonds.

In the rugged Kimberley mountains on the other side of Western Australia - as far away from Perth as Moscow is from London - stands the source of this bounteous harvest, the world's biggest diamond mine at Argyle.

In the space of two years the A\$430m (US\$312m) open-cut mine and the Perth diamond centre have generated a new force in one of the world's most secretive and mysterious industries.

Because of Argyle, Australia is already the world's largest diamond producer by weight, and sixth largest by value. Proven reserves of diamond-bearing stones are currently put at 70m tonnes.

So voluminous is its output, the technologies developed to extract and sort its stones are reckoned to be ahead of South Africa's. The pink gems, now world-famous, have become Argyle's trademark.

The operation is 56.8 per cent owned by CRA, the Australian mining group. Its partners are Ashton Mining (38.2 per cent) and the West Australian Diamond Trust (5 per cent).

In its first full year of production last year, the mine produced 28.2m carats of dia-

monds, well over the original estimate of 25m. This year it will be about the same, with the plant processing some 3.7m tonnes of ore, more than its design capacity.

So high-grade is the resource, it produces seven carats of diamonds per tonne of ore, five times the world average. One part of the ore body has 20 to 30 carats per tonne.

The quality, however, is relatively low. Some 5 per cent of the stones are gem quality, 35 per cent cheap gem and 60 per cent industrial.

Of last year's output, the gem-quality stones increased world supply by 8 per cent and added only 2 per cent in value terms. Industrial stones, on the other hand, increased world supply by 75 per cent, and value by 60 per cent.

Over the share due to the West Australian Diamond Trust is sorted out - the trust sells it on the market through an agent in Antwerp - the remainder is divided 75:25 between the Central Selling Organisation (CSO), part of the South African De Beers group, and Argyle Diamond Sales.

Under the five-year agreement with the CSO, all rough gems go to De Beers save for those which Argyle retains to process in Australia at the Perth sorting and cutting centre.

Argyle is shortly to decide whether to make the centre permanent and confirmation seems likely, at least to judge by the success of the pink diamonds.

Another tender - the third - is due next month in Antwerp and seems certain to attract a high level of interest. A total of 50 to

55 carats will be on sale and will include some large stones.

In the last sale, held last December, a London merchant purchased a 2.11 carat stone with an estimated retail value of A\$1.5m.

this year alone. It is the fastest growing market in the world.

But at 18 per cent of the total is still well behind the US, at around 35 per cent. Nevertheless, the talk is of a structural change in the world diamond market.

A major customer for Argyle's near-gem production is India, which has had a diamond industry for centuries. Through Argyle's own efforts and CSO sales, an estimated 90 per cent of the mine's rough stones go to Indian diamond centres in and around Bombay.

"We rely on India as a customer," Argyle officials say. "They have a sophisticated distribution network for selling to the US and the Far East."

Second resource

On the production side, Africa's next major diamond concern Ellendale, another diamond resource discovered before Argyle. Located near Derby, it has been regarded hitherto as a marginal resource, but is now being re-evaluated for development.

Exploration is meanwhile continuing in the region. Although plenty of diamond resources have been found - some 97 "pipes" altogether - none yet looks economic.

Argyle, on the other hand, is set to last 20 years. If it does not, the comfortable motel-type establishment for miners, most of whom commute every two weeks by jet from Perth, could easily be turned into an unusual resort. This seems unlikely, since new reserves are constantly being proven. Diamonds, as they say, are forever.

Anglovaal hit by higher costs

BY JIM JONES IN JOHANNESBURG

THE DILEMMA of the South African gold mining industry was reflected yesterday in September quarter results from the three gold mines managed by the Anglovaal group.

Cost increases generally outweighed revenue increases despite greater ore processing rates and improved gold recovery grades and despite the fact that none of the group's gold mines were affected by the black miners' strike.

Loraine was particularly badly affected by a drop in mill throughput. The mine's unit cost of mining and processing each ton of ore was 14 per cent higher in the September quarter than in the June quarter and the quarter's working profit

from gold mining alone fell to \$7.4m (\$3.6m) from the June quarter's R10.5m.

Capital spending increased slightly at Loraine but was cut sharply at the Maritzburg and Eastern Transvaal Consolidated (ETC) mines.

ANGLOVAAL GOLD QUARTERS				
	Gold produced (kg)	After-tax profit (Rm)	Profit (Rm)	Earnings per share (cents)
E. Tel Cole	887	950	11,02	16.68
Hartbeest	7,946	7,680	50,82	59.5
Loraine	1,983	2,054	10,71	12.52
			18.7	31.1

Figures are calculated after capital expenditure and loan repayments

US\$28,000,000

Short-term Guaranteed Notes issued in Series under a US\$28,000,000 Note Purchase Facility by

Mount Isa Mines (Coal Finance) Limited

Notes hereby given above Series of Notes issued under a Production Loan and Credit Agreement dated March, 1987, carry an interest rate of 8 1/2% per annum. The issue date of the above Series of Notes is 10th October, 1987, and the Maturity Date will be 15th April, 1998. The Euro-clear reference number for that Series is 45592 and CEDEL reference number is 58775.

Manufacturers Hanover Limited Issue Agent

14th October, 1987

U.S. \$100,000,000**B.B.L. International N.V.**

Floating Rate Notes Due 1999 Guaranteed on a Subordinated Basis as to payment of principal and interest by



Banque Bruxelles Lambert S.A./Bank Brussel Lambert N.V.

Interest Rate	9 1/16% per annum
Interest Period	14th October 1987
Interest Amount per U.S.\$5,000 Note due 14th April 1988	U.S.\$230.34
Credit Suisse First Boston Limited Agent Bank	

U.S. \$225,000,000**Crédit Lyonnais**

Floating Rate Notes Due October 1996

Interest Rate	9 1/16% per annum
Interest Period	14th October 1987
Interest Amount per U.S.\$5,000 Note due 14th April 1988	U.S.\$463.85
Credit Suisse First Boston Limited Reference Agent	

U.S. \$100,000,000**ÖSTERREICHISCHE LÄNDERBANK AKTIENGESELLSCHAFT**

Floating Rate Subordinated Notes Due 1999

Interest Rate	9 1/16% per annum
Interest Period	14th October 1987
Interest Amount per U.S.\$5,000 Note due 14th April 1988	U.S.\$230.34
Credit Suisse First Boston Limited Agent Bank	

INTERNATIONAL CAPITAL MARKETS & COMPANIES

Foreigners lift investment in French share market

BY GEORGE GRAHAM IN PARIS

FOREIGN INVESTORS have been carving out a bigger share of the French equities market and accounted for over a quarter of all dealing last year.

A new study by the Commission des Opérations de la Bourse (COB), the Paris stock exchange regulator, shows that foreigners were responsible for 28 per cent of all equity deals in France last year, compared with 20 per cent in 1985, 16 per cent in 1984 and 13 per cent in 1983.

Net purchases of French

shares by foreign investors have grown rapidly over the last two years, the COB says. In 1985 they represented 1.6 per cent of the total Paris equity market capitalisation.

The COB estimates that foreigners subscribed for 11 to 13 per cent of all public share offerings in France in 1986, because the shares they bought in offerings made directly on the international market. Issues of non-voting certificates of investment by companies in the state

sector, waiting to be privatised, were particularly well subscribed, with foreigners taking up FF12 billion of the FF16 billion offered last year.

At the same time the French have increased their purchases of foreign shares since the end of the special foreign exchange regime for share buying.

The COB study shows that net purchases of foreign shares by the French reached FF16 billion last year, after two years in which they had been net sellers of foreign shares.

Paribas to buy equities broker

BY OUR PARIS STAFF

PARIBAS, THE recently privatised French investment bank, is to take over Courcier-Bonet, Paris' leading equities broker.

The agreement, the seventh to be concluded in the framework of the reform of the Paris stock exchange began earlier this year, eventually gives Paribas 100 per cent of Courcier-Bonet, the earliest permitted under the new stock exchange reform bill currently passing through parliament.

Courcier has been the most active broker in the Paris equity market for the last three years, with a large block trading operation. Turnover last year totalled FF10.7 billion (US\$7.5 billion) and nearly 50 per cent coming from block trading 25 per cent from other broking activities, and over 25 per cent from private client fund management.

Profits totalled FF1.85m - the fourth highest of any French

broker - and are expected to be slightly higher this year.

Paribas is believed to have agreed to pay between 10 and 13 times 1986 earnings. Most estimates put the price at around FF450m.

Several other French and foreign financial institutions have already announced plans to take over stockbrokers since the government said it would permit them to expand outside capital and gradually end the monopoly on share dealing which has been theirs since the time of Napoleon, but the strategists have differed widely in each case.

While Paribas, like Compagnie du Midi, the insurance and financial services group, is taking 100 per cent control of a major broker, two large commercial banks, Banque Nationale de Paris and Societe Generale,

have so far only foreign investors to have agreed to take over a French broker, though Mr Carlo De Benedetti, the Italian financier, said that he had done so to the surprise of the brokers in question.

Some French financial houses have felt that they could not stand aside from buying a broker, even though they were surprised at the prices being asked.

Handbook from Coopers Lybrand

BY ALEXANDER NICOLL, EUROMARKETS EDITOR

SENIOR MANAGERS of financial institutions often display a surprising lack of understanding of the nature and potential implications of the financial instruments offered and provided by the firm. Mr Michael Smith, head of financial services at Coopers & Lybrand, said yesterday:

He was speaking at the launch

of a handbook of financial instruments published by the consultancy firm. It describes some 200 instruments, suggested benefits, risks and disadvantages with regard to investors, and provides checklists of tax and accounting questions which issuers and investors should consider for each.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR STRAIGHTS	Change on yesterday's close	Close on October 13	Change on yesterday's close
American Express 7% 92	+0.00 +0.00	11.94	+0.00 +0.00
All Nixon At 9% 92	+0.00 +0.00	11.94	+0.00 +0.00
American Express 8% 92	+0.00 +0.00	22.62	+0.00 +0.00
American Express 8% 93	+0.00 +0.00	22.62	+0.00 +0.00
American Express 8% 94	+0.00 +0.00	22.62	+0.00 +0.00
Bogart 9% 92	+0.00 +0.00	11.94	+0.00 +0.00
Bogart 9% 93	+0.00 +0.00	11.94	+0.00 +0.00
British Telecom 8% 92	+0.00 +0.00	11.94	+0.00 +0.00
Cambridge Steel 10% 92	+0.00 +0.00	11.94	+0.00 +0.00
Cambridge Steel 10% 93	+0.00 +0.00	11.94	+0.00 +0.00
C.C.C. 7% 91	+0.00 +0.00	11.94	+0.00 +0.00
C.C.C. 7% 92	+0.00 +0.00	11.94	+0.00 +0.00
Credit Lyonnaise 9% 92	+0.00 +0.00	11.94	+0.00 +0.00
Credit National 7% 92	+0.00 +0.00	11.94	+0.00 +0.00
Credit National 7% 93	+0.00 +0.00	11.94	+0.00 +0.00
Denmark 7% 92	+0.00 +0.00	11.94	+0.00 +0.00
DENMARK 7% 93	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 92	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 93	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 94	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 95	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 96	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 97	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 98	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 99	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 00	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 01	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 02	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 03	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 04	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 05	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 06	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 07	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 08	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 09	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 10	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 11	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 12	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 13	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 14	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 15	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 16	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 17	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 18	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 19	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 20	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 21	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 22	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 23	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 24	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 25	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 26	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 27	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 28	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 29	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 30	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 31	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 32	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 33	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 34	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 35	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 36	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 37	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 38	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 39	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 40	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 41	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 42	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 43	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 44	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 45	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 46	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 47	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 48	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 49	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 50	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 51	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 52	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 53	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 54	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 55	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 56	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 57	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 58	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 59	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 60	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 61	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 62	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 63	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 64	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 65	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 66	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 67	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 68	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 69	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 70	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 71	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 72	+0.00 +0.00	11.94	+0.00 +0.00
E.I.B. 6% 73	+0.00 +0.00		

UK COMPANY NEWS

Lisa Wood looks at Midsummer Leisure's possible takeover of Boddington

Celebrations that may yet go flat

NEXT TUESDAY Boddington, the Manchester-based brewer, plans to celebrate its 100th anniversary of being a public company in a major celebration at which most of the British brewing establishment will be present.

The event could yet turn into a wake. Boddington, one of the oldest brewers in Britain has until 6pm this Thursday to respond to a takeover approach by Midsummer Leisure, the youthful and fast growing operator of discos, queues, public houses and snooker clubs.

Midsummer, with a market capitalisation of just under £100m has suggested it would offer seven of its shares for every 15 of Boddington, valuing Boddington at around £270m. No cash alternative has been offered.

Boddington has described the bid proposal, which is not yet a formal offer, as "most unwelcome" and was yesterday meeting with its financial adviser, Kleinwort Benson. What is not yet clear from Midsummer, which holds a 2.1 per cent stake in Boddington, is whether it would proceed with a hostile bid should its overture be rejected.

The takeover, if successful, would be part of an emerging trend of acquisitions of regional brewers by non-brewers. A new breed of entrepreneurs, alive to the retailing potential of strong brands and public houses and critical of their present management, have in the last few years started to pick off sleepy regional brewers. These include Inn Leisure's acquisition of Devonish, the Cornish brewer, and Brodian's takeover of Buckley's Brewery in South Wales.

It is a development which could accelerate at a time when

many of the brewers are wary of trying to acquire other brewers because of the current investigation by the Monopolies and Mergers Commission into the tied house system - through which most established brewers sell the majority of their beers.

Midsummer's approach to Boddington is not the first one to be received by the brewer of a cult real ale and which owns some 560 public houses. In 1970 Boddington fought off a bid from Allied Breweries, the major brewer.

In its successful defence Boddington was assisted by the Whitbread Investment Trust (WIT), an authority investment trust in which Whitbread, the major brewer, has a 49.8 per cent stake. Then WIT lifted its stake in Boddington from 11 to 23 per cent, effectively helping to block the bid.

WIT currently holds just over 23 per cent of Boddington, a stake critical to the outcome of any bid. WIT has a track record of backing the boards of those companies in which it has a stake should they be a takeover target.

WIT has substantial investments in about 14 regional brewers, including 9.5 per cent in Matthew Brown, the Blackburn-based brewer and neighbour of Boddington, which is currently a takeover target of Scottish & Newcastle Breweries. The trust is at pains not to be seen as simply a blocking mechanism - particularly as its activities are being scrutinised by the MFC inquiry. Some analysts in the City said Mr Adam Page, chairman of Midsummer Leisure, had suggested a shift in attitude at WIT with the trust taking a more commercial approach to its investments.

Mr Richard Sowerby, investment manager at WIT, said yes-



Ewart Boddington, chairman, faces takeover bid

terday. "Our approach is consistent in supporting the boards of those companies in which we have an investment. We believe they know their businesses best. However, he added that the board has a duty to shareholders. There comes a time when everything has a price. But Midsummer has not even made an offer yet for Boddington and it is far too early to look at any merits or demerits of a bid."

Boddington, according to Midsummer, is a brewer which has lost its momentum with falling beer sales and low lager sales compared to the national average, as well as poor retailing skills. Such criticisms could be levelled at many of the regional brewers struggling to compete in the marketplace where, for example with lager, the major brewers have more marketing clout with nationally advertised brands.

Boddington's star rose in the 1970s with its real ale brand, Boddington bitter. However, pride in its bitter led to complacency and in the early 1980s Boddington failed to seize upon the national trend towards larger consumption and retailing, a major growth area.

In the last couple of years the company, under Mr Ewart Boddington, has struggled to catch up with an extension of its lager portfolio, rehabilitation of its public houses and substantial investment in catering. All investments, according to Boddington, which will come to fruition in the near future.

However, in the shorter term, it disappointed the City last month when it announced taxable profits of £8.1m, including a surplus of £1m from sales of public houses, for the six months to July 4. The result, 6.1 per cent ahead of the same period last year, was below City forecasts.

To meet increasing demand the company has recently acquired the lease on an additional warehouse very close to the existing premises in Bristol. This will provide about 70 per cent extra warehousing space and will enable the company to continue its planned expansion programme.

Turnover in the first half rose from £17.5m to £21.67m and the trading profit increased from £2.2m to £2.75m. Interest payable amounted to £261,000.

• comment

The City's view of Alexandra Workwear

After tax of £223,000 (£718,000 earnings per share) came out at 4.75p compared with 3.65p and the interim dividend is raised from the equivalent of 0.95p to 1.1p.

The directors said sales and production continued to increase steadily. Sales in England, although relatively small, were over 50 per cent above the same period last year with the new Rotterdam shop beginning to contribute.

Alexandra Workwear, manufacturer and supplier of work wear, continued to make progress in the 22 weeks to August 15 1987, with pre-tax profits advancing 29 per cent from £1.9m to £2.5m.

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COMMODITIES AND AGRICULTURE

Moscow sees no future in futures

BY DEBORAH HARGREAVES IN CHICAGO

MR VIKTOR NIKONOV, the Soviet Agriculture Minister, ruled out any prospect of the Soviet Union using the Chicago futures markets for hedging during his visit to the city's two major exchanges last week. "That game is too risky," he said. "It is not governed by any laws of physics."

Mr Nikonov, who is spearheading Mr Mikhail Gorbachev's drive to reform the Soviet Union's vast agricultural industry, visited the Chicago Mercantile Exchange

and Board of Trade as part of a week-long tour of the US. He gazed bemusedly at the main agricultural futures pits at Chicago's Board of Trade, traders, gesticulating wildly and shouting, continuing to trade around him. He said later, however, that he felt no emotion after visiting the busy exchange floor.

"It was as if I saw what I knew for a long time," he explained.

Mr Nikonov stressed that the Soviet Union would increase its level of US grain

imports in coming years if the US would buy more of its goods. "The more you buy from us, the more we'll buy from you," he said, adding that the Soviet Union currently sells to West Germany in order to earn the hard currency to pay for US grain.

This year's Soviet harvest will not be bad, Mr Nikonov said, "despite the fact that the summer was indeed difficult." US estimates put its grain crop at 210m tonnes, the second successive harvest in a row.

The fight against bureaucracy in Soviet agriculture has only just begun, Mr Nikonov noted, with the reforming of the education system for farm specialists.

On his visit, which included an American supermarket and Disneyworld as well as farms and agricultural research centres, he called for more exchanges between US and Soviet farmers and even suggested an apprenticeship programme for young Soviet farm managers with a US equipment maker.

Britain's Farm Minister responds to EC budget stabiliser proposals

MacGregor backs economy drive

BY BRIDGET RADOM

THE EUROPEAN Commission's proposals for stabilising spending on the Common Agricultural Policy are a "major key to progress" in resolving the Community's financial crisis, Mr John MacGregor, Britain minister of Agriculture, said in London yesterday.

The Minister said that with the exception of two issues, on which he did not agree with the Commission at all, the stabiliser proposals could "set the CAP on a sound and sensible basis."

Mr MacGregor, who was addressing an audience of some 50 members of the Farmers Club, was commenting publicly for the first time on proposals which the Commission introduced at the end of last month to limit spending on each major commodity within the CAP.

The proposals are designed to curb spending on the CAP as a whole and will be the subject of intense ministerial negotiation over the next few weeks, beginning with the Farm Ministers themselves on Monday and culminating in the heads of government summit in Copenhagen in early December.

Mr MacGregor said that he approved of the main measures proposed for cereals, which involved price reductions after production thresholds had been met, as well as tighter regulation of prices during the actual year of production rather than in the subsequent year. However, Britain opposed any increase in the co-responsibility levy on cereals. Being effect-

ively a tax which increased the price of a commodity to the consumer, these levies gave precisely the wrong response," Mr MacGregor said.

He believed that the Commission's proposals to make the sugar support system self-financing on a year-by-year basis was sensible, as were proposals to put guaranteed thresholds on the production of peas and beans.

Mr MacGregor said he approved the proposals to cut further the guaranteed price of oilseeds, since, despite last season's 10 per cent price cut, there had still been record production.

However, Britain was deeply opposed to the Commission's proposed oils and fats tax. Mr

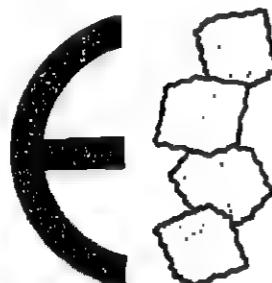
MacGregor said: "The tax would actually be a 'destabiliser' since it would not curb production but would raise new revenues—effectively through a consumer tax—to help pay for expected future surpluses."

Mr MacGregor also declared his opposition to the Commission's proposals on sheepmeat, which would phase out the special weekly payments known as the variable premium, enjoyed by British producers.

British accepted that sheepmeat must be made subject to the same budgetary discipline as other sectors, the Minister said, but he claimed that the proposals would discriminate against British producers by submitting them to a separate production threshold.

LME prices supplied by Amalgamated Metal Trading.

Brussels plans to refine sugar regime



THE EUROPEAN Commission, in its drive to curb farm spending, is proposing very few changes to the Community's common sugar policy. This is not so much because the system is cheap (it is not overall), or because it has not had a distorting effect on world trade, but rather because its charges on the Community's public purse are slight.

Community officials describe the sugar regime as "mature," because it is largely self-financing. Its critics point out, however, that its costs are passed on to the EC consumer (to the tune of Ecu 2.4bn in 1983 prices according to one estimate), while its distorting effects are felt by those countries which produce but do not support sugar to anything like the same extent. These include Australia and several developing states.

The main direct cost to the Community budget of protecting EC sugar growers and its manufacturing industry is accounted for by various subsidies ("restitutions" in Community jargon) on about 1.3m tonnes of sugar a year. These amounts fall at bridging the gap between the high internal EC price and world prices. With world prices at their present low levels the bill for this currently amounts to some Ecu 600m a year.

Subsidies on the rest of the Community's exports, amounting to nearly 5m tonnes a year, are financed by producer levies which the Commission is now proposing substantially to segment over the next few years.

The EC's common sugar policy dates from 1968, when the EC was a net importer of sugar. Within a decade, under the stimulus of protection, as well as technical developments which brought higher yields, the EC had become the largest exporter to the free world market, exporting a record 5.6m tonnes, or a fifth of world market sugar in 1982.

The European Commission unveiled last month a wide ranging package of proposals designed to curb the spiraling costs of the Common Agricultural Policy. In the eighth sector-by-sector article on the proposals, BRIDGET BLOOM examines the Commission's plans for sugar, which will be on the Farm Ministers' agenda in Brussels next week as they open negotiations on the package as a whole.

Production has now levelled off at around 13.5m tonnes a year, of which the Community consumes 10.7m tonnes (white sugar equivalent) a year. France is the largest producer with some 3.6m tonnes followed by Germany (3.6m tonnes) and the UK (1.1m tonnes).

The EC protects the sugar beet grower and the sugar industry through high internal prices maintained via import levies. In the 16 years from 1968-83, the Community's internal price dropped below the world price three times. Mostly it was two to three times more.

Sugar production in the EC is subject to quotas, which the Commission does not propose to alter. (The sugar regime is subject to five year reviews; effectively quotas have remained the

same now since 1981). There are two types of quota, divided between sugar producing member states and operated through the sugar industries.

The so-called A quota is roughly equivalent to EC consumption. It carries full price guarantees, while the B quota, which is equivalent to imports carried at lower level of support. Any sugar produced over these quantities is termed C sugar. This attracts no support and must either be exported or carried forward to become the first tranche of A quota the following year. (Such C sugar can be stored, which the cost being born via a storage levy).

A levy of 2 per cent of the guaranteed price per tonne is made on both A and B quota, while additional levies of up to 3.7 per cent can be made on C quota sugar. These levies are the chief means of financing the sugar regime. However, as low world prices began to recent years that they have proved insufficient to meet the heavy costs of export subsidies.

In 1983, the Community agreed to further levies, which for the five years to 1990-91 will raise an extra Ecu 80m a year. This will eliminate an existing deficit of some Ecu 400m.

Now, in its only new proposal for the regime, the Commission is seeking yet another levy, to be known as the special aluminium levy, to deal with estimated deficits in the years ahead. The new levy would vary depending on the world price, but by 1987-88 it would be about Ecu 227m (compared with 1983-84 of Ecu 260m and Ecu 80m).

Meanwhile, the Commission's new proposal for sugar is being discussed at working group level in Brussels. The talks are already heated, for not only do the sugar industries object to the payment of further levies, but some member states dispute the Commission's methods of distributing the burden of the new levies between them. Under the Commission's proposals, the EC sugar regime appears to put teeth into the International Sugar Agreement appear stymied. While the USA is the obvious forum for international regulation, informal talks between the big four exporters—Brazil, Australia, Cuba and the EC—broke down earlier this year over market sharing. There seems little hope of their imminent revival.

Currently all efforts to put teeth into the International Sugar Agreement appear stymied. While the USA is the obvious forum for international regulation, informal talks between the big four exporters—Brazil, Australia, Cuba and the EC—broke down earlier this year over market sharing. There seems little hope of their imminent revival.

The final major piece in the Commission's sugar policy is its undertaking to import up to 1.5m tonnes of sugar a year from the African, Caribbean and Pacific (ACP) countries which are associated to the relatively lightly.

EC under the Lome Convention, EC producers refuse to take responsibility for what is effectively an addition to the Community's sugar surplus. So the Community budget bears the costs of the subsidies needed to export an equivalent amount of sugar.

The EC sugar regime has been criticised for its distorting effect on the world trade in sugar. The Australian Bureau of Agricultural Economics estimated in the early 1980s that the cost to the Australian economy of the lower prices which EC production has helped to create, was between Ecu 72m and Ecu 138m a year, while the corresponding annual costs to the developing countries that supply the world market were between Ecu 260m and Ecu 160m.

However, the Commission takes a tough line on this issue. It has made clear that it intends no reform of the sugar regime unless and until there is a concerted international attempt at reform.

Currently all efforts to put teeth into the International Sugar Agreement appear stymied. While the USA is the obvious forum for international regulation, informal talks between the big four exporters—Brazil, Australia, Cuba and the EC—broke down earlier this year over market sharing. There seems little hope of their imminent revival.

Meanwhile, the Commission's new proposal for sugar is being discussed at working group level in Brussels. The talks are already heated, for not only do the sugar industries object to the payment of further levies, but some member states dispute the Commission's methods of distributing the burden of the new levies between them. Under the Commission's proposals, the EC sugar regime appears to put teeth into the International Sugar Agreement appear stymied. While the USA is the obvious forum for international regulation, informal talks between the big four exporters—Brazil, Australia, Cuba and the EC—broke down earlier this year over market sharing. There seems little hope of their imminent revival.

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WEEKLY METALS

ALL PRICES as supplied by Metal Bulletin (last week's prices in brackets).

ANTIMONY: European free market, 99.96 per cent, \$ per lb, tonne lots in warehouse 4.50-4.65 (4.45-4.60).

CADMUM: European free market, min 99.95 per cent, \$ per lb, in warehouse, ingots 2.35-2.55 (2.17-2.24), stocks 2.35-2.65 (2.17-2.24).

COBALT: European free market, 99.95 per cent, \$ per lb, in warehouse 6.50-6.70 (6.45-6.70).

MERCURY: European free market, min 99.98 per cent, \$ per fl. oz., in warehouse, 305-310 (unchanged).

MOLYBDENUM: European free market, drummed molybdenum oxide, \$ per lb Mo, in warehouse 2.95-3.05 (unchanged).

SELENIUM: European free market, min 99.95 per cent, \$ per lb in warehouse, 2.60-2.65 (2.60-2.65).

TUNGSTEN ORE: European free market, standard min 65 per cent, \$ per tonne unit WOs, cfr 30-55 (38-50).

VANADIUM: European free market, min 98 per cent V205, other sources, \$ per lb V205, cfr 2.75-2.85 (unchanged).

URANIUM: Mexico exchange value, \$ per lb U308, 16.65 (same).

ISRAELI FARMERS were forced to destroy 23,000 tonnes of their bumper avocado crop in the 1986-87 season, after having saturated both their local and foreign markets. As a result, exports of the high value food, virtually all to the European Community, fell short of the record 100,000 tonnes originally projected.

Mr Ezra Meir, head of the Israel Fruit Production Board, explains that the European market was simply not ready to absorb this production glut.

"We have invested up to US\$60m over the past 25 years in teaching Europeans about eating avocados," he said. "But obviously, schooling takes time."

This unusual bumper crop, mostly the result of last winter's exceptional rainfall, also caught Israeli farmers by surprise, coming four years ahead of schedule. "The problem," Mr Meir says, "is that the market can only take a 10 to 15 per cent increase per year."

While France alone still takes the lion's share of Israel's avocado exports, which account for over a quarter of all non-citrus agricultural exports, reached 87,000 tonnes in 1986-87, up sharply from the 47,000 tonnes sold in the previous season.

Although the sales brought in an increase of almost 70 per cent in dollar revenues, to \$82.5m, the oversupply depressed prices in Europe—where Israel holds a dominant 90 per cent share of the avocado market during the winter—by an average of 20 per cent.

A reversal of trends is expected, however, in the current 1987-88 export season, which begins next July. Israeli exports are forecast to drop to 55,000 tonnes, while Spanish exports are expected to virtually double to 18,000 tonnes.

What especially hurt Israel's just harvested avocado crop was a heat spell last May which officials estimate destroyed 20,000 tonnes. Because they will be selling so much less, Mr Meir says, growers are sure to seek higher prices in compensation.

All told, Israeli exports of avocados, which account for over a quarter of all non-citrus agricultural exports, reached 87,000 tonnes in 1986-87, up sharply from the 47,000 tonnes sold in the previous season.

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FOREIGN EXCHANGES

Dollar awaits trade figures

THE DOLLAR finished on a firmer note, holding on to earlier gains in the Far East where demand was heavy. Today's release of August US trade figures remained the dominant factor and there seemed to be a reluctance to run short positions, resulting in further demand for the US unit as traders covered their positions.

Most analysts are looking for a deficit of around \$14.5bn compared with the record \$16.675bn shortfall reported in July. Anything worse than this would provide a strong test for central banks as dollar selling would undoubtedly resume. The dollar closed barely changed from the opening but still managed to show an improvement on Monday's closing prices. Against the D-Mark it rose to DM 1.8230 from DM 1.8120 and DM 1.8370 from Y142.85, unchanged from Monday and FFr 1.0425 and ECU 0.6050 compared with FFr 0.9425.

D-MARK—Trading range against the dollar in 1987 is 1.8200 to 1.7688. September average 1.8122. Exchange rate index 146.1 against 146.8 six months ago.

There was no intervention by the Bundesbank at yesterday's fixing in Frankfurt when the dollar was fixed at DM 1.8230 from DM 1.8120 on Monday.

Trading was confined to a relatively narrow range ahead of today's release of US trade figures. Analysts were more sceptical regarding the figure to be bettered and wait for today's release of US trade figures.

STERLING—Trading range against the dollar in 1987 is 1.6880 to 1.4716. September average 1.6245. Exchange rate index 142.8 against 142.6 six months ago.

The strength of sterling once again attracted the attention of the Bank of England and the latter was active to try to keep the pound

& IN NEW YORK

Oct. 13	Last	Previous Close
A Spot	1,621.00-1,622.00	1,620.00-1,622.00
2 Months	1,621.00-1,622.00	1,620.00-1,622.00
3 Months	1,621.00-1,622.00	1,620.00-1,622.00
6 Months	1,621.00-1,622.00	1,620.00-1,622.00
12 Months	1,621.00-1,622.00	1,620.00-1,622.00

Forward premium and discount apply to the U.S. dollar.

STERLING INDEX

Oct. 13	Last	Previous Close
0.90	72.3	72.4
1.00	72.3	72.4
1.20	72.3	72.4
1.40	72.3	72.4
2.00	72.3	72.4
3.00	72.3	72.4
4.00	72.3	72.4

CURRENCY RATES

Oct. 13	Bank	Spot	Forward Premium	Forward Discount
U.S. Dollar	1,621.00	1,620.00	-0.00	-0.00
Canadian Dollar	7.92	7.91	-0.01	-0.01
Austrian Schilling	137.1	137.0	-0.01	-0.01
Swiss Franc	1.145	1.145	-0.01	-0.01
British Pound	7.72	7.72	-0.01	-0.01
French Franc	43.159	43.159	-0.01	-0.01
Deutsche Mark	146.5	146.5	-0.01	-0.01
Italian Lira	1,243.5	1,243.5	-0.01	-0.01
Spanish Peseta	7.9635	7.9635	-0.01	-0.01
Swedish Krona	1.0245	1.0245	-0.01	-0.01
Portuguese Escudo	7.9551	7.9551	-0.01	-0.01
Yen	10.50	10.50	-0.01	-0.01
Yuan	2.07	2.07	-0.01	-0.01
Other Currencies	1,621.00	1,620.00	-0.01	-0.01
Total	1,621.00	1,620.00	-0.01	-0.01

CURRENCY MOVEMENTS

Oct. 13	Bank	Spot	Forward Premium	Forward Discount
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Swedish Krona	1.0245	1.0245	-0.01	-0.01
Portuguese Escudo	7.9551	7.9551	-0.01	-0.01
Yen	10.50	10.50	-0.01	-0.01
Other Currencies	1,621.00	1,620.00	-0.01	-0.01
Total	1,621.00	1,620.00	-0.01	-0.01

OTHER CURRENCIES

Oct. 13	S	£	Yen	Other Currencies
Australia	2.2745-2.2775	1.6210-1.6220	108.25-108.35	
Brazil	66.3200-66.3910	52.2000-52.2470	1,000.00-1,000.00	
Canada	1.2020-1.2022	1.2020-1.2022	1,000.00-1,000.00	
China	12.8750-12.8755	12.8750-12.8755	7,000.00-7,000.00	
Denmark	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Finland	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
France	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Germany	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Iceland	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Ireland	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Italy	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Netherlands	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
New Zealand	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Norway	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Portugal	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Spain	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Sweden	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Switzerland	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
United Kingdom	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
United States	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Yugoslavia	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	
Total	1.6210-1.6215	1.6210-1.6215	1,000.00-1,000.00	

MONEY MARKETS

Frankfurt nervous

CREDIT CONDITIONS remained very nervous in Frankfurt as the West German Bundesbank offered liquidity to the money market through a facility for a 28-day securities repurchase agreement.

Bank bid for funds yesterday at a minimum rate of 3.60 per cent but the allocation rate is expected to be between 3.75 per cent and 3.85 per cent. At last week's tender the minimum tender rate was raised to 3.80 per cent from 3.70 per cent and the allocation rate to 3.75 per cent.

UK clearing bank base lending rate 10 per cent since August 7.

The funds are required because DM 14.4bn drains from the market as an earlier 35-day agreement expires.

Dealers noted that the Bundesbank's willingness to restore confidence in financial markets is likely to be judged by the size of today's allocation.

The mood was described as grim, following a proposed 10-per cent withholding tax on investment earnings, a slight tightening of monetary policy, and the mysterious death of a top regional government official.

Period rates were slightly firmer yesterday, with three-month money rising to 4.75-4.90 per cent from 4.65-4.80 per cent. Call money was steady at 3.85 per cent, but this was largely a reflection of commercial banks' more than sufficient holdings at the Bundesbank.

FOREIGN EXCHANGES

Dollar awaits trade figures

below the DM 1.60 level. Sterling closed at DM 1.60 and dealers said that a move above this level would produce a short covering and boost the rate even higher.

The pound was lower against the dollar at 1.6270 from 1.6253 and 1.6265 compared with 1.6265.

Elsewhere the D-Mark came under pressure against sterling, partly because of the pound's bullish undertone and also because of funds moving out of West Germany after the announcement of a 10 per cent withholding on the most investments in West Germany.

JAPANESE YEN—Trading range against the dollar in 1987 is 1.6200 to 1.5788. September average 1.6122. Exchange rate index 146.1 against 146.8 six months ago.

There was no intervention by the Bundesbank at yesterday's fixing in Frankfurt when the dollar was fixed at DM 1.8230 from DM 1.8120 on Monday.

Trading was confined to a relatively narrow range ahead of today's release of US trade figures. Analysts were more sceptical regarding the figure to be bettered and wait for today's release of US trade figures.

STERLING—Trading range against the dollar in 1987 is 1.6880 to 1.4716. September average 1.6245. Exchange rate index 142.8 against 142.6 six months ago.

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3 Months		

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Financial Times Wednesday October 14 1987

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LONDON SHARE SERVICE

FOREIGN BONDS & RAILS

John Wiley & Sons

2 Five Street, London EC2Y 5AQ
0441 732 1234

Money Market Bank Accounts		Gr Envts	GR Envts Int. D.
ANZ Finance High Interest	Cheque Acc		
Melville Hse, Washington Cl, London, SE1	£2,378-2574		
£250-£2,500	£100		
£2,500+	£200		
Auston & Co, plc			
22 Charlotte St, Edinburgh EH2 4DF	031-525 9842		
Fell Service Car Acc	£100	£1,000	
	£1,000	£1,000	
Afrites Ireland			
20 City Road, EC1Y 8AY	01-608 4670		
Treasury Acc	£100	£100	
Neteller £1,000-£2,000	£100	£100	
Min. Inv. £5,000+	£250	£250	
	£250	£250	
ABE—Allied Arab Bank Ltd			
97-101 Campt St, London EC4N 5AD	01-629 6420		
HICA, HICMA	£100	£100	
	£100	£100	
Bank of Scotland			
50 Threadneedle St, EC2P 2DL	01-621 4700		
Money Mkt Cheque Acc	£10	£100	
	£10	£100	
Barclays Prime Account			
Po Box 125, Northampton	0504 232075		
Rail Unit Carpet	£1,075	£1,075	
	£1,075	£1,075	
Benchmark Trust Ltd Premier Account			
9 Henrietta Place, W1M 9AL	01-631 1111		
£1,000-£20,000	£100	£100	
£20,000-£30,000	£150	£150	
£30,000+	£200	£200	
	£200	£200	
Brennan Shapley & Co Ltd			
Founders Court, Luton, Bedfordshire, LU1	01-465 98888		
Demand Acc	£25	£75	
	£25	£75	
Chatterhouse Bank Limited			
1 Paternoster Row, EC4M 7DQ	01-846 4000		
Bster	£100	£100	
U.S. Dollar	£25	£25	
German Marks	£25	£25	
Swiss Francs	£25	£25	
Japanese Yen	£25	£25	
	£25	£25	
Citibank Savings			
51 Martin Pl, Birmingham B1 5EW	01-711 4942		
£1,000-£20,000	£100	£100	
£20,000+	£250	£250	
	£250	£250	
Co-operative Bank Cheque & Save			
78-80 Cannon St EC4 4AE/4A3	01-624 4543		
£250-£2,500	£25	£50	
£2,500+	£50	£75	
	£50	£75	
Dartington & Co Ltd			
9 The Crescent, Totnes PL12 8AB	0752 473075		
Money Mkt Account	£100	£100	
	£100	£100	
Directline plc High Interest Savings			
100 New St, London EC2V 8JH	01-600 4200		
£10,000-£20,000	£100	£100	
£20,000-£30,000	£200	£200	
£30,000+	£300	£300	
	£300	£300	
Henderson/Bank of Scotland			
98-100 Queen St, E1C 2PZ/2H	01-601 4700		
	£100	£100	

Wardley Fund Managers (Jersey)

Money Market Trust Funds

expenses exceed agent's compensation, y Different price
includes all expenses if bought through messenger,
+ Premium day's price. 1 Guernsey price, 3 Shetland
+ Yield before Jersey tax, + Ex-Admiralty. 1; Data
available to charitable bodies. + Yield column shows

LONDON STOCK EXCHANGE

Account Dealing Dates	Open
Dealers	Last
Dealers	Day
Oct 28	Oct 3
Oct 3	Oct 3
Oct 19	Oct 19
Oct 22	Oct 22
Oct 22	Nov 2
Oct 22	Nov 5
Oct 22	Nov 12
Oct 22	Nov 12
Two business days after close from 10 am	Two business days after close from 10 am

The UK stock market enjoyed a successful, if somewhat technical rally yesterday, although shares in Glaxo, which routed the blue chips on Monday with the disclosure of disappointing profits, continued to slide lower.

Helping equities to recover was a further improvement in the Government bond sector as the pound remained firm. While a higher pound is unhelpful to exporting companies, it reduces the chances of higher interest rates in the UK.

Share prices opened higher as nerves steadied from the previous day's sell-off and London began to look for a rally. The Wall Street ahead of the results from International Business Machines. UK stocks extended their gains as Wall Street opened sharply higher but slipped off the top as gains were trimmed in the New York market.

At the close, the FT-SE 100 index was a net 11.7 up at 2350.2. The FT Ordinary index gained 12.3 to 1847.4.

Glaxo provided the most notable exception to the market's trend, having trading sessions US investors continued to suffer pain. Extensive selling of Glaxo's ADRs in the US overnight proved the curtain-raiser to renewed US selling in London yesterday. UK traders, having largely completed their own selling, tried to stem the fall in the shares but were out-weighted by the pressure from the US.

The rest of the equity market "looked better than it was", to quote one trader. However, was unconvincing and London remained uneasy over Wall Street's recent weakness. Moreover, the UK market must now brace itself for the 27.5bn British Petroleum issue, which is only three weeks away.

A weak spot at the close was Reuters which dipped sharply. Mr John Clark of Cape-Cure Myers, securities arm of Grindlays ANZ, commented that the concept of high technology information stocks had been affected by the news of redundancy at the Bank and Salomon Brothers, but added that he was not changing forecasts for Reuters.

The feature of the financial sector was the activity in UK life companies as the recent successful acquisition of Equity and Law by the French group Compagnie du Midi raised bid hopes for other names.

The Government bond sector had another firm session, although prices ended below

Equity sector firm in nervous trading while Gilts continue to move higher

FINANCIAL TIMES STOCK INDICES										Stock Compliance
	Oct. 13	Oct. 12	Oct. 9	Oct. 8	Oct. 7	Yest. Open	1987			Stock Compliance
							High	Low	High	
Commercial Secs	95.78	95.65	95.47	95.46	95.45	92.81	95.32	94.97	92.14	91.18
Fluid Interest	92.27	92.26	92.20	91.98	91.94	91.92	92.25	92.04	90.75	90.75
Galaxy	184.74	185.2	185.2	185.9	185.9	184.2	185.2	185.2	184.2	184.2
Gold Mines	447.4	455.3	449.5	448.8	448.4	432.5	475.7	462.2	449.4	449.4
Ord. Div. Yield	3.26	3.27	3.17	3.15	3.17	4.01	4.07	4.07	4.07	4.07
Earnings Yld/1000	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
PFE Ratio (est.) ¹⁾	15.28	15.24	15.72	15.25	15.25	12.08	15.25	15.25	15.25	15.25
SEAO Baryons (5 per cent)	37.495	38.499	38.32	38.165	38.044	35.01	38.01	37.98	35.01	35.01
Equity Turnover (Secs)	-	126.74	125.90	126.02	126.02	125.95	125.95	125.95	125.95	125.95
Equity Baryons	-	53.260	54.071	53.960	53.960	53.15	54.05	54.05	53.15	53.15
Shares Traded (m)	-	50.2	51.0	50.5	50.5	50.1	22.42	50.1	50.1	50.1
▼ Opening	1841.0	1843.2	1843.2	1847.4	1847.4	1844.8	1848.4	1847.4	1847.4	1847.4
Day's High	1849.9	1849.9	1849.9	1849.9	1849.9	1849.9	1849.9	1849.9	1849.9	1849.9
Day's Low	1840.0	1840.0	1840.0	1840.0	1840.0	1840.0	1840.0	1840.0	1840.0	1840.0
SE Activity	15.67	15.67	15.67	15.67	15.67	15.67	15.67	15.67	15.67	15.67

London Report and Latest Share Indexes: Tel: 01-246 3826

in their best levels with the long end of the market showing net gains of 4%. Traders reported some small retail demand, adding that the undertone remained very healthy.

The chief support for UK bonds comes from the home front, where the market believes that the UK economy is doing well, that domestic inflation is under control, and that the firm pound will shelter interests rates from upward pressure elsewhere.

Turnover in the leading banks left much to be desired. The big four were left with minimal changes and most of the action in the sector was in TSB which followed Monday's good performance with a further 5 rise to 135p after a turnover of 5.6m shares. The merchant banks were equally subdued. NatWest edged up 4 to 385p but Morgan Grenfell eased to 595p and S.G. Warburg 5 cents to 370p.

Composite assurances showed Commercial Union up 164 more to 4584p with dealers waiting for an expected announcement that a holding of around 5 per cent had been built up in the company; Hoare Govett were said to have been good buyers of the stock yesterday. *Guardian Royal* jumped 3% to 211 and Sun Alliance to 121p. Press comment helped *Standard & Poor's* to 367p.

Find the next takeover candidate was the name of the day in the Brewery sector following Midsummer Leisure's intimated offer for Bodddington. Speculation centred on regional issues, and many achieved sharp rises. They included Greene King, up 35 at 480p, and Greenall Whitley, 12 higher at 249p, but the latter's 4% shares also rose 14 to 101p. After Monday's late surge, Bodddington fell back, rising 3 at 247p, while Whitbread reached 13 to 184.7p.

Leading Brewers enjoyed increased activity with Bass emerging from a lean spell and ending 26 up to 987p. Allied-Lyons rebounded 6 to 434p but Guiness were subdued by the latest development in the stores sector. Bass Group rebounded to 304p after the latest developments in the Guiness affair, which revived worries over a possible investigation into the Burton bid for Seabreams, now turned to 500p. The group's share price has been allowed to lapse because the latter's board has decided to accept.

McLennan's former line was up with the majority of leading ones and closed 2 higher at 2164. James Maltshead continued to attract speculative support and rose 13 more to 302p, a two-day gain of 22.

Numerous features emerged in the stores sector. Bass Group rebounded to 304p after the latest developments in the Guiness affair, which revived worries over a possible investigation into the Burton bid for Seabreams, now turned to 500p. The group's share price has been allowed to lapse because the latter's board has decided to accept.

Foods traded quietly, but the underline was firm and the leaders made reasonable progress. United Biscuits continued to reflect a broker's recommendation and the price rose 8 more to 330p. Recently overlooked Rowntree gained 5 to 569p and Rowntree Holdings 5 to 549p. Against the trend, S.W. Matthews encountered nervous selling and fell 3 to 430p. Matthews put on 12 to 153p, while William Low rose 11 to 240p.

Hoddesdon gave strong performance. Ladbrokes figured prominently, rising 20 to 470p on persistent overseas demand. Grand

Royal Circle featured the strongest gains, rising 27 to 498p on

Food manufacturing, 24 to 426p but Woolworths moved up 12 to 346p after the brokers seminar. Estmans were 9 higher at 412p.

These Indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

FT-ACTUARIES INDICES

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EQUITY GROUPS & SUB-SECTIONS

Figures in parentheses show number of stocks per section

TUESDAY OCTOBER 13 1987		Mon. Oct. 12	Fri. Oct. 9	Fri. Oct. 8	Yest. Open
Index No.	Day's Change (%)	Est. Earnings (M) Net	Gross Div. Yield (%)	Est. Div. Yield (%)	Mon. Oct. 12
1 CAPITAL GROUPS (234)	+0.7	6.98	2.78	18.24	18.17
2 Building & Civils (20)	-0.9	12.23	10.22	10.22	10.22
3 Construction, Construction (33)	-0.5	12.41	12.41	12.41	12.41
4 Electricals (14)	+0.5	2.61	2.44	20.51	20.48
5 Electronics (34)	+0.3	11.11	11.11	11.11	11.11
6 Mechanical Engineering (60)	+0.5	11.54	11.54	11.54	11.54
7 Metals and Metal Forming (7)	+0.5	11.23	11.23	11.23	11.23
8 Motors (14)	+0.7	7.85	7.73	16.61	16.58
9 Other Industrial Materials (22)	+0.2	6.12	3.04	19.44	19.44
10 OTHER GROUPS (22)	+0.2	12.23	12.23	12.23	12.23
11 CONSUMERS (23)	+0.2	12.23	12.23	12.23	12.23
12 Food & Drink (16)	+0.2	7.14	7.01	16.44	16.35
13 Health and Household Products (10)	+0.4	5.57	5.57	20.97	20.97
14 Leisure (39)	+0.1	4.69	4.65	14.61	14.57
15 Packaging & Paper (14)	+0.5	5.45	5.27	19.22	19.22
16 Publishing & Printing (15)	+0.8	5.82	5.50	22.44	22.44
17 Software (2)	+0.3	4.63	4.63	31.78	31.78
18 Transport (16)	+0.2	7.05	3.42	18.63	18.63
19 Telecommunications (2)	+0.2	9.14	3.54	14.71	14.71
20 Textiles (16)	+0.2	4.98	4.58	12.42	12.42
21 OTHER GROUPS (26)	+0.4	7.38	7.01	16.47	16.47
22 Agency (7)	-2.3	3.72	3.51	15.88	15.88
23 Chemicals (21)	+0.8	6.44	3.00	18.77	18.77
24 Conglomerates (13)	+0.5	6.67	3.84	17.09	17.09
25 Shipping and Transport (11)	+0.5	7.05	3.42	18.63	18.63
26 Telephone Networks (2)	+0.2	9.14	3.54	14.71	14.71
27 Miscellaneous (22)	+0.2	6.72	2.71	15.62	15.62
28 INDUSTRIAL GROUP (483)	+0.6	6.66	2.75	18.98	18.98
29 Oil & Gas (17)	+0.1	7.74	4.43	15.53	15.5

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 49

NYSE COMPOSITE CLOSING PRICES

Continued from Page 48.

12 Month	P/	Sls	Class	Prev.	12 Month	P/	Sls	Class	Prev.	12 Month	P/	Sls	Class	Prev.	P/	Sls	Class				
High	Low	Stock	Div.	100s	High	Low	Stock	Div.	100s	High	Low	Stock	Div.	100s	High	Low	Class				
Continued from Page 48																					
PopSby 8 .08	.5	27	624	161	158	154	154	+1+	500	30	5038	405	454	474	+1+	324	182	UST			
PopSby 8 .08	1.8	19	5223	351	350	375	375	+1+	500	30	2022	574	565	565	+1+	305	185	UST			
PortF 1.56	11	24	625	105	505	505	505	+1+	500	55	Sequoia 155	845	845	845	+1+	501	182	UST			
PortF 1.56	1.5	18	275	325	325	325	325	+1+	500	21	Sequoia 155	12	12	12	+1+	1032	182	UST			
PortF 1.56	6.4	11	151	62	505	505	505	+1+	500	21	SucCo 4 .40	14	23	1248	261	261	261	+1+	503	182	UST
PortF 1.56	13	13	220	54	505	505	505	+1+	500	21	SucCo 4 .40	17	17	111	114	114	114	+1+	504	182	UST
PortF 1.56	13	13	220	54	505	505	505	+1+	500	21	Summar 152	63	23	277	260	260	260	+1+	505	182	UST
PortF 1.56	13	13	220	54	505	505	505	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	506	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	507	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	508	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	509	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	510	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	511	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	512	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	513	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	514	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	515	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	516	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	517	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	518	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	519	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	520	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	521	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	522	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	523	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	524	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	525	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	526	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	527	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	528	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	529	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	530	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	531	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	532	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	533	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	534	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	535	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	536	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	537	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	538	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	539	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	540	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	541	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	542	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	543	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	544	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	545	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	546	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	547	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	548	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	17	17	111	114	114	114	+1+	549	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	30	5	120	120	120	120	+1+	550	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	24	15	216	254	254	254	+1+	551	182	UST
PortF 1.56	22	22	21	21	457	354	354	+1+	500	21	Shawin 72	7	7	120	120	120	120	+1+	552	182	UST
PortF 1.56	22	22																			

Sales figures are unofficial. Yearly highs and lows reflect previous 52 weeks plus the current week, but not the last trading day. Where a split or stock dividend amounting to one cent or more has been paid, the year's high-low range and dividend are shown for the new stock only. Unless otherwise noted, rates of dividends are annual disbursements based on the latest declaration.

a-dividend also *arrears*, b-annual rate of dividend, c-*call* stock dividend, c-liquidating dividend, cld-called, d-new year, e-dividend declared or paid in preceding 12 months, f-dividends in Canadian funds, subject to 15% non-residence tax, g-dividend declared after split-up or stock dividend, j-dividend paid this year, omitted, deferred, or no action taken at latest annual dividend meeting, k-dividend declared or paid this year, an m-cumulative issue with dividends in arrears, n-new issues in last 52 weeks. The high-low range begins with the start of trading, rd-next day delivery. P/E-price-earnings ratio, r-cash dividend declared or paid in preceding 12 months, plus stock dividend, s-stock split. Dividends begin with date of split, t-distribution, u-dividend paid in stock in preceding 12 months, v-estimated cash value on ex-dividend or ex-distribution date, w-new year high, x-trading halted, y-in bankruptcy or receivership or being reorganised under the Bankruptcy Act, or securities assumed by such companies, zd-distributed, zd-with issued, ww-with warrants, x-ex-dividend or ex-rights, xd-distribution, xx-without warrants, y-ex-dividend and sales, zl-yielded, z-sates in full.

AMEX COMPOSITE CLOSING PRICES

Stock	Div	P/E	Sales (M\$)	High	Low	Clos.	Chg.	Stock	Div	P/E	Sales (M\$)	High	Low	Clos.	Chg.	Stock	Div	P/E	Sales (M\$)	High	Low	Clos.	Chg.	Stock	Div	P/E	Sales (M\$)	High	Low	Clos.	Chg.		
AT&T		186	154	174	154	164	+ 12	DataPd	15	33	318	114	104	11	-	ImpDigi	60	128	574	567	564	- 3	-	PopeEv		23	23	75	73	73	- 1	-	
AcmePr		2	34	35	35	35	-	Defmed	15	20	335	154	114	154	+ 1-16	IntSys	13	318	2	174	174	- 2	+ 16	PredA	10	x142	172	172	172	172	- 12	-	
Action		9	20	184	184	184	- 16	Dillard	15	20	565	474	454	474	+ 214	IntSy	13	314	74	74	74	- 2	+ 16	ProCms		178	R	R	R	R	-	-	
AdHealth		300.512	426	424	424	424	- 16	Diodes	1	1	32	31	31	31	-	IntCryg	60	23	44	134	134	- 14	- 14	RBW	10	98	31	31	31	31	- 12	-	
AlberW		11	7	55	55	55	-	DomestP	1	1140	12	127	174	174	174	- 14	IntInfrm	10	28	185	5	4	4	- 18	ReCrt	A	13	118	118	118	118	- 12	-
AlphaPh		136	55	55	55	55	-	Duncon	20	12	127	174	174	174	- 14	IntInsit		8	14	274	274	- 272	- 2	ReAssB		12	21	192	192	192	- 12	-	
Aliza		154	1188	351	351	351	+ 14	E		E		E		E		J	K	J	K	J	K	J	K	J	K	J	K	J	K	J	K		
Almond	20	263044	454	454	454	454	+ 1	EAC		2	74	74	74	74	-	Jacobs	53	56	172	172	172	- 14	- 14	SLW	1.65	11	S	S	S	S	-	-	
Alrael	31e	10	19	24	24	24	-	EagleCl		554	2	24	24	24	-	JohnPD	53	54	44	44	44	- 14	+ 16	Sage		25	25	25	25	25	-	-	
AlMrcA	52	9	45	25	25	25	-	EstCo	1	14	34	324	324	324	-	JohnM	53	54	234	234	234	- 14	+ 16	Salon		6	15	15	15	15	-	-	
AlMrdS		9	45	25	25	25	-	Esigp 2.90s		68	25	16	25	25	-	KeyCp	12	8	38	234	234	- 14	+ 16	Scand		35	17	15	15	15	-	-	
AlPd		16	155	35	35	35	-	EcoEn	0.56	26	174	174	174	174	-	Kirk		109	10	374	44	44	- 14	+ 16	Schreib		35	17	15	15	15	-	-
AlPrc	20	59	55	104	104	104	- 14	EcoEn 2.20s		31	37	24	24	24	-	Kirby		151	45	204	204	204	- 14	+ 16	SecCap		35	17	15	15	15	-	-
AlSeCE		219	45	45	45	45	-	EngCo	27	63	62	58	58	58	-	KogerC	240	LaBarg		7	11	11	11	-	TIE								
AlSpd	.06	6	34	24	24	24	-	EntMet	23	111	72	72	72	72	-	LomkSv	20	8	76	194	194	- 14	+ 16	TII		35	17	15	15	15	-	-	
AlSpd		6	4	34	24	24	-	FabInd	80	13	2	304	324	324	-	Lester	11	14	25	25	25	- 14	+ 16	TabProd	20	33	101	101	101	- 12	-		
AlSpd		6	4	34	24	24	-	Fidate		16	54	54	54	54	-	Lesor	11	14	25	25	25	- 14	+ 16	Tandis		20	25	101	101	101	- 12	-	
AlSpd		6	4	34	24	24	-	FAusPr 1.00s		1367	55	55	55	55	-	LesterT		14	35	24	24	24	- 14	+ 16	TechAm		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	Fisch	81	15	15	15	15	15	-	Littime		24	158	42	42	42	- 14	TechIp		20	25	101	101	101	- 12	-	
AlSpd		6	4	34	24	24	-	Fluke	128	23	37	294	294	294	-	Liyun		14	355	15	15	15	-	Teletron		15	15	15	15	15	-	-	
AlSpd		6	4	34	24	24	-	Fmng	11	23	27	204	204	204	-	Lovel		14	356	15	15	15	-	TimeEn		15	15	15	15	15	-	-	
AlSpd		6	4	34	24	24	-	Forni	51	134	204	204	204	204	-	LorTel		15	58	15	15	15	-	TimEx		15	15	15	15	15	-	-	
AlSpd		6	4	34	24	24	-	FroEli	20	724	7	54	54	54	-	Lumex	58	28	174	174	174	- 14	+ 16	TecAir		19	247	254	254	254	- 12	-	
AlSpd		6	4	34	24	24	-	FruitLn		20	23	22	22	22	-	LynchC	20	15	14	15	15	- 14	+ 16	TecPro		20	25	101	101	101	- 12	-	
AlSpd		6	4	34	24	24	-	FurVt	20	23	22	22	22	22	-	M		M		M		M		TecRig		20	25	101	101	101	- 12	-	
AlSpd		6	4	34	24	24	-	G		G		G		G		MCO	Hd	12	102	102	102	102	- 14	+ 16	USRlnd		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCO	Dr	1	11	374	374	374	- 14	+ 16	UValv		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	UFood	15	20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	UnivPat		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	V		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374	374	374	- 14	+ 16	W		20	25	101	101	101	- 12	-
AlSpd		6	4	34	24	24	-	G		G		G		G		MCI	Dr	1	11	374													

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FINANCIAL TIMES

WORLD STOCK MARKETS

AMERICA

Dow rallies as bonds improve near the close

WALL STREET

OVERCOMING disappointment with IBM's results, Wall Street stock prices swung widely yesterday before rallying in the afternoon, writes Roderick Oram in New York.

The rally was underpinned by a half-point upturn in bond prices on the back of a stronger dollar. Investors and dealers were cautious, though, ahead of today's release of the US's September trade deficit.

The Dow Jones industrial average closed up 35.72 points at 2,508.18. It had failed to hold on to the gains it scored during the morning but came back strongly during the afternoon. The movements were volatile within a 72 point range with an intra-day high some 20 points above the close.

Broader market indices showed similar gains with the Standard & Poor's 500 closing up 0.13 at 314.52 and the New York Stock Exchange composite index adding 2.50 to 176.02.

NYSE volume was moderately heavy at 17.4m shares with the number of advancing stocks outnumbering those declining by a ratio of three-to-two.

Among blue chips General Motors was up 51¢ to \$37.56. Ford Motor rose \$2 to \$39.54 after announcing extensive senior management changes. AT&T gained \$1 to \$33.36. Exxon advanced \$1.4 to \$46. March rose 52¢ to \$19.84 and Philip Morris put on \$4.11 to \$11.46.

Initially IBM, the largest capitalisation US stock, rose more than \$1 in the wake of its third-quarter results. But disappointment set in after closer inspection of the 52-a-share net profit and by early afternoon it was down 53¢. It made a partial recovery during the rally to end down 3¢ at \$14.89.

Its revenues were higher than many analysts had expected but so were costs. It benefited from a tax rate of only 38 per cent but used in Wall Street's forecasts. Moreover, the results included a 13 cents-a-share gain from selling a stake in Intel, a semiconductor manufacturer. Overall, it was at the bottom end of many analysts' forecasts.

In contrast, other computer stocks were ahead. Digital Equipment rose 52¢ to \$16.94. Unisys added \$1 to \$24.94, NCR gained 52¢ to \$7.77 after reporting a 33 per cent rise in profits on Monday, and Hewlett Packard gained 51¢ to \$67.74.

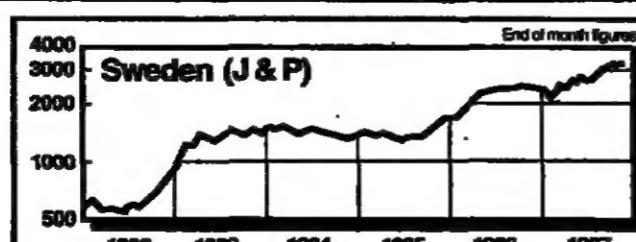
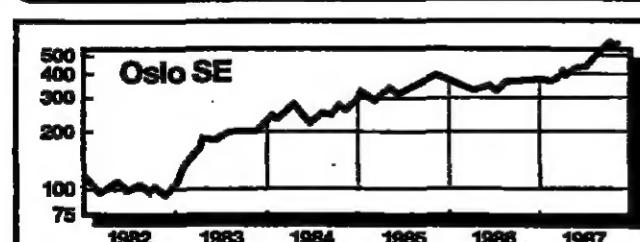
Miniscribe, a disk-drive manufacturer, fell 51¢ to \$13.21 after two analysts cut their forecasts and investment recommendations in the wake of poor third-quarter results.

Among other companies reporting higher quarterly profits, International Paper rose 52¢ to \$30.94. Time Inc gained \$1 to \$101.4. IC Industries added 5¢ to \$38 and Whirlpool edged up 5¢ to \$37.57.

Globe's American Depository Receipts were the most active NYSE issue with nearly 4m traded, closing

up

KEY MARKET MONITORS



STOCK MARKET INDICES

	Oct 13	Prev Year ago
DJ Industrials	2,508.18	2,471.44 1,793.37
DJ Transport	1,033.48	1,030.42 928.36
DJ Utilities	200.57	195.41 195.76
S&P Comp.	308.31	293.91

LONDON FT

	Oct 13	1,265.21 1,262.92
FT 100	2,252.07	2,203.53 1,912.50
A All-shares	1,210.97	1,205.17 767.49
A 500	1,310.10	1,313.42 881.05
Gold mines	447.60	452.30 321.50
A Long off	9.95	9.97 10.30
World Agt. Ind.	126.65	136.65 97.14

TOKYO

	Oct 13	25,284.05 17,303.27
Tokyo SE	2,161.95	2,155.17 1,621.14

AUSTRALIA

	Oct 13	2,165.10 1,238.71
Metal & Min. A	1,225.11	1,345.88 706.01

AUSTRIA

	Oct 13	225.85 225.95 230.23
BELGIUM BE	SE	4,938.70 4,894.40 3,792.72

CANADA

	Oct 13	Prev Year ago
Toronto	3,378.0	(c) 3,185.0

FRANCE

	Oct 13	366.00 367.75
CAC Gen.	101.29	102.10 93.81

FINANCIAL TIMES

WORLD STOCK MARKETS

ASIA

Nikkei sails to record on cash flood from bonds

TOKYO

LARGE-CAPITAL issues were back in favour as cash began to flow into stocks from the bond market in Tokyo yesterday, driving share prices to new 1987 high of Y833. Hitachi added Y10 to Y1,050 and Fuji Electric gained Y24 to Y634. Yomiuri Shimbun of 7/7 Press.

The Nikkei average gained 115.58 to 2,400.63. Volume swelled to 1,336.73m shares from Monday's 982.33m. Advances outnumbered declines by 455 to 428, with 183 issues unchanged.

Monday's upsurge in Nippon Steel and Mitsubishi Heavy Industries (MHI) prompted institutional investors to step up their purchases of giant-capital stocks.

Another encouraging factor was that financial institutions registered a record net buying of Y277.7bn in their stock transactions during the week ended October 3, topping the previous net buying record of Y273.7bn in the third week of April.

In New York trading yesterday, bond prices improved, taking the 8.75 per cent Treasury benchmark bond up 1/2¢ of a point on the day to 90.98 yielding 9.29 per cent.

Bonds derived some support from the dollar which picked up nearly Y0.08 from its late Monday rate of Y143.08.

Investors and traders were cautious ahead of today's release of the US's September trade deficit.

NYSE volume was moderately heavy at 17.4m shares with the number of advancing stocks outnumbering those declining by a ratio of three-to-two.

Nervousness over inflation is being heightened by the Commodity Research Bureau's index of commodities futures prices which has risen to 230.18 from 222.63 at the end of last month with further increases expected.

CANADA

A POOR showing by gold, oil and industrial issues dragged Toronto share prices lower in active trading.

Among energy issues, Texaco Canada dropped 52¢ to C\$3.65, Imperial Oil class A fell 52¢ to C\$4.54 and Gulf Canada declined 52¢ to C\$2.04.

In gold, Las Minerals dropped 52¢ to C\$1.59. The group applied last week to the Ontario Court of Appeal for a stay of execution on a ruling which handed over control of the Page-Williams mine to International Corona. The latter dropped C5¢ to C\$1.74.

Among other gold issues, Placer Dome fell 52¢ to C\$2.44 and Echo Bay fell 52¢ to C\$2.44.

Mines and metals were mixed, with Noranda falling off 52¢ to C\$3.45 and Alcan Aluminium rising 52¢ to C\$4.65 and Falconbridge losing 52¢ to C\$2.93.

Canadian Pacific gained 52¢ to C\$17.17 among the most active industrial issues and Canada Development Corporation picked up C\$1 to C\$14. Mixed blue chips saw Seagram lose 52¢ to C\$30.65, but Bell Communications rose 52¢ to C\$37.57.

Forestry product issues gave ground, with BC Forests losing 52¢ to C\$2.97.

Bankers softened, Royal Bank by C\$1 to C\$2.97, Bank of Montreal by C\$1 to C\$2.97.

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